



LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION

2009 ANNUAL REPORT

PROTECTING AND ENHANCING THE INDIVIDUAL AND COLLECTIVE RIGHTS OF OUR MEMBERS





REPRESENTATION



protecting and enhancing the collective rights of our members

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L.A. County Professional Peace Officers Association

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The 2009 Annual Report is an official publication of the Los Angeles County Professional Police Officers Association (PPOA). Opinions expressed by individual board members or contributing authors in this publication do not necessarily reflect the opinion of the entire board.

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President's Letter

As my first year as president comes to an end, I am happy to report that PPOA has continued its tradition of excellence despite a rather difficult year as a result of the economic downturn. The economic crisis has had a negative impact on many things: contract negotiations, legislation, charitable fundraising. We have “kept our eye on the ball” and accomplished a great deal during a time when few could claim such success.

Much of what we accomplished was a result of strong leadership by PPOA. We refused to sit on the sidelines while others jeopardized public safety. For example, we were in the forefront in the fight against the release of 40,000 state prisoners back on the streets. Through our relationship with other unions and our relationship with state legislators, we have succeeded (to date) in stopping the wholesale release of violent offenders back into our communities. Such a release of hardcore criminals will undoubtedly increase crime and will place our members in harm's way as they, once again, run down and capture these career thugs. Even though the state legislators are determined to solve the state budget crisis by sacrificing public safety, PPOA has caused them to stop and think about the ramifications to public safety before moving forward with a plan of action. We may not be able to stop all releases, but if we stop just one rapist or one child molester, we will have made a difference. We will continue our fight against the release of state prisoners and do all we can to preserve public safety and the safety of police professionals.

Historically, law enforcement suffered little impact during economic downturns and fared much better than other professions; however, this time it has been much different. Many agencies laid off police officers, accepted work furloughs or gave back negotiated raises in order to preserve police jobs. City governments have filed for bankruptcy and police officers are unemployed throughout the country and throughout California. Envisioning the grim possibilities to the County of Los Angeles, PPOA and its sister unions agreed to an extension of their contracts with no raises and no take-aways. Unit 612 (sergeants and lieutenants) was the first PPOA bargaining unit to sign this deal and all other units soon followed. Was this the right call? Absolutely! Just look around. Only a fool would demand pay raises when the unemployment rate is in double digits and folks are being laid off left and right. This decision was not taken lightly and

each bargaining team considered all options before signing on the dotted line. As a result, we have protected our jobs, preserved our uniform allowances and other benefits and the County has agreed to increase their health insurance contributions by 15 percent over the next two years.

Legislatively, it has been a tough year as anything with a price tag was surely not going to pass through the Legislature. However, PPOA was successful at getting a few laws passed and also successful at stopping a few as well. We were successful at getting custody assistants (and other non-sworn employees of a law enforcement agency whose job entails the care and control of inmates) added to the list of persons who may seek to have an arrestee's blood tested when exposed to the arrestee's blood or bodily fluids (AB 169). We also supported bills that limit the release of public safety officials' home addresses and telephone numbers through websites or data vendors (AB 32) and extend the sunset of 487h PC related to cargo theft to aid in federal funding for our cargo theft investigators (SB 24). We also sponsored an Assembly Joint Resolution (AJR 10) to request the president and Congress to enact the Social Security Fairness Act of 2009 which would repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP). The GPO and WEP penalize you and limit your benefits even if you

paid into Social Security through prior work experience. We lobbied to prevent the creation of an independent committee to determine criminal sentencing—a disguised attempt to decrease criminal sentences and the liberal legislators' attempt to abdicate their responsibilities to prevent appearing “soft on crime.” The state's budget problems have not yet been resolved, and we will continue to fight to ensure that the mismanagement of the state's budget does not land on the backs of police officers or the public.

Lawsuits are never our goal; however, sometimes it is necessary to take legal action to accomplish things. This year, we were successful in our lawsuit representing 15 retirees who were denied vacation buy-back while on 4850 time. As a result, we have filed a second lawsuit for others who were not represented in the first case. We also continue to negotiate with the County for our donning and doffing lawsuit and for our supervisor/subordinate pay lawsuit. We hope to resolve these cases, but we are also prepared to take them to trial if necessary.



by Brian Moriguchi

Our Charitable Foundation has suffered some setbacks as a result of the downturn in the economy. When times are bad, it is tough to get people/companies to make donations, even for worthy causes. However, we had a very successful golf tournament and two grappling tournaments this year. These events helped us raise money to provide financial assistance to families following the death of an officer in the line of duty. It also freed up money so we could help other members in need. As a result of our efforts, we have been able to provide financial assistance to several members who needed money for funeral expenses for loved ones. I have always believed that PPOA was not just here to provide administrative representation, but we are here to provide assistance for the overall well-being of our members, both duty related and non-duty related. It is one of my goals to make us a more compassionate organization and to be able to help our members in their times of need. I want to thank all of you who have helped us achieve this goal through your generosity and volunteerism this year.

Although we have had a successful year, the years ahead bring new challenges. Pension attacks are on the rise and

we will have to work hard in protecting our pensions. Some politicians would like to raid our pension coffers to alleviate the budget problems they create through mismanagement. They believe government employees are undeserving of their pensions, but they are silent about the Wall Street fat cats getting rich off the working class and the banking executives taking million-dollar bonuses on top of their lavish salaries. I have come to realize the need for unions to defend the working class from such attacks. The rich have their protections—buying off politicians and paying high-priced lawyers to protect them. What about the average Joe? Who defends them? We do.

Lastly, I want extend my gratitude to the many people who make PPOA a professional organization. I am truly proud of the work of our Board of Directors, staff, lobbyist and delegates for their commitment and dedication to this organization and the overall well-being of all law enforcement personnel. They are committed to serving the membership...as am I. We are here to help you so that you may enjoy a better life, in good health and with good friends and family. I wish all of you the very best in 2010.

Naturally, an endorsement from a law enforcement association is important to politicians. That's why the PPOA Board of Directors carefully considers each candidate's stance on issues directly affecting peace officers and union members before

making an endorsement. In 2009, the PPOA Board hosted a number of influential politicians, including five who plan to run for California attorney general and one with sights set on becoming governor.



Jerry Brown, California Attorney General (gubernatorial candidate).



Ted Lieu, California Assemblyman (state attorney general candidate).



Rocky Delgadillo, former Los Angeles City Attorney (state attorney general candidate).

State attorney general candidates Pedro Nava (Assemblyman), Alberto Torrico (Assemblyman) and Kamala Harris (San Francisco District Attorney) were also guests at PPOA Board meetings this year.

The PPOA Story

In 1951, a small group of deputy sheriffs, deputy marshals and district attorney investigators gathered in an office in downtown L.A. to discuss how to protect their general welfare as peace officers. With handshakes all around, they agreed to form the Los Angeles County Peace Officers Protective Association (POPA). Monthly dues were one dollar per month back then and were initially collected in person by members of the Board. Board members often had the lone staff member (a female secretary) tag along while collecting dues in order to apply a little social pressure to the men who hesitated to part with a buck. The average monthly paycheck for a deputy sheriff in 1951 was \$355, so standards were naturally different back then. In fact, according to recruitment literature used by the Sheriff's Department at the time, deputy sheriff applicants were required to possess "no less than 16 natural teeth."

Before long, POPA's first office opened in Chinatown. The Board retained an attorney and provided each union member with false arrest insurance. POPA's initial efforts centered on defending members' rights, convincing the County to issue a pay increase and fighting the 1952 proposal to abolish all public employee retirement systems. In this sense, POPA's most important responsibilities have remained unchanged over the last 59 years. The union's perseverance has resulted in a much-expanded role: PPOA (the acronym was altered slightly from "POPA" in 1978, but the original pronunciation has stuck) is now one of the most significant law enforcement associations in the nation. Very few single-employer unions have as much impact locally and statewide as this one. In six decades of service, PPOA has accomplished much more than could be listed in this column. A few highlights include:

4850 Time

PPOA sponsored legislation in the 1960s to establish a key benefit for peace officers: paid time off for line-of-duty injuries.

Retirement Credit

PPOA's efforts in 1972 resulted in a military buy-back program for L.A. County in which peace officers can make a retirement contribution for years in the military and get additional credited service for retirement.

Disability Coverage

In 1990, PPOA co-founded the Peace Officers Relief Fund (PORF), which provides 100 percent employer-paid, long-term disability income as well as life insurance coverage.

LOS ANGELES COUNTY
PEACE OFFICERS PROTECTIVE ASSN.
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SEASON'S GREETINGS!

SHERIFF	DISTRICT ATTORNEY	MARSHAL
 EUGENE W. BISCAILUZ "To My Fellow Peace Officers Everywhere" As the holiday seasons rapidly approach, I cannot help but recall the splendid cooperation and teamwork of our various law enforcement agencies in Los Angeles County during the last year. It is with a feeling of heartfelt thanks then, that I wish all of you—everywhere—a Very Merry Christmas and a Happy New Year. E. W. BISCAILUZ Sheriff	 S. ERNEST ROLL May I at this Holiday Season wish each member of the Los Angeles County Peace Officers Protective Association a Very Happy Christmas and a successful New Year. The District Attorney's Office is in daily contact with the County's peace officers and recognizes the fine work that is being done. Yours is an essential, important job that calls for unusual qualifications. Your task in helping to maintain law and order in a county populated by more than four million people residing in forty-five (Continued on Page 3)	 ROY W. CARTER Season's Greetings to my many friends who are members of the Peace Officers Protective Association. The Marshal's Office of Los Angeles County has been in existence for one year. During this time, we have received splendid cooperation from the Sheriff's Department and the office of the District Attorney. We are very appreciative of these relations and hope for continued cooperation throughout the coming year. Merry Christmas and a Prosperous New Year. ROY W. CARTER Marshal

A Very Merry Christmas and a Happy New Year

December 1952 edition of PPOA's membership newspaper.

Safety Equipment

Thanks to PPOA's efforts over the years, peace officers no longer have to purchase their own firearms and safety equipment (i.e., vests); that all became standard issue by Los Angeles County.

Medical Presumptions

PPOA's full-time legislative efforts have paid off handsomely over the last 25 years, resulting in presumptions for cancer, blood-borne pathogens, heart disease, lower back (duty belt) injuries, staph infections and more.

PPOA proudly enrolled 309 new members in 2009 (as of November 1), bringing total membership to 8,606. That level of growth is a sure sign that your union is healthy and fully committed to forging ahead in 2010 as a leader among the nation's most effective law enforcement associations.

Charitable Foundation

As the Professional Peace Officers Charitable Foundation (PPOCF) marks its 11th year of existence, we remain committed to assisting individuals with a clearly demonstrated need for support. And, while the Foundation has proudly supported hundreds of worthy organizations and causes over the last decade, it is our belief that no one is more deserving than the surviving family members of peace officers killed in the line of duty.

Spouses and children suddenly forced to face life without the family provider often need so much more than financial assistance. Trying to make sense of the sudden loss while tackling a slew of new responsibilities requires emotional and moral support. One crucial goal of the Charitable Foundation is to provide care for the families in as many ways as possible. In addition to delivering immediate funds to the survivors, PPOCF also helps to navigate the impending schedule of state-sponsored ceremonies honoring fallen officers. For years, the PPOA president has served as an escort for family members attending annual memorial ceremonies in Sacramento. Whether it's paying for airline tickets or literally walking arm-in-arm with a grieving widow down the steps of the State Capitol building, we plan to continue offering support and, more importantly, our friendship.

The Foundation's most significant fundraiser for the past few years has been our annual Peace Officer Memorial Golf Tournament held each June. The first three annual tournaments (2007, 2008, 2009) netted approximately \$150,000 for families of fallen officers. The upcoming tournament will be held on June 14, 2010 at Friendly Hills Country Club in Whittier. For sponsorship information, please call the PPOA office at (800) 747-PPOA.

Earlier this year, the Charitable Foundation was proud to establish a new fundraiser in the form of a grappling league for peace officers. Officially named "In Their Honor" Submission Grappling League, this series of events has shown tremendous potential to help raise money for the Foundation and raise awareness for our cause. The initial bout, which pitted LASD's finest against LAPD officers, took place at Commerce Casino last summer and made for a very entertaining evening. For more information about the grappling events, call PPOA or visit www.policegrappling.com.

All Charitable Foundation proceeds stem directly from fundraising, merchandise sales and the generosity of donors. PPOA merchandise includes

an entire line of logo items (shirts, hats, jackets, mugs, etc.) displayed in the office lobby and online at www.poastore.com.

The Professional Peace Officers Charitable Foundation is governed by five PPOA members:

- Brian Moriguchi (Sheriff's Department)
- Jim Cronin (Sheriff's Department)
- Jim Blankenship (Sheriff's Department)
- Kevin Thompson (County Police)
- Bill Nash (County Police)

Partial list of Charitable Foundation support recipients in 2009 (as of November 1):

Sheriff's Youth Foundation
Los Angeles Heat
American Cancer Society
United Peace Officers Against Crime
Homicide Investigators Association
Sheriff's Relief Fund
American Red Cross
Mothers Against Drunk Driving
Cerritos Optimist Club
Ladies in Law Enforcement Charity Night
Devil Pups, Inc.
Yes-U-Can Foundation
Lupus International
With Hope Foundation
Domestic Violence Center of SVC



Representation

In the last 12 months, the PPOA staff has received thousands of calls from members for various reasons. More than 1,200 of those calls (an average of 22 per week) warranted assistance from PPOA's labor representation team.

From the calls handled by the representation team, 225 became cases handled by our in-house labor representatives or attorneys. The rest were handled informally via the phone, meeting, conflict resolution or correspondence.

Of those cases:

- 42 percent were internal investigations.
- 36 percent were grievances that either started out as such or became such as a result of the investigation.
- 11 percent were civil service appeals.
- 6 percent of the cases addressed contract enforcement issues, and
- 4 percent were internal criminal investigations.



PPOA labor representatives are available 24 hours a day, 7 days a week.

As these statistics illustrate, representing law enforcement employees in one of the largest counties in the nation can be a whole lot of work, due in large part to the fact that your career in law enforcement is so intensely scrutinized.

Speaking of scrutiny, discipline resulting from personal use of Department e-mail continues to be an issue. It is imperative that, as an employee, you understand that the Department you work for has a right to, and will, periodically monitor your Department e-mail accounts. Therefore, by simply refraining from using the Department's (whether you work for LASD, OPS, D.A. or Coroner's Office) e-mail account to send anything personal, you can avoid the embarrassment of an investigation and/or discipline.

Our labor representatives and attorneys (PPOA works with seven specialized firms) are uniquely experienced and familiar with local county, state and federal administrative agencies and the laws which govern all aspects of the workplace. This allows PPOA to provide skilled representation in every area of labor, including, but not limited to:

- Arbitration
- Contract Enforcement
- I.A.B. Investigations
- I.C.I.B. Investigations
- Grievances
- Unit Level Investigations
- Unfair Labor Practices
- Workplace Issues

If you are not a full dues-paying PPOA member, we ask you to consider joining. If you are a member, we thank you and remind you to call PPOA as soon as you suspect something may go awry at work. We can help. It's what we do every day. Our representatives are available to speak with you 24 hours a day.

Member Benefits



Nothing says “peace of mind” like knowing that your interests at work are securely protected. A rewarding career with good wages, benefits and working conditions goes hand in hand with the assurance that your family is (and always will be) well cared for. But let’s face it; juggling those responsibilities simultaneously and around the clock is often stressful.

That’s why it makes perfect sense to put an experienced team of professionals to work for you. For the past six decades, PPOA has proudly offered an impressive array of benefits to our membership, and all you need to do is look at the list below for assurance that PPOA’s Board and staff strive to secure new, valuable benefits year after year.

Here is a brief summary of the many benefits, perks and privileges available to PPOA members:

POPA Federal Credit Union

Full-service, nonprofit and member-owned, with more than \$221 million in assets and four full-service locations in Los Angeles County.

Free Non-Job-Related Legal Advice

One free consultation with an attorney is available each year for every PPOA member.

Free Insurance Coverage

Full-service, non-retired members are given a total of \$6,000 in Life/AD&D policies.

Peace Officers Relief Fund (PORF)

PPOA administers this free long-term disability coverage and \$100,000 life insurance policy for active, sworn members.

Supplemental Insurance Coverage

PPOA members have access to an array of plans designed to complement county-provided benefits, including group

term life, AD&D, long-term disability, voluntary term life, long-term care plans and more.

Star & Shield Magazine

A complimentary subscription to PPOA’s official magazine is given to all members.

Group Discounts

Members enjoy exclusive deals for amusement parks, movie theaters, cell phone service and more.

Free Notary Service

Experienced notary public on staff and available to PPOA members at no charge.

Annual Pre-Labor Day BBQ

Hundreds of members and 30-plus vendors gather annually for free food, prizes and fun.

Annual Fishing Trip

Private boat for PPOA members is chartered every summer for a day of angling near Catalina Island.

See’s Candy Holiday Discount

PPOA’s 25-year tradition offers significantly discounted candy to PPOA members every December.

Healthview Body Scan

Active members carrying ALADS Blue Cross insurance are eligible for a free non-invasive scan and consultation.

Red Book Auto Fleet Discount

Members save both time and money when purchasing a new vehicle via the *Red Book*.

PPOA Conference Center

Modern, multi-use conference center is available to members at no charge.

Estate Planning

United Estate Planning offers peace of mind and exclusive discounts to PPOA members.

Home Mortgage Consultation

PPOA members seeking mortgage advice have access to a trusted and seasoned expert in Adriana Liberato.

Financial Planning

PPOA’s in-house financial planning team, Sr. Wealth Management Group, assists members through education, analysis and personal program planning.

Legislative Success

The scene that plays out daily inside the walls of the California State Capitol is chaotic, to say the least. On a bad day, the oft-maligned legislative process is a merciless lesson in futility. But on a good day, getting behind the wheel of this well-oiled political machine is both thrilling and well worth the effort. And much like PPOA's 25-year record of legislative success, 2009 has once again proved that this association's political perseverance pays off.

None of our legislative efforts would be possible without Jim Vogts, PPOA's legislative director. Many of you know that Jim is also a former PPOA president and served on the Board of Directors for the better part of two decades. His work as our full-time lobbyist is invaluable. On that note, PPOA is proud to report that eight of the bills we supported this year have been signed into law by the governor.

The following is a partial list of bills of interest that have been introduced in the 2009 legislative session, along with the position PPOA has taken on each proposal:

ASSEMBLY BILLS

AB 32 – Lieu. Improves the current opt-out for public safety officials who do not want their home address or telephone number posted on the Internet by adding responsibility to vendors to prevent transferring information to other websites or data vendors. SUPPORT. **Signed into law.**

AB 61 – Nava. This bill would list additional sexual offenses for which a minor charged with the commission thereof would become ineligible for a deferred entry of judgment. SUPPORT. Senate Public Safety. Failed.

AB 168 – Nava. Authorizes the petitioning attorney and other reviewing agencies access to sealed juvenile records involving sexual violent predator prior sex offenses of a person 14 years or older. SUPPORT. Assembly Appropriations suspense file.

AB 169 – Portantino. Adds custody assistants, custodial officers and non-sworn uniformed employees of a law enforcement agency whose job entails the care or control of inmates in a detention facility to the list of persons who may seek to have an arrestee's blood tested when exposed



to the arrestee's blood or bodily fluids. SUPPORT. **Signed into law.**

AB 286 – Salas/Jones. Would extend the vehicle license fee of \$1 to 2015 which goes to vehicle theft teams. SUPPORT. **Signed into law.**

AB 390 – Ammiano. This bill goes well beyond the mere legalization of so-called "licensed" marijuana. It would permit the unlimited sale of marijuana and hashish at any store that has an off-sale general license, virtually every grocery store and liquor store in California. OPPOSE. Assembly Public Safety & Health.

AB 532 – Lieu. Relative to search warrants and firearms. SUPPORT. **Signed into law.**

AB 653 – Feuer. Would create a rebuttable presumption that the marital privilege applies in administrative discipline proceedings. SUPPORT. Vetoed.

AB 714 – Feuer. Makes changes in sections dealing with "metal knuckles" (brass) to add artificial composite type and hard wooden knuckles and make possession illegal. These new weapons are stronger than brass and undetectable to metal detectors. SUPPORT. **Signed into law.**

AB 1136 – Fong. County Employees Retirement: optional settlements as described. SUPPORT. Vetoed.

AB 1376 – Bass. This bill would declare the intent of the Legislature to enact legislation that would create an independent, multijurisdictional body to, among other things, develop sentencing guidelines and provide a nonpartisan forum for sentencing policy development. WATCH. Passed Assembly to Senate Rules Committee.

AB 1492 – Lowenthal. This proposal came from LBPOA and would make it an infraction to use a wireless communication device to communicate with anyone outside of the vehicle during a vehicle stop for a violation of the vehicle code for a person in the vehicle that is stopped who fails to comply with the officer's direction to stop using a wireless telephone or other communication device. CO-SPONSOR. Assembly Public Safety.

AJR 10 – Torlakson. Would request the president and the Congress of the United States to enact the Social Security Fairness Act of 2009, which would repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) from the Social Security Act. SPONSOR. **Signed into law.**

AB 14 XXX – Arambula. Budget – Corrections. OPPOSE. Assembly Concurrence.

SENATE BILLS

SB 24 – Oropeza. Would extend the sunset on Penal Code section 487h, which pertains to cargo theft. This section is used specifically to tract statistics for cargo theft thereby enhancing our ability to secure additional federal funds. SUPPORT. **Signed into law.**

SB 145 – DeSaulnier. This measure would specify that race, religious creed, color, national origin, age, gender, marital status, sex and genetic predisposition shall not be considered a cause or other factor of disability for apportionment purposes. SUPPORT. Inactive File.

SB 186 – DeSaulnier. Would remove the sunset so that some injured workers could continue to predesignate their treating physicians. SUPPORT. **Signed into law.**

SB 373 – Walters. Would lower VLF from 1.15 percent of market value to 0.65 percent as specified. OPPOSE. Senate Rev. & Tax suspense file.

SB 484 – Wright. Would require a prescription prior to the sale of products containing pseudoephedrine. SUPPORT. Assembly Public Safety. Failed.

SB 490 – Maldonado. This bill would include custodial officers in the County of San Luis Obispo within the definition of peace officers. WATCH. **Signed into law.**

SB 566 – Hollingsworth. Would serve as a deterrent for parolees and probationers who are subject to electronic monitoring by making it a new and separate offense to tamper with or disable a GPS device. SUPPORT. Senate Public Safety. Held in Committee.

SB 711 – Leno. Would amend provisions of the Brown Act regarding labor negotiations which would expand public knowledge of the negotiations and would require discussion and approval of any agreement to be held in a regular open meeting. OPPOSE. Senate Local Govt.

SB 18 XXX – Ducheny. Budget – Corrections. NEUTRAL. **Signed into law.**

PPOA's position on bills can, and has, changed as the legislative session progresses, depending on amendments.



2009 Year in Review



L.A. County Sheriff's deputies joined local firefighters in a hard-fought game against FDNY at the Rose Bowl. Proceeds benefited traumatic burn victims.



Marshall Clawson, Sam Marino and Charles Wood share a moment at the 2009 Retiree Roundup in Laughlin.



Governor Arnold Schwarzenegger poses with PPOA Board and staff members following a discussion on ballot propositions.



PPOA retirees Lee Mealy, Arthur Rinard, Richard Shockor, Gus Carlton, Art Reddy and Ollie Taylor gather at PPOA's 6th Annual Retiree Luncheon held at the Fairplex.



L.A. County Sheriff's deputies squared off against LAPD officers in the first-ever Cage Xtreme Grappling Duel. The exciting event was staged at Commerce Casino and raised funds for families of fallen officers via PPOA's Charitable Foundation.



2009 Los Angeles County Memorial Ceremony at STARS Center.



PPOA staff members proudly offered support to the wife of Capt. Joe Impellizeri by joining the National Marrow Donor Program at a drive hosted by Pico Rivera Station.



Hundreds of PPOA members gathered at the Biscailuz Center track and field for the 9th Annual PPOA Pre-Labor Day BBQ.



Golfers observed a moment of silence in honor of fallen brethren during PPOA's 3rd Annual Peace Officers Memorial Golf Tournament. The event was held at Brookside Golf Club in Pasadena and raised nearly \$50,000 for families of officers killed in the line of duty.

PPOA Delegates

More than 170 PPOA members currently serve as union delegates. The role of the PPOA delegate has been crucial in facilitating effective communication between the union's Board, staff and membership. Topics ranging from contract negotiations to legislation to lawsuits are discussed at quarterly meetings, all of which begin with a catered dinner. Meetings are held mid-week at varying locations throughout Los Angeles County. To date this year, meetings have been held at Brookside Golf Club in Pasadena, Luminarias in Monterey Park and the Glendale Hilton. Guest speakers in past years included Sheriff Lee Baca, D.A. Steve Cooley and various state lawmakers.

In addition to meetings, delegates typically receive packets in the mail every month containing updates from PPOA on issues affecting the membership. Delegates are asked to make this information accessible to their co-workers. PPOA also calls upon delegates when input is needed on a classification-specific topics or when opportunities arise to sit on a committee or attend union-related events.

A popular perk for delegates is the annual Christmas Appreciation Luncheon. Those who attend at least two meetings each calendar year are invited to the December event for an afternoon of fine dining at venues like the Queen Mary, Descanso Gardens, San Antonio Winery and even a cruise aboard a yacht in Marina del Rey. The festivities culminate with delegates on the receiving end of generous gifts (flat-screen TV, iPod, Wii, digital camera, laptop and more) donated by PPOA and a host of our loyal law firms and vendors in attendance.

The timing has never been better to become a PPOA delegate. Now proud to serve more than 8,600 members, PPOA is looking for new delegates from each of the stations, jails and law enforcement facilities throughout Los Angeles County. If you'd like to represent your unit at the next delegates meeting (scheduled for March 2, 2010), please call PPOA and ask for Greg: (323) 261-3010.

Sgt.	Ralph Ruedas	
Officer	John Garcia	
Officer	Lennant Watts	Airport Court
Officer	Vicente Gallardo	Alhambra Court
Officer	Arthur Rubenstein	Beverly Hills Court
Sgt.	James Schallert	Bureau of Compliance
L.E.T.	Alfreda Leftwich	Carson Station
L.E.T.	Rose ELizarraraz	Carson Station
L.E.T.	Angela Sullivan-Lowe	Carson Station
C.A.	Gabriel Perez	Central Jail
Lt.	Gary De Cew	Cerritos Station
L.E.T.	Barbara Vague	Cerritos Station
L.E.T.	Sharman Smith	Cerritos Station
L.E.T.	Lisa Coleman	Communications
P.R.D.	Mike Salazar	Communications
P.R.D.	Greg Aguirre	Communications
P.R.D.	Lisa Morrisette	Communications

P.R.D.	Michael Ortiz	Communications
Sgt.	Tom Martinez	Compton Court
Sgt.	Ralph Miller	Compton Station
Dep. Coroner Inv.	Dan Machian	Coroner
Sr. Criminalist	Jaime Lintemoot	Coroner - Forensic Lab.
Coroner Inv.	Anthony Lopez	Coroner
Officer	Michael Clark	County Police - Belvedere Station
Officer	Gerardo Ramos	County Police - Belvedere Station
Officer	Leo Mitchell	County Police - Bonelli Station
Sgt.	Andres Sepulveda	County Police - Bonelli Station
Bureau Chief	William Nash	County Police - Castaic
Capt.	Paul Gallo	County Police - Castaic
Officer	Scott Frayer	County Police - Castaic
Officer	Joel MacKay	County Police - Castaic
Officer	Muriel Ng-Bode	County Police - General Hospital
Capt.	Michael Rubacha	County Police - Facilities Bureau
Sgt.	Doreen Simmons	County Police - Facilities Bureau
Officer	Reginald Tate	County Police - Facilities Bureau
Sgt.	Leon E. Reynolds	County Police - Harbor Station
Officer	Alex Farfan	County Police - Harbor/UCLA Med. Center
Lt.	Tony Brookins	County Police - Harbor/UCLA Med. Center
Capt.	Michael O'Shea	County Police - Harbor/UCLA Med. Center
Sgt.	Tony Hayden	County Police - Harbor/UCLA Med. Center
Officer	Theresa Daugherty	County Police - Harbor/UCLA Med. Center
Lt.	Judi Tredy	County Police - Health/MLK
Officer	Charles Muse	County Police - Health/MLK
Officer	Jay Jacobson	County Police - Olive View MC
Sgt.	Gerald Holt	County Police - Olive View MC
Sgt.	Martha Reyes	County Police - Rancho Los Amigos
Sgt.	Brad Sheffield	County Police - Recruitment
Capt.	Samuel Morales	County Police - South Station
Officer	David Esparza	County Police - South Station
Lt.	Ed Garcia	County Police - South Station
Sgt.	Carlos Bazan	County Police - South Station
Officer	Anthony Mora	County Police - South Station
Officer	Mike Cohen	County Police - USC Med. Center
Sgt.	Ken Cianciosi	County Police - South Station
Officer	Armando Atilano	County Police - Whittier Narrows
Sgt.	Richard Robinson	County Police
C.S.S.	Monica Baca	Court Services Division/CMU
C.A.	Yolanda Fierro	CRDF
C.A.	Angela Lyons	CRDF
C.A.	Ursula Ann White	CRDF
C.A.	Sue Tupper	CRDF
C.A.	Mary Pardo	CRDF
C.A.	Christine Rosborough	CRDF
Sgt.	Evelyn Anderson	CRDF
Sr. Criminalist	Luis Olmos	Crime Lab
Criminalist	Greg Hadinoto	Crime Lab
Sr. Criminalist	Chris Lee	Crime Lab
Sr. Criminalist	Anny WU	Crime Lab
Sr. Criminalist	George Hou	Crime Lab
Sr. Criminalist	Tiffany Shew	Crime Lab
Sgt.	Andy Ramirez	Crisis Negotiations Unit

C.A.	Tarqueenia Ellis	Custody Headquarters	Officer	Jose Rivera	Metro Court
Sup. Inv.	Brad Cochran	D.A. - Antelope Valley Office	S.A.	Lisette Reynaga	Metro Court
Lt.	Pat McPherson	D.A. - Auto Fraud	S.A.	Hector Rodriguez	Metro Court
Capt.	Jesse Prieto	D.A. - Fraud Division	S.A.	Adeliado Galindo	Metro Court
Capt.	Alan Jarvis	D.A.	C.A.	Christopher Henn	Mira Loma Facility
Lt.	Michael Rice	D.A. - Specialized Fraud	C.A.	Mary Fierro	Mira Loma Facility
Sup. Inv.	Robert Arguello	D.A. - Recipient Welfare Fraud	C.A.	John R. Bowman	N.C.C.F.
Lt.	Dave Whitham	Discovery Unit	C.A.	Richard Hernandez	N.C.C.F.
Sr. Criminalist	James Lovas	Downey Lab	Sgt.	Carlos Ybarra	N.C.C.F.
Officer	Todd Hoyle	East L.A. College	Crime Analyst	Ann Kirk	Norwalk Station
Officer	Soledad Mendoza	East L.A. Station	Lt.	Duane J. Harris	Norwalk Station/O.S.S.
Crime Analyst	Joe Walker	East L.A. Station	Sgt.	Brian Jones	Palmdale Station
Officer	Luis Pingarron	East L.A. Court	Sgt.	Anthony Romo	Pico Rivera Station
Sgt.	William Marsh	Homicide Bureau	Officer	Jim Brown	Pierce College
Lt.	Gil Carrillo	Homicide Bureau	Officer	Jody Clouch	Pierce College
Officer	Rhonda Jones	Huntington Park Court	Sgt.	Burton Brink	Pitchess - East
C.A.	Peter Ramirez	Industry Station	C.A.	Jason Eldridge	Pitchess - East
C.A.	Margarita Turpen	Inmate Recep. Center	C.A.	Linda Danheiser	Pitchess - North
C.A.	Michael Nativo	Inmate Recep. Center	C.A.	Scott Gurnett	Pitchess - North
Sgt.	Stefanie Fredericks	Internal Affairs Bureau	C.A.	Bill Kimble	Pitchess - South
C.A.	Anita Belmont	IRC	Sr. Criminalist	Manuel Munoz	Regional Crime Lab
C.A.	Rosalba Morales	IRC	Sgt.	Rafael Estrada	San Dimas Station
C.A.	Ana Ramirez	IRC	Dep.	Robert D. Ichikawa	San Pedro Court
C.A.	Dineica Hardaway	IRC - Classification Unit	Officer	Jose Montes	San Pedro Court
C.A.	Mary Eugenio	IRC - DNA Unit	Officer	Barbara Becerra	Santa Clarita Court
Officer	Waylup Choy	L.A. City College	C.A.	Stephanie Hobbs	Santa Clarita Station
Officer	Henry Jimenez	L.A. City College	L.E.T.	Marisela Rowles	Scientific Services Bureau
L.E.T.	Nathan Phillips	L.A. County Sheriff's Dept.	Forensic ID Spec.	Mari Johnson	Scientific Services Bureau/ Crime Lab
Sgt.	Tab Rhodes	L.A. County Sheriff's Dept.	FID Spec. I	Sarah Watson	Sheriff's Crime Lab
Officer	Angel Becerra	L.A. Trade Tech College	Officer	MarciaDe Anda	Southwest College
Security Officer	William Brown	L.A. Trade Tech College	Investigator	Ron Curlis	STARS-Major Crimes
Officer	Roger Tompkins	L.A. Valley College/Sheriff's Office	Investigator	Carl Mc Craven	STARS-Major Crimes
C.A.	Jose Guerra	Lakewood Station	C.A.	Mark Dolfi	Temple Station
C.A.	Anthony Till	Lakewood Station	Sgt.	Jim Dexter	Temple Station
L.E.T.	Blossie Johnson	Lakewood Station	Officer	Ernest Alegre	Torrance Court
Sgt.	Yancy Walden	Lakewood Station	Officer	Gerardo Garcia	Trade Tech College
C.A.	Sheila Wilson	Lancaster Station	Officer	Shawn Gordon	Trade Tech
Sgt.	Robert Blume	LASD University	Sgt.	Steve Downey	Training Bureau
L.E.T.	Richard Escalante	LASD/Tactics & Survival Unit	Lt.	Jenny Bethune	TSB - Rail Op. Center
Sgt.	Michael Thompson	LCMC - Jail Ward	L.E.T.	Maria Fennell	TSB - SFV Chatsworth
C.A.	Ben B. Cariaga	Lomita Station	C.A.	Maricela Alarcon	Twin Towers
C.A.	Leticia Parra	Lomita Station	C.A.	Eliud Rivera	Twin Towers/CTU
C.A.	Glenn Wood	Lomita Station	C.A.	Karen Dooley	Van Nuys Court/West Lockup
C.A.	Xochitl Ramirez	Lomita Station	Sr. Criminalist	Tom McCleary	W. Covina Crime Lab
C.A.	Janelle Jacks	Lomita Station	Lt.	Scott Brickert	West Hollywood Station
Officer	Quyen Hoang	Long Beach Court	Sgt.	Arthur Famble	West Hollywood Station
L.E.T.	Ann Margaret Canales-Mayorga	Lost Hills Station			
C.A.	Alexander Spieler	Lost Hills Station			
Lt.	Scott Chew	Lost Hills Station			
Officer	Jeff Haglund	Malibu Courthouse			
C.A.	Gary Brooks	MCJ - IRC			
		Classification/K-11			
C.A.	Eliseo Morales	Medical Services Bureau/CTC			
Sgt.	Anthony Velasco	Central Jail			
C.A.	Rene Vital	Men's Central Jail			
S.A.	Sandra Nevares	Metro Court			
Officer	Stacy Villasenor	Metro Court			
S.A.	Phillip Guillan	Metro Court			

Competing for a Cause

PPOA is proud to report that the 3rd Annual Peace Officer Memorial Golf Tournament was a resounding success. Nearly 180 golfers, volunteers and supporters spent a meaningful day at Brookside Golf Club in Pasadena raising money for families of peace officers killed in the line of duty.

In the shadow of the Rose Bowl, golfers stood in front of their carts, hats in hand, as the Sheriff's Color Guard began the day with the presentation of flags. The talented Scruggs sisters, by way of the D.A.'s office, then delivered a moving rendition of the national anthem. The solemn tone of the proceedings reminded us of the reason we were there: to honor the heroes who gave their lives and those who will inevitably do the same in the future.

On-course contests included a marshmallow drive, closest to the pin, guess your drive and every deputy's favorite: hit the radio car! Following golf, guests enjoyed a fine dinner and what seemed to be a never-ending stream of raffle prizes! Pete Demetriou (the voice of L.A.!) replaced his newshound hat with the master of ceremonies cap and did a masterful job of guiding us through the proceedings, including the silent auction. We were also graced with two Pasadena Tournament of Roses princesses. These two beautiful young ladies helped to acknowledge winners and supporters onstage and definitely added a touch of elegance to the evening.



Again, none of this would have been possible without our many sponsors, especially our title sponsor, the Law Office of Mark J. Skapik. It is through the sponsors' support that this tournament has become the premier police golf tournament in Southern California.

We are also thankful for all the volunteers, tournament committee members and PPOA staff members who organized this event. They are all invaluable. And while we will never be able to prevent the senseless loss of peace officers year after year, we can ensure that the surviving family members receive the support they deserve.

We are already working on next year's tournament, which will take place on June 14, 2010, at Friendly Hills Country Club in Whittier. If you would like to be involved as a volunteer, sponsor or member of the tournament planning committee, please contact PPOA: (800) 747-PPOA or info@ppoa.com.



Pension Spotlight

New Year Ushers in New Attack on Pensions

As we near the end of 2009, this association would be remiss if we did not point your attention to the latest attack on the public pension system. PPOA received word in early November that the same anti-union group that went after our pensions two years ago has now officially proposed two new ballot measures to resurrect their attack. This means 2010 will be filled with the toxic claims that California's public employees must be punished to try to make up for an economic meltdown and stock market crash. Cops and firefighters hear these ridiculous assertions year after year, but the timing of this one is particularly dangerous. Voters are weary of the lingering recession and a measure that purports to be a resolution may be enough to convince them to go after public employees.

Despite its name (California Foundation for Fiscal Responsibility), the group that churned out this new initiative is responsible for little more than agitating voters and devaluing public employees. Keep in mind that CFFR is the same group who, earlier this year, published the names of roughly 9,000 California public employees with pensions exceeding \$100,000.

Among the terms of the new initiatives:

- *Eligible retirement age for peace officers to receive full benefits would be set at 58; most agencies allow peace officers to retire at age 50 for obvious reasons.*
- *Retirement pay would be capped at no more than 75 percent of the worker's annual average base wage.*
- *Changes the retirement formula for new peace officers from the current 3 percent-at-50 to 2.3 percent-at-58.*
- *Requires that any public employee retirement enhancement go to a public vote.*



Sadly, the anti-pension crowd (including the infamous Keith Richman) continues to take out their frustrations on public employees rather than addressing the real culprits behind the economic crash—namely, mortgage companies and corrupt Wall Street brokers. These corporate kings can keep their lavish salaries, bonuses and stock options, but peace officers shouldn't dare to assume their benefits are safe. It's no wonder this group's 2007 proposal did not have the support to come to fruition.

The bottom line is that CFFR must now gather one million signatures to get their proposal on the ballot in 2010. **Please urge everyone you know to stay away from the petitions.** If we let our guard down now, we would do a disservice to those who fought so hard to obtain our benefits over the years and to those who choose to become peace officers in the future.

Peace Officer Memorial

The statistics are tragic. Somewhere in America, a peace officer is killed in the line of duty every 48 hours, and no state has laid to rest more than California. As we head into the final month of 2009, at least six new names are being etched into the bronze memorial plates of the peace officer memorial monument in Sacramento.

One of PPOA's most honorable roles is to assist surviving family members of peace officers killed in the line of duty. The assistance is provided in a number of ways, from monetary donations to sponsoring entire families in order to enable them to attend memorial ceremonies in Sacramento and Washington, DC.

PPOA's Annual Peace Officer Memorial Golf Tournament and the new "In Their Honor" Peace Officer Grappling League are examples of this association's efforts to raise money and awareness for families of peace officers killed in the line of duty. If you would like to do your part as a sponsor, participant or volunteer at any of these events, please call the PPOA office at (800) 747-PPOA.



Most importantly, PPOA extends heartfelt condolences to the families of the following peace officers who were killed in the line of duty in California in 2009 (as of November 15):

Sergeant Greg Hernandez
Tulare County Sheriff's Department
EOW: February 6, 2009

Sergeant Mark Dunakin
Oakland Police Department
EOW: March 21, 2009

Sergeant Ervin Romans
Oakland Police Department
EOW: March 21, 2009

Sergeant Daniel Sakai
Oakland Police Department
EOW: March 21, 2009

Officer John Hege
Oakland Police Department
EOW: March 23, 2009

Sergeant Steve May
Modesto Police Department
EOW: July 23, 2009





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