Executive Director

The Los Angeles County Professional Peace Officers Association seeks an Executive Director to manage a labor organization with 8,900 members, 13 employees and a 4 million dollar budget.

EXECUTIVE DIRECTOR DUTIES

The Executive Director negotiates collective bargaining agreements and has overall responsibility for all aspects of labor relations with the County of Los Angeles.
The Executive Director provides personnel and financial management, oversees political activity, supervises a charitable foundation and maintains positive member relations.
The Executive Director works with the Board of Directors, field and office staff, Association attorneys, and Association delegates to provide high quality representation.

MINIMUM QUALIFICATIONS

- Substantial experience in labor relations and management.
- Experience in negotiations (*e.g.* collective bargaining agreements, contracts, MOU).
- Knowledgeable in grievance-arbitration and civil service commission.
- Strong written and oral communication skills.

DESIRABLE QUALIFICATIONS

- Prior experience as a General Manager, Executive Director or Supervisor of a labor union or employee organization.
- Knowledge of laws that govern public sector labor relations, particularly the MMBA and POBRA.
- Experience with establishing and maintaining positive relations between an association and its members.
- Prior experience with a 501.c(3) charitable organization.
- Prior political experience dealing with state and local elected officials, political contributions and endorsements, and managing public relations.
- Prior experience with organizing in the public sector.

COMPENSATION AND BENEFITS

Annual Salary: $150,000-$235,000
The successful candidate will receive an annual salary, commensurate with qualifications and earning history, as well as superior benefits.

CONFIDENTIAL APPLICATION PROCESS

Submit your cover letter, resume, record of accomplishments and current salary to:

Dennis J. Hayes
Hayes & Ortega
3625 Ruffin Rd., Suite 300
San Diego, CA 92123
djh@sdlaborlaw.com