

# 2014 | ANNUAL REPORT



LOS ANGELES COUNTY PROFESSIONAL  
PEACE OFFICERS ASSOCIATION

**ESTABLISHED 1951 | PROUDLY REPRESENTING 8,700 MEMBERS**



# REPRESENTATION

PROFESSIONALS REPRESENTING PROFESSIONALS

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The 2014 Annual Report is an official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinion of the entire Board.

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# President's Letter



BRIAN MORIGUCHI

**T**his past year has been historic for the Sheriff's Department. On January 7, 2014, Sheriff Lee Baca suddenly resigned amid controversy over abuses in the jails and obstruction of justice allegations by the federal government. His sudden departure opened the door for many who desired to lead the Sheriff's Department, including Long Beach Police Chief Jim McDonnell, former Undersheriff Paul Tanaka, Assistant Sheriffs Todd Rogers and Jim Hellmold, formerly ousted PPOA President Patrick Gomez and LAPD Detective Lou Vince. The race turned into a blowout and McDonnell was elected the 32nd Sheriff of Los Angeles County. For the first time in more than a century, an outsider will take over the helm of the largest sheriff's department in the world.

On January 30, 2014, John Scott was appointed as the interim Sheriff of Los Angeles County to serve the remainder of the year until a new Sheriff could be elected. John retired from the Sheriff's Department in 2005 after serving 36 years, and took a job as Undersheriff of the Orange County Sheriff's Department to help former LASD Chief Sandra Hutchens rebuild that department following scandal. Scott was not just a placeholder, and he made significant changes when he took over as the Sheriff of Los Angeles. On the next page, I have decided to grade the successes and failures of the Sheriff's Department over this past year, under the leadership of John Scott, so our members can understand how far we came in just a few months and how far we still need to go to restore this Department's reputation.

Continuing the trend of the past several years, 2014 saw a corrosive divide among Sheriff's Department employees and PPOA members as Tanaka supporters battled Tanaka detractors. This internal battle grew as Tanaka attempted to take a run at becoming the next Sheriff. PPOA became a target due to its leadership and its political influence, particularly in the Los Angeles County Sheriff race. PPOA's Board and membership united and stood strong in protecting its integrity against those

who wanted to use PPOA for personal gain. In the end, PPOA maintained its integrity and was able to protect its mission: to defend the rights of *all* members, not just a select few.

Later in the year, seven members of the Sheriff's Department were convicted and sentenced to prison for their role in obstructing justice in an FBI probe into excessive force in the Los Angeles County jails. Several deputies, sergeants and lieutenants received prison sentences ranging from 21 months to 41 months. PPOA was very outspoken about this issue, and I publicly stated that it was a "pissing match between two powerful law enforcement agencies." This was nothing more than the FBI being upset with LASD for interfering with their investigation, and the LASD being upset with the FBI for secretly smuggling a cellphone into the jail to a hardcore criminal, placing the lives of deputies and inmates at risk. It is sad to see the lives of our peers and their families ruined over a pissing match.

Regardless of their guilt or innocence, these fellow employees and their families are facing difficult times financially. Many are struggling to make mortgage payments and put food on the table to feed their children. With that in mind, PPOA established a Web page to help our members support any or all of the families affected. Please visit [PPOA.com](http://PPOA.com) to lend a hand to those in need.

Now it is time to look to the future, rebuild the Sheriff's Department and return it to the most respected law enforcement agency in the world. We have high expectations of Sheriff McDonnell, and we have faith in our members' ability to focus on police work and restore the pride in this Department. PPOA will remain vigilant, regardless of who the Sheriff is, and fight to protect the rights of its members, develop fair and equitable treatment for all and help the Department rebuild its reputation.

## LASD Report Card

The purpose of this report card is to provide an assessment of the effectiveness of the Sheriff's Department for the past 12 months. Hopefully, it can be used by Sheriff's management to reflect on their performance through the eyes of their employees.

Prior to 2014, the Sheriff's Department was in severe disarray due to political corruption, pay-to-play for promotions, cheating on exams, favoritism, nepotism and intimidation. These problems were not orchestrated at the line level, but were directed from the highest levels of Sheriff's management. This year was about correcting some of the most egregious violations of conduct by these upper-management executives. It was about putting things in motion for long-term restoration of fairness and accountability. Did the Sheriff's Department succeed in this mission? Let's take a look at some of the categories of concern for PPOA members.

**A**

### **Immediately taking charge:**

When Sheriff Scott took office, he immediately made some changes that needed to be made.

He eliminated the exclusivity of the "secret" patio used by Tanaka and his followers, and opened it up for use by everyone. This sent a message to the employees that we are all on the same team, the LASD team. No more secret, exclusive gatherings. He also immediately reached out to retirees and formed the Sheriff's Cadre, a group of retired Department executives, to examine operations and to make recommendations for improvement.

**B+**

### **Organizational changes:** Sheriff Scott made some immediate changes to the organizational structure of the LASD. He brought

back Neal Tyler as the executive officer, second in command. This was important because Sheriff Baca eliminated the undersheriff position during the controversy surrounding Undersheriff Tanaka. Sheriff Scott recognized that the problem was *not* the undersheriff position, but rather the person in that position. An undersheriff or executive officer is crucial to assisting in the smooth operation of the Department. We applaud Sheriff Scott for recognizing this. He also made adjustments in the executive ranks and moved several executives to new assignments. He recognized that some units had become dysfunctional due to favoritism and cliques, and needed new leadership to bring their focus back to their job functions. We understand the need to make these changes, but several good executives were also moved in the process. Although the moves may have been necessary, there appeared to be little concern about the impact these moves would have on the employees who were not problematic, and little consultation with or compassion for the employees before they were moved. Sheriff Scott said he "wanted to get the right person in the right positions." We applaud that concept, but it could have been handled with more consideration for those affected by these decisions.

**D**

**Promotions:** Under the previous administration, promotions were often based on cheating, campaign contributions or simply being "in the car." This corrupt and unethical system damaged morale more than any other single issue. When Sheriff Scott came in, he changed the selection process to involve the chiefs, instead of solely the undersheriff. Unfortunately, PPOA received many complaints about the "new and improved" process. Some said it was the same nepotistic process, but simply with more corrupt executives involved. We do applaud Sheriff Scott for changing the promotion process, but criteria were not put into place to hold the executives accountable for their selections. As a result, favoritism still existed. Each executive became an advocate for his or her "favorites," and the group would make decisions without any real comparisons to other candidates — without knowledge of a candidate's character or disciplinary record, or evidence of leadership. We recommend a minor change to make the process more objective and fair: Each executive should complete a standardized resume for all eligible candidates under his or her command, including examples of leadership, character and compassion, as well as job experience, knowledge and discipline. The executives should then bring their top candidates to the table, and *every* executive should receive copies of the resumes to compare against the other candidates and discuss. This process will reduce favoritism through transparency about the candidates' qualifications, and will allow all the executives to properly compare candidates against one another. The employees just want a fair chance at promotion. If we are to heal from past transgressions, we need to develop a system that is fair to everyone.

**A**

### **Accountability, transparency**

**and oversight:** Although there was tremendous pressure to create a civilian oversight commission, Sheriff Scott did not cave under the political pressure. He stood resolute in making sure that any civilian oversight was properly vetted and given the proper analysis *before* being formed.

He created Internal Monitoring, Performance, Audit and Accountability Command (IMPAAC) and worked closely with County Inspector General Max Huntsman. He created greater accountability by initiating the Sheriff's Accountability and Formal Evaluation (SAFE) initiative. These are all steps in the right direction in holding us accountable and preventing abuses from occurring in the future, while not allowing political agendas to create something that is unworkable or harmful to public safety.

**A**

### **Leadership:** We have noticed a sharp change in the decision making of Department executives under Sheriff Scott's leadership. In the past,

executives were stymied and prevented from making decisions (or chose not to) without the direction and approval of a particularly high-ranking executive. Today, we see chiefs and commanders actively making decisions and coming up with ideas of their own. Some are good and some are not so good, but at least they are thinking for themselves. We would like to see that type of leadership encouraged down to the rank-and-file deputies and supervisors. We should all be encouraged to make our own decisions and then be held accountable for those decisions. Allow deputies to make decisions, allow sergeants to lead the deputies in the field, allow lieutenants to command their shifts *and* hold each and every one of them accountable for their decisions, good and bad.

John Scott has accomplished many great and necessary changes in his short tenure as Sheriff. We thank him for his leadership and the shot of integrity we needed in this Department. Not everything was perfect, and there is certainly room for improvement for Sheriff McDonnell. PPOA will continue to support the efforts to improve the Sheriff's Department while protecting the rights of our members. We will work with the Sheriff's Department to improve public safety, but not at the expense of placing the employees at risk. Together, we can make this a Department to be proud of — for the public and its employees.

# The PPOA Story

The year was 1951. Men named Truman and Stalin were navigating postwar tensions that would eventually become known as the Cold War. But for cops in Los Angeles, there was another pressing issue that called for an off-duty meeting late that year. They were worried about their pensions. It wasn't so much pension reform as it was threats to *abolish* their retirement system altogether. The concern became so serious that a group of deputy sheriffs, deputy marshals and district attorney investigators gathered at the Hall of Records for a serious discussion. They shared ideas about how to best protect their general welfare as peace officers, and decided the most important first step was to work as a team. It was at that meeting that this fledgling group of L.A. County employees shook hands and agreed to form the Los Angeles County Peace Officers Protective Association (POPA).

Monthly dues were \$1 per month back then and they were initially collected in person by members of the Board. Board members often had the lone staff member (a female secretary) tag along while collecting dues in order to apply a little social pressure to the men who hesitated to part with a buck. The average monthly paycheck for a deputy sheriff in 1951 was \$355, so standards were naturally different. In fact, according to recruitment literature used by the

Sheriff's Department at the time, deputy sheriff applicants were required to possess "no less than 16 natural teeth."

Before long, POPA's first office opened in Chinatown. The Board retained an attorney and provided each union member with false arrest insurance. POPA's initial efforts centered on defending members' rights, convincing the County to issue a pay increase and fighting the 1952 proposal to abolish all public employee retirement systems. In this sense, POPA's most important responsibilities have remained unchanged over the last 60 years. The union's perseverance has resulted in a much-expanded role: PPOA (the acronym was altered slightly from "POPA" in 1978, but the original pronunciation has stuck) is now one of the most influential law enforcement associations in the nation. Few single-employer unions have as much impact locally and statewide as this one. In six decades of service, PPOA has accomplished much more than could be listed in this column. A few highlights include:

## 4850 Time

PPOA sponsored legislation in the 1960s to establish a key benefit for peace officers: paid time off for line-of-duty injuries.

## Retirement Credit

PPOA's efforts in 1972 resulted in a military buy-back program for L.A. County in which peace officers can make a retirement contribution for years in the military and get additional credited service for retirement.

## Disability Coverage

In 1990, PPOA co-founded the Peace Officers Relief Fund (PORF), which provides 100 percent employer-paid, long-term disability income, as well as life insurance coverage.

## Safety Equipment

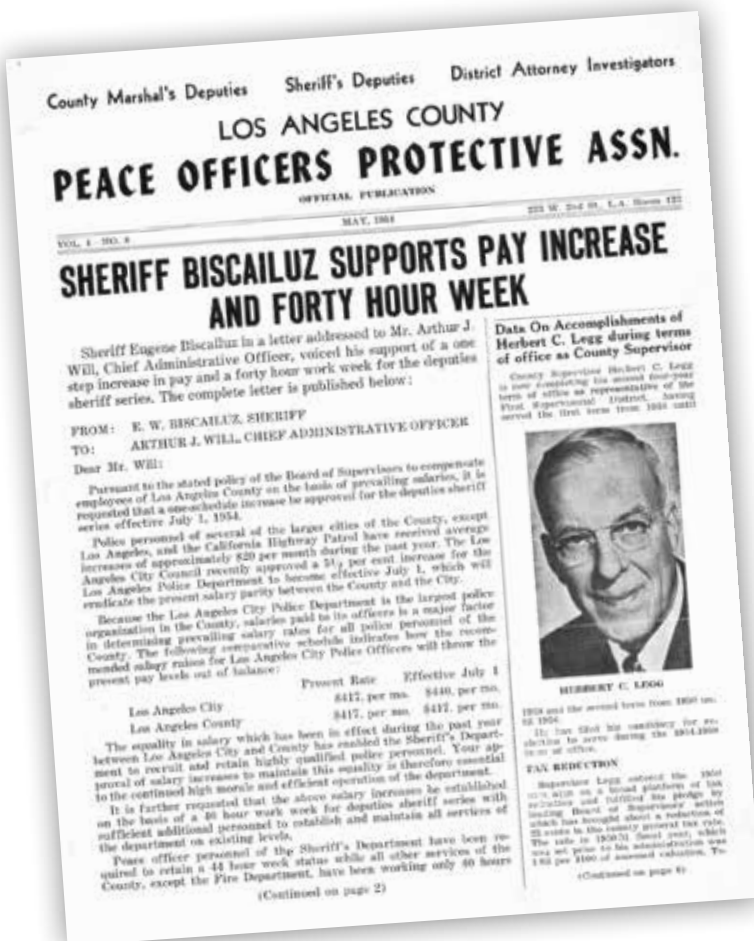
Thanks to PPOA's efforts over the years, peace officers no longer have to purchase their own firearms and safety equipment (e.g., vests); that all became standard issue by Los Angeles County.

## Medical Presumptions

PPOA's full-time legislative efforts have paid off handsomely over the last three decades, resulting in presumptions for cancer, blood-borne pathogens, heart disease, lower-back (duty belt) injuries, staph infections and more.

## New Members

PPOA proudly enrolled 350 new members in 2014 (as of November 3), bringing total membership to 8,723. The state of your union is strong, and we are fully committed to forging ahead in 2015 as a leader among the nation's most effective law enforcement associations.



# Representation

The most crucial responsibility of a union is to protect its membership. When job-related situations arise, PPOA members wisely seek representation. Since January 2014, the PPOA staff has received thousands of calls from members for various reasons. More than 1,400 of those calls were forwarded to PPOA's labor representation team. In the end, 441 of those calls became cases handled by our in-house labor representatives and/or attorneys. The rest were resolved informally by telephone, meetings, conflict resolution or correspondence.

Of the cases handled by the PPOA labor representation team:

- » 57% were internal investigations
- » 31% were grievances that either started out as such or became such as a result of the investigation
- » 1% were civil service appeals
- » 1% addressed contract enforcement issues
- » 8% were internal criminal investigations

This year, the PPOA Board also authorized nearly \$1.5 million in attorneys' fees in order to represent members in civil service hearings and court proceedings. These figures confirm that representing law enforcement employees in one of the largest

counties in the nation requires constant vigilance. There is no career as closely scrutinized as that of a public safety employee.

Our labor representatives and attorneys (PPOA works with no less than half a dozen specialized firms) are uniquely experienced and familiar with local, county, state and federal administrative agencies and the laws that govern all aspects of the workplace. This allows PPOA to provide skilled representation in every area of labor including, but not limited to:

- » Arbitration
- » Contract enforcement
- » IAB investigations
- » ICIB investigations
- » Grievances
- » Unit-level investigations
- » Unfair labor practices
- » Workplace issues

If you are not a full dues-paying PPOA member, we ask you to consider joining. If you are a member, we thank you and remind you to call PPOA as soon as you suspect something may go awry at work. We can help. It's what we do for members every day. Our representatives are available to speak with you 24 hours a day.



# PPOA Insurance Agency

**T**he goal of the PPOA Insurance Agency is to provide PPOA members with the tools needed to learn about the different types of policies and their benefits, costs and limitations.

We believe that the best way to help you obtain the right coverage — at the best possible price — is to help you understand what you need to know about insurance.

Have you ever wondered what kind of damage is covered by a basic homeowners policy? Or what types of coverage are generally included in a standard personal auto policy?

Want to find out about a disability income policy? Have you ever wondered how much of your paycheck you can protect and how much it would cost?

Are you curious about when the time is right to apply for long-term care? Want to know whether an HMO or PPO is best for you and your family?

What's the difference between a disability income policy and a long-term care policy?

We want your insurance to work hard for you and your family. Let us help you find the right protection while giving you the peace of mind that comes with knowing you are covered.

The PPOA Insurance Agency is committed to maintaining the highest standards of integrity and professionalism in our relationship with you, our client. We endeavor to know and understand your financial situation and provide you with only the highest-quality information, services and products to help you reach your goals.

## **Disability Income Protection**

Provides income to those who are injured on the job, sick or can't work. Does not require you to use or exhaust sick time or vacation time but does allow you to replace up to 40 percent of your income (in addition to state disability income).

## **Critical Illness**

Relieves financial pressure caused by health issues like heart attacks, strokes or cancer. It provides a lump sum benefit for covered illnesses. Ideal for those who don't have funds to cover at least six months of expenses saved in the bank.

## **Accident Expense**

Pays benefit amount based on covered injury. Preferred by people who engage in, or have children engaged in, sports or recreational activities.

## **Life Insurance**

Term policy with death benefit up to \$350,000. Does not require a physical or blood/urine tests.

## **Homeowners, Auto, Boat Insurance and Much More!**

Discounted rates extended to all PPOA members.

PPOA Insurance Agency representatives visit L.A. County work sites regularly to visit with our members and discuss insurance-related issues. If you'd like them to visit your work location, please contact PPOIA at (909) 599-8627.

PPOA Insurance Agency  
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# Member Benefits

For the past six decades, PPOA has proudly offered an impressive array of benefits to our membership. The list below is assurance that PPOA's Board and staff strive to secure new, valuable benefits year after year.

Here is a brief summary of the many benefits, perks and privileges available to PPOA members:

## **POPA Federal Credit Union**

POPA Federal Credit Union is full-service, non-profit and member-owned, with more than \$170 million in assets and four full-service locations in Los Angeles County.

## **Free Non-Job-Related Legal Advice**

One free consultation with an attorney is available each year for every PPOA member.

## **Free Insurance Coverage**

PPOA members (active and retired) are given a \$4,000 accidental death & dismemberment (AD&D) insurance policy at no cost. Plus, active PPOA members receive an additional \$4,000 in AD&D and life insurance policies.

## **Legal Defense Plan**

Active PPOA members are provided defense coverage for civil and criminal actions arising in the scope of duties.

## **Peace Officers Relief Fund (PORF)**

PPOA administers this free, long-term disability coverage and \$100,000 life insurance policy for active, sworn members.

## **PPOA Insurance Agency**

PPOA members have access to an array of plans designed to complement County-provided benefits, including disability income protection, critical illness, accident expense, homeowners, auto, boat, motorcycle and more.

## **Star & Shield Magazine**

A complimentary subscription to PPOA's official magazine is given to all members.

## **Annual Calendar & Benefits Booklet**

Members receive a pocket-sized resource listing PPOA benefits and the Smart Saver Blue Pages — a directory of local businesses offering special discounts to PPOA members.

## **Group Discounts**

Members enjoy exclusive deals for amusement parks, movie theaters, cellphone service and more.

## **Free Notary Service**

There is an experienced notary public on staff available to PPOA members at no charge.

## **Pre-Labor Day BBQ**

Hundreds of members and 30-plus vendors gather annually for free food, prizes and fun.

## **Annual PPOA Fishing Trip**

A private boat for PPOA members is chartered every summer for a day of angling near Catalina Island.

## **Purchasing Power**

Members who enjoy online shopping can now do so with convenient payroll deduction plans.

## **LEO Web Protect**

PPOA members can protect personal privacy by having their information removed from the Web.

## **Healthview Body Scan**

Active members carrying ALADS Blue Cross insurance are eligible for a free, non-invasive scan and consultation.

## **Red Book Auto Fleet Discount**

Members save both time and money when purchasing a new vehicle via the Red Book.

## **PPOA Conference Center**

A modern, multi-use conference center is available to members at no charge.

## **Estate Planning**

United Estate Planning offers peace of mind and exclusive discounts to PPOA members.

## **Rose Hills Memorial Park**

Members are entitled to exclusive discounts and convenient payment plans.

## **Home Mortgage Consultation**

PPOA members seeking mortgage advice have access to our trusted and seasoned expert, Adriana Rodriguez-Liberato.

## **Financial Planning**

PPOA's financial planning team is available to assist members through education, analysis and personal-program planning.

# Legislative Success

Lobbying for or against legislation is an absolutely crucial job for all relevant law enforcement associations. That is why PPOA's vigilance in the halls of the California State Capitol dates back more than three decades. Without lobbying, the many interests of PPOA members (as law enforcement employees) would be lost in the process of lawmaking. For the last few years, the hot-button issue has been pension reform, but you can rest assured that PPOA's legislative efforts extend well beyond protecting your benefits. Ryan Sherman, PPOA's full-time lobbyist in Sacramento, is regularly involved in proposed changes to the various California codes such as the Penal Code, Civil Code, Labor Code, Government Code, Vehicle Code, Health and Safety Code, and Business and Professions Code. As PPOA reviews the various legislative proposals, we consider law enforcement labor issues, anything that might affect your health and welfare as you carry out your duties, and anything that would help you to be more effective as you protect the public. With that in mind, we have included below a review of some of the legislative proposals from the last session, in order to help you determine our degree of success.

The following is a partial list of bills introduced in the 2013-2014 legislative session that PPOA supported, opposed or had on the radar screen:

## Assembly Bills (AB)

**AB 579 — Melendez** (R-Lake Elsinore). Specifies that mandatory supervision begins upon release from custody. PPOA supported this bill, which was signed into law.

**AB 634 — Gomez** (D-Los Angeles). Allows the collective bargaining unit of a peace officer to demand that a publication or website remove home addresses and phone numbers of its members. PPOA actively supported and co-sponsored this bill, which was signed into law.

**AB 885 — Ammiano** (D-San Francisco). Allows a judge to instruct a jury that a possible act of misconduct by a prosecutor may be considered as reasonable doubt of the defendant's guilt. PPOA opposed this bill, which was vetoed by the governor.

**AB 1035 — Perez** (D-Los Angeles). Extends the statute of limitations for filing workers' compensation/disability claims for employees who contract injury or disease presumed to be job related. PPOA actively supported and co-sponsored this bill, which was signed into law.

**AB 1147 — Gomez** (D-Los Angeles). Re-establishes local control for the regulation of massage parlors. PPOA supported this bill, which was signed into law.

**AB 1276 — Bloom** (D-Santa Monica). Improves the classification system for youthful offenders to include in-custody behavior. PPOA supported this bill, which was signed into law.

**AB 1327 — Gorell** (R-Ventura). Limits the use of unmanned aircraft (drones) by law enforcement without a warrant. PPOA opposed this bill, which was vetoed by the governor.

**AB 1498 — Campos** (D-San Jose). Improves the ability of sexual assault victims to obtain protective orders against assailants. PPOA supported this bill, which was signed into law.

**AB 1561 — Rodriguez** (D-Pomona). Extends the sunset on income tax check-offs for the California Peace Officers' Memorial Foundation from 2016 to 2021. PPOA actively supported this bill, which was signed into law.

**AB 1598 — Rodriguez** (D-Pomona). Requires fire, law enforcement and emergency medical services agencies to jointly establish standard operating procedures and coordinated training programs for active shooter incidents. PPOA actively supported this bill, which was signed into law.

**AB 1607 — Fox** (D-Palmdale). Improves local notification and placement of sexually violent predators when released from prisons. PPOA supported this bill, which was signed into law.

**AB 1791 — Maienschein** (R-San Diego). Increases the penalty for solicitation of prostitution when the person being solicited is a minor. The penalty is increased from the current six months in county jail to one year. PPOA supported this bill, which was signed into law.

**AB 1881 — Jones Sawyer** (D-Los Angeles). Restores the ERB/ERCOM selection process and prohibits indemnification by hearing officers. PPOA co-sponsored this bill, which was vetoed by the governor.

**AB 1920 — Campos** (D-San Jose). Directs the Board of State and Community Corrections (BSCC) to include job training and employment opportunities for at-risk youth. PPOA supported this bill, which was signed into law.

**AB 2052 — Gonzalez** (D-San Diego). Expands the categories of peace officers to whom statutory workers' compensation presumptions apply. PPOA actively supported this bill, which was signed into law.

**AB 2060 — Perez** (D-Coachella). Expands and improves training and supervision of probationers and parolees. PPOA supported this bill, which was signed into law.

**AB 2121 — Gray** (D-Merced). Requires that sex offender parolees, upon release, report to their parole officer for GPS monitoring. Failure to do so will result in return to custody. Rendering a GPS inoperable by a parolee will also result in return to custody for those required to register as sex offenders. PPOA supported this bill, which was signed into law.

**AB 2308 — Stone** (D-Santa Cruz). Ensures that CDCR inmates, upon release, have valid ID, improving public safety and lowering recidivism. PPOA actively supported this bill, which was signed into law.

**AB 2310 — Ridley-Thomas** (D-Los Angeles). Allows Los Angeles, Long Beach and Sacramento to allow city attorney prosecutors to bring eviction proceedings against tenants for nuisance violations involving unlawful weapons and ammunition. PPOA supported this bill, which was signed into law.

**AB 2404 — Eggman** (D-Stockton). Requires the DOJ to disseminate an applicant's offender registration status whenever the DOJ furnishes state or federal summary criminal history information to specified entities as a result of specified employment licensing or certification applications. PPOA supported this bill, which was signed into law.

**AB 2424 — Campos** (D-San Jose). Increases the maximum fine for abduction or procurement by fraudulent inducement for prostitution from \$2,000 to \$10,000. PPOA supported this bill, which was signed into law.

**AB 2534 — Dababneh** (D-Woodland Hills). Would privatize L.A. County jails. PPOA actively opposed this bill, which died in committee.

## SENATE BILLS (SB)

**SB 35 — Pavley** (D-Agoura). Extends the current wiretap law for another five years. PPOA supported this bill, which was signed into law.

**SB 388 — Lieu** (D-Torrance). Amends POBR to prohibit the denial of union representation for witnesses to investigations. PPOA co-sponsored this bill, which was vetoed by the governor.

**SB 846 — Galgiani** (D-Stockton). Clarifies that local law enforcement has the ability to request information and data from the CA DOJ for various missing persons or unidentified/unsolved cases. PPOA supported this bill, which was signed into law.

**SB 939 — Block** (D-San Diego). Adds human trafficking, pimping and pandering to the list of specified offenses, allowing district attorneys to prosecute the crimes even if one or more crimes were committed in other jurisdictions. PPOA supported this bill, which was signed into law.

**SB 955 — Mitchell** (D-Long Beach). Adds human trafficking to the list of offenses for which wiretaps may be ordered, and extends the sunset date until January 1, 2020. PPOA supported this bill, which was signed into law.

**SB 1054 — Steinberg** (D-Sacramento). Provides grants to counties to develop strategies to reduce the recidivism of mentally ill offenders and implement comprehensive, cost-effective re-incarceration. PPOA supported this bill, which was signed into law.

**SB 1388 — Lieu** (D-Torrance). Makes a person who seeks to purchase or who purchases a commercial sex act guilty of a misdemeanor, and authorizes the court to order a defendant convicted of this violation involving a minor to pay additional fees, as specified. PPOA supported this bill, which was signed into law.



# 2014 Year in Review



## LASD Retiree Roundup

Bob Ciulik, Vance Kilpatrick and Rufus Horne were among the 800 attendees at the LASD Retiree Roundup in Laughlin.



## Sheriff Candidates' Debate

PPOA hosted a Sheriff candidates' debate in April to give our members the opportunity to hear firsthand from those seeking to lead the Department.

## APRIL



## 2nd Annual Heroes Ride

200 riders helped make PPOA's 2nd Annual Heroes Ride a success, as we raised funds for the families of fallen officers and wounded veterans.



### County Supervisor Candidates Address PPOA Board

The PPOA Board meeting in May included visits from three candidates running for two open L.A. County supervisor seats. PPOA endorsed two of them — Sheila Kuehl (photo) and Hilda Solis — and they both went on to win in their respective districts.

**MAY**



### Los Angeles County Peace Officers' Memorial

Nine new names adorned the L.A. County memorial wall in a somber ceremony at STARS Center last May.



### Peace Officer Memorial Golf Tournament

As of its eighth year, PPOA's Peace Officer Memorial Golf Tournament has raised more than \$350,000 for the families of fallen officers. Our next tournament is scheduled for June 8, 2015, at Friendly Hills Country Club in Whittier.

**JUNE**



### Delegates Meeting

LASD Inspector General Max Huntsman discusses Department oversight with PPOA members at a delegates meeting in June.

# 2014 Year in Review



## PPOA Lobbyists

PPOA's newly hired lobbyist Ryan Sherman (right) shares a moment with his predecessor, Jim Vogts. Jim served PPOA members in many capacities — including director, president and lobbyist — starting in the early 1970s!

JULY

AUGUST



## 14th Annual Pre-Labor Day BBQ

PPOA was proud to host hundreds of members at the 14th Annual Pre-Labor Day BBQ.



## Third Annual Scholarship Awards

PPOA scholarship winners are congratulated by Sheriff John Scott and Chief Dominick Rivetti of the DA's Office.



### Hall of Justice Rededication

A rededication ceremony ushered in a new era for the once-dormant L.A. County Hall of Justice. Staff from LASD and the DA's Office are scheduled to move into the building in December 2014.



### 11th Annual PPOA Retiree Luncheon

Sheriff Jim McDonnell shares a moment with retired PPOA member Jo Uttke (who began her career with the Sheriff's Department in 1946!).

## OCTOBER



### D.A. Bureau of Investigation Badge Ceremony

PPOA was proud to join District Attorney Jackie Lacey, Chief Dominick Rivetti, Assistant Chief George Mueller and members of the Bureau of Investigation for a badge ceremony in October.

## NOVEMBER



### Oktoberfest

PPOA's 2nd Annual Oktoberfest provided a picturesque rooftop experience — complete with food, drinks and fun — for supporters of the Star & Shield Foundation.

# PPOA Delegates

**P**POA is represented by more than 200 delegates at work locations around the county. The role of the delegate is crucial in facilitating effective communication between the union's Board, staff and membership. Topics ranging from contract negotiations to legislation to lawsuits are discussed at quarterly dinner meetings. These meetings are held midweek at locations throughout L.A. County. The first meeting of 2015 is scheduled for February 24 (location TBA).

In addition to meetings, delegates receive updates (via regular mail or email) from PPOA on issues affecting the membership. Delegates are asked to make this information accessible to their

co-workers. PPOA also calls upon delegates when input is needed on classification-specific topics or when opportunities arise to serve on a committee or attend union-related events.

All active PPOA members are invited to become delegates. Remember that you *are* the union, and progress for your classification is deeply dependent on how active you are as a PPOA member and the steps you are willing to take to move things forward.

If you are interested in being an actively participating delegate, please contact Greg Torres at [gtorres@ppoa.com](mailto:gtorres@ppoa.com).

## Current PPOA Delegates

Sup. P.R.D. Gregory Aguirre  
C/A Maricela Alarcon  
S.O. Bryan Alvarenga  
S.O. Christina Andino  
Court Svcs. Spec. Linda Andrews-Simmons  
C/A Angela Anguiano  
Lt. David Auner  
Lt. John Babbitt  
Court Svcs. Spec. Monica Baca  
Forensic ID Spec. II Susannah Baker  
Sgt. Daphne Bates  
S.O. Angel Becerra  
C/A Anita Belmont  
S.O. Barbara Benjamin  
Sup. Inv. Brian Bennett  
C/A John Bowman  
Lt. Glenn Brandon  
Sgt. Burton Brink  
S.O. James Brown  
Lt. William Brown  
S.O. William Brown Jr.  
C/A Evelyn Bustos  
C/A Lupe Butterbaugh  
C/A Juliet Camacho  
L.E.T. Ann Margaret Canales-Mayorga  
C/A Leticia Carlson  
S.O. Roberto Cerna  
S.O. Eduardo Chavez

S.O. Waylup Choy  
C/A Rosario Coleman  
Sup. Coroner's Inv. I Frederick Corral  
C/A Daniel Corral Ramirez  
Civilian Inv. Ronald Curlis  
Sup. Inv. Melissa Daly  
C/A Linda Danheiser  
C/A Byron Davis  
Capt. Stephen De Prima  
Sgt. James Dexter  
L.E.T. Jill Diaz  
C/A Mark Dolfi  
C/A Karen Dooley  
Lt. Steven Downey  
C/A Jason Eldridge  
L.E.T. Rosemarie Elizarraraz  
Lt. Raymond Enriquez  
L.E.T. Ricardo Escalante  
S.O. Jose Escobar Jr.  
C/A David Esparza  
Criminalist Vanessa Esparza  
C/A Linda Estrada  
C/A Mary Eugenio  
S.O. Jesus Federico  
L.E.T. Maria Fennell  
C/A Mary Fierro  
S.O. Roberto Figueroa  
Sr. Criminalist Gregory Forte

Lt. Stefanie Fredericks  
Sr. Criminalist Eucen Fu  
S.O. Mark Fuentes  
Civilian Inv. Benjamin Garcia  
S.O. Gerardo Garcia  
C/A Maria Garcia  
Sgt. Joseph Garrido  
S.A. Nicholas Genovese Jr.  
Criminalist Stephanie Gipson  
S.O. Martha Godoy  
S.O. Lee Goldman  
L.E.T. Joshua Gomez  
S.O. Shawn Gordon  
S.O. Jesus Guillen Jr.  
S.A. Phillip Guillen Jr.  
C/A Scott Gurnett  
C/A Rafael Gutierrez  
Sr. Criminalist Gregory Hadinoto  
S.O. Jeff Haglund  
Forensic ID Spec. II Marisela Hancock  
C/A Dineica Hardaway  
Capt. Duane Harris  
C/A Betty Hatley  
S.O. Julian Hernandez  
C/A Richard Hernandez  
Sgt. Carlos Herrera  
S.O. Tay Ho  
S.O. Quyen Hoang

Sr. Criminalist George Hou  
S.O. Joanna Hovsepyan  
C/A Robert Howard  
S.O. Todd Hoyle  
C/A Janelle Jacks  
S.O. Henry Jimenez  
S.O. Aaron Johnson  
L.E.T. Blossie Johnson  
Sgt. Brian Jones  
Lt. Karen Jones  
S.O. Rhonda Jones  
Lt. Tori Jordan  
Sr. Criminalist Margaret Kaleuati  
Coroner Inv. Joyce Kato  
Sr. Criminalist Mary Keens  
Lt. Shawn Kehoe  
C/A William Kimble  
Crime Analyst Ansheletta Kirk  
Lt. LaMar LaFave  
S.A. Teresa La Farge  
C/A Scott Lang  
L.E.T. Alfreda Leftwich  
L.E.T. Karen Lieu  
Sr. Criminalist Jaime Lintemoot  
S.A. Michael Loaiza  
Coroner Inv. Anthony Lopez  
C/A Antonio Lopez  
C/A Kristina Lopez  
Court Svcs. Spec. John Lozada  
Sup. Inv. Terry Lusk  
Coroner Inv. Daniel Machian  
Sgt. Michael Maher  
C/A Maria Martinez  
Sgt. Astrid McDuffee  
Sr. Criminalist Thomas McCleary  
S.A. Ramon Mendez  
S.O. Soledad Mendoza  
Lt. Andrew Meyer  
Sgt. Ralph Miller  
L.E.T. Latonya Mills

L.E.T. Marcena Mitchell  
Coroner Inv. Rudy Molano  
S.O. Jose Montes  
Lt. Frank Montez  
Sgt. Delbert Moore  
C/A Eliseo Morales  
C/A Rosalba Morales  
Sgt. Samuel Morales  
Sr. Criminalist Manuel Munoz  
Lt. William Nash II  
S.A. Sandra Nevares  
Lt. Joseph Nicassio  
Sgt. Edward O'Neil  
Sr. Criminalist Luis Olmos  
Lt. Albert Ortiz  
P.R.D. II Michael Ortiz  
C/A Mary Pardo  
S.O. Daisy Parga  
Sgt. Pablo Partida  
Lt. Robert Peacock  
Court Svcs. Spec. Jesus Peralta  
C/A Gabriel Perez Jr.  
Sup. Inv. Karen Pewitt  
L.E.T. Nathan Phillips  
S.O. Pedro Pineda  
S.O. Luis Pingarron  
Forensic ID Spec. I Christopher Purcell  
C/A Peter Ramirez  
C/A Xochitl Ramirez  
S.A. Lissette Reynaga  
C/A Eliud Rivera  
S.O. Jose Rivera  
S.A. Hector Rodriguez  
S.O. Jose Rojas Jr.  
Sgt. Anthony Romo  
C/A Christine Rosborough  
Sgt. Michael Rubacha  
S.O. Arthur Rubenstein  
Sgt. Ralph Ruedas  
Coroner Inv. Mario Sainz

S.O. Edgar Salazar  
P.R.D. II Michael Salazar  
Lt. John Saleeby  
S.O. Erika Seputyte  
Sgt. Kimberly Shelton  
Sr. Criminalist Tiffany Shew  
C/A Eddie Smith  
C/A Alexander Spieler  
Court Svcs. Spec. Eric Taylor  
C/A Geralyn Thomas  
C/A Makeba Thomas  
S.O. Roger Tompkins Jr.  
C/A Susan Tupper  
Sr. Criminalist Bryon Turner  
C/A Margarita Turpen  
S.O. Juan Usquiano  
L.E.T. Barbara Vague  
C/A Willy Valenzuela Jr.  
S.O. Humberto Vallejo  
Sgt. Steven Velasquez  
S.O. Stacy Villasenor  
C/A Renee Vital  
Sr. Criminalist Wilson Vong  
Sgt. Yancy Walden  
Crime Analyst Joseph Walker  
S.O. Lennant Watts  
Sgt. Robert Weber  
C/A Rebecca West  
L.E.T. Ursula White  
Lt. David Whitham  
Lt. Michael Williams  
C/A Sheila Wilson  
Sr. Criminalist April Wong  
C/A Glen Wood  
Sr. Criminalist Anny Wu  
C/A Diego Zamora  
C/A Brice Zipser

# Charitable Foundation

**T**he law enforcement community is often referred to as a family, and for good reason. We take care of our own and respect our brethren, whether we know them well or not at all. That's exactly why PPOA established the Star & Shield Foundation (originally named the Professional Peace Officers Charitable Foundation) in 2001. Since then, the Foundation has proudly raised hundreds of thousands of dollars to support worthy organizations and causes. The most important of our missions is providing assistance to the families of fallen officers.

Spouses and children who suddenly find themselves forced to face life without the family provider often need more than financial assistance. In addition to delivering immediate funds to the survivors, our Foundation also helps navigate the pressing schedule of state-sponsored ceremonies honoring fallen officers. For years, the PPOA president has served as an escort for family members attending annual memorial ceremonies in Sacramento. Sometimes that means paying for airline tickets. Sometimes it means literally walking arm in arm with a grieving widow down the steps of the State Capitol building. Regardless of the duty, we plan to continue offering support and friendship to those in need.

The Foundation's most significant fundraiser for the past eight years has been our annual Peace Officer Memorial Golf Tournament held each June. The first eight annual tournaments netted more than \$350,000 for families of fallen officers. The upcoming tournament will be held on June 8, 2015, at Friendly Hills Country Club in Whittier. If you would like to support our Foundation as a tournament sponsor or volunteer, please call the PPOA office at (800) 747-PPOA.

More information about each of our 2015 events will be available in *Star & Shield* magazine, at [www.ppoa.com](http://www.ppoa.com), on Facebook and via email blasts.

All Foundation proceeds stem directly from fundraising, merchandise sales and the generosity of donors. PPOA merchandise includes an entire line of logo items (shirts, hats, jackets, mugs, etc.) displayed in the office lobby and online at [www.ppoastore.com](http://www.ppoastore.com).

The Star & Shield Foundation is governed by the following individuals:

## Star & Shield Foundation Board Members

- » Brian Moriguchi (Sheriff's Department)
- » Jim Blankenship (Sheriff's Department)
- » Rogelio Maldonado (District Attorney's Office)
- » Kevin Thompson (PPOA)

## Board of Governors

- » Steve Cooley (District Attorney, retired), Co-Chair
- » Paul Roller (PPOA)
- » Gold Lee (Lewis, Marenstein, Wicke, Sherwin & Lee)
- » Julie Sherman (Straussner Sherman)
- » Aaron Straussner (Straussner Sherman)
- » Richard Cohn (Marfred Industries)
- » Mark Deitch (911MEDIA)



- » Cary Fletcher (RaSport Inc.)
- » Burton Brink (Sheriff's Department)
- » Suzy Campeau (Lavi Spine and Ortho)

## Partial list of families of fallen officers in California supported by PPOA and the Star & Shield Foundation in 2014:

- » Family of CHP Officer Brian Law: \$1,000
- » Family of CHP Officer Juan Gonzalez: \$1,000
- » Family of MCSO Deputy Ricky Del Fiorentino: \$1,000
- » Family of LAPD Officer Christopher Cortijo: \$1,000
- » Family of LAPD Officer Nicholas Lee: \$1,000
- » Family of LAPD Officer Ernest Allen: \$1,000
- » Family of LAPD Officer Roberto Sanchez: \$1,000
- » Family of LASD Security Officer Calvin Gray: \$7,500
- » Family of LASD Lieutenant Patrick Liberton: \$7,500
- » Family of Covina P.D. Officer Jordan Corder: \$1,000
- » Family of PCSO Detective Michael Davis: \$1,000
- » Family of SCSD Deputy Danny Oliver: \$1,000
- » Family of VCSO Deputy Eugene Kostichenko: \$1,000
- » Family of Pomona P.D. Officer Shaun Diamond: \$1,000

## Partial list of organizations and causes supported by PPOA and the Star & Shield Foundation in 2014:

- » 999 for Kids
- » Bell Gardens Youth Football and Cheer program
- » Carson Sheriff's Station 40th Year Anniversary
- » Cerritos Optimist Club
- » Coroner Sports
- » Crescenta Valley Sheriff's Support Group
- » Devil Pups Inc.
- » Friends of Lakewood Sheriff's Station
- » L.A. IMPACT
- » MCJ Unit Fund
- » Palmdale Sheriff Booster Club
- » SCV Search and Rescue Team
- » United Peace Officers Against Crime
- » Victim-Witness Assistance Program
- » With Hope Foundation
- » Zeta Rho Foundation

# Peace Officer Memorial

Statistics tell us that somewhere in the United States, a peace officer will die in the line of duty within the next 53 hours. It is as inevitable as it is tragic. It seems inconceivable that more than 20,000 names are engraved on the walls of the National Law Enforcement Officers Memorial and yet, the countless grieving family members left behind each year remind us that we have a duty to memorialize the fallen and provide support to their loved ones. No state has laid to rest more officers than California, with 1,578 official deaths since records have been kept.

One of PPOA's most honorable roles is to assist surviving family members of peace officers killed in the line of duty. The assistance is provided in a number of ways, from straight donations to sponsoring entire families as they attend memorial ceremonies in Sacramento and Washington, D.C. A list of the families of fallen officers supported by PPOA in 2014 is available on page 18.

PPOA's Star & Shield Foundation is a prime example of this Association's commitment to raise money and awareness for the families of fallen officers. Our Foundation currently hosts no less than three events annually to raise funds for the families in need. These include the Peace Officer Memorial Golf Tournament, Heroes Ride and Oktoberfest. If you would like to partner with us as a sponsor, participant or volunteer at any of these events, please call the PPOA office at (800) 747-PPOA.

Most importantly, PPOA extends heartfelt condolences to the families of the following peace officers killed in the line of duty in California in 2014 (as of mid-November):



## **Sergeant Tom Smith, Jr.**

BART Police Department  
EOW: January 21, 2014

## **Officer Juan Gonzalez**

CHP – Fresno Area Office  
EOW: February 17, 2014

## **Officer Brian Law**

CHP – Fresno Area Office  
EOW: February 17, 2014

## **Officer Nicholas C. Lee**

Los Angeles Police Department  
EOW: March 7, 2014

## **Deputy Ricky Del Fiorentino**

Mendocino County Sheriff's Department  
EOW: March 19, 2014

## **Officer Christopher Cortijo**

Los Angeles Police Department  
EOW: April 9, 2014

## **Officer Roberto Sanchez**

Los Angeles Police Department  
EOW: May 3, 2014

## **Officer Scott M. Hewell**

Stockton Police Department  
EOW: June 11, 2014

## **Lieutenant Patrick Libertone**

Los Angeles County Sheriff's Department  
EOW: August 12, 2014

## **Officer Jordan Corder**

Covina Police Department  
EOW: September 30, 2014

## **Deputy Danny Oliver**

Sacramento County Sheriff's Department  
EOW: October 24, 2014

## **Detective Michael D. Davis, Jr.**

Placer County Sheriff's Office  
EOW: October 24, 2014

## **Deputy Eugene Kostiuchenko**

Ventura County Sheriff's Office  
EOW: October 28, 2014

## **Officer Shaun Diamond**

Pomona Police Department  
EOW: October 29, 2014



Los Angeles County Professional Peace Officers Association  
188 E. Arrow Highway, San Dimas, CA 91773 • (323) 261-3010 or (800) 747-PPOA  
[www.ppoa.com](http://www.ppoa.com)