

★ LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION

Star & Shield



Volume 45 Issue 1

January 2018

YOU CAN
WIN \$100
SEE PAGE 9

2018

CONTRACT YEAR

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to the Negotiating Table**

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ON THE HORIZON**
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Brian Moriguchi

PPOA President
Lieutenant, LASD
bmoriguchi@ppoa.com



PPOA bargaining units will begin their negotiations later this year, and it is very important that members communicate with their negotiating team about the issues on the table.



Changing of the Guard

First, I want to wish everyone a happy new year, and I hope that 2018 brings happiness and health to all our members and their families. As I mentioned in past articles, 2017 proved to be a difficult year with tragedies befalling many of our members. I ask all of you to remember those who were injured in the Las Vegas shooting rampage and those who lost their lives through other tragic events.

CHANGING OF THE GUARD

As we move forward into 2018, PPOA will be undergoing significant changes. Foremost is a changing of the guard. Our executive director, **Paul Roller**, will be retiring after 18 years of service to PPOA. I have been blessed to have had the opportunity to work alongside Paul during my nine years as PPOA president, as well as my few years as a PPOA Board member. I learned a lot about unions from Paul, and his experience proved to be invaluable in guiding me in the right direction. I relied heavily on Paul to navigate the tricky waters of union business, politics and contract negotiations. Every member of PPOA, active and retired, owes a great deal of gratitude to Paul for his leadership and guidance in making PPOA one of the strongest and most respected unions in California. In Paul's final article in this issue of *Star & Shield*, you will hear him speak about integrity, service and honesty. He drilled that into the staff and, more importantly, he led by example. Those tenets serve as the backbone of PPOA and are at the core of our mission. I am grateful for all that he has done for the organization and our membership. I wish him a long and joyous retirement with his wonderful wife, Lillian. I know that even though he is retiring, he will always be available to us for advice and guidance — PPOA is in his blood. Happy retirement, partner!

Our incoming executive director, **Wayne Quint Jr.**, has quite an extensive background in the law enforcement labor movement. You will read more about his background in his first article in next month's issue of *Star & Shield*. I have known Wayne for nearly 10 years, from his years of leadership as president of the Association of Orange County Deputy Sheriffs to his role as executive director of the California Peace Officers' Memorial Foundation. I look forward to working with him to continue PPOA's longstanding tradition of integrity, service and honesty.

MORE CHANGES AT PPOA

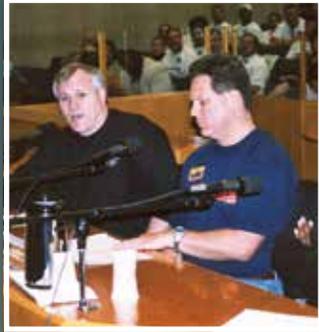
In early 2018, PPOA will be introducing a state-of-the-art mobile app. After conducting thorough research on existing law enforcement association apps, we decided to create one from scratch with more "bells and whistles." The most critical part of this mobile app is the ability for our members to contact PPOA for help in times of need. Whether they're involved in a shooting or a use-of-force incident, subjected to interviews by supervisors or internal investigators, or in need of legal defense, our members will be able to reach a PPOA representative with a click of a button! The app will have many other capabilities as well. You will have access to our discount uniform store and discounted products and services from PPOA-approved vendors — just as if you were shopping on Amazon (OK, we aren't going to be that big!). You will also have access to your MOUs, salary schedules and much more with a touch of a button. Lastly, you will receive emergency alert notifications, such as deputy-involved shootings or major disasters, so you can stay up to date. I am very excited about this new mobile app! Look for a rollout of the app in the near future! Be sure to download it and try it out!

This year, you will see more Board members (and me) visiting your units of assignment. While some members call or email us when they have issues, many do not reach out to us even though there are significant problems in their units of assignments. We want to hear from you, and we believe we can get a better grasp of the issues by coming to your workplace and talking to more members. Of course, you can still call or email us, and we will try to resolve your issues. Although you may not know this, we have resolved many issues by dealing directly with the Sheriff or assistant sheriffs and have seen improvements (clearly not enough, though!). But we cannot fight what we do not know. Please reach out to your PPOA Board representative or me and keep us informed.

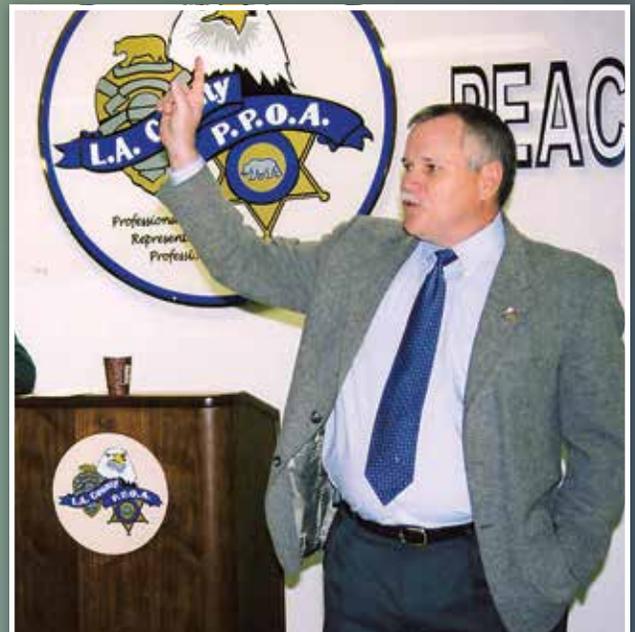
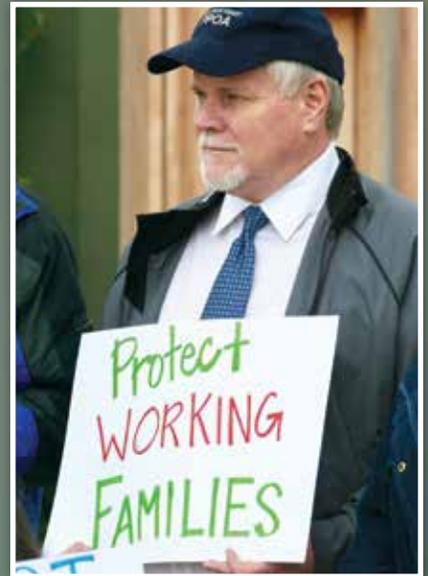
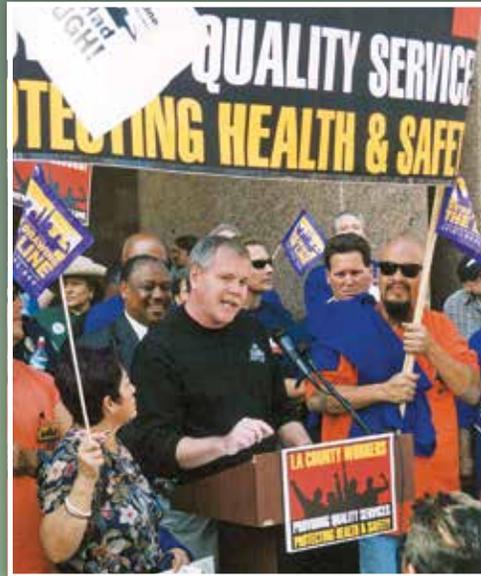
This year is the 40th anniversary of the POPA Federal Credit Union (POPA FCU). As many of you know, PPOA established the credit union to provide financial benefits to our members (note: PPOA, the union, changed its name many years ago to coincide with other police association acronyms, but the credit union kept its original name). POPA FCU will host

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THANK YOU, PAUL ROLLER!



PPOA is grateful to our Executive Director Paul Roller for 18 years of leadership and guidance. Congratulations on a well-earned retirement! PPOA





Paul K. Roller

PPOA Executive Director
proller@ppoa.com



PPOA helps people, and we do it with integrity, service and honesty.



Goodbye and Best of Luck to All 9,000 PPOA Members

This is my final article as PPOA's executive director, as I will be retiring in March. Let me first say that one of the great pleasures of my life has been to serve as your executive director. I am extremely proud of representing our members in the L.A. County Sheriff's Department, District Attorney's Office and Department of Medical-Examiner Coroner. I know that for most of you, your job is a "calling" and not just a job — the work that you do on a daily basis is absolutely necessary for our society to function. I am honored to have served you.

When one of my daughters was very young, she asked me what I did for a living. Knowing that she would not yet understand the concept of unions, I simply said to her, "I help people." Her 3-year-old mind accepted that as a perfectly reasonable job description. But that is a great description of what PPOA does every day. We help people, and we do it with *integrity, service and honesty*. I have tried my best to instill these three words — these three concepts — into PPOA's DNA. Simply stated, you can trust PPOA to do the right thing, and to do it with integrity, service and honesty. We may not always get it right, but our motives have always been pure.

We have worked very hard to provide the best services to our members. During my time at PPOA, we have purchased and designed our own building and filled it with our credit union, insurance agency and charitable foundation (the Star and Shield Foundation). We also have competent PPOA attorneys, extremely effective lobbyists in Sacramento and the finest staff found anywhere. Lastly, we developed our online uniform store and integrated the FOP Legal Defense Plan. These programs and services, among many others, compose the greatest set of benefits of any union of our size in America. But I am, perhaps, most proud of our work with collective bargaining, grievances and appeals, and in filing lawsuits in defense of our membership. These, along with our legislative and political efforts, are the core of what any union does for its members, and we work extremely hard to do our best work in these areas.

In my 18 years at PPOA, our MOUs have kept us significantly ahead of the cost of living — even when we endured a few of those years without an increase. In those lean years, we always received medical premium increases and, unlike many counties

throughout California, absorbed no salary or benefit cuts and experienced zero layoffs. For our safety classes, we bargained longevity pay (PPOA's idea) and all of our uniformed classes have received significant uniform allowance improvements. All this was done in the face of two major downturns in the economy, including the Great Recession.

In the area of grievances and appeals, PPOA has been very successful in the individual defense of our members. Thanks to our hardworking labor representatives and attorneys, we win the vast majority of our cases. As you would expect, the amount of time and money spent on these core issues is staggering. In my 18 years here, our staff has handled almost 40,000 phone calls. The labor representatives and PPOA attorneys have represented our members in almost 6,000 cases, and we have spent over \$31 million defending and representing our members.

We are also not shy about filing lawsuits to protect PPOA members. In fact, we have been called by County management "the most litigious of the County unions." We don't shrink from that label — we embrace it! In the last 18 years, we have won lawsuits that have brought almost \$300 million into the paychecks of current and retired members and employees throughout the County! In all of the above areas, we have performed these functions with the core values of integrity, service and honesty.

These successes were accomplished by a PPOA team that is second to none. A huge thank-you to all the PPOA presidents that I have been privileged to work with: Dennis Slocumb, Roger Mayberry, John Stites and Brian Moriguchi. They have all been great partners, and none of these things could have been done without their help and support.

A special note here about Brian Moriguchi: Brian and I have worked together for nine years, and his intelligence, hard work and new ideas have been paramount to PPOA's success. Also, a special thanks to all the PPOA Board members over the past 18 years (too numerous to list them all here) who have been integral to PPOA attaining its goals. They are dedicated and serve without any remuneration for all their hard work on behalf of their co-workers.

None of these things could have been accomplished without the work of the PPOA staff (listed here in

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Jim Schallert

PPOA Vice President
Sergeant, LASD
jschallert@ppoa.com

The Quest for Fair and Consistent Leadership

Everyone on the Department has either read or heard about the recent *Los Angeles Times* article(s) involving members on our Department and the “Brady” list. While it troubles me that some members are being treated so unfairly in the media, it is just as troubling that the Department did not secure private and protected information — information that could be used erroneously or taken out of context by media trying to sensationalize and capitalize on the backs of our members. The Sheriff should investigate and hold responsible those who released this information. Further, the hypocrisy of the Department is bothersome in that some members’ presence on the list for minor infractions can be a “career death sentence,” while others are being promoted to the highest ranks, due to a resurgence of the “good ol’ boy” system of who they may know. To add to this mess, the Department seems to have made the presence of a name on the list so unscientific that it could be manipulated at the whim of the decision makers based on which side of the bed they woke up on. We all agree that incidents of lying during an investigation or a trial are terrible acts of corruption that erode public trust. History shows that, yes, innocent people have been convicted based on the bad behavior of law enforcement. Those are terrible examples that hurt the profession and should have consequences. With that said, as a Department, we need to be consistent with the treatment of our members. The Department needs to be clear on:

- What gets you on this list
- How members will be treated once on the list
- Ensuring consistent treatment for all members

The Sheriff needs to understand that he simply cannot promote someone to a high rank for violating the same rule by which others have been denied promotion.

If we are to set the bar for career desistance at a subjective interpretation of morality, then the Sheriff better be ready to defend that at all levels. We are experiencing a wave of public outrage over past bad behavior regarding sexual harassment and scandal that could very easily reach inside the Department. I am a bit curious to know how many in positions of power are silently hoping each day not to be named as the next scoundrel in a tweet, complaint or lawsuit. One would have to be naïve not to think that could hit our Department at high levels.

I have said it before: We are ready to work for a sheriff who is consistent in leadership and the fair treatment of

his troops. Treat us well, and we will make you proud. We all remember your messaging about honesty, integrity and bringing the Department “back” in the public trust. Regarding discipline, either redemption is on the table, or it isn’t. You cannot promote someone with a questionable past to the top 1/4 of the rank structure when you denied a lesser-ranked person a coveted job for the same or less questionable behavior. Consistency is key. It shows a lack of oversight and control over your closest advisors, or a display of hypocrisy. The Department (and likely the Sheriff) has already been embarrassed by “Bucklegate” and “The Sticky Case of the Little ‘O.’” Taxpayers don’t forget things like that. We have had a chief of staff and an assistant sheriff face allegations of bad behavior under this Sheriff, but they left the Department only after the media took over and the Sheriff was in danger of political fallout. This month, it is the lack of control of sensitive information, the appearance of nepotism and the return of the “good ol’ boy” system in promotions, and another poorly executed uniform mandate for deputies fighting the fires, all of which are additional hits to morale and show questionable control. Personally, I like the Sheriff as a person. However, he needs to promote people who possess and display a history of common sense and who are not simply “yes” men/women. Rumor has it that there have never been more of those “yes” folks than there are now.

In closing, I would suggest that the Sheriff:

- Give a clear picture of how he will be handling all aspects of the “Brady” list.
- Examine his choices for executives and ensure that he is using *some* clear method.

I think if the public saw that there was no formal test or real outlined experience qualifications for the ranks of commander and above, (no, it really isn’t a test to click “Submit Application Here”), any objective person would have to wonder why.

When I managed a service station at 18 years old, I needed to know and demonstrate my knowledge of every aspect of the business before I could take the leadership role. No sense in promoting someone who let the tanks run dry, didn’t understand hiring or staffing, couldn’t figure out inventory and didn’t know how to treat employees or customers. Seems like common sense.

PPOA and ALADS members need to be given assurances that they will be treated the same as higher-level executives, and vice versa, when it comes to discipline, promotions and assignments. PPOA



The Sheriff needs to understand that he cannot promote someone to a high rank for violating the same rule by which others have been denied promotion.





Jody Clouch

PPOA Board Member
Security Officer, LASD
jaclouch@lasd.org



As we prepare to convince executives that we deserve respect and a solid contract, we need to be intentional about projecting ourselves as professionals.



2018: A Year of Opportunity for Sheriff's Security Personnel

As many of you know, 2018 is a contract year for our bargaining unit. In other words, the next nine months (the current Unit 621 contract expires on September 30) will determine our potential pay increases for the next few years. These salary negotiations will be crucial for Sheriff's security personnel! It will also be a hectic period for the PPOA members who generously volunteer to serve on the Unit 621 negotiating team. We will be working around the clock to convince County and Department executives that SSAs and SSOs are in absolute need of better compensation. Countless other classifications from countless other departments and unions will be doing the same. Anyone who thinks that we should be able to demand a sizable pay increase simply "because we deserve it" or because another classification "makes more money than we do" has never negotiated a public employee contract.

As we get closer to that negotiating period, it's important for all of us to communicate effectively. In fact, PPOA is making a concerted effort to ramp up communications with the membership. By the end of this month, your union is scheduled to launch a totally redesigned website (www.ppoa.com) and debut a brand-new mobile app. Both of these tools will keep you up to date on all the news affecting your classification, and the app will allow you to reach a PPOA labor representative at the push of a button if anything goes awry at work. This is invaluable for law enforcement personnel, especially in stressful situations. If you are involved in a use-of-force incident or a shooting, or are about to be interrogated by a supervisor, you can hit one

button on the app and be connected to your union representative for help. In such moments, the last thing we want to do is fumble around for a phone number, website or email address. We'll let you know as soon as the app is available for download!

Speaking of apps and communication, please connect with us on Facebook @LAPPOA. While you're at it, be sure to "like" @621STRONG as well. This is a Facebook page dedicated exclusively to our bargaining unit, and it's another excellent method for staying up to date on the news you need.

Of the 19 classifications represented by PPOA, can you guess which one is growing the fastest? Yep: Sheriff's security officer. That's why you've seen so many SSO graduation photos in *Star & Shield* over the last few years (look for Class #49 photos in the next issue!) — the Department is hiring security officers at record pace. Naturally, that level of growth includes its challenges. New hires will look to experienced co-workers for insight, advice and mentoring. When you cross paths with a new counterpart, make it a point to talk to them about the lessons you learned when you were the new kid on the block and the steps you took to grow professionally.

After years of hard work, it's too easy to begin taking our career for granted. That's human nature. But again, this season is extremely important for us, in terms of salary, benefits and, ultimately, our advancement as a classification. As we prepare to convince executives that we deserve respect and a solid contract, we need to be intentional about projecting ourselves as professionals. Let's all do our best to keep fit, look sharp and wear this uniform with pride. PPOA

Attention PPOA Members

We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last six months (we've sent a handful), that means:

1. Your email address is not on file with PPOA, or
2. We have only your LASD-provided email address (which is regularly blocked from receiving PPOA email blasts).

Either way, we need your personal (non-LASD) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference "email updates" in the subject line.



Rosario "Tony" Coleman

PPOA Board Member
Custody Assistant, LASD
tcoleman@ppoa.com



Communication has been paramount and effective and will continue to be for our delegates and directors going forward.



Custody Assistants: How Do We Measure Progress?

How do you measure progress? Through discussions, acknowledgement and application. Throughout 2017, there were some small victories. There were discussions with captains leading to improvements within facilities. There was also some stubbornness. The improvements made were based on the concerns voiced by those who do the dirty work on the line and see the inadequacies within their units.

Some units had more issues than others. Some issues were operational, while others were personnel-related. Some had been in existence for a while, known by supervisors, and were either ignored or deemed unimportant.

This first year of serving on the PPOA Board was about identifying the common concerns among custody assistants. The next step was identifying the best route for getting those concerns dealt with. There have been favorable moments meeting several of my colleagues and learning the differences between each facility, while also determining what was important to each member.

No matter where you are in your career in regards to years of service, your opinions matter.

Your conversations have helped in the development of a plan and platform going into meetings. Unit commanders now know that they will be called and held to answer — so keep the emails and phone calls coming. Communication has been paramount and effective and will continue to be for our delegates and directors going forward.

Congratulations to the custody assistant classes that graduated this past year: #90, #91, #92 and #93. It was an honor to speak to all of you and attend your graduation ceremonies. (My apologies for missing Class #92).

We have also faced tragedy with the loss of a PPOA member, Custody Assistant Anthony Thompson Jr., who was a dear friend to many. His work ethic, dedication and the way in which his partners spoke of him will resonate with his colleagues and me.

The year ahead looks to be a progressive one for PPOA and custody assistants. Continue to work hard, be professional and outspoken about your position. Let your union work for you. Continue to reach out, and we'll do the same.

Take care. Be safe. PPOA

MEMBERS CAN WIN!

IT PAYS TO READ **Star & Shield**



THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (www.ppoa.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends January 31, 2018, at 11:59 p.m. PST.

This month's hidden word is: Scoundrel

A disreputable person

Online registration only. Please do not call the PPOA office to register for contest.

Moriguchi
continued from page 4

special celebrations at their branches throughout the year, and you will see our PPOA BBQ trailer at each location grilling for POPA FCU members. Hope to see you there!

CONTRACT NEGOTIATIONS

Bargaining Unit 612 (sergeants and lieutenants) started negotiations with the County late last year. The negotiations are continuing as our current contract is coming to an end. There are many rumors about what is and is not being negotiated and various alleged offers on the table — every one of these rumors is false! Please do not spread wild rumors about these contract negotiations, as they may negatively impact the efforts of your negotiating team. Be patient, and rest assured that your negotiating team will get the best contract possible. The other PPOA bargaining units will begin their negotiations later this year, and it is very important that PPOA members communicate with their negotiating team about the issues on the table. You can reach out to your PPOA Board representative and discuss negotiation issues with them. I am hopeful that we can get another good contract and address many other issues besides salary.

Lastly, I sift through hundreds of emails every day and talk to hundreds of members throughout the year. I care about each and every member, but sometimes things just fall off my radar. If I haven't gotten back to you on an issue, please reconnect with me so we can continue discussions on how to resolve your concerns. I apologize if I dropped the ball or simply haven't contacted you for follow up. You can reach me at bmoriguchi@ppoa.com. Thanks, and be safe! PPOA

Roller
continued from page 6

order of seniority): Venise Wallace, Maricela Villegas, Greg Torres, Teresa O'Neil, Clare Franco, Norma Gomez, Violet Perez, Kevin Thompson and Shannon Schreck. They have made me look better than I have any right to look. I also want to single out retired members Jimmy Vogts and Art Reddy for their friendship and invaluable counsel over the years.

I could continue to name hundreds of others who have helped me and, more importantly, PPOA. And I am well aware that whatever successes I have had in the past 18 years is due to their efforts and to those named above, while any failures fall directly at my feet. Luckily, there have been relatively few of those.

Finally, and most importantly, let me thank my wife, Lillian, and my daughters, Melanie and Michelle. I know it couldn't have been easy holding things together in San Luis Obispo while I worked weekdays in L.A., but you did it all with good cheer, love and understanding. I can never adequately thank all three of you for supporting a husband and father who was away most of the time!

I leave PPOA in great hands. I have already mentioned the PPOA Board, staff and president, but I need to add one more name to that list: Wayne Quint. Wayne is the new PPOA executive director and was chosen from a list of 300 applicants. I am absolutely certain that he will do a great job leading the next generation of PPOA members. To all of you who I've mentioned and to those who will have a hand in helping this union move forward, please take good care of PPOA.

Goodbye and good luck! PPOA

PPOA IN THE FIELD

HOLIDAY HELP FOR THOSE IN NEED

A few days before Christmas, PPOA's Star and Shield Foundation was proud to contribute to the noble efforts of Isaiah's Rock, a local nondenominational nonprofit organization. Executive Director Wayne Quint joined a number of LASD personnel and political leaders on hand to support the volunteers who assembled and distributed toy and food packages to 1,300 families and 5,200 children in need.



In this photo: La Puente Mayor Violeta Lewis, Chino Mayor Eunice Ulloa, La Puente Administrative Director Troy Butzlaff, Senator Connie Leyva, Industry Station deputies, Executive Director Wayne Quint, and personnel from Covina and Chino Police Departments

EDUCATING NEW MEMBERS

Earlier this month, PPOA representatives addressed Academy classes to welcome new members and educate them about union benefits. PPOA



Board Member Tony Coleman welcomed 32 new custody assistants (Class #94) to this Association.



Board Member Jody Clouch discussed union benefits with 24 new security officers (Class #49).

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Thanking Dedicated Delegates

Last month, PPOA proudly hosted a luncheon to acknowledge the most dedicated of our delegates. These are your union's most active members, who volunteer their time to attend meetings throughout the year and help foster communication with the membership. Per tradition, the Delegates Appreciation Luncheon includes drawings for gifts provided by PPOA vendors and law firms that are proud to support and represent law enforcement employees. PPOA is thankful for the generosity of our vendors and the commitment of our delegates. If you're ready to join PPOA delegates and volunteer your time for the greater good of your union, please contact gtorres@ppoa.com. PPOA



Photos by Greg Torres

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PPOA Board Swearing-in

Six incumbents were sworn into new two-year terms at the December Board meeting. Lieutenant Brian Moriguchi, Lieutenant (DA) Rogelio Maldonado, Security Officer Jody Clouch, Senior Criminalist Chris Lee, Lieutenant Tab Rhodes and Coroner Investigator Dan Machian were all re-elected after running unopposed in 2017. In addition, Sergeant Tony Romo was sworn in to fill the remainder of the term vacated by Sergeant Burt Brink, who retired two months ago.

The Executive Officers elected by the Board for 2018 are President Brian Moriguchi, Vice President Jim Schallert, Treasurer Rogelio Maldonado and Secretary Jim Blankenship. PPOA

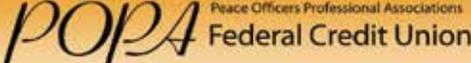



CONTACT: ROBERT RECIO (909) 262-9622
CENTRAL FORD: (562) 927-7888 X126



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710 Long Beach Fwy... Firestone Exit... South Gate




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Restore.
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APR=Annual Percentage Rate. HELOC=Home Equity Line Of Credit. Subject to credit and property approval. Rates shown are variable and based on The Wall Street Journal Prime Rate. Rates are as follows: Prime Rate as low as 4.25% to 7.50% and can adjust to a maximum of 5.00% above start rate, not to exceed 18.00%. Offer based on a combined loan to value (CLTV) ratio of 90% or less, with limits ranging from \$10,000 to \$250,000. The minimum APR that may be imposed is 4.25%. The maximum APR that may be imposed is 18.00%. Property insurance and flood insurance may be required. Rates subject to change without prior notice. Consult your tax advisor regarding the deductibility of interest. Additional restrictions may apply. No closing cost. POPA FCU will pay all closing costs. The combined amount of all third-party fees generally totals between \$200 and \$1500. Should this loan be paid off, closed, or if the minimum daily balance amount is not met within 36 consecutive months from the anniversary date of the loan closing, the member will be obligated to pay POPA FCU the full amount of the total closing cost for the loan. Other terms and conditions apply; call 562.229.9181 for details.

Federally Insured by NCUA 

In Memoriam

This Association expresses its sincerest condolences to the family and friends of the following PPOA members who passed in November and December 2017.

**Retired Lieutenant
Raymond Lloyd**
EOW: November 7, 2017

**Retired Sergeant
Thomas Diviak**
EOW: November 14, 2017

**Retired Sergeant
Ron Blankenbaker**
EOW: November 17, 2017

**Custody Assistant
Anthony Thompson Jr.**
EOW: November 19, 2017



Retired Deputy Maxie Valdivia
EOW: December 7, 2017

Retired Deputy Victor Varro
EOW: December 11, 2017

Lieutenant Alex Radovic
EOW: December 11, 2017



Retired Sergeant Gary Boudreau
EOW: December 13, 2017

Retired Lieutenant Melvina Apodaca
EOW: December 15, 2017

Sergeant Robert Reed
EOW: December 16, 2017

**Retired Deputy IV
Thomas "Jack" Walsh**
EOW: December 21, 2017

Retired Deputy James Shelton
EOW: December 24, 2017

**Retired Captain
Harold "Whitey" White**
EOW: December 28, 2017

Retired Lieutenant Terry McCarty
EOW: December 31, 2017

Retired Deputy Timothy Broad
EOW: December 31, 2017

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CHEVROLET 

Calendar of Events

These events and more can be found on PPOA's online calendar at www.ppoa.com. Do you know of a Department-related event we can help promote? Email details to gtorres@ppoa.com.

January 30:

Sergeant Carlos Avila Retirement
L.A. County Community
Development (Commission Room),
Alhambra
12 p.m.
Info: Deputy Bunnell,
(714) 625-6873

February 1:

L.E.T. Richard "Rico" Escalante
Retirement
Biscailuz Center (Grinder)
11 a.m.
Info: Melecia Chaidez,
(323) 267-2730

February 14:

PPOA Board of Directors Meeting
San Dimas

February 21:

Group Retirement: Lt. John
Hunter, Lt. Michael Mangen,
Sgt. Theodore Prohov, Sgt. Doug
Jensen and Deputy Jack Haas
Sheriff's Communication
Center lobby
11 a.m.
Info: Cynthia Gallegos,
(323) 881-8001

March 17-18:

Baker to Vegas Challenge
Cup Relay

March 22:

Chief Buddy Goldman Retirement
Performing Arts Center, Cerritos
1:30 p.m.
More info TBA

March 22:

POPA Federal Credit Union
Annual Membership Meeting
Almanson Court, Alhambra

The Redesigned PPOA Website Is Coming Soon!

**Our new and improved website
will include all the resources you need
to stay up to date on the latest union
news in a sleek, streamlined design.**



Easily navigate and access all the information you need.

- News and event recaps
- Contracts and negotiations
- Calendar of events
- Member benefits
- PPOA Online Uniform Store
- Star & Shield Foundation
- And more!

PPOA.com



POPA Federal Credit Union was established on March 15, 1978, by PPOA members to offer not-for-profit financial products and services exclusively to fellow peace officers with the Los Angeles County Sheriff's Department. Forty years later, POPA FCU continues to proudly and exclusively serve LASD, law enforcement and their families!

We would like to take this opportunity to thank all our members for their continued support and trust in us as their financial institution, and for choosing us to fulfill their financial service needs. Members can count on continuing to take advantage of our broad range of savings and loan products at exceptionally competitive rates. Also, our investment in technology has allowed us to provide greater convenience and value to our members and has truly kept us on par or even advanced compared to our closest competitors.

Please join us in celebrating our 40th anniversary by visiting our branches during the dates and times listed for a complimentary barbecue lunch event (while food supplies last) in partnership with PPOA.

VALENCIA BRANCH

2722 Turnberry Lane, Ste. 100
Valencia, CA 91355
Friday, April 13
11 a.m. – 2 p.m.

MONTEREY PARK BRANCH

1100 Corporate Center Drive, Ste. 101
Monterey Park, CA 91754
Friday, September 14
11 a.m. – 2 p.m.

SAN DIMAS BRANCH

188 E. Arrow Highway, Ste. A
San Dimas, CA 91773
Friday, November 30
11 a.m. – 2 p.m.

If you have any questions regarding our 40th anniversary celebration, please email us at feedback@popafcu.org.



What Does PPOIA Offer PPOA Members?

By Eddie Holmes, PPOA Insurance Agency Manager

PPOA members regularly ask us what types of services we provide, so I'm dedicating this month's column to that discussion.

The average PPOA member has a property and casualty insurance agent, a life insurance agent and a separate financial advisor. While these three services are necessary, they are likely provided by completely separate providers. None of them talk to each other about what the other party is doing, so the client typically doesn't get the most efficient services and products without taking the time to coordinate with all three providers.

The Professional Peace Officers Insurance Agency (PPOIA) can handle all three of these services and coordinate them so you can maximize the programs that you need, and not worry about someone trying to sell you insurance that you don't need.

As you may be aware, PPOIA offers supplemental insurance plans. This includes short-term disability insurance, cancer insurance, accident insurance and term life insurance with a death benefit of up to \$150K. These policies are guaranteed issue, meaning that you can purchase these payroll-deducted insurance policies regardless of your health condition.

If you are healthy, and don't mind doing a blood or urine test, PPOIA offers a very low-cost term insurance that is guaranteed to stay in force for 10 to 30 years, depending on the plan you decide to purchase. Our agents also offer burial policies at a low cost (of up to \$50K), and with no physical necessary in some cases.

The bottom line is this: We are here to help you determine the type and amount of insurance that your family needs. PPOIA agents can also

help your spouse, who is not a Los Angeles County employee, purchase disability income, accident insurance, critical-illness insurance, as well as various types of long-term care insurance. The long-term care insurance programs that we offer through our agency is a life insurance that allows you to use a percentage of the death benefit to pay for long-term care needs. We have another program that allows you to use funds you may currently have in a stock brokerage account or a bank savings account, and use it for your long-term care needs.

PPOIA also offers very good property and casualty insurance plans. We have homeowners and renters insurance. Renters insurance is something many people don't think about until it is too late. For those of you who have suffered loss, you will see the benefits of a good insurance policy, and how it can make an enormous change in your life at the precise time that your situation may seem hopeless. If you purchase your homeowners and car insurance from the same carrier, the premium savings may be enough for you to cover the cost of an umbrella policy.

Our financial advisors are licensed to help you rollover the funds in your deferred compensation plan sponsored by L.A. County. Many of you have a few IRA accounts at different banks or investment companies; we can help you consolidate these funds into one account that you can easily manage. You can invest in FDIC-insured CDs that are paying higher interest rates than you can find in almost any local bank.

As you can see, there are many benefits to calling PPOIA for an insurance review. As each year rolls by, you may want to modify the insurance programs that you have. It doesn't cost you anything to have the comfort of knowing you have the proper type of insurance for you and your family. Don't wait until you suffer a loss to find out that you didn't purchase the right insurance coverage.

PPOIA agents are not here to try to sell you something that you don't need. We are here to make sure that you have the best policy available, at the lowest premium available.

Call PPOIA at (909) 599-8627 for a no-obligation meeting or a phone conference, and we'll help you gain financial peace of mind. PPOA



PPOA 2018 College Scholarship Program

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications will be posted on www.ppoa.com by April 1.

The deadline to apply is May 18.

Support Your Foundation

PPOA is proud to announce that now when you shop on Amazon, 0.5 percent of the purchase proceeds will be donated to the Star & Shield Foundation, to help us support families of fallen officers as well as those truly in need. This is a simple way to contribute to a worthy cause every time you shop, at no cost to you. Shopping with Amazon Smile includes the same great prices and selection as the traditional *Amazon.com* store, but with the added bonus of donating to our 501(c)(3).



Go to www.ppoa.com and click on the Amazon Smile link to help the Star & Shield Foundation make an even bigger difference.

Retiree Events

Lakewood Annual Retiree Luncheon

Jan. 24 at Chili's,
4931 Candlewood St., Lakewood
Info: Keith Mohagen,
kamohagen@aol.com

Coachella Valley Retirees Winter Luncheon

Feb. 2 at Mitch's on El Paseo,
Palm Desert, 11 a.m.
Info: dhagthrop@gmail.com

Retired Marshals Luncheon

Feb. 7 at Damon's, Glendale

LASD Retiree Roundup

Apr. 8-11 at Riverside Resort
and Casino, Laughlin, NV
Info: www.lasdretired.org

LASD Retirees of Ventura Co.

First Mondays at Marie Callender's,
185 E. Daly Dr., Camarillo
Info: (805) 216-9844

ROMEOS of Santa Clarita Valley

First Tuesdays at Coco's,
Stevenson Ranch
Open to all retirees
Info: Dick Cesaroni,
(661) 297-2028 or
dick_rose@sbcglobal.net

Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown
Buffet, Victorville, 7:30 a.m.

Hi-Desert Retirees

First Wednesdays at Marie
Callender's, Victorville, 11 a.m.

Retired D.A. Investigators Lunch

First Wednesdays at Frantone's,
10808 Alondra Blvd., Cerritos, 11 a.m.
Info: John Capitano, (714) 968-6178

Inland Empire Old Guys

First Wednesdays at Kickback Jack's,
Rancho Cucamonga, 11:30 a.m.
Info: Dock Parnell, (909) 981-6217

Desert Heat Lunch

First Wednesdays at the Elks
Lodge, Lake Havasu

RGBC (Retired Guys/

Gals Breakfast Club)

Weekly 9 a.m. breakfasts
for Lakewood alumni/friends
1st Wednesday @
Black Bear Diner, Buena Park
2nd Wednesday @ Carrows
(Bloomfield & South), Cerritos
3rd Wednesday @
Off Street Café, Cerritos
4th Wednesday @ Polly's Pies, Cerritos
5th Wednesday @ Carrows
(Bloomfield & South), Cerritos
Info: Keith Mohagen,
(714) 525-7485 or
kamohagen@aol.com

The Motherlode Loafers

Second Wednesdays, Grass Valley
(location varies) Info: ceklasd@earthlink.net

Retired Deputies in Las Vegas

Third Wednesdays at Charlie's
Lakeside Restaurant, 12 p.m.
Info: Hershel Aron, (702) 360-0484

Compton Alumni Association

Third Wednesdays at Crystal
Hotel & Casino, 12 p.m.

North County SEB Retirees Breakfast

Third Wednesdays at IHOP, Santa Clarita

SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug. and
Nov. at TPC Valencia Country Club
All LASD retirees & spouses welcome
Info: acousticcaptain@gmail.com

Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and
Oct. at Villa Catrina, Arcadia, 11:30 a.m.
Info: Don Fandry, (626) 447-6962

Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster
(Avenue K and 20th Street West), 8 a.m.
Info: Carlos Valdez,
valdez5150@msn.com

Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct. (specific
dates TBA) at Mitch's on El Paseo,
Palm Desert
Info: dhagthrop@gmail.com

Star & Shield Contest Winners

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 Prize Winners

(November 2017 issue — the hidden word appeared on page 16)

Patricia Massey,
Retired

Elmer Pineda,
Security Officer

Ronald Rodil,
Law Enforcement Technician



**** IMPORTANT TAX INFORMATION ****

**California's Professional Peace Officers
WE TAKE CARE OF OUR OWN
Always Have. Always Will.**

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,500 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

You can help the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund." Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us

Take Care of Our Own.

California Resident Income Tax Return 2017

FORM
540

California Peace Officer Memorial Foundation Fund.....	•408	00
110 Add code 400 through code 419. This is your total contribution.....		
	•110	00

<input checked="" type="checkbox"/> California Peace Officer Memorial Foundation Fund.....	\$10.00
--	---------

CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES - MAY 6 & 7, 2018

*CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95-4350983
For more information please visit our website at www.camemorial.org*

2017 CALIFORNIA LINE-OF-DUTY DEATHS

Officer Keith Boyer

Whittier Police Department
EOW: February 20, 2017

Deputy Sheriff Robert Rumfelt

Lake County Sheriff's Department
EOW: August 22, 2017

Officer Lucas F. Chellew

California Highway Patrol (South Sacramento)
EOW: February 22, 2017

Deputy Sheriff Robert "Bob" French

Sacramento County Sheriff's Department
EOW: August 30, 2017

Deputy Jason Garner

Stanislaus County Sheriff's Department
EOW: May 13, 2017

Officer Andrew Camilleri

California Highway Patrol (Hayward)
EOW: December 24, 2017

Star & Shield Foundation

In law enforcement, we take care of our own. That's why PPOA members established the Star & Shield Foundation (originally named the Professional Peace Officers Charitable Foundation) in 2001. Since then, the Foundation has proudly raised hundreds of thousands of dollars to support worthy organizations and causes. Naturally, the most important mission of the Star & Shield Foundation is to provide assistance to the families of fallen officers. The Foundation has proudly assisted the families of deputies, custody assistants, security officers and many more. In fact, this is a partial list of recipients supported by PPOA and the Star & Shield Foundation from 2017 to date.

- Barbecue/bone marrow match event for Sergeant Jorge Chavez
- Breast Cancer Research Foundation
- California Community Foundation
- Children's Advocacy Center
- Concerns of Police Survivors
- Crime Survivors: Survive & Thrive Run
- Devil Pups, Inc.
- Fallen Heroes Fund
- Family of fallen Alameda County Sheriff's Deputy Mike Foley
- Family of fallen CHP Officer Lucas F. Chellew
- Family of fallen LASD Custody Assistant Anthony Thompson Jr.
- Family of fallen Sacramento County Deputy Sheriff Robert "Bob" French
- Family of fallen Whittier Officer Keith Boyer
- Fight for Life benefiting City of Hope
- Fueled by the Fallen
- L.A. National Cemetery Support Foundation
- LADA Pink Patch Project
- LASD Sergeant Steve Owen Highway Memorial sign
- National Peace Officers' Memorial Lunch
- SAPOA Widows and Orphans Fund
- STAR 6 Foundation
- Sheriffs' Relief Association
- Special Olympics
- Survivors' Memorial Fund
- United Peace Officers Against Crime Children's Camp

The Foundation would be honored to count you among a list of loyal supporters. If you feel moved to help those in need, including members of the law enforcement community, please consider a monthly payroll deduction or one-time contribution to the Star & Shield Foundation and mail the form below to:

Star & Shield Foundation
188 E. Arrow Highway
San Dimas, CA 91773

For more information or to donate online, visit StarandShieldFoundation.org.
You can also call (323) 261-3010 to contribute by phone.



Yes! I want to support my fellow officers through the Star & Shield Foundation.

Name _____ Employee No. _____

Street Address _____

City _____ State _____ Zip _____

Phone No. _____ Email _____

Preferred contact method: Phone Email

Monthly payroll deduction amount (please check one): \$5 \$10 \$20

Other amount: \$ _____ One-time donation amount: \$ _____

I'm interested in supporting the Star & Shield Foundation through a planned gift or charitable bequest.
Please contact me.

Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation is a 501(c)(3) organization. Tax ID #95-4752410.

Discounted Ticket Prices for PPOA Members

Venue	Adult	Child
Boomers	28.00	28.00
Huntington Library	21.00	21.00
Knott's Berry Farm	40.00	40.00
L.A. Zoo	18.00	13.50
Legoland (Three-park (Aquarium/Legoland/Waterpark) two-day ticket)	87.00	82.00
Legoland (Two-day ticket)	82.00	76.00
Long Beach Aquarium	20.00	14.50
Medieval Times	43.50	32.00
Movie tickets (see below)	7.25 to 10.50	
San Diego Zoo	47.00	38.00
San Diego Zoo Safari Park	47.00	38.00
SeaWorld	63.00	63.00
SeaWorld Fun Card 2018	80.50	75.50
Six Flags Magic Mountain (Ticket order link at <i>PPOA.com</i> . User: LACPPMM, Password: SixFlags11. Recommended browser: Google Chrome)	52.99	52.99
Universal Studios (One-day ticket, price varies daily, call to verify)	90.00 to 110.00 (credit card only)	77.00 to 99.00 (credit card only)
Universal Studios 2018 Pass w/blackouts	119.00 (credit card only)	119.00 (credit card only)
Universal Express Ticket (price varies daily, call to verify)	159.00 to 259.00 (credit card only)	159.00 to 259.00 (credit card only)
Movie Theater	Restricted	Unrestricted
AMC Black	n/a	10.50
Cinemark	n/a	8.75
Harkins Theatre	7.25	8.25
Regal/Edwards	n/a	8.75

All ticket sales are final. Prices and details on the PPOA website are subject to change. Always call first to confirm prices and availability.

Please call the PPOA office at (323) 261-3010 for more information.

Limited to six (6) tickets per member per venue.

All purchases are non-refundable. Make checks payable to "PPOA."



PPOA Classifieds

VENDING MACHINE BUSINESS

Includes 6 soda machines, 4 snack machines and 5 locations. Soda machine sales average \$590/month, snack machine sales average \$544/month, with about 60% monthly profit. \$12K. Please contact Greg at (909) 996-7452 or gforte225@yahoo.com. (0117)

LAUGHLIN VACATION HOME

2,100 sq. ft., 2 master bedrooms, 2 spare bedrooms, 3-car garage (64 ft. deep), RV parking, fully furnished, 1 mile from river casinos, \$320K, call Jarrod (909) 238-5557. (0117)

KONA HAWAII VACATION RENTAL

3 units. 1,500 sq. ft., 3BR/2BA with 900 sq. ft. lanai: \$199/night + 13.5% HI tax + \$160 cleaning. 700 sq. ft., 1 BR/1BA, full kitchen, sleeps 4: \$99/night + 13.5% HI tax + \$80 cleaning. Small 1BD/1BA, sleeps 4: \$89/night + 13.5% HI tax + \$80 cleaning. Call Rosalba, (714) 715-5739. (0417)

POOL TABLE FOR SALE

“World of Leisure” Hampton 4x8 pool table, all oak, massive carved legs, rack with 8 cues, 9-ball rack, pill bottle, custom padded cover. Steal at \$1,500. Keith at kamohagen@aol.com. (0717)

2007 YAMAHA BOAT 23'

AR230 23' twin 160hp engines, wake tower, seats 10, orange/white, bimini top, stereo, boat cover, always garaged, excellent condition, 2-axle trailer. \$20,000. Call Steve, (909) 223-7202. (0417)

24' NEW YAMAHA 242 LIMITED S

2014 boat and trailer, 25 hours on the water. \$50,250 (negotiable). Must sell due to health issues. Ret. LASD. Cell: (310) 283-0597. (0417)

KAUAI CONDO RENTAL

100 yards to beach, south shore, Poipu area. 1BR, 1BA, sleeps 4, ocean view, full kitchen, lanai, pool. For pics and calendar, contact princekuhio205@gmail.com or (213) 392-0076, or visit www.vrbo.com/762561. Discount if booked directly through email. (0417)

MOTORCYCLE TRAILER

2009 stand up, for 2 motorcycles. Chrome wheels, spare tire and stone guard. 1,500 miles. Garaged. \$1,800. Call John, (909) 518-4009. (0717)

H&K P2000 9MM PISTOL

Dept.-approved Law Enforcement Model (LEM) w/ Nite Sights and six 13-round factory mags. 100 rounds through gun for qualification. Must sell to law enforcement only. \$700. Call Dave C. (active LASD Lt.): (714) 743-3645. (0517)

NEW WHITE VINYL FENCING

3 feet in height, 108 feet long, includes two gates and all the hardware. \$2,500. Call Adrian (626) 786-4384. (0717)

2003 KAWASAKI NINJA 250

Yellow/purple. Excellent condition with 4,148 easy miles. Runs great, newer tires, must see to appreciate. Will send photos if interested. Text (951) 316-5291 to discuss further. (0517)

CEMETERY PLOTS

Rose Hills Memorial Park in Whittier. Parkview Lawn, Gate 17. \$7,500 each. Call (951) 205-5496. (0118)

SEA RAY (NEW LOW PRICE!) AND TANDEM TRAILER

23' new 2014 Sea Ray 230 SLX, 18 hours on the water. 351 Merc. Mag. engine, lots of extras. \$53,000 OBO. NADAguides avg. retail: \$66,000. Used price for NEW boat! Ret. LASD, (626) 833-7237. (0118)

2017 TRAVEL TRAILER 26'

Shadow Cruiser Ultra Lite Trailer, one slide, sleeps 6, 2 LCD TVs, like new, stored indoors. \$21,000 OBO. Call Ed, (951) 218-9394. (0118)

MAUI OCEAN VIEW RENTAL

Gorgeous remodeled spacious condo! Ocean view (beach 500 ft.), 2BR/2BA. Full kitchen, sofa bed, Smart TV, laundry, Wi-Fi, cable, pool, spa, BBQ, tennis courts! (949) 394-1960. Pictures: www.myperfectstays.com/KahanaVillaE409. (0118)

2011 HYUNDAI SONATA

White, 64K miles, like new. \$9,800. Call Barry, (760) 831-0138. (0118)

USED DEPUTY UNIFORM ITEMS

Elbeco S/S shirt: buttons, zipper, no chevrons, size 15. Elbeco S/S shirt: buttons, no zipper, 2 chevrons on each sleeve, size unknown. Conqueror S/S shirt: buttons, no chevrons, name tag, size L. Elbeco L/S shirt: buttons, no chevrons, size 14.5, 31 (collar worn). United Uniform pants, size 30. Hercules pants: size unknown. LASD jacket with faux fur hood, size S. All items are \$5 each, available to active deputies only and are viewable in the PPOA office. Proceeds benefit the Star & Shield Foundation, (323) 261-3010. (0717)

2012 HD ULTRA CLASSIC

Rides and runs great. 35,676 miles. \$12,500. Call Roger: (760) 751-4102. (1117)

LAS VEGAS HOUSE RENTAL

3,100 sq. ft. house, 4BR/2BA, sleeps 10, full kitchen, pool/spa. 1 mile from Strip. Call for photos and rates: (661) 877-3081. Email: viviancar07@yahoo.com. (1117)

PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: Star & Shield Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on first come, first served basis, each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be in writing, not over the phone. Ads run for 3 months. PPOA is not responsible for any claims made in a classified ad.



P.O.P.A., Inc.
 188 E. Arrow Highway
 San Dimas, CA 91773

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Our firm of 17 attorneys and over 50 support staff are dedicated to professional, personal service.

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We have successfully represented over 35,000 safety members.
Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

20750 Ventura Boulevard, Suite 400
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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.