

Star & Shield



Volume 45 Issue 3

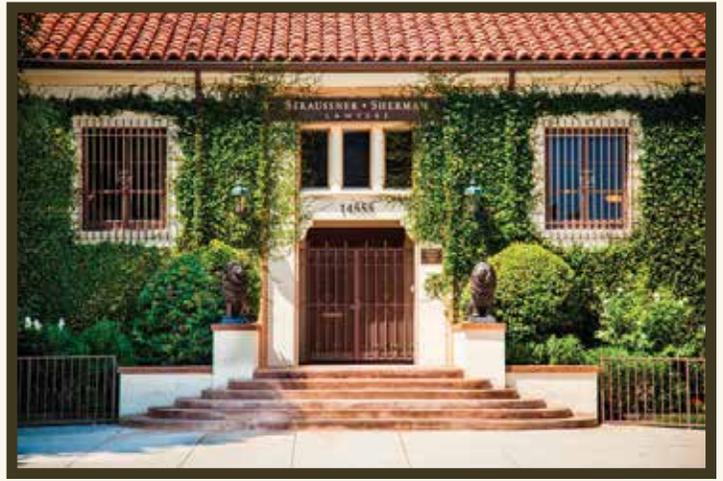
April 2018

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Each day the Department wastes before it implements real solutions, the bigger the recruitment and retention problems become.



A Department in Desperate Need of Bold, Straightforward Executives

Over the past few months, we have seen numerous promotions at all ranks in the Los Angeles County Sheriff's Department. We congratulate those promoted and hope they will help turn the Department around in regards to leadership. Lately, we have seen far too many Department executives focused on how to fly under the radar and how to manage their responsibilities without drawing attention to themselves. What we need are Department executives willing to recognize problems and offer solutions (in other words, *lead*). Saying "there is no morale problem" over and over doesn't mean there isn't a morale problem. Telling the Sheriff "there isn't a morale problem" and "things are great under your leadership" may help you get promoted, but it doesn't address the problems in the Department. For Sheriff McDonnell (or any sheriff, for that matter) to be successful, he needs executives who tell him the truth, face difficult situations head on and offer solutions.

One area that has had the biggest negative impact on morale is the excessive overtime and CARP-ing, both the result of understaffing and a lack of effective hiring and retention plans. For many years, PPOA has been telling this Sheriff and the sheriffs before him that the Department needs to make recruitment and retention a top priority. We recommended the creation of a recruitment task force to address the problem. Our concerns fell on deaf ears until last year, when Sheriff McDonnell announced he would make recruitment a top priority. Shortly thereafter, the Department created a recruitment and retention task force. We are grateful that McDonnell created the task force, but we are less than impressed with its progress. In eight months of meetings and discussions, we have yet to see a clear assessment of the problem, a task or goal or a date to accomplish whatever its goals may be. The only thing we are aware of is that Personnel just hired 20 more recruiters from around the Department. Although this is a step in the right direction, the Department will never fix the problem if it keeps moving at a snail's pace. Case in point: Last year, the Department claimed to hire deputies at the fastest rate possible. How did it do? *By the end of the year, the Department's sworn personnel had decreased by 100!* In addition, there are record numbers of

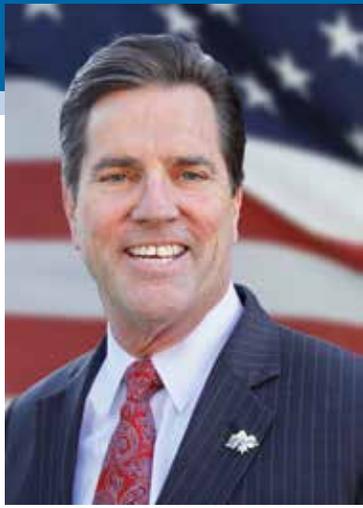
employees relieved of duty (ROD), folks going off work due to injuries (IOD) and retiring early. Is the Department touting this as a success? I would call it an epic failure!

Recruitment is only part of the problem. Retention is the other. We have seen a sharp rise in folks retiring early (before age 55). Many are retiring after the 25-year mark so they get the medical coverage in retirement. Many have said they are unhappy with the Sheriff's Department or unhappy with the negativity associated with the job because of negative media coverage and anti-police sentiment. Some say they are fed up with the favoritism, excessive discipline and overall (mis)treatment of the employees. It is unfortunate that we are losing experienced employees unnecessarily. The Sheriff needs to look into solutions to the retention and recruitment problems so that he can keep his experienced employees around to help the younger employees.

Once again, let me outline just a few things the Sheriff's Department could implement immediately that would improve recruitment and retention:

- Expedite the deputy hiring for our nonsworn who are current employees with good work histories (e.g., custody assistants and security officers/assistants). Expedite does not mean to cut corners or to circumvent the background process. It simply rewards those who already work with the Department by putting them first, before nonemployees. Eliminate the polygraph for current employees who already took the polygraph when they were hired.
- Use the polygraph process "for cause" or as a tool to assist background investigators. It should not be pass/fail or the catch-all disqualification for "using deceptive measures" without additional proof. We did not do this in the past when I worked backgrounds. We worked the cases based on the information the polygraph examiner gave us. We didn't just DQ them.
- Work with the Office of Health Programs to update our medical examination process for candidates. We are losing great candidates to other police departments far too often because of a DQ for medical reasons by OHP.

continued on page 12



Wayne Quint

PPOA Executive Director
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Every peace officer who upholds the sacred oath of office knows and accepts that they may lose their life in the line of duty.



The Names of More Fallen Heroes Set to Be Etched Into Memorial Wall

As I began to write this article on Saturday morning, March 10, 2018, I learned the tragic news that California had its first peace officer killed in the line of duty in 2018. One too many ... but the sad reality is every peace officer who upholds the sacred oath of office knows and accepts that they may lose his or her life in the line of duty for the safety and protection of others whom almost without exception they do not know.

On Friday evening, March 9, a Pomona police officer's wife and their two young children (4 years old and 5 months old) were solemnly told the unthinkable: their hero would not be coming home. Pomona Police Officer Gregory Casillas, 30, made the ultimate sacrifice as he ran after a suspect who had crashed a vehicle and fled on foot into an apartment complex. The suspect entered an apartment, where he fired a weapon, striking Officer Casillas, who was outside. A second officer tried to rescue Officer Casillas but the suspect fired again, hitting the officer in the jaw. He had surgery and is expected to recover. Despite gallant efforts to save Officer Casillas, he succumbed to his injuries.

The suspect barricaded himself in the apartment for the next 15 hours before being taken into custody. Early reports indicate the suspect is a felon with a lengthy criminal background, and as more time passes, I'm certain information will surface that the suspect more than likely belonged behind bars at the time of this murder and attempted murder.

PPOA continues to pray and offer our unwavering support to the Casillas family, the recovering Pomona officer, the Pomona Police Department, the Pomona Police Officers' Association and the city of Pomona as they honor and remember Officer Gregory Casillas, EOW: March 9, 2018.

Each year in the April issue of the *Star & Shield* magazine, I will continue to honor our California peace officers who had paid the ultimate price during the previous year and who will be memorialized in May at local, state and national ceremonies.

In 1962, President John F. Kennedy proclaimed May 15 as National Peace Officers Memorial Day and the calendar week in which May 15 falls as National



Officer Gregory Casillas
EOW: March 9, 2018

Police Week. A joint resolution of Congress established the resolution that year.

Since 1977, California has memorialized our state's fallen heroes by conducting the California Peace Officers' Memorial Ceremonies at our state Capitol during the month of May. The annual Los Angeles County Peace Officers' Memorial Ceremony is also held in May. It is my hope that you attend at least one of the following memorial ceremonies to publicly commit that our fallen officers and their surviving families left behind

will never be forgotten:

- May 6 and 7: California Peace Officers' Memorial Candlelight Vigil and Enrollment Ceremonies, Sacramento, California
- May 13 and 15: National Law Enforcement Officers' Candlelight Vigil and Memorial Ceremonies, Washington, D.C.
- May 23: Los Angeles County Peace Officers' Memorial Ceremony, Biscailuz Academy

Last year, 128 officers nationwide died in the line of duty; 44 of these officers were killed by gunfire. This is a 10 percent decrease from 2016, which saw 143 officer line of duty deaths, with 66 shot and killed. Although the 10 percent decrease might sound "encouraging" to some, 17 officers in 2018 have already died from shootings. I hope this startling trend is not the beginning of a very dangerous and deadly 2018 for the men and women who wear the badge and put their lives on the line every day.

In 2017, six peace officers in California died in the line of duty. Two officers were shot, three officers were in motor/vehicular incidents, and one officer suffered a medical emergency:

Officer Keith Boyer
Whittier Police Department
EOW: Feb 20, 2017

Officer Lucas F. Chellew
California Highway Patrol – South Sacramento
EOW: Feb 22, 2017

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Jim Schallert

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Is the issue caused by gross mismanagement? The political climate and the pay? Or millennials' views on long-term careers?



How Best to Wreck Recruitment? Let Me Count the Ways

It's that time again. We are negotiating with the County for a much-needed and well-deserved salary increase. The good news for retirees is that based on the CPI, you will see a 2% COLA this year. As for those still on the job, the County, as of my writing this article, still hasn't taken things seriously. I guess they don't understand the math. When you lose people faster than you gain them, you have a problem.

Some say this issue is caused by gross mismanagement of the tools we have to fill the seats. Some say with the current political climate, no one wants to do this job at the current pay. Some say it's simply that millennials don't look at the world in terms of long-term careers where longevity, retirement and security are paramount, that their focus is on living day to day, not working 100 hours of overtime a month away from their families. Personally, I believe it to be a combination of all three.

If we get proper pay, we *do* have the ability to hire, if managed correctly. We *can* educate our people and potential new employees on how to manage stress and extract positive experiences rather than focus on the negative press. We *can* work with millennials if we understand their values and evolve accordingly and finally stop CARPing. It all just takes the leadership to do it. The County needs to realize our compensation plays a big role here and the Department leadership needs to commit to internal change.

If you read the latest about our Department on the internet, according to one of our former employees who has decided to try and make some money from his alleged experiences as a "Cop Gang Member," our Department is full of thugs and crooks. Like any field, law enforcement may have some very bad apples like those he claims. There are also bad lawyers, doctors, construction workers, reporters, elected officials, etc. I would argue that most everyone takes this job for the right reason and none of us wants the people he describes to be wearing the badge. The power entrusted to members of law enforcement can be corruptible, as evidenced by this person's story. He was admittedly corrupted. You may believe him or view him as a money-grabbing liar who took advantage of the recent corruption scandal via a very gullible entertainment industry. If you believe him and his

story, then it is even more important to choose competent leadership who truly cares about the profession and the people.

We need people who mentor our employees so well that such thoughts and temptations never cross their minds. As far as morale goes, we have been off the rails for a long time. We no longer have two-person cars in most places; people are overworked, exhausted and, yes, underpaid. We as supervisors and managers need to focus on our people more because they are our best (only?) asset and our best recruitment tool.

I know I say this over and over. I am trying to repeat it in each article until it is addressed: If you are a supervisor, meet and know your people. That doesn't mean micromanage their calls; they get paid enough to handle their business. Be available for them to talk to and to bounce ideas and problems off. A closed door never works. Brief our 457 program. Brief training opportunities and work toward getting our folks to training. Focus on your job as a supervisor instead of falling into the trap of "I Gotta Promote."

In closing, I want to tell you about a new game I discovered at home, called CEO. Those who know me know I am a Dodgers fan and collect their bobbleheads. I have many, but this game just uses about 20. I line them up in rows all facing me on the table. I call the table my Exceptional Player Controller, or EPC. I play CEO. I ask a question and if I want them to say yes, I tap the table in front and, if I have chosen the right bobblehead, they all answer yes, and I am happy. If I ask a question to which I want them to say no, I tap the table on the side. The goal is to get them *all* to do exactly what I want with no dissent. It's not very challenging if I choose the right bobbles, but it sure makes me think more if I must figure out how to address why they don't agree. PPOA



Jody Clouch

PPOA Board Member
Security Officer, LASD
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Powdrill spent his entire adult life in uniform, putting others before himself, and that speaks volumes about his character.



Saluting a Security Officer for a Lifetime of Service

One of the benefits of working for the largest Sheriff's Department in the world is the amount of people you get to meet and work with over the course of a career. I think you'll agree that some colleagues simply have a positive impact wherever they go. They are larger than life. That description literally and figuratively applies to Security Officer Phillip Powdrill, aka "The Gentle Giant." I had the privilege of visiting with Powdrill last month for his retirement barbecue at Harbor College and I have to say he is one of those partners we will all miss running into at work.

Powdrill's dedication to Los Angeles County goes back to 1992, when he was hired by the Marshal's Office and proudly donned its light powder blue shirt with dark blue pants. But his commitment to service extends beyond that. Powdrill is a proud Navy veteran who served four years as an officer and 12 years as a reserve. He spent his entire adult life in one uniform or another, putting others before himself, and that speaks volumes about his character.

After working eight years in the courts, Phillip transferred to College Bureau and went on to spend the past 18 years at Inglewood Court, Long Beach Court, CCB and CCH, respectively. When all was said and done, he had accomplished a simple but important goal: making a difference.

Phillip is now pulling up stakes and relocating to Texas to be near family. On behalf of PPOA, I want to thank him for his service and wish him the best of luck for a long, happy, healthy retirement!

STAR & SHIELD FOUNDATION

The phrase "I've got your back" is thrown around often in law enforcement. Simply put, we all need partners we can trust. If you are not yet familiar with PPOA's Star & Shield Foundation, please be advised that it is your partner who will be there when push comes to shove. The foundation is a 501(c)(3) non-profit organization founded by PPOA members in 2001. Its sole purpose is to support those in need. Since its inception, the foundation has helped hundreds of worthy causes, organizations and individuals. Money raised at annual events like the Heroes Ride and the Peace Officer Memorial Golf Tournament have helped the foundation support members in need in all PPOA classifications, including security officers, custody assistants, deputies and more.



PPOA Board Member Jody Clouch with Security Officer and Navy veteran Phillip Powdrill.

If you would like to help support the foundation and its mission, please consider a small payroll deduction in any amount you see fit. Some PPOA members contribute \$5 a month and some contribute more, but every dollar helps the cause. Please complete the form on page 20 and submit it to the PPOA office. Or donate by shopping on Amazon (see page 12). Your support is truly appreciated! PPOA



Rosario “Tony” Coleman

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Custody Assistant, LASD
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Some PPOA members, while not officially delegates, have been tremendous in relaying information and lending clarity to situations.



Custody Assistants Make It Happen — Even in the Face of Resistance

Many of you have strong opinions, great hearts, tremendous professionalism and good ideas. The Department tends to neglect the contributions of custody assistants (CAs) in the jails and our stations. There is an expectation that no matter the workload or obstacle, the job will get done. Because CAs tend to make it happen — even in the face of resistance.

I am just as encouraged when speaking to a new class as I am when speaking with seasoned veterans whose perspectives on past and present are additional motivators for a better future. The avenues of communication between the members and the Board and their willingness to resolve matters through continuing Labor Management Committee (LMC) dialogue have been great improvements, leading to resolutions without residual effects.

Negotiations for us (Unit 621) will not begin until early June. Your negotiating team will meet around late May, if not sooner, to go over the items of interest for 621. I will review some of the concerns from past discussions as I examine the avenues and potential opportunities of the CA position as it is now and going forward.

Delegates are a key factor. You are a conduit between the union and its members. A number of PPOA members, while not officially delegates, has been tremendous in relaying information and lending clarity to situations. They continue to help provide points of emphasis in matters of work environment, fairness and the use of

personnel in areas not originally intended for them while allowing the Department to function as it does.

As we ease closer to negotiations, I want to remind you of some of the benefits available to you as a full member of your union.

- Labor representation
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These benefits and more are in addition to the monetary amounts that are important to our careers, families and our sustainability.

SPECIAL RECOGNITION

Congratulations to Custody Assistant Class #94 and its Honor Recruit *Brandon Cervantes*. Your hard work paid off. And thank you to our new Executive Director *Wayne Quint* for attending as well.

In parting, I want to thank our recently retired Executive Director *Paul Roller*. His knowledge, fire and feisty attitude along with a calmness and willingness to meet halfway was an asset to myself and our association. I wish you the best in retirement, with longevity and good health to enjoy it.

Take care. Be safe. PPOA



PPOA Board Member Rosario “Tony” Coleman with PPOA Executive Director Wayne Quint



CA Honor Recruit Brandon Cervantes is flanked by Chief Christy Guyovich and Coleman.

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Patrick Jordan

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I have hope that the same silent majority that made 'Roseanne' a hit will speak up in support of law enforcement.



Law Enforcement and the “Roseanne” Effect

I did not watch the reboot of “Roseanne” on ABC last month but 18 million viewers did. “Roseanne” was a hit '90s sitcom about a blue-collar family that veered left on the political spectrum and explored the political challenges of the day. ABC, looking for its next hit, decided to try and capitalize on the political undercurrent that swept President Donald Trump into office. It retooled the old sitcom with Roseanne leaning right as a Trump supporter and other characters serving as foils for the left. The first airing was “huuuge,” as President Trump would say. Again, I haven't watched it yet.

So why am I commenting on this? For the past several years, we have watched an all-out assault on law enforcement. I was waiting for the day we would be accused of kidnapping Lindbergh's baby. I have watched politicians vilify their own police departments after an officer-involved shooting even before the investigation was complete. Defending

law enforcement became the third rail in politics. It seemed the only time politicians defended law enforcement was when a police officer or deputy sheriff lay dead in the street. Heck, Democratic presidential candidate Hillary Clinton refused to seek the endorsement of police unions. Unbelievable!

So what does the “Roseanne” show mean? Hope! The anti-law enforcement, dishonest, hypocritical sexual predators and their accomplices in Hollywood actually broke with political correctness and presented a wider viewpoint of the American condition. I knew even as we in law enforcement suffered under political attacks that we had supporters in every community. Their voices were drowned out by the vocal minority and the selective media.

I have hope that perhaps the same silent majority that made “Roseanne” a hit will find its voice and speak up in support of law enforcement. I plan to catch the “Roseanne” wave this weekend via On Demand. PPOA

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\$100 Reimbursement Available to PPOA Members Attending California Peace Officers' Memorial

PPOA is proud to announce that your Association will issue a reimbursement of up to \$100 for members who attend the California Peace Officers' Memorial Ceremony on May 7 in Sacramento. All members are strongly encouraged to attend this worthwhile event to honor the families of fallen officers. The first 20 full dues-paying, active PPOA members who call the union office will be eligible for reimbursement. Following the ceremony, each eligible member must submit receipts for hotel and travel expenses to PPOA for reimbursement.

If you plan to attend the memorial ceremony this year and would like to be eligible for reimbursement, please call PPOA at (323) 261-3010. PPOA

To read more about the annual ceremony, visit www.camemorial.org.



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- Use recruiters who have commonalities with the folks we are recruiting. For example, send deputies from Louisiana to Louisiana to recruit out-of-staters, use former military (or current military reserves) to recruit from the military, ask department members of a particular race, gender and sexual orientation to help recruit from that population of the public. But wouldn't that require a massive recruitment unit? No. The unit has specially trained recruiters knowledgeable in the hiring process. They would partner with the employees who have the characteristics needed to recruit for specific groups.
- Expand the academy training staff and the use of other facilities for training purposes. Move classroom training or advanced officer training to other locations such as the community colleges. A common complaint I hear is the inability to get time for our EVOC training at Pomona Fairgrounds. But when the Board of Supervisors checked with Pomona Fairgrounds, the fairgrounds had plenty of time available for the Department to do EVOC training. Also, Irwindale Speedway offered their facilities for EVOC training. Enough excuses, folks. Let's make it happen!
- Create a "Legacy Program" whereby family members of current and retired employees are expedited through the process ahead of "off the street" candidates. Who would know better than current and former employees whether someone is suited for this career?

Each day and each month the Department wastes before it implements real solutions, the bigger the problem becomes. My greatest fear is an employee will be killed falling asleep on the job because of excessive overtime. This fear should exist in every Department executive and motivate them to *fix the problem!* Let's not wait until that day comes. It is incumbent on all of us to find solutions, join forces, put egos aside and move forward, not backward (and to not even stand still). We can do it, but not if the Department buries its head in the sand and ignores the problem. It's time for leaders to step up and lead! It's time for others to get out of the way. We cannot afford to be stagnant any longer. I hope Sheriff McDonnell will demand from his management team real solutions and a time frame to accomplish them. It is time for him to separate the wheat from the chaff. It is time for leaders to emerge and lead. I would rather see Department executives take a chance at something and fail than see them sit on their hands for fear of failing. PPOA

Support Your Foundation

PPOA is proud to announce that now when you shop on Amazon, 0.5 percent of the purchase proceeds will be donated to the Star & Shield Foundation, to help us support families of fallen officers as well as those truly in need. This is a simple way to contribute to a worthy cause every time you shop, at no cost to you. Shopping with Amazon Smile includes the same great prices and selection as the traditional *Amazon.com* store, but with the added bonus of donating to our 501(c)(3).



Go to www.ppoa.com and click on the Amazon Smile link to help the Star & Shield Foundation make an even bigger difference.

Deputy Jason Garner
Stanislaus County Sheriff's Department
EOW: May 13, 2017

Deputy Sheriff Robert Rumfelt
Lake County Sheriff's Department
EOW: Aug 22, 2017

Deputy Sheriff Robert "Bob" French
Sacramento County Sheriff's Department
EOW: Aug 30, 2017

Officer Andrew Camilleri Sr.
California Highway Patrol – Hayward Area Office
EOW: Dec 24, 2017

I encourage you to visit the California Peace Officers' Memorial Foundation (CPOMF) website, www.camemorial.org, for additional information on our six fallen heroes who will be enrolled this May. Also, on May 1, PPOA's website as well as CPOMF's will have a digital copy of the annual *In the Line of Duty* memorial magazine, which details this year's enrollment of our six peace officers from 2017 and our two peace officers from the past.

Through dedicated research by agencies and individuals, names of officers from the past who died in the line of duty are added, providing the recognition and honor they so richly deserve. This year, two California peace officers are being honored and enrolled this May at all three memorial ceremonies listed above:

Officer Louis Allinson
Los Angeles County Sheriff's Department
EOW: March 27, 1915

Motor Officer Louis Allinson was conducting speed enforcement on Wilshire Boulevard near the Sawtelle Veterans Home in Los Angeles on March 26, 1915. He took off after a speeding motorist along a newly laid road. His front wheel struck a rock, causing him to be thrown from the motorcycle. A witness transported him to St. Catherine's Hospital, where he died of his injuries the following day. The 37-year-old officer was a U.S. Army veteran of the Spanish-American War and had served with the Los Angeles County Sheriff's Department for three years. He was survived by his wife, Minnie, and their two children.

Officer Murray F. Olsen
Los Angeles County, Department of Health Services
EOW: March 9, 1975

On the evening of March 9, 1975, Officer Murray Olsen saw a truck drive through the fence of Olive View Medical Center. He confronted the suspect, who was attempting to steal X-ray equipment. Officer Olsen was attacked with a knife from behind by a second man. One of the men took the officer's service revolver and then shot him three times in the chest. Responding officers found Officer Olsen's body near his patrol car. Officer Olsen was survived by his wife, Isabel. The suspect was later killed in a gunbattle with the LAPD. Officers from the Department of Health Services were later absorbed into the Los Angeles County Safety Police, which then became the Los Angeles County Office of Public Safety. That agency was subsequently taken over by the Los Angeles County Sheriff's Department.

This May, as we remember the brave men and women who died in the line of duty in our communities, our state and across our great nation, we must remember those five words etched with the names of more than 20,000 peace officers on the granite walls at the National Law Enforcement Officers Memorial: "*In valor there is hope.*" PPOA

6th Annual PPOA **HEROES** **RIDE** + Car and Motorcycle Show

**BENEFITING FALLEN OFFICERS
AND MILITARY VETERANS**

**PRESENTED BY LOS ANGELES COUNTY PPOA
AND THE STAR & SHIELD FOUNDATION**

**SUNDAY,
APRIL 15, 2018**

8:30 a.m.: Riders stage
at Hollywood Bowl

Route: Sunset Strip, Beverly
Hills, L.A. National Cemetery

12 p.m.: Finish at LASD Biscailuz
Academy with car show, live band,
barbecue, raffles and more.



**FOR MORE INFORMATION AND
TO PURCHASE TICKETS, VISIT**

HEROESRIDE.ORG

\$35 PRE-REG / \$40 AT EVENT

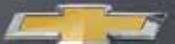
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FIND NEW ROADS

** GM supplier pricing for all law enforcement and their family.*

CHEVROLET 

CONGRATS, NEW GRADUATES!

We extend our congratulations to all of the recent graduates in Security Officer Class #49 and Custody Assistant Class #94! PPOA



Photos by Noel Cabrera and Greg Torres



SERGEANT BADGE-PINNING CEREMONY

P POA congratulates all 48 new LASD sergeants for working hard, making a difference and leading by example. PPOA



Photos by Noel Cabrera

MEMBERS CAN WIN!

IT PAYS TO READ

Star & Shield 

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (www.ppoa.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends April 30, at 11:59 p.m. PST.

This month's hidden word is:

Conduit

A means of transmitting or distributing

Online registration only. Please do not call the PPOA office to register for contest.



Star & Shield Contest Winners

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 Prize Winners

(February 2018 issue - the hidden word appeared on page 6)

- Cindy Gonzalez, Law Enforcement Technician
- Joanna Hovsepyan, Security Officer
- Russell Sprague, Retired



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UNLIMITED POSSIBILITIES.



NOW HIRING DEPUTY SHERIFFS

Join the LA County Sheriff's Department and find a career with purpose. From the desert, to the sea, to the mountains, LASD is the go-to law enforcement agency for 130 unincorporated communities, 42 cities, County Parks, major hospitals, courts, custody facilities, and the Metropolitan trains and buses.

DEPUTY SHERIFF

Salary Range: \$70,503 - \$103,717

Requirements:

- * 19 1/2 Years of age minimum (No max age)
- * U.S. High School Diploma or equivalent
- * Valid California Class "C" Driver License
- * U.S. Citizen or permanent resident who is eligible and has applied for citizenship
- * Good general physical fitness

Los Angeles County Sheriff's Department



Follow us on social media under [joinLASD](#)

Call 1-800-A-DEPUTY for info or apply at

www.LASDcareers.org

UNIT 612

SALARY CONTRACT NEGOTIATIONS

On February 27, the county negotiating team delivered a presentation about “budget stressors” to justify and set the stage for lower-than-expected salary proposals. This was round six for contract negotiations and your PPOA negotiating team remains committed to securing a fair and equitable agreement. Round seven is scheduled for early April. PPOA



The Unit 612 negotiating team holds a strategy session ahead of round five with the county on February 8. The team members are Lt. Brian Moriguchi, chairman; Lt. Pedro Cacheiro, Lt. Shawn Kehoe, Lt. (DA) Rogelio Maldonado, Lt. (DA) Robert Maus, Lt. William Moulder, Lt. Tab Rhodes, Sgt. Jose Rios, Sgt. Anthony Romo, Sgt. John Rossi, Sgt. John Satterfield and Sgt. James Schallert.



It's a packed house at PPOA for round six of negotiations.



APPLICATIONS NOW POSTED!

PPOA 2018 COLLEGE SCHOLARSHIP PROGRAM

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications can be found on www.ppoa.com.

Application deadline is May 18.



POPA Federal Credit Union was established on March 15, 1978, by PPOA members to offer not-for-profit financial products and services exclusively to fellow peace officers with the Los Angeles County Sheriff's Department. Forty years later, POPA FCU continues to proudly and exclusively serve LASD, law enforcement and their families!

We would like to take this opportunity to thank all our members for their continued support and trust in us as their financial institution, and for choosing us to fulfill their financial service needs. Members can count on continuing to take advantage of our broad range of savings and loan products at exceptionally competitive rates. Also, our investment in technology has allowed us to provide greater convenience and value to our members and has truly kept us on par or even advanced compared to our closest competitors.

Please join us in celebrating our 40th anniversary by visiting our branches during the dates and times listed for a complimentary barbecue lunch event (while food supplies last) in partnership with PPOA.

VALENCIA BRANCH

2722 Turnberry Lane, Ste. 100
Valencia, CA 91355
Friday, April 13
11 a.m. – 2 p.m.

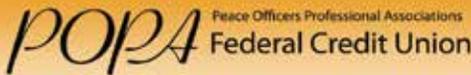
MONTEREY PARK BRANCH

1100 Corporate Center Drive, Ste. 101
Monterey Park, CA 91754
Friday, September 14
11 a.m. – 2 p.m.

SAN DIMAS BRANCH

188 E. Arrow Highway, Ste. A
San Dimas, CA 91773
Friday, November 30
11 a.m. – 2 p.m.

If you have any questions regarding our 40th anniversary celebration, please email us at feedback@popafcu.org.



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APR=Annual Percentage Rate. HELOC=Home Equity Line Of Credit; Subject to credit and property approval. Rates shown are variable and based on The Wall Street Journal Prime Rate. Rates are as follows: Prime Rate as low as 4.50% to 7.50% and can adjust to a maximum of 5.00% above start rate, not to exceed 18.00%. Offer based on a combined loan to value (CLTV) ratio of 80% or less, with limits ranging from \$10,000 to \$250,000. The minimum APR that may be imposed is 4.50%. The maximum APR that may be imposed is 18.00%. Property insurance and flood insurance may be required. Rates subject to change without prior notice. Consult your tax advisor regarding the deductibility of interest. Additional restrictions may apply. No closing cost. POPA FCU will pay all closing costs. The combined amount of all third-party fees generally totals between \$200 and \$1500. Should this loan be paid off, closed, or if the minimum daily balance amount is not met within 36 consecutive months from the anniversary date of the loan closing, the member will be obligated to pay POPA FCU the full amount of the total closing cost for the loan. Other terms and conditions apply; call 562.229.9181 for details.



CONTACT: ROBERT RECIO (909) 262-9622
CENTRAL FORD: (562) 927-7888 X126

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The Foundation would be honored to count you among a list of loyal supporters. If you feel moved to help those in need, including members of the law enforcement community, please consider a monthly payroll deduction or one-time contribution to the Star & Shield Foundation and mail the form below to:

Star & Shield Foundation
188 E. Arrow Highway
San Dimas, CA 91773



For more information or to donate online, visit StarandShieldFoundation.org.
You can also call (323) 261-3010 to contribute by phone.



Yes! I want to support my fellow officers through the Star & Shield Foundation.

Name _____ Employee No. _____

Street Address _____

City _____ State _____ Zip _____

Phone No. _____ Email _____

Preferred contact method: Phone Email

Monthly payroll deduction amount (please check one): \$5 \$10 \$20

Other amount: \$ _____ One-time donation amount: \$ _____

I'm interested in supporting the Star & Shield Foundation through a planned gift or charitable bequest.
Please contact me.

Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation is a 501(c)(3) organization. Tax ID #95-4752410.

2017 CALIFORNIA LINE-OF-DUTY DEATHS

The following fallen officers will be honored during the California Peace Officers Memorial ceremony at the state Capitol on May 7, 2018.

Officer Keith Boyer
Whittier Police Department
EOW: February 20, 2017

Deputy Jason Garner
Stanislaus County
Sheriff's Department
EOW: May 13, 2017

Deputy Sheriff Robert "Bob" French
Sacramento County Sheriff's Department
EOW: August 30, 2017

Officer Lucas F. Chellew
California Highway Patrol
(South Sacramento)
EOW: February 22, 2017

Deputy Sheriff Robert Rumfelt
Lake County Sheriff's Department
EOW: August 22, 2017

Officer Andrew Camilleri
California Highway Patrol (Hayward)
EOW: December 24, 2017

Enrolled from prior years:

Officer Murray F. Olsen
L.A. County Department
of Health Services
EOW: March 9, 1975

Officer Louis Allison
L.A. County
Sheriff's Department
EOW: March 27, 1915

Retiree Events

Retired Female Deputies Social Club Luncheon

May 5 at Abner Residence, Simi Valley (optional Fiesta Night dinner May 4)
Info: roberta58@aol.com or (805) 422-2635

Annual Retirees in Texas Luncheon

May 19 at Baird residence in Valley View, Texas
Info: mwbaird.lasd206@gmail.com

LASD Retirees of Ventura Co.

First Mondays at Marie Callender's, 185 E. Daly Drive, Camarillo
Info: (805) 216-9844

ROMEOs of Santa Clarita Valley

First Tuesdays at Coco's, Stevenson Ranch
Open to all retirees
Info: Dick Cesaroni, (661) 297-2028 or dick_rose@sbcglobal.net

Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown Buffet, Victorville, 7:30 a.m.

Hi-Desert Retirees

First Wednesdays at Marie Callender's, Victorville, 11 a.m.

Retired D.A. Investigators Lunch

First Wednesdays at Frantone's, 10808 Alondra Blvd., Cerritos, 11 a.m.
Info: John Capitano, (714) 968-6178

Inland Empire Old Guys

First Wednesdays at Kickback Jack's, Rancho Cucamonga, 11:30 a.m.
Info: Dock Parnell, (909) 981-6217

Desert Heat Lunch

First Wednesdays at the Elks Lodge, Lake Havasu

RGBC (Retired Guys/Gals Breakfast Club)

Weekly 9 a.m. breakfasts for Lakewood alumni/friends
1st Wednesday @ Black Bear Diner, Buena Park
2nd Wednesday @ Carrows (Bloomfield & South), Cerritos
3rd Wednesday @ Off Street Café, Cerritos
4th Wednesday @ Polly's Pies, Cerritos
5th Wednesday @ Carrows (Bloomfield & South), Cerritos
Info: Keith Mohagen, (714) 525-7485 or kamohagen@aol.com

The Motherlode Loafers

Second Wednesdays, Grass Valley (location varies)
Info: ceklasd@earthlink.net

Retired Deputies in Las Vegas

Third Wednesdays at Charlie's Lakeside Restaurant, 12 p.m.
Info: Hershel Aron, (702) 360-0484

Compton Alumni Association

Third Wednesdays at Crystal Hotel & Casino, 12 p.m.

North County SEB Retirees Breakfast

Third Wednesdays at IHOP, Santa Clarita

SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug. and Nov. at TPC Valencia Country Club
All LASD retirees and spouses welcome
Info: acousticcaptain@gmail.com

Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and Oct. at Villa Catrina, Arcadia, 11:30 a.m.
Info: Don Fandry, (626) 447-6962

Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster (Avenue K and 20th Street West), 8 a.m.
Info: Carlos Valdez, valdez5150@msn.com

Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct. (specific dates TBA) at Mitch's on El Paseo, Palm Desert
Info: dhagthrop@gmail.com

Retirement Parties

Congrats and best of luck to all PPOA members getting set to enjoy a well-earned retirement. PPOA

Sgt. Ruben Nava

April 12

Mountain Meadows Golf Course, Pomona
Info: Debbie Nava (562) 244-9092

Sgts. Burton Brink and Kim (Shelton) Brink

April 21

Mt. Lowe Brewing Co., Arcadia
Info: Sgt. Rodriguez (323) 307-8319

Sgt. Jane Trejo

May 18

Villa Tepeyac, West Covina
Info: Melissa Carrasco (323) 563-5008

WELCOME TO PPOA

The following new members joined your union from January 1 to February 28, 2018.

NAME	CLASSIFICATION	PPOA LEVEL
Brenda Acevedo	Professional Staff	Service Member
Rodney Adams	Sergeant	Member
Brian Adrid	Sergeant	Member
Thomas Aragon Jr.	Sergeant	Member
David Arcila	Custody Assistant	Member
Clinton Averill	Custody Assistant	Member
Robert Banuelos	Sheriff Security Officer	Member
Rene Barragan	Sergeant	Member
Tina Beauregard	Sergeant	Member
Riley Borrello	Custody Assistant	Member
Ryan Bressler	Sergeant	Member
Thurmisha Bromell-Mitchell	Sergeant	Member
Charles Bruce	Sergeant	Member
Coe Budge	Sergeant	Member
Brent Bunch	Sergeant	Member
Steven Busch	Sergeant	Member
Natasha Butler	Sergeant	Member
Nikio Caffery	Sergeant	Member
Mark Caron	Sergeant	Member
Iris Castellanos	Custody Assistant	Member
April Cetina	Sheriff Security Assistant	Member
Jennifer Chan	Professional Staff	Service Member
Marian Creta	Sergeant	Member
Clarence Cureton Jr.	Sheriff Security Officer	Member
Michael Davila	Custody Assistant	Member
Briana Davila	Public Response Dispatcher I	Member
Truman Der	Custody Assistant	Member
Kristen Deschino	Sergeant	Member
John Deyoung	Sergeant	Member
Douglas Diamond	Sheriff Security Officer	Member
Simone Dotson	Sheriff Security Officer	Member
Cari Dunn	Public Response Dispatcher I	Member
Justine Epperson	Coroner Investigator Trainee	Member
Marcos Escalante	Sergeant	Member
John Finney	Sergeant	Member



NAME	CLASSIFICATION	PPOA LEVEL
Paul Flores	Professional Staff	Service Member
Isabel Fonseca	Public Response Dispatcher I	Member
Jaime Fonth Villacorta	Sheriff Security Officer	Member
Jason Ford	Sergeant	Member
Ernesto Franco	Custody Assistant	Member
Cynthia Garcia	Custody Assistant	Member
Fredy Garcia	Sheriff Security Officer	Member
Carrie Geremia	Custody Assistant	Member
Jeanese Gillis	Custody Assistant	Member
Cassandra Gomez	Law Enforcement Technician	Member
Samuel Gomez	Sergeant	Member
Marino Gonzalez	Sergeant	Member
Edgar Gonzalez Jr.	Sheriff Security Officer	Member
Adrian Guillen	Sergeant	Member
Andrew Gutierrez	Custody Assistant	Member
Camelia Hachem	Professional Staff	Service Member
Abanoub Hanna	Custody Assistant	Member
Tamika Harris	Professional Staff	Service Member
Jennifer Hertzog	Coroner Investigator Trainee	Member
George Hofstetter	Deputy Sheriff	Service Member
Diana Holloway	Captain	Member
Matthew Huang	Custody Assistant	Member

NAME	CLASSIFICATION	PPOA LEVEL
Sara Hughes	Public Response Dispatcher I	Member
Daniel Inez Jr.	Sergeant	Member
Latoshia Jackson	Professional Staff	Service Member
Stephen Jackson	Custody Assistant	Member
Renee Joaquin	Professional Staff	Service Member
Keenan Johnson	Sheriff Security Officer	Member
Carmen Kolisar	Professional Staff	Service Member
Christopher Koumoutsos-Iniguez	Sheriff Security Officer	Member
Stephanie Lebeau	Professional Staff	Service Member
Johnny Lei	Criminalistics Lab Tech	Member
Thomas Lynch	Sergeant	Member
Luis Mancio	Custody Assistant	Member
Justin Mazzei	Sergeant	Member
Michael Medina	Sheriff Security Officer	Member
Scott Meredith	Sergeant	Member
Laloaoa Milford	Custody Assistant	Member
John Moore	Sergeant	Member
Nicholas Neri	Sergeant	Member
Francisco Ngayan	Coroner Investigator Trainee	Member
Chinedu Nnadozie	Custody Assistant	Member
Jessica Ornelas-Guerra	Custody Assistant	Member
Juan Ortega	Sheriff Security Officer	Member
Mara Osuna-Kluth	Sergeant	Member
Cristina Marie Padilla	Sheriff Security Officer	Member
Brandon Painter	Sergeant	Member
Daniel Perez	Sergeant	Member
Rene Pico	Sergeant	Member
Michael Pokorny	Sergeant	Member
Gustavo Ramirez	Sergeant	Member
Hugo Ramos	Sergeant	Member
Edward Retamoza	Sergeant	Member
Michael Rinden	Sergeant	Member
Gerardo Rodriguez	Sergeant	Member
Michael Rodriguez	Sergeant	Member
Rosie Romero	Sheriff Security Officer	Member
Vincent Romero	Sergeant	Member
Samantha Rondone	Custody Assistant	Member
Shana Ross	Professional Staff	Service Member
Elizabeth Ruiz	Custody Assistant	Member
Raiza Salazar	Custody Assistant	Member
Meriam Salim-Torres	Professional Staff	Service Member



NAME	CLASSIFICATION	PPOA LEVEL
Ana Sanchez	Custody Assistant	Member
Abigail Sanchez	Sheriff Security Officer	Member
Jacob Sanchez	Sergeant	Member
Alexander Santacruz	Custody Assistant	Member
Sylvia Sierra	Custody Assistant	Member
Juan Solorzano	Sergeant	Member
Kimberly Suba	Custody Assistant	Member
Steven Tain	Sheriff Security Officer	Member
Majd Tayan	Sheriff Security Officer	Member
Mario Valencia Jr.	Sheriff Security Officer	Member
Andrea Varela	Sergeant	Member
Fernando Verdin	Sergeant	Member
Christopher Voda	Sergeant	Member
Kyle Wilt	Sheriff Security Officer	Member

2017 Dues Paid

The following year-end dues totals are provided to aid PPOA members with tax preparation. If you were not a PPOA member for the entire 2017 calendar year, please contact Clare at (323) 261-3010. Political contributions are not deductible for income tax purposes, and 10 percent of PPOA dues are used for political contributions. PPOA

UNIT	CLASSIFICATION	DUES
612	Lieutenant	\$1,239.96
612	Lieutenant, DA	\$1,239.96
612	Sergeant	\$1,239.96
612	Sergeant, DA	\$1,239.96
614	Criminalistics Laboratory Technician	\$673.56
614	Forensic Identification Specialist I	\$899.82
614	Criminalist	\$943.26
614	Forensic Identification Specialist II	\$1,062.84
614	Senior Criminalist	\$1,229.04
621	Crime Analyst	\$895.98
621	Civilian Investigator	\$915.00
621	Public Response Dispatcher I	\$688.74
621	Public Response Dispatcher II	\$789.12
621	Public Response Dispatcher Specialist	\$844.08
621	Supervising Public Response Dispatcher	\$865.80
621	Court Services Specialist	\$634.02
621	Law Enforcement Technician	\$690.00
621	Custody Assistant	\$749.10
621	Security Assistant	\$420.06
621	Security Officer	\$595.38
631	Coroner Investigator	\$955.32
632	Supervising Coroner's Investigator I	\$1,026.00
632	Supervising Coroner's Investigator II	\$1,110.36
615	Captains	\$1,239.96
	Service Member	\$120.00
	Retired Member	\$120.00
	Retired Member (retired prior to January 1, 1980)	\$30.00

Calendar of Events

These events and more can be found on PPOA's online calendar at www.ppoa.com. Do you know of a Department-related event we can help promote? Email details to gtorres@ppoa.com.

April 13:
40th Anniversary
BBQ at
POPA Federal
Credit Union,
Valencia

April 15:
6th Annual PPOA
Heroes Ride
See page 13

April 21:
25th Annual Fallen
Officer Benefit Ride
Hosted by Choirboys
Law Enforcement MC
Stage at Laidlaw's
Harley-Davidson,
Baldwin Park
choirboyslemc.org

May 7:
California Peace
Officers' Memorial
Ceremony
Capitol Mall,
Sacramento
www.camemorial.org

May 8 – 16:
Police Unity Tour
Somerset, N.J., to
Washington, D.C.
www.socalput.com

May 9:
PPOA Board Meeting
San Dimas

May 15:
National Peace
Officers' Memorial
Service
Washington, D.C.

May 18:
Deadline to apply
for PPOA college
scholarships
See page 18

May 19:
LASAA Shotgun
Tournament
Triple B Clays, South
El Monte
www.lasaa.org

May 23:
Los Angeles County
Peace Officers'
Memorial Ceremony
Biscailuz Center

May 25:
Star Post Tree-
Planting Ceremony
Honoring late Deputy
Floyd Johnson and
late Sergeant John
Wolak Sr.
Pitchess Detention
Center / barbecue
hosted by PPOA

June 2 – 9:
U.S. Police & Fire
Championships
San Diego
www.uspfc.org

July 20:
15th Annual PPOA
Fishing Trip
Pierpoint Landing,
Long Beach
Details in the next
issue of *Star & Shield*



Underinsured and Unaware? We Can Help You

By Eddie Holmes, PPOA Insurance Agency Manager

A recent study by the Life Insurance and Market Research Association (LIMRA) shed light on eye-opening statistics about Americans' lack of insurance protection. Please look at the bullet points below and let us know how we can help you and your family find the peace of mind you deserve.

- Three in 10 American households (35 million) are uninsured and half of all households say they need more life insurance.
- More than half of Gen X and Y households — representing 30 million people — report they need more life insurance.
- Middle-income households represent the largest uninsured segment, with half (36 million) saying they need more life insurance.
- Seven in 10 women agree that life insurance is a necessity and everyone should have it (only 62 percent of men believe this to be true).
- One-third of wives have no life insurance at all — despite the fact that seven in 10 households are dual-income households, and nearly 30 percent of wives earn more than their spouses.
- The top two reasons people don't buy life insurance are: competing financial priorities or because they think they can't afford it.
- Consumers overestimate the cost of life insurance by as much as threefold.
- Another factor: Six in 10 consumers don't recall being approached to

buy life insurance in the last two years.

- Thirty-five percent of shoppers who met with a sales rep but didn't buy life insurance said their sales rep failed to follow up with them.
- Forty-one percent of life insurance shoppers said life events — getting married, having or adopting a child, or buying a home — prompted them to shop for life insurance.
- Twenty-five percent of life insurance shoppers looked into buying insurance because they thought they might need more and wanted to review their coverage.

The PPOA Insurance Agency (PPOIA) can provide you with access to the best and most economical insurance programs available. As you can see from the statistics above, far too many people don't realize they are underinsured until they need to file a claim. This doesn't have to happen to you.

We have access to some of the lowest prices for term insurance in the country! PPOIA has been able to reduce some PPOA members' premiums by as much as 35 percent, even though they may have had their policies for many years. Plus, these insurance plans are payable through payroll deduction.

Many of you have various insurance policies that you didn't purchase through PPOIA. Our mission is to help you save money, so please call us at (909) 599-8627 for a no-obligation insurance review. PPOA

Mystery Photo



Congratulations to retired PPOA member Ralph Ruedas for being the first person to correctly identify Sherman Block, John Beaver and John Valencia in the last mystery photo.

On to the next one! The first PPOA member to correctly identify at least two of the three men in this retirement party photo will win a PPOA prize pack. Email your guess (one entry per member) to gtorres@ppoa.com



Star & Shield Foundation

ONLINE

Uniform Store

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STORE.PPOA.COM

Discounted Ticket Prices for PPOA Members

Venue	Adult	Child
Boomers	28.00	28.00
Huntington Library	21.00	21.00
Knott's Berry Farm	40.00	40.00
L.A. Zoo	18.00	13.50
Legoland (Three-park (Aquarium/Legoland/Waterpark) two-day ticket)	87.00	82.00
Legoland (Two-day ticket)	82.00	76.00
Long Beach Aquarium	20.00	14.50
Medieval Times	43.50	32.00
Movie tickets (see below)	7.25 to 10.50	
Pirates Dinner Adventure	38.00	29.00
San Diego Zoo	47.00	38.00
San Diego Zoo Safari Park	47.00	38.00
Scandia	16.00	16.00
SeaWorld	63.00	63.00
SeaWorld Fun Card 2018	80.50	75.50
Six Flags Magic Mountain (Ticket order link at <i>PPOA.com</i> . User: LACPPMM, Password: SixFlags11. Recommended browser: Google Chrome)	52.99	52.99
Universal Studios (One-day ticket, price varies daily, call to verify)	90.00 to 110.00 (credit card only)	77.00 to 99.00 (credit card only)
Universal Studios 2018 Pass w/blackouts	119.00 (credit card only)	119.00 (credit card only)
Universal Express Ticket (price varies daily, call to verify)	159.00 to 259.00 (credit card only)	159.00 to 259.00 (credit card only)

Movie Theater	Restricted	Unrestricted
AMC Black	n/a	10.50
Cinemark	n/a	8.75
Harkins Theatre	7.25	8.25
Regal/Edwards	n/a	8.75

All ticket sales are final. Prices and details on the PPOA website are subject to change. Always call first to confirm prices and availability.

Please call the PPOA office at (323) 261-3010 for more information.

Limited to six (6) tickets per member per venue.

All purchases are nonrefundable. Make checks payable to "PPOA."



PPOA Classifieds

2001 FORD MUSTANG BULLITT

4.6L SOHC V-8, 5 speed. 14,800 orig. miles, excellent cond., car show winner. Production #00338. DHG (Steve McQueen) green. Always garaged/covered. Service records avail. \$17,000 OBO. Bob (Ret. LASD) at compuham@gmail.com. (0218)

POOL TABLE FOR SALE

"World of Leisure" Hampton 4x8 pool table, all oak, massive carved legs, rack with 8 cues, 9-ball rack, pill bottle, custom padded cover. Steal at \$1,500. Keith at kamohagen@aol.com. (0717)

MOTORCYCLE TRAILER

2009 stand up, for 2 motorcycles. Chrome wheels, spare tire and stone guard. 1,500 miles. Garaged. \$1,800. Call John, (909) 518-4009. (0717)

NEW WHITE VINYL FENCING

3 feet in height, 108 feet long, includes two gates and all the hardware. \$2,500. Call Adrian (626) 786-4384. (0717)

2003 KAWASAKI NINJA 250

Yellow/purple. Excellent condition with 4,148 easy miles. Runs great, newer tires, must see to appreciate. Will send photos if interested. Text (951) 316-5291 to discuss further. (0517)

USED DEPUTY UNIFORM ITEMS

Elbeco S/S shirt: buttons, zipper, no chevrons, size 15. Elbeco S/S shirt: buttons, no zipper, 2 chevrons on each sleeve, size unknown. Conqueror S/S shirt: buttons, no chevrons, name tag, size L. Elbeco L/S shirt: buttons, no chevrons, size 14.5, 31 (collar worn). United Uniform pants, size 30. Hercules pants: size unknown. LASD jacket with faux fur hood, size S. All items are \$5 each, available to active deputies only and are viewable in the PPOA office. Proceeds benefit the Star & Shield Foundation, (323) 261-3010. (0717)

CEMETERY PLOTS

Rose Hills Memorial Park in Whittier. Parkview Lawn, Gate 17. \$7,500 each. Call (951) 205-5496. (0118)

2017 TRAVEL TRAILER 26'

Shadow Cruiser Ultra Lite Trailer, one slide, sleeps 6, 2 LCD TVs, like new, stored indoors. \$21,000 OBO. Call Ed, (951) 218-9394. (0118)

MAUI OCEAN VIEW RENTAL

Gorgeous remodeled spacious condo! Ocean view (beach 500 ft.), 2BR/2BA. Full kitchen, sofa bed, Smart TV, laundry, Wi-Fi, cable, pool, spa, BBQ, tennis courts! (949) 394-1960. Pictures: www.mypersfectstays.com/KahanaVillaE409. (0118)

PELICAN RIFLE CASE

Model 1750, New, black, watertight, heavy-duty ball-bearing wheels, \$100. Call Brian, (661) 645-4551. (0218)

2011 HYUNDAI SONATA

White, 64K miles, like new. \$9,800. Call Barry, (760) 831-0138. (0118)

2012 HD ULTRA CLASSIC

Rides and runs great. 35,676 miles. \$12,500. Call Roger: (760) 751-4102. (1117)

LAS VEGAS HOUSE RENTAL

3,100 sq. ft. house, 4BR/2BA, sleeps 10, full kitchen, pool/spa. 1 mile from Strip. Call for photos and rates: (661) 877-3081. Email: viviancar07@yahoo.com. (1117)

SEA-DOO FOR SALE

2007 Speedster w/twin Rotax 1503 4-tec-4-stroke engines. Great cond., used in fresh water only. Blue on white paint w/wake tower & Karavan trailer. \$16,500 OBO. Call (310) 480-7939. (0218)

PALM SPRINGS RENTAL

3bd/3ba pool home. Great backyard for barbecuing. Fully furnished, Wi-Fi, big screen, cable, pool table. Pets OK on gated property. Close to aerial tramway, casino and downtown. Call property manager for Desert Sunshine house for seasonal pricing. (800) 215-9880. (0218)

1972 SLEEK CRAFT 19' JET BOAT

Less than five hours on rebuilt engine. Totally restored inside and out. Orange/white custom paint. Excellent condition. \$6,500. Call Ed, (909) 860-3472. (0418)

2010 MITSUBISHI LANCER

For sale by original owner. Blue, 150K miles, runs great, 20" chrome wheels. Clean title, always maintained, \$6,000 OBO. Can send photos upon request. Call (562) 761-6655. (0418)

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New submissions are added on first come, first served basis, each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be in writing, not over the phone. Ads run for 3 months. PPOA is not responsible for any claims made in a classified ad.



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