

Star & Shield



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Volume 45 Issue 7

August 2018



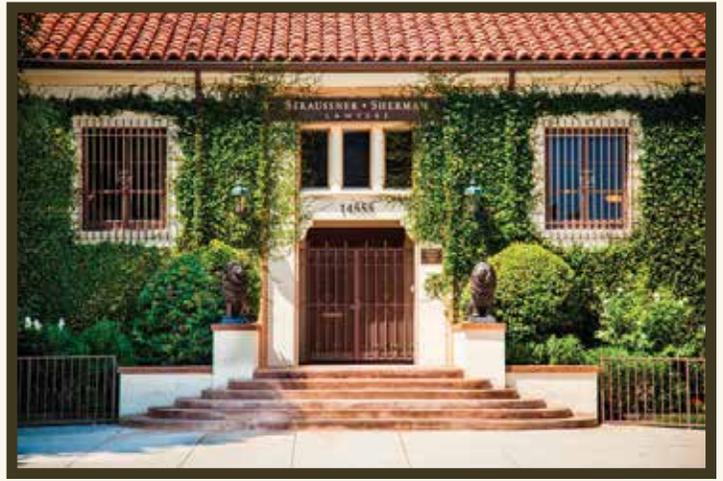
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BBQ

WEDNESDAY,
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It is time to have people in positions of power who can get things done the correct way and will speak out when something is wrong.



Who Really Cares About Employees?

Every book on management I have read states that employees are the most important resource for any successful business. *Employees need to be treated well, compensated fairly, trained sufficiently and rewarded for hard work.* If there are any Sheriff's Department executives who believe the Department is doing any of these things, please contact me. I will refer you to a good psychologist who can help you with your delusion. If there are any Sheriff's Department executives who believe they provide these things for the employees who are under their command, four of you are right. The rest need to retire and live their fantasy elsewhere so they are not hurting real people.

Let's first take a look at fair treatment. The reason PPOA wins so many cases in Civil Service hearings is because the Sheriff's Department unjustly prosecutes and persecutes its employees. The Department blames the hearing officers (and convinces the County that the hearing officers are biased and pro-employee), when in reality the Department was usually wrong and many times malicious or overzealous in its efforts to "get rid of" what it believes is a bad employee. Of course, if the employee in question happens to be a "buddy" of an executive, they get a pass or sometimes aren't even investigated due to the abuse of power exercised by that executive.

Many executives might say they have no control over compensation and to some degree that is true. But for those who do and for those involved in contract negotiations, put yourself in the employees' shoes for a moment. They are not making \$250K with a take-home car or flexible schedules. Some are barely making minimum wage, are being forced to work long hours and are living paycheck to paycheck. Show some compassion for your employees and understand that when you relieve them of duty or give them 30 days off, you are impacting not only them, but also their families and their ability to put a roof over their heads and food on the table for their children. Don't mistake this for me advocating to get employees off the hook for wrongdoing, but you should apply compassion and understanding and make an effort to discern between malicious conduct and mistakes or judgment calls that may not have been the right decision. We all make mistakes.

Training is almost nonexistent nowadays due to the shortage of personnel. Who is to blame for that, the employees or the Department? It seems the Department believes that every employee should make the right decisions under duress 100 percent of the time, without training, without supervision and without clear or consistent policies. Imagine being told to rebuild a car engine. You are not taught *how* to rebuild the engine, but if you make a mistake or fail to tighten a bolt correctly, you will be disciplined. If someone gets hurt or crashes as a result of an error you made in rebuilding the engine, you will be fired and/or prosecuted. Would you rebuild an engine for that company? Would you become a deputy sheriff for the Los Angeles County Sheriff's Department? The Department and its executives should take all this into consideration when deciding punishment for employees. Maybe it would help if the executives got one day off without pay for failure to properly train their staff for every investigation where the employee did not have adequate training. Maybe then the executives would take responsibility for their role in misconduct or discipline.

Reward for hard work seems like a no-brainer. But the harder you work, the more likely you will make a mistake and receive discipline. If you receive discipline, you will not be promoted or you will be excluded from good assignments. Here is the current system of reward in the Sheriff's Department:

- Do not make any decisions yourself.
- Do as little as possible and fly under the radar.
- Get an executive, preferably an assistant sheriff or higher, to be your advocate. (Apparently, they are the only ones who know the best employees.)

For captains and above:

- Punish your employees to show the boss you can be tough.
- Threaten or intimidate your subordinates to remain silent about your misdeeds.
- Transfer your "problem" employees instead of mentoring them, which requires work.
- Remain silent, even when you know the decision being made by your peers or the higher-ups is wrong.
- Tell the Sheriff morale is high and all is good in the kingdom.

This recipe for success may seem comical, but how many of you reading this article got promoted or a good assignment by following this very recipe? You aren't the one to blame (well, you kinda are). The Sheriff's Department has created this culture and this recipe for success. Sheriff McDonnell needs to break this horrible system down by demanding, "This stops right now!" He needs to give clear instruction to *all* his executives and managers that he will not tolerate this behavior *and* will hold them accountable if they do any of the above. The next executive who recommends their buddy for a promotion over more qualified personnel should be demoted on the spot. It is time to have people in positions of power who can get things done the correct way and who will speak out when something is wrong. We need leaders who understand the importance of the employees and show compassion toward them. We need courageous leadership to tackle some very serious problems, not followers looking to hide out and go undetected until promotion time, when they really come out and shine.

I hope Sheriff McDonnell will make positive changes in the upper ranks and demand that they treat the employees with respect and compassion. This will certainly help with the recruitment and retention problem and, more importantly, will result in happier and more productive employees. PPOA



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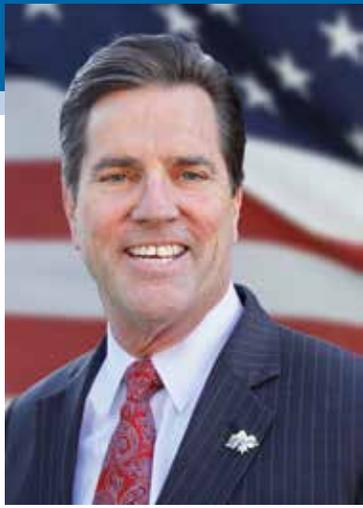


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Thank you to the Unit 612 members who took the time to vote and for your support of the PPOA negotiating team's hard-fought efforts.



Sergeants and Lieutenants Ratify Contract

On Friday, July 20, 2018, PPOA members in Unit 612 overwhelmingly voted to support a new three-year contract (MOU). If this contract is approved by the Board of Supervisors, its implementation will be retroactive to July 1, 2018. Ballots were mailed to 1,615 sergeants and lieutenants from the Sheriff's Department and District Attorney's Office, with 781 ballots returned for the official count. There were 733 Yes votes (94.1 percent), 46 No (5.9 percent) and 2 invalid votes. I want to express PPOA's gratitude to Don Matthews, Zachary Rhodes, Ryan Vienna and Amy Williams for volunteering to count and verify the ballots. Most importantly, thank you to the Unit 612 members who took the time to vote and for your support of the PPOA negotiating team's hard-fought efforts.

This contract's process began back on October 10, 2017, when PPOA assembled its Unit 612 negotiating team: Lieutenants Brian Moriguchi (chair), Pete Cacheiro, Shawn Kehoe, Rogelio Maldonado (LADA), Robert Maus (LADA), Bill Moulder and Tab Rhodes; and Sergeants Jose Rios, Tony Romo, John Rossi, John Satterfield and James Schallert. PPOA's former Executive Director Paul Roller continued to stay on the team after his March 2018 retirement. I

want to acknowledge and thank the PPOA negotiating team for their tireless work, perseverance and collective input in getting the best possible contract for Unit 612 under very trying and unique circumstances.

From our first meeting with the County on November 16, 2017, until our final meeting on June 28, 2018, the negotiating team remained committed to communicating and demonstrating to the County that this contract needed to reflect and address the three critical issues facing the Sheriff's Department: recruitment, retention and morale. After seven months at the bargaining table, and despite our best efforts, the realization that the County was not interested in solving these three issues was evident as it had settled contract negotiations on June 11 with ALADS.

PPOA continued to meet with the County and the negotiating team made every attempt to use very limited financial resources to benefit as many of our members as possible.

Here are the basic terms of the proposed MOU:

Salary:

- July 1, 2018: 2 percent general salary increase; 2 percent manpower shortage salary increase

continued on page 12



The Unit 612 negotiating team meeting with County executives during the final week of contract talks

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Jim Schallert

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Morale being so low is *not* the fault of the unions. We are *not* here to blindly support poor leadership.



Why Does PPOA Complain So Much?

Why do we complain so much? I have been asked that question lately. Why do we hammer on the Sheriff or his executives instead of supporting them?

It's a good question that most know the answer to, but for those who don't, here goes: experience, insight, information and dedication.

EXPERIENCE

At PPOA, your Board members have dedicated themselves to the members of the union rather than promotion or reward from the Department. Individuals who served as sergeants alongside me are now chiefs and even an assistant sheriff. To them, I say more power to you, as long as you have the same dedication to your employees and partners. However, if you are not true to your Department and its members, my respect for you is simply gone and I am not afraid to tell you that.

At PPOA, your Board has a ton of experience at different levels and assignments. We have been through so much, from manual rewrites to consent decrees to job fairs and much more. We have fought to save jobs, sometimes in court, and spent countless hours dealing with discrimination cases and retaliation cases. We spend time in Sacramento and Washington, D.C., ensuring that pensions are protected and bad laws are stopped. Our collective experience means that whatever the executives are dealing with, we have likely seen it before. Rank means nothing in some areas; when we have been asked to opine on issues in the past, we have spoken with past sheriffs like we would speak to anyone — open and honestly.

INSIGHT

We have seen what works and what doesn't, and we are not afraid to say "bad idea" to someone above us. The current recruitment and retention solution? *Bad idea*. The current leadership dealing with it? *Bad idea*. See how that works? It's simple: We have insight and experience.

INFORMATION

We talk to people. Executives think we talk to a handful of malcontents and regurgitate what is being told to us by a few people. I would argue that the June primary says differently. We actually talk to a lot of people and we try to get information to *help* the

Department make decisions that are fair and equitable.

- We know what a good promotion process looks like.
- We know that the infrastructure needs to get bigger to handle more recruits, not just more recruitment deputies.
- We know how much custody sergeants *hate* the idea of the five-year commitment and how it is killing morale there.
- We know that our force policy, at 40 pages long, is ridiculous.
- We know so much that we hear from very smart people who are afraid to make their ideas heard for fear that it's career suicide to speak out. Well, we listen and try to get the Sheriff and others to listen. Contrary to what you are hearing, Sheriff, we don't only listen to malcontents. We listen to anyone with good ideas. We try to get those ideas up the chain to fix the Department.

DEDICATION

I was recently told that an executive said we need to support the Sheriff and never badmouth him or his leadership team because it doesn't show loyalty. My response is that I am 100 percent loyal — to the profession and to the safety and security of my peers, friends, PPOA members and the community. Never to a person. I have served here through four different sheriffs. My stance has never changed. I believe all PPOA Board members feel that way. That is why we serve in this capacity. We speak for our members. And I will reiterate, when something is good, we will gladly post that. The Sheriff is a very nice guy who does the right thing when one of his deputies is hurt. No question. I have seen that, although some will argue he could do more.

We still haven't seen an acknowledgment of the failings of personnel and the Department in hiring. I submit to you that we have big problems ahead. As I mentioned in the last issue, the Public Employee Pension Reform Act (PEPRA) is a shot fired five years ago that no one noticed or is dealing with. Our attrition is going to be so much more than we can hire with current infrastructure. (Yeah, I know: "*We can't*.") We still haven't fixed the discipline problem and our training is far behind.

continued on page 12



Jody Clouch

PPOA Board Member
Security Officer, LASD
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PPOA membership is much-needed protection and peace of mind in a profession where scrutiny and employee discipline are upending careers at a rate never seen before.



A Closer Look at Union Membership for LASD Security Personnel

By now, many of you know that the recent *Janus* Supreme Court decision affects public employee unions nationwide, including PPOA. Basically, it now allows employees to benefit from the hard work of union members (negotiations, legislation, lawsuits, etc.) without pitching in a fair share in union dues. It is the ultimate break for those interested in a free ride. Sounds far-fetched, doesn't it? Unfortunately, it's true.

For perspective, the argument for the new Supreme Court decision is about choice and I can appreciate that. Nobody wants to feel forced to contribute to something that offers little or no return on investment. I cannot speak for unions nationwide (some are definitely more effective than others), but I can tell you with certainty that PPOA membership is much-needed protection and peace of mind in a profession where scrutiny and employee discipline are upending careers at a rate never seen before.

For argument's sake, let's say you decide to pull the plug on union membership. Then let's say you get rolled up in any of the following:

- Questioning by a supervisor
- Grievance
- IAB investigation
- ICIB investigation
- Unit-level investigation
- Unfair labor practice

With no union representation, you are now on your own to find a labor attorney and foot the bill for said attorney throughout the process. Attorney fees generally start at \$300+ per hour. If you're lucky, you might be on the hook for just a day or two. But some cases go

weeks or months. Occasionally, they last years. Care to imagine the invoices for those?

Consider this: PPOA spent more than \$1 million on legal fees for members in 2017.

By the way, your PPOA reps all have a minimum of 20 years' experience in law enforcement labor relations. That level of in-house experience is unheard of for local unions.

Let's consider a few more union benefits:

- PPOA is your *only* union serving LASD employees for 60+ years.
- PPOA is your *only* union with access to no less than seven different law firms for greater defense options.
- PPOA is your *only* union that covers legal defense for criminal and civil matters.
- PPOA is your *only* union to establish its own insurance agency to help members save money.
- PPOA is your *only* union that negotiates contracts for LASD security personnel.
- PPOA is your *only* union to establish its own uniform store to help members save money.
- PPOA is your *only* union to sponsor legislation to benefit LASD security officers.
- PPOA is your *only* union to establish its own credit union to help members save money.

I had my own doubts about unions a few years ago. That's why I decided to get involved and see for myself what PPOA was accomplishing on a day-by-day basis for security officers and security assistants. I encourage you to get involved, too. There's power in numbers, and with contract negotiations now underway, we need to move forward together. PPOA



Star & Shield Contest Winners

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 Prize Winners

(July 2018 issue — the hidden word appeared on page 11)

Deborah Garrett, Law Enforcement Technician

Jesus Guillen Jr., Security Officer

Stephen Lawson, Retired



Rosario "Tony" Coleman

PPOA Board Member
Custody Assistant, LASD
tcoleman@ppoa.com



Having been on both sides, I can tell you the PPOA labor reps work for *you*. The PPOA attorneys work for *you*.



The *Janus* Decision and Custody Assistants: Now What?

Now what? That was the big question facing custody assistants and fellow PPOA members following the Supreme Court's *Janus v. AFSCME* decision in June. It was quickly followed by "What are you going to do?"

The *Janus* decision does not change my original objectives:

- Improve the communication between the union and its members.
- Make sure the union and the Department hear the membership, identify real problems, address them and see them through to completion.

A big question is: How can we (custody assistants) be part of a union that also has supervisors in it? Having been on both sides, I can tell you the PPOA labor reps work for *you*. The PPOA attorneys work for *you*.

The fact that your labor rep knows your sergeant or lieutenant could mean they have butted heads before. That relationship could have been the difference between getting five days off and getting 10, or the difference between escalating discipline and getting fired.

I get the point. Yet until we can solidify the other unsavory bullet points for C/As and strengthen our footing as "one body, one voice," we must press on with the weapons at our disposal.

While some of those goals have been met, other items are yet to be resolved. As of this writing, our bargaining unit (621) will be entering contract negotiations. Many of you have articulated things that you feel should be on the table and have done so with very good logic, and those items have been brought to the negotiating team.

We're still addressing issues within Custody and Patrol stations like staffing, work expectations and the effect dual track has had on C/As. These are at the core of our gripes within our classification.

There is the questioning of C/As when they call in at IRC and Twin Towers — being asked questions outside of basic policy of what's required to take the call in. And CRDF using custody assistants in full-time deputy line positions with normalcy, while also moving C/As from booths to the floor to hire light-duty deputies working overtime.

These matters of contention have been presented to the operations staff of these facilities to allow them the chance to correct the issues. If not, I will take these matters to Custody Division.

Unit commanders do not like receiving calls from division executives inquiring why certain things are taking place under their watch. And if corrections are made, they will be reported here. If not, you will be informed and know where you stand in the eyes of your supervisors, and we will hold them accountable. Some say nothing ever happens. It won't if we don't hold them to the same standards that they hold us to.

Whether or not you question the process and participants involved in the LMC, it has been an effective tool — one that was not previously utilized to the fullest degree, even though it is in our 621 MOU. I ensure that those meetings happen and that follow-up is reported. Examples include the following:

- Twin Towers with their locks and getting lockers for personnel
- The elevators at CRDF and general maintenance (officer safety) and the constant drafting due to staffing shortages
- Jailers dealing with a deteriorating one-jailer-per-shift system putting several of our partners at risk. Yet the Department said there is no recruitment or retention problem. I would argue that your 56- to 64-hour work week says otherwise.

Take care. Be safe. PPOA

Attention PPOA Members

We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last six months (we've sent a handful), that means:

1. Your email address is not on file with PPOA, or
2. We have only your LASD-provided email address (which is regularly blocked from receiving PPOA email blasts).

Either way, we need your personal (non-LASD) email address so that we can get important news to you as quickly as possible. Please email your address to info@ppoa.com and reference "email updates" in the subject line.



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- July 1, 2019: 2.5 percent general salary increase
- July 1, 2020: 2.5 percent general salary increase

Bonus Pay:

- **Patrol Bonus:** Applies to *all* sergeants and lieutenants with 30 cumulative months in patrol as sergeants or lieutenants.
 - July 1, 2018: 1 percent patrol bonus pay
- **Sergeant/Supervisory Skill Bonus:** Increased from 2.75 percent to 5.5 percent. SEB and CCAST sergeants added.
 - July 1, 2018: 2.75 percent increase for sergeant/supervisory skill bonus pay
- *Note:* Most sergeants and lieutenants will also be receiving an additional 2 percent on July 1, 2018, for their Supervisory POST Bonus negotiated prior to this new contract.

“Me Too” Clause: Although this clause will probably not be needed, PPOA has protected itself against any other County safety bargaining unit receiving a higher across-the-board general salary increase in their signed agreement than ours without Unit 612 receiving an equivalent increase.

18TH ANNUAL PRE-LABOR DAY BBQ

On Wednesday, August 29, PPOA will host our 18th annual Pre-Labor Day BBQ for all PPOA members and their significant others. The event will be held from 10 a.m. to 2 p.m. at the Biscailuz Center Training Academy, 1060 N. Eastern Avenue, Los Angeles, in the “grinder” area. Lunch is under the “big top” and free for all PPOA members! Please come out and enjoy not only a tasty meal but also giveaways and hourly drawing prizes, as well as the opportunity to visit the many PPOA vendors with their own freebies and prizes. I hope you will bring co-workers as together we start our early celebration marking the upcoming Labor Day holiday.

REMEMBER THE TRUE MEANING OF LABOR DAY

Today, most people think of Labor Day as a noncontroversial holiday with no associated rituals. For many, it means barbecuing, shopping, the end of wearing white, the sad realization that the last weekend of summer is upon us and the mourning that a new school year will be starting. As with many holidays, we have the unfortunate tendency to enjoy its festiveness without remembering or honoring why it came to be.

On Monday, September 3, some Americans — but not as many as one would assume — will enjoy a day off from their jobs as they celebrate our state (1893) and national holiday (1894). Labor Day is celebrated on the first Monday in September and was the creation of the labor movement dedicated to the social and economic achievements of American workers. The first Labor Day was celebrated on Tuesday, September 5, 1882, in New York City and was organized by the New York Central Labor Union, which consisted of several labor unions coming together to work toward better working conditions. It was hardly a national holiday, because no government or company would recognize the first Monday in September as a day off, and the issue was solved temporarily by declaring a one-day strike in the city. All striking workers (about 10,000) were expected to march in a parade with banners and their tools of trade, bringing attention to unfair labor practices like the 60-hour workweek and their desire to reduce the workweek to just six days.

I am certain that those trade unionists 136 years ago never envisioned the impact that American workers and their unions (not companies) would have on our society: the five-day workweek, overtime pay, the minimum wage, workplace safeguards, paid vacations, sick leave, family leave, pensions, employer-provided health insurance and protections that are legislatively mandated. So, this Labor Day, please remember to celebrate the labor movement and how far it has advanced working men and women’s wages, benefits and working conditions, and our collective ability to protect them. PPOA

PPOA representatives have tried to bring attention to all of this in enough time to make a difference, but short-sighted people take offense rather than notice. No, we are not bashing the Sheriff; we are trying to inform him in order to help make good choices. Morale being so low is *not* the fault of the unions. I resent those remarks and the one who made them. We are *not* here to blindly support poor leadership. Our job as leaders of the employees who dedicate their lives is to stand up for them.

In closing, I was asked who I personally support in this election and I will say I don’t know. PPOA will be making a decision after the debates and information has been sorted out. As for me, I (along with family and friends) will be paying close attention as well. I would ask the Sheriff:

- If he were a third party looking in, would he actually rate his performance and job knowledge as being good enough to continue?
- Has he surrounded himself with the best choices or the safest choices in leadership?
- Has he held poor leadership accountable and moved people out of positions in which they were failing?
- Has he been true to the public and his oath to do the best job, not just *keep* his job?
- Did he really root out nepotism, or are we still promoting “safe and friendly to the brass” people instead of those with the best knowledge and experience?

In final answer to my initial question: We complain so much because there is a lot wrong and the Department is being harmed. I am in the wind-down of my career but have not changed my core beliefs in 30 years. When you are wrong, I will be man enough to tell you if you are man enough to take the criticism and learn from it — not to hurt you but to make you better. I have no ego to bruise or massage. I haven’t worn my awards or stars on my sleeve in years. My teams and subordinates have been welcome to call me “Jim,” rather than “Sergeant,” as long as they respect what responsibility my rank gives me and understand my leadership role. Oh yeah — and I listen to advice from them, I acknowledge I don’t know everything and I hold them accountable for their job performance. It’s been a winning recipe for me personally. Until next month, please keep the letters and calls coming. PPOA

Mystery Photo



The first PPOA member to correctly identify the LASD facility where this photo was snapped will win a PPOA prize pack. Email your guess (one entry per member) to gtorres@ppoa.com.

L.A. COUNTY SHERIFF DEBATE HOSTED BY PPOA

On July 23, PPOA hosted a debate between Jim McDonnell and Alex Villanueva in order to help our members decide who is more capable of leading the Los Angeles County Sheriff's Department. The candidates did not hold back in the lively one-hour exchange, and we encourage all PPOA members to watch the video (available at PPOA.com) to learn more about each candidate's views on topics including recruitment, morale, ethics, SB54/ICE, civilian oversight, tattoos, CCWs and more. PPOA



York and a Broken Workers' Compensation/Disability System

By Brian Moriguchi, PPOA President

In October 2016, executives from York and representatives from the County CEO's office met with the PPOA Board of Directors to discuss what we believed was a failing system of caring for injured County employees. We discovered one of the problems was there was no limitation in the current contract on the number of cases a caseworker could be assigned. As a result, York caseworkers had over 300 cases, more than double a normal workload. As a result of that, caseworkers would quit and go elsewhere. That explained why so many injured workers complained that they tried to reach their caseworker and never got a call back. Some injured employees told me they eventually got in contact with a supervisor at York who told them the caseworker hadn't worked there for months! You would think the injured worker would have received a call when their case was reassigned to another caseworker ... if it ever was reassigned to a new caseworker.

The system was definitely broken. Recently, I saw a post on social media from an injured worker who was having trouble with York. I saw a lot of other current and former employees posting complaints as well. I requested that folks send me details about their experiences with York, good and bad, and I think my email server crashed within the hour! I am deeply appreciative of all the responses I received. It was eye-opening (and jaw-dropping) just how poorly injured workers were being treated. Frankly, it was disgusting.

I was aware the contract for York was expiring soon and a new RFP (Request for Proposal) would be going out to decide who would receive the contract from the County. I, along with PPOA's Executive Director Wayne

Quint, met with the County CEO's office to discuss our concerns and the many complaints. We learned a few things from that meeting that are very important. First, the new contract proposal has a limit of 150 cases per caseworker, which addressed our concern from our meeting in 2016. Second, York has created a "Customer Call Escalation Process" (see below) to assist injured workers who are dissatisfied with their York caseworker or who are not getting calls back from their caseworker. In addition, the County CEO's office has several individuals whose job is to handle injured workers' complaints or concerns. These are steps in the right direction, but only time will tell if they help resolve issues.

For any injured worker who is having difficulties getting in contact with their York caseworker, getting medical treatment approved, getting prescriptions approved or renewed, or any other problems with York, you can contact York's Claims Assistant Team. If the problem is still unresolved, you can contact a York unit manager or claims manager (see orange contact list at right). If the issue is still unresolved, you can contact a County CEO representative to intervene (see green contact list at right). If the issue is still unresolved, please call PPOA or send me an email so I can address it with the CEO or Board of Supervisors.

Although I hope this will help injured workers get their problems addressed, I do not have total confidence that the real problem has been addressed. So please keep sending me your emails about your interaction with York, the Customer Call Escalation Process or the CEO staff so we

CUSTOMER CALL ESCALATION PROCESS

This document describes the Escalation Process for the Los Angeles County Sheriff's Claims Operations at York Risk Services.

The purpose of the process is to ensure unanticipated issues and action items are assigned to a specific person for prompt resolution. The escalation process documents how to raise an issue to a higher-level manager where necessary, particularly when resolution cannot be reached.

- Concerns regarding support issues may be escalated to ensure the necessary level of attention is received.
- The manager addresses the customer's concerns and creates a remediation plan within the expected timeframes.
- The manager follows up with the customer until the concern is addressed.

INCOMING CUSTOMER CALLS:

1. Calls are received either through the Switchboard or direct dial to the Claims Examiner. Callers have the option of reaching a live attendant by pressing zero.
2. Switchboard is staffed Monday through Friday during core business hours.

3. Switchboard answers the call and transfers to the assigned Claims Examiner.
4. If the Claims Examiner is not available or when the caller requests immediate assistance, the call is transferred to the Claims Assistant (CA) Team on a rotational basis.
5. The CA Team consists of fourteen employees that can typically assist most callers.
6. The CA Team will attempt to answer the caller's question. If the CA Team cannot assist the caller with their needs, they will take their name, number and will advise the caller that they will receive a follow-up call within 1 business day.
7. The CA Team then alerts the Claims Examiner via email and provides the necessary detail to call back the customer.
8. All calls must be returned within 1 business day of receipt or sooner depending upon the nature of the request.
9. A Unit Manager or Claims Manager will intervene if the caller advises the Switchboard or the CA Team that they have not been able to reach their assigned Claims Examiner.
10. The manager addresses the customer's concerns and creates a remediation plan within the expected timeframes.

can monitor improvements, or the lack thereof. I am sure this is just the beginning of our fight to protect injured workers who deserve to receive medical treatment for injuries sustained serving the County of Los Angeles. It doesn't matter to me whether you are a PPOA member or not. PPOA will take all issues with York to the County Board of Supervisors to ensure that injured workers receive proper medical care. PPOA

COUNTY CEO OFFICE CONTACT LIST

Name	Title	Telephone
Pamela J. Kennedy	On-Site County Representative	(626) 463-6183
Wendy Purvis	On-Site County Representative	(626) 463-6182
Tony Taras	Chief Program Specialist	(213) 351-6405
Alex Rossi	Manager	(213) 738-2154

YORK MANAGEMENT CONTACT LIST

Name	Title	Telephone	Email
Silvia Barragan	Unit Manager	(626) 463-6112	<i>silvia.barragan@yorkrsg.com</i>
Ronette Bell	Unit Manager	(626) 463-6145	<i>ronette.bell@yorkrsg.com</i>
Elaine Ellison	Unit Manager	(626) 463-6117	<i>elaine.ellison@yorkrsg.com</i>
Veronica Giacomini	Unit Manager	(626) 463-6163	<i>veronica.giacomini@yorkrsg.com</i>
Melissa Greco	Unit Manager	(626) 463-6129	<i>melissa.greco@yorkrsg.com</i>
Kimberly Kirksey	Unit Manager	(626) 463-6202	<i>kimberly.kirksey@yorkrsg.com</i>
Tiare Tamehau	Unit Manager	(626) 463-6151	<i>tiare.tamehau@yorkrsg.com</i>
Mary Ann Vanegas	Unit Manager, CA Team	(626) 463-6135	<i>maryann.vanegas@yorkrsg.com</i>
Dezi Coffey	Senior Manager, WC	(626) 463-6170	<i>dezerrie.coffey@yorkrsg.com</i>
Matthew Howard	Program Manager	(626) 463-6171	<i>matthew.howard@yorkrsg.com</i>
Avo Deukmejian	Claims Director	(626) 755-8025	<i>avo.deukmejian@yorkrsg.com</i>

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18th Annual PPOA Fishing Trip

By Tim Coomes, Retired LADA

Last month, 44 PPOA anglers set out to slay a variety of fish. The weather was perfect and the ocean was calm. We left Pierpoint Landing in Long Beach at 6 a.m. and got great bait at the bait receiver. Nothing was biting at Catalina, so we stayed in local waters.

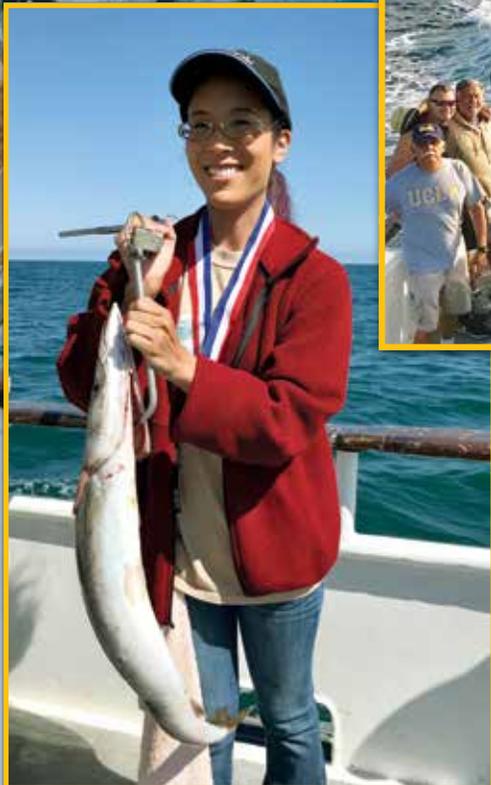
We started out at the 8-mile sculpin spot. Within an hour, seven other boats joined us. We released over 300 sculpin because they were shorter than 10 inches. We finally caught approximately 90 keepers before moving to find barracuda and sand bass. As luck would have it (or not), the barracuda, sand bass and calico bass did not show up in any numbers, so we moved again in the search of a good dinner menu fish.

Finally, after hours, several nice fish were landed. Kathy Takeshita got the jackpot with a nice barracuda. Rico Escalante caught a good bass and proudly displayed it for the others to admire.

It was great to see PPOA members enjoying the day with friends and family members.

On behalf of PPOA members throughout the Sheriff's Department, District Attorney's Office and Coroner's Office, I want to thank PPOA for organizing another day on the water.

Editor's note: The PPOA Board and staff are extremely thankful for Tim's many contributions to this union, including the coordination of the annual fishing trip. The former PPOA Board member and PPOA labor representative also volunteers to serve on our Memorial Golf Tournament committee, year after year. Thank you, Tim! PPOA



SEVENTH ANNUAL PPOA College Scholarship Awards

PPOA was proud to present college scholarships to a roomful of bright young minds last month. The students — daughters, sons and dependents of PPOA members — were joined by family members for a special ceremony prior to the July Board meeting. Special thanks to LASD Chief Maria Gutierrez for helping us honor the following recipients. PPOA

HONORED RECIPIENTS



Azzam Almouai

(PPOA member: Donna Rodriguez)

Katherine Babbitt

(PPOA member: John Babbitt)

Rebecca Blunt

(PPOA member: Rob Blunt)

Becca Carter

(PPOA member: Quitman Carter)

Amber Duran

(PPOA member: Ruben Duran)

Haley Knight

(PPOA member: Donald Knight)

Ryane Mejia

(PPOA member: Richard Mejia)

Trinity Moore

(PPOA member: Cathy Moore)

Layla Morsi

(PPOA member: Sherif Morsi)

Andrea Muñoz

(PPOA member: Manuel Muñoz)

Matthieu Muñoz

(PPOA member: Manuel Muñoz)

Corey Randenberg

(PPOA member: Michael Randenberg)

Kayla Robley

(PPOA member: Shane Robley)





PPOA Uses Leadership Role in State Capitol to Overturn Parole for Cop Killers

By John Lovell, PPOA Legislative Representative

For decades, PPOA has had a major role in the shaping of public safety policy at the State Capitol. From PPOA patriarch John Fleming to the late, legendary Jim Vogts, we have been on the front lines of enacting major public safety legislation, as well as defeating bills that had the potential to undermine public safety. Legislation increasing the penalties for major drug dealers and creating tools to combat street gangs, the initial enactment of California's three strikes law, the constitutional amendment giving the governor the authority to overturn grants of parole to murderers — for all of these and many more, PPOA advocacy efforts played a major role in their enactment.

Another area where PPOA has taken a leadership role is in the overturning of dysfunctional grants of parole. Regrettably, the Board of Parole Hearings has awarded 11 parole dates to cop killers since 2015. In addition, the Board also granted parole dates to participants in one of the most shocking home invasion/torture/rape/murder cases in California history. Not only that, but the Board also recently awarded a parole date to a murderer who, upon conviction, then plotted to murder the prosecutor who secured his conviction as well as that deputy district attorney's wife and children.

Reviewing the transcripts of these dysfunctional parole grants would cause anyone to shake their head in puzzlement. Consider the following.

Recently, the Board of Parole Hearings granted a parole date to Jesus Cecena, who was convicted of the execution-style murder of San Diego Police Officer Archie Buggs. Incredibly, the panel found that Cecena was lying about the nature of his execution of Officer Buggs and his role in the composing of a prison ballad celebrating that murder, yet granted him a parole date anyway! At the core of any parole hearing should be the inmate's truthful acknowledgment of and acceptance of responsibility for his commitment crime, but here the inmate not only didn't take responsibility for the murder of Officer Buggs, but was also found to have lied about the circumstances of the crime — yet he was still given a parole date.

On three occasions, panels of the Board of Parole Hearings have granted parole dates to participants in the horrific home invasion, torture, rape and murder of Kathy and Phil Ranzo. What is significant is that the panel of the Board of Parole Hearings, in the case of inmate Jeffrey Allen Maria, gave scant attention to his attempt to engineer an escape from state prison, and ignored the fact that he took no responsibility for his commitment offense in twice granting him a parole date. Equally disturbing is the fact that the parole panel didn't even conduct a serious inquiry at Maria's second hearing as to what adjustments, if any, he had made in the wake of Governor Brown's correct initial parole denial, instead choosing to cavalierly ignore the governor's very thoughtful document. Further, in granting inmate Marty Spears his parole date, the panel permitted him to minimize his role in the commitment offense. When measured against the reality that Spears was the instigator and ringleader of a crime that was among the most cruel and sadistic in the history of California homicides, the fact that the panel permitted such minimization was simply shocking to say the least.

PPOA correctly believes that parole grants such as these should not be allowed to stand. That is why, in each of the dysfunctional parole grants involving cop killers, as well as the parole grants involving Ranzo case, PPOA has organized a coalition of like-minded law enforcement organizations in petitioning Governor Brown to use his power to overturn each of the 14 parole grants that should never have been granted in the first place. In each of our petitions to Governor Brown, we made the following case: "The inmate has not demonstrated remorse and insight into the nature of the crime of which the inmate has been convicted; and the inmate minimized his role in the crime; the inmate did not demonstrate credible changes he made while incarcerated to illustrate his departure from prior criminality; the inmate demonstrated continued disciplinary sanctions while incarcerated; and finally that, taken together, these factors meant that the inmate continued to pose a serious public safety risk."

All 14 petitions were successful — each time PPOA sought to overturn one of these dysfunctional grants of parole, Governor Brown granted our petition. PPOA has played a major role in continuing to hold cop killers and some of the most heinous murderers accountable for their crimes. PPOA was the key instigating force behind this concerted law enforcement effort to overturn bad parole grants. Kudos to PPOA President Brian Moriguchi for his leadership in preventing these wrongful parole grants from coming to fruition. PPOA



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You're Invited to Celebrate



POPA Federal Credit Union was established on March 15, 1978, by PPOA members to offer not-for-profit financial products and services exclusively to fellow peace officers with the Los Angeles County Sheriff's Department. Forty years later, POPA FCU continues to proudly and exclusively serve LASD, law enforcement and their families!

We would like to take this opportunity to thank all our members for their continued support and trust in us as their financial institution, and for choosing us to fulfill their financial service needs. Members can count on continuing to take advantage of our broad range of savings and loan products at exceptionally competitive rates.

Please join us in celebrating our 40th anniversary by visiting our branches during the dates and times listed for a complimentary barbecue lunch event (while food supplies last) in partnership with PPOA.

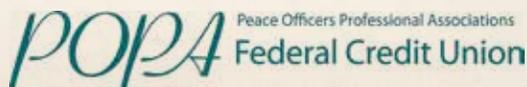
MONTEREY PARK BRANCH

1100 Corporate Center Drive, Ste. 101
Monterey Park, CA 91754
Friday, September 14
11 a.m. – 2 p.m.

SAN DIMAS BRANCH

188 E. Arrow Highway, Ste. A
San Dimas, CA 91773
Friday, November 30
11 a.m. – 2 p.m.

If you have any questions regarding our 40th anniversary celebration, please email us at feedback@popafcu.org.



Jennifer Davis



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Retiree Events

Norwalk-Pico Retirees Summer Luncheon

August 23 at Maggie's Pub,
Santa Fe Springs
Info: (562) 947-4840 or
shar104123@aol.com

Colorado BBQ for LASD/LAPD Retirees

September 15 at Gildea residence,
Colorado Springs
RSVP/Info: Dave Taplin,
spankytap@comcast.net

Retired LASD/Pomona Courts Alumni

September 23 at Marie Callender's
5711 E. La Palma, Anaheim
5 p.m.
Info: Larry Breazeale, (909) 238-2625

15th Annual PPOA Retiree Luncheon

October 25 at Sheraton
Fairplex, Pomona
(originally scheduled for October 17)

LASD Retirees of Ventura Co.

First Mondays at Marie Callender's,
185 E. Daly Drive, Camarillo
Info: (805) 216-9844

ROMEos of Santa Clarita Valley

First Tuesdays at Coco's,
Stevenson Ranch
Open to all retirees
Info: Dick Cesaroni, (661) 297-2028 or
dick_rose@sbcglobal.net

Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown
Buffet, Victorville, 7:30 a.m.

Hi-Desert Retirees

First Wednesdays at Marie
Callender's, Victorville, 11 a.m.

Retired D.A. Investigators Lunch

First Wednesdays at Frantone's,
10808 Alondra Blvd., Cerritos, 11 a.m.
Info: John Capitano, (714) 968-6178

Inland Empire Old Guys

First Wednesdays at Kickback Jack's,
Rancho Cucamonga, 11:30 a.m.
Info: Dock Parnell, (909) 981-6217

Desert Heat Lunch

First Wednesdays at the Elks
Lodge, Lake Havasu

RGBC (Retired Guys/ Gals Breakfast Club)

Weekly 9 a.m. breakfasts
for Lakewood alumni/friends
1st Wednesday @
Black Bear Diner, Buena Park
2nd Wednesday @ Carrows
(Bloomfield & South), Cerritos
3rd Wednesday @
Off Street Café, Cerritos
4th Wednesday @ Polly's Pies, Cerritos
5th Wednesday @ Carrows
(Bloomfield & South), Cerritos
Info: Keith Mohagen,
(714) 525-7485 or
kamohagen@aol.com

The Motherlode Loafers

Second Wednesdays, Grass Valley
(location varies)
Info: ceklasd@earthlink.net

Retired Deputies in Las Vegas

Third Wednesdays at Charlie's
Lakeside Restaurant, 12 p.m.
Info: Hershel Aron, (702) 360-0484

Compton Alumni Association

Third Wednesdays at Crystal
Hotel & Casino, 12 p.m.

North County SEB Retirees Breakfast

Third Wednesdays at IHOP,
Santa Clarita

SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug.
and Nov. at TPC Valencia Country Club
All LASD retirees and spouses welcome
Info: carriestuart04@gmail.com

Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and
Oct. at Villa Catrina, Arcadia, 11:30 a.m.
Info: Don Fandry, (626) 447-6962

Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster
(Avenue K and 20th Street West), 8 a.m.
Info: Carlos Valdez,
valdez5150@msn.com

Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct.
(specific dates TBA) at Mitch's on
El Paseo, Palm Desert
Info: dhagthrop@gmail.com

OPEN INVITATION TO RETIRED PPOA MEMBERS

15th Annual PPOA Retiree Luncheon

Thursday, October 25, 12 p.m.
Sheraton Fairplex, Pomona

The retiree luncheon is quickly approaching! Per tradition, the buffet lunch will be free for every retired PPOA member and one guest each. It's exciting to see the event grow in attendance every year, and we anticipate that well over 100 retirees will join us. In fact, the PPOA retiree luncheon is the biggest completely free luncheon for retired law enforcement that we know of. Join us for lunch, free gifts and a fun afternoon of reuniting with friends and former partners.

We kindly request your RSVP by email at info@ppoa.com or phone at (800) 747-PPOA.

Can You Withdraw Money From an IRA Prior to Age 59 ½?

By Eddie Holmes, PPOA Insurance Agency Manager

With real estate prices increasing dramatically in Los Angeles County, plus recent pension changes, many PPOA members are seriously considering early retirement. You probably know of colleagues who have retired to Arizona, Nevada, Oregon, Idaho or even Hawaii. Some of these people are not over the age of 59 ½, and they are still able to retire and use the money in their IRA, without penalty.

How is this possible? Aren't withdrawals from an IRA prior to age 59 ½ prohibited, or penalized?

The easy answer would be "Yes." But that is not true. There is a little-known rule called "72(t)," and it was designed for people who want to retire prior to age 59 ½ and have their retirement money in either a 401(k) (a), Simple IRA, SEP IRA or traditional IRA.

This law is known as "substantially equal periodic payments," and it enables individuals under the age of 59 ½ to:

- Draw money from retirement assets without incurring the 10 percent penalty

- Protect assets remaining in an IRA from current taxes
- Preserve the tax-deferred status of earnings

Here is a brief summary of the key rules:

- Withdrawals must be made at least annually for five years or until you reach age 59 ½, whichever is longer. If you are age 57 and start withdrawals, the earliest you could stop would be age 62.
- The withdrawal amount must be based on three standard IRS formulas: life expectancy, annuity or amortization.
- After the required withdrawal period, you may stop or change withdrawals. Remember, once you reach age 70 ½, you will be made to take out "required minimum distributions" from your account.

Are you thinking about retiring soon, but don't know how you will be able to do it financially? Would you like some creative ideas and strategies to get you there? Feel free to call the PPOA Insurance Agency at (909) 599-8627, or attend one of our free financial planning seminars around the county. PPOA



HELP US SHINE THE SPOTLIGHT ON PPOA MEMBERS!

In a union with 9,000+ members, we know there are plenty of positive stories to share. We need your help to identify PPOA members who have a compelling tale to tell. Saved a life? Military veteran with unique story? Commendable nonprofit work? We're interested in telling on- or off-duty stories about members making a difference.

Incentives are fun, so PPOA will present a \$100 check to each member who shares a story that is selected to be profiled in *Star & Shield* magazine and online. Please send your "PPOA Profile" ideas to info@ppoa.com.

END OF WATCH

PPOA EXTENDS HEARTFELT CONDOLENCES TO THE FAMILY AND FRIENDS OF THE FOLLOWING MEMBERS WHO PASSED AWAY IN JULY:

Retired Lieutenant
(DA) Robert Ewen
EOW: July 1, 2018

Retired Deputy Marshal
Charlie Kammerer
EOW: July 21, 2018

Retired Lieutenant
(DA) Robert Trigom
EOW: July 9, 2018

Retired Sergeant
Christopher Guzzetta
EOW: July 22, 2018

Retired Sergeant
Alfred Bluff
EOW: July 14, 2018

Retired Lieutenant
David Halisky
EOW: July 28, 2018

MEMBERS CAN WIN!

IT PAYS TO READ

Star & Shield 

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (www.ppoa.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends August 31, 2018, at 11:59 p.m. PST.

This month's
hidden word is:

Cavalierly

Showing offhand and often disdainful dismissal of important matters

Online registration only. Please do not call the PPOA office to register for contest.

Calendar of Events

These events and more can be found on PPOA's online calendar at www.ppoa.com.
Do you know of a Department-related event we can help promote? Email details to gtorres@ppoa.com.

August 18:

Free tix for PPOA members:
Chargers vs. Seahawks, 7 p.m.
StubHub Center, Carson
mvillegas@ppoa.com

August 23:

Sgt. Allan Alamonte Retirement
STARS Center (quad)
Whittier
5:30 p.m.
RSVP: (562) 347-1203

August 29:

18th Annual PPOA BBQ
See page 11

September 8:

Third Annual Action Pistol Shootout
PDC Range, Castaic
Hosted by LASAA &
Weapons Training Unit
Info: rltweedy@lasd.org

September 8:

Palmdale Station 20th Anniversary Picnic
Fin and Feather Club, Palmdale
RSVP: Deputy Murray Jacob,
(661) 272-2466

September 14:

POPA Credit Union 40th Anniversary BBQ
Monterey Park
See page 19

September 15:

PPOA Board Nominating Petition Deadline
See page 23

September 17:

Dodgers Law Enforcement Appreciation
Night
Details TBA
Info: brycee@ladodgers.com

September 20:

PPOA Delegates Meeting
Witherbee Auditorium,
L.A. Zoo
5 p.m.
RSVP: (323) 261-3010 or info@ppoa.com

October 20:

LASD Fun in the Sun Chili
Cook-Off
Jack Bones Equestrian Center, Castaic
11 a.m. to 4 p.m.
www.sosc.org

October 28:

Anaheim Ducks
Law Enforcement Appreciation Night
Details TBA

2018 Board Nominating Petition

The following seats on PPOA's board of directors are up for election:

Sheriff's Department

- **Two Unit 612 Representatives*** Incumbents: Tony Romo, Jim Schallert
- **Two Unit 621 Representatives** Incumbents: Tony Coleman**, Jim Blankenship***

Sheriff's Department/District Attorney's Office

- **One Unit 615 Representative****** Incumbent: Patrick Jordan

Retired Membership

- **One Representative** Incumbent: Art Reddy

* Unit 612 seats are open only to Sergeants and Lieutenants from the Sheriff's Department and D.A.'s Office.

** Unit 621 seat held by Coleman is open to Custody Assistants only.

*** Unit 621 seat held by Blankenship is open to Civilian Investigators, Court Services Specialists, Crime Analysts, Law Enforcement Technicians and Public Response Dispatchers.

**** Unit 615 seat is open to Captains/Commanders from Sheriff's Department and Captains from D.A.'s Office.

The petition below has been printed for those who wish to declare their intention to run for a board seat.

We, the undersigned, who are members of this Association in good standing, hereby nominate _____,

(rank) _____ (department) _____

for the Board of Directors of the Association.

1. (sign) _____ (rank) _____

(print) _____ (assignment) _____

2. (sign) _____ (rank) _____

(print) _____ (assignment) _____

3. (sign) _____ (rank) _____

(print) _____ (assignment) _____

I request that my name be placed on the ballot:

(signature) _____ (rank) _____

(department) _____ (assignment) _____

(work phone) _____ (home phone) _____

This nominating petition, along with candidate statement (500 word max.) & photo, must be filed/received at the PPOA office between September 1st and close of business on September 15th. Elections will be held in October. Term of office: two years.



ELECTION OF DIRECTORS, ARTICLE V, SECTION 1, BY-LAWS: Candidates for election to the Board of Directors shall be nominated as follows: A petition shall be filed with the Association between September 1 and the close of business on September 15, or the first Monday after September 15 when it falls on a weekend, setting forth the names of the candidates, their rank, department or group he or she represents, and the office for which they seek nomination. Such petition may be filed with respect to any position on the Board of Directors which expires in such year. The petition shall be signed by not less than three (3) Association members of the grade or groups of grades and of the department for which the candidate seeks election and the petition must be signed by the candidate.

Letters to PPOA

R.F.D. SOCIAL CLUB
(RETIRED FEMALE DEPUTIES)
Established 1986

3480 Our Road
Pahrump, Nevada 89060

May 23, 2018

Mr. Brian Moriguchi, President
Professional Peace Officers Assn.
188 East Arrow Highway
San Dimas, Ca. 91773

RE: CONTRIBUTION TO RFD

Dear President Moriguchi:

This letter is to express our great appreciation to you, your staff and members for your generous contribution to our organization.

The \$500.00 contribution is split between our May and November luncheon fund raising raffles and is greatly appreciated by all of our members. Funds raised through these raffles are used for assistance we provide, from time to time, to members in various ways, such as hosting the luncheon for a member who may not be able to, otherwise, come to the luncheon or in sending cards and/or flowers to members who are ill as a means to cheer them up, letting them know that we are there for them.

Your generosity to our organization, Retired Female Deputies, is both recognized and valued, and always draws a big hand from members when announced at our luncheons.

So from all of us to all of you, again, our thanks and best wishes for your continued success for all that you do for LASD personnel and for law enforcement, in general.

Best regards,



Eileen Kelly
Board Member

July 19, 2018

Dear Retired PPOA members,

I want to thank so many retirees for their support over the past year. As some of you know (especially those at the annual Retiree Roundup in Laughlin), I was a candidate for the National Bowling Association (TNBA) queen with the prestigious honor of representing the Los Angeles Senate, Western Region. I'm proud to report I was crowned the 2018-2019 princess.



TNBA has over 23,000 members combined in over 100 chapters throughout the USA, plus Bermuda. I would like to thank our friends— the sworn and civilian members of the Sheriff's Department—and a special thanks to all of you at the Roundup. Your support was awesome!

I would also like to give a heartfelt thank you to my wonderful husband Buddy, who, throughout the campaign, always reassured me by saying "Whatever the outcome, if you are crowned TNBA Queen or not, you will always be MY QUEEN"!

Thank you all for your awesome support!

Princess Misty Fowler

(wife of retired LASD photographer Buddy Fowler)



MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.



May 25, 2018

Mr. Brian Moriguchi
Professional Peace Officers Association
188 East Arrow Highway
San Dimas, CA 91773

Dear Brian:

As the Trail Boss for the 2018 LASD Round-up, I would like to take this opportunity to again thank you and the Board of Directors of PPOA, for your very generous monetary contribution to the 2018 LASD Round-up.

Over these past 19 years, PPOA has been very generous in assisting us with your support for the LASD Roundup. Your generous monetary contribution helped us keep the cost of attending the Roundup to a minimum of expense for our retired members.

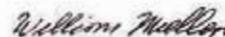
We would also like to thank you for sponsoring the 1st LASD Roundup Cigar Night. It was a huge success.

We would like to thank you and all the PPOA Board Members for attending the Roundup. We would also like to thank you for the important information you and your Board provided to all of the retired members.

We had a record 1143 members in attendance at the 2018 Round-up. We are already setting plans in motion for the 2019 LASD Round-up, to be held in Laughlin, Nevada on April 7, 2019 through April 10, 2019.

Thanks again to you and the Board for your continued support that you have given to the LASD Round-up.

Sincerely,



Moon Mullen
LASD Roundup Trail Boss

Star & Shield Foundation

In law enforcement, we take care of our own. That's why PPOA members established the Star & Shield Foundation (originally named the Professional Peace Officers Charitable Foundation) in 2001. Since then, the Foundation has proudly raised hundreds of thousands of dollars to support worthy organizations and causes. Naturally, the most important mission of the Star & Shield Foundation is to provide assistance to the families of fallen officers. The Foundation has proudly assisted the families of deputies, custody assistants, security officers and many more. In fact, this is a partial list of recipients supported by PPOA and the Star & Shield Foundation from 2017 to date.

- Barbecue/bone marrow match event for Sergeant Jorge Chavez
- Breast Cancer Research Foundation
- California Community Foundation
- Children's Advocacy Center
- Concerns of Police Survivors
- Crime Survivors: Survive & Thrive Run
- Devil Pups, Inc.
- Fallen Heroes Fund
- Family of fallen Alameda County Sheriff's Deputy Mike Foley
- Family of fallen CHP Officer Lucas F. Chellew
- Family of fallen LASD Custody Assistant Anthony Thompson Jr.
- Family of fallen Sacramento County Deputy Sheriff Robert "Bob" French
- Family of fallen Whittier Officer Keith Boyer
- Fight for Life benefiting City of Hope
- Fueled by the Fallen
- L.A. National Cemetery Support Foundation
- LADA Pink Patch Project
- LASD Sergeant Steve Owen Highway Memorial sign
- National Peace Officers' Memorial Lunch
- SAPOA Widows and Orphans Fund
- STAR 6 Foundation
- Sheriffs' Relief Association
- Special Olympics
- Survivors' Memorial Fund
- United Peace Officers Against Crime Children's Camp

The Foundation would be honored to count you among a list of loyal supporters. If you feel moved to help those in need, including members of the law enforcement community, please consider a monthly payroll deduction or one-time contribution to the Star & Shield Foundation and mail the form below to:

Star & Shield Foundation
188 E. Arrow Highway
San Dimas, CA 91773

For more information or to donate online, visit StarandShieldFoundation.org.
You can also call (323) 261-3010 to contribute by phone.



Yes! I want to support my fellow officers through the Star & Shield Foundation.

Name _____ Employee No. _____

Street Address _____

City _____ State _____ Zip _____

Phone No. _____ Email _____

Preferred contact method: Phone Email

Monthly payroll deduction amount (please check one): \$5 \$10 \$20

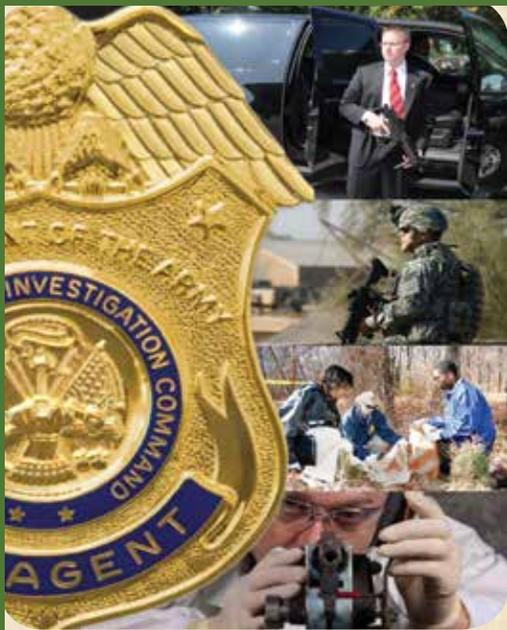
Other amount: \$ _____ One-time donation amount: \$ _____

I'm interested in supporting the Star & Shield Foundation through a planned gift or charitable bequest.
Please contact me.

Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation is a 501(c)(3) organization. Tax ID #95-4752410.

U.S. Army Reserve Criminal Investigation Command

“Do what has to be done”



Attention PPOA members, put your LASD and military experience to good use by joining the U.S. Army Reserve, Criminal Investigation Command, and become a CID Special Agent. Continue to enhance your patrol and investigative skills with CID training in the field of Child Abuse Prevention and Investigative Techniques, Crisis/Hostage Negotiations, Protective Service Training, Advanced Crime Scene Investigation Techniques, and Special Victim Unit Investigator Course.

You may apply to attend the FBI Academy, Canadian Police College, Scotland Yard, Federal Law Enforcement Training Center, and the Defense Cyber Investigations Training Academy.

If your goal is to become a commissioned officer, CID has a warrant officer program available to qualified agents after two years.

Supplement your LASD retirement with a military pension after 20 years of service.



This opportunity is open to all prior service members or peace officers with a minimum of two years of civilian law enforcement experience (requirement for reserve soldiers only). Applicants interested in becoming CID Special Agents, please visit the CID website for additional requirements at

www.cid.army.mil/reserve-agents.html

**CID Special Agent
CW2 Danny Batanero**

Retired LASD Sergeant

316th MP Det (CID)

5340 Bandini Blvd

Bell, CA 90201

Cell / Text: (626) 234-4474

danny.batanero.mil@mail.mil



**CID Special Agent
CW4 Cruz Garcia**

393rd MP Bn (CID)

5340 Bandini Blvd

Bell, CA 90201

Cell: (410) 508-5664

cruz.m.garcia.mil@mail.mil



**Army Reserve
Career Counselor
E-7/SFC Anthony R. Abeyta**

5340 Bandini Blvd

Bell, CA 90201

Cell / Text: (562) 986-0388

anthony.r.abeyta3.mil@mail.mil



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4.6L SOHC V-8, 5 speed. 14,800 orig. miles, excellent cond., car show winner. Production #00338. DHG (Steve McQueen) green. Always garaged/covered. Service records avail. \$17,000 OBO. Bob (Ret. LASD) at compuham@gmail.com. (0218)

CEMETERY PLOTS

Rose Hills Memorial Park in Whittier. Parkview Lawn, Gate 17. \$7,500 each. Call (951) 205-5496. (0118)

2017 TRAVEL TRAILER 26'

Shadow Cruiser Ultra Lite Trailer, one slide, sleeps 6, 2 LCD TVs, like new, stored indoors. \$21,000 OBO. Call Ed, (951) 218-9394. (0118)

MAUI OCEAN VIEW RENTAL

Gorgeous remodeled spacious condo! Ocean view (beach 500 ft.), 2BR/2BA. Full kitchen, sofa bed, Smart TV, laundry, Wi-Fi, cable, pool, spa, BBQ, tennis courts! (949) 394-1960. Pictures: www.mypperfectstays.com/KahanaVillaE409. (0118)

PALM SPRINGS RENTAL

3bd/3ba pool home. Great backyard for barbecuing. Fully furnished, Wi-Fi, big screen, cable, pool table. Pets OK on gated property. Close to aerial tramway, casino and downtown. Call property manager for Desert Sunshine house for seasonal pricing. (800) 215-9880. (0218)

2012 HD ULTRA CLASSIC

Rides and runs great. 35,676 miles. \$12,500. Call Roger: (760) 751-4102. (1117)

LAS VEGAS HOUSE RENTAL

3,100 sq. ft. house, 4BR/2BA, sleeps 10, full kitchen, pool/spa. 1 mile from Strip. Call for photos and rates: (661) 877-3081. Email: viviancar07@yahoo.com. (1117)

SEA-DOO FOR SALE

2007 Speedster w/twin Rotax 1503 4-tec-4-stroke engines. Great cond., used in fresh water only. Blue on white paint w/wake tower & Karavan trailer. \$16,500 OBO. Call (310) 480-7939. (0218)

1972 SLEEKRAFT 19' JET BOAT

Less than five hours on rebuilt engine. Totally restored inside and out. Orange/white custom paint. Excellent condition. \$6,500. Call Ed, (213) 359-5411. (0418)

2010 MITSUBISHI LANCER

For sale by original owner. Blue, 150K miles, runs great, 20" chrome wheels. Clean title, always maintained, \$6,000 OBO. Can send photos upon request. Call (562) 761-6655. (0418)

SAVAGE RIFLE FOR SALE

Savage Model 111 Long Range Hunter .300 Win Mag. 26" barrel w/ muzzle break. \$550. Call (818) 426-2453. (0518)

2004 WINNEBAGO FOR SALE

Sightseer 30B. 17,500 miles, excellent condition inside & out. \$30K. Call Martin, (562) 699-8081. (0818)

Support Your Foundation

PPOA is proud to announce that now when you shop on Amazon, 0.5 percent of the purchase proceeds will be donated to the Star & Shield Foundation, to help us support families of fallen officers as well as those truly in need. This is a simple way to contribute to a worthy cause every time you shop, at no cost to you. Shopping with Amazon Smile includes the same great prices and selection as the traditional *Amazon.com* store, but with the added bonus of donating to our 501(c)(3).



Go to www.ppoa.com and click on the Amazon Smile link to help the Star & Shield Foundation make an even bigger difference.

PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for 3 months. PPOA is not responsible for any claims made in a classified ad.



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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.