

Star & Shield

Volume 46 Issue 4

May 2019



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TABLE OF CONTENTS

Updates on Missing Bonuses, Custody Commitment, Insurance and More	4
Honor Fallen Officers: Order Your Specialized License Plate.	5
Final Thoughts as an Active LASD Employee	6
Everlasting Fringe Benefits Negotiations	7
Lars Burkhardt: A Legacy Beyond Words	8
Risks and Challenges Increase for Station Jailers	9
PPOA Board Leadership Updates	14
Scenes From the 7th Annual Heroes Ride.	16
LASD Retiree Roundup	18
National Public Safety Telecommunications Week	20
13th Annual Peace Officer Memorial Golf Tournament	21
Congratulations, Class #99!	22
Planning for the "Sandwich" Generation	26
Retiree Events	27
How Much Home Can I Afford?.	28
Calendar of Events.	28
Classifieds	31

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Updates on Missing Bonuses, Custody Commitment, Insurance and More

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This will have a significant impact on morale. It is disrespectful to not only custody lieutenants, but all those assigned to custody.



SHOW ME THE MONEY!

Here we are in May 2019 and the County still has not paid several negotiated raises agreed upon in July 2018, nearly one year ago! As of this date, the BU612 Patrol Bonus and the Supervisory Skill Bonus have not been paid to the employees. Why? Good question. It depends on who you ask. The CEO's office says it is the Sheriff's Department holding up the process. The Sheriff's Department says it is the Auditor-Controller refusing to issue the proper pay code. The Auditor-Controller's office says it's LACERA that hasn't determined the pensionability of these bonuses. LACERA says it doesn't have anything to do with the County paying the employees. Hmm. Is anyone else hearing circus music in the background?

Sadly, if PPOA wasn't pushing the issue, I don't think the County, the Sheriff's Department or anyone else would be even slightly concerned that the employees haven't been paid. I can honestly say nobody in the County or the Sheriff's Department has advocated to get this done. Just a lot of finger-pointing. PPOA will continue to fight to get these bonuses paid, and I am confident we can get this resolved soon.

CHANGES TO THE PPOA BOARD OF DIRECTORS

At our PPOA Board meeting in May, longtime Board member Art Reddy stepped down as the retiree representative on the Board of Directors. He will now assume the role of consultant for legislative matters and will remain the chairperson of our legislative committee. I am so grateful for Art's invaluable input at our Board meetings. He has by far the most institutional knowledge about PPOA business over the past several decades. Those who know Art also know he has a "colorful" way of expressing himself. We will miss his uninhibited use of expletives ... and that's when he is saying nice things!

Jim Schallert will be taking over for Art as the retiree representative on the Board. Jim recently retired from the Sheriff's Department and resigned from his vice president position on the PPOA Board of Directors. Jim has been a great VP and my "go-

to" guy for number-crunching and fact-checking. If you have read any of his articles, you know he isn't afraid to express his opinions ... and he has a lot of them! Now, he will shift from active employee issues to retiree issues, and there are plenty of those to keep him busy: retirement, pensions, York, etc. I have no doubt he will be as strong an advocate for retirees as he was for active employees. Congrats on your retirement, Jim!

The PPOA Board of Directors appointed Tab Rhodes to fill the vacated vice president position. I have known Tab for nearly 20 years and he will be a strong advocate for all PPOA members. He has great problem-solving capabilities and a strong sense of right and wrong. Like Jim, he is also not afraid to express himself. Some would find these negative characteristics, but I believe quite the opposite. I encourage and support outspokenness, dissent (when done professionally) and passion. These are all indicators that a person cares about a topic and will fight hard to protect and defend our membership.

CUSTODY FIVE-YEAR COMMITMENT FOR SUPERVISORS

For many years, PPOA has advocated against the five-year mandatory custody assignment as part of the dual-track program. In fact, PPOA advocated against the dual-track program altogether, as we foresaw the very problems we are seeing today. Last year, we were successful in getting then-Sheriff McDonnell to agree to change the five-year commitment to a three-year commitment. The new three-year commitment began with custody sergeants and was to be applied to custody lieutenants early in 2019.

But with the election of Sheriff Villanueva and his distaste for "anything McDonnell," the three-year commitment has been returned to a five-year commitment for lieutenants. We are deeply disappointed in Sheriff Villanueva for making this unilateral change without any discussion with PPOA or the impacted employees. There is much speculation about why the Sheriff's Department made this decision. Some say it is because Sheriff

continued on page 10



Wayne Quint

PPOA Executive Director
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CPOMF must submit a minimum of 7,500 paid applications to the DMV by May 14, 2020, for the specialized license plates to be manufactured.



Honor Fallen Officers: Order Your Specialized License Plate at www.DriveToRemember.org

On April 1, 2014, Richard S. Brakke, a businessman from Coto de Caza in Orange County, California, sent a letter to then-California Attorney General (AG) Kamala D. Harris regarding Laguna Beach Police Department Officer Jon Steven Couthie, who died in the line of duty on September 21, 2013. The following are verbatim excerpts from the letter:

Attorney General Harris,

I wanted to follow up and thank you personally for attending and speaking at Jon's service. He was my best friend last 28-years, God Father to my three kids (Grant, Tatum & Paige), Army Ranger, Police Officer and overall great guy...

We will be attending National Police Week in Washington D.C. in May; along with Jon's family, friends and co-workers from Laguna Beach Police Department. It will be a very special week honoring Jon along with his fellow police officers that sacrificed their lives protecting others...

Speaking of honor, I am also writing you to request that a new special license plate honoring police officers killed in the line of duty be offered through California DMV. A growing number of States are offering these plates ... I'm sure there are thousands of folks in our fine State that would support this important cause/tribute...

I look forward to your positive response as well as supporting you anyway I can.

Sincerely,

Rich Brakke

The AG immediately assigned then-Director Larry J. Wallace of the Department of Justice's Division of Law Enforcement to contact the California Peace Officers' Memorial Foundation (CPOMF) and encourage the organization to strongly consider Mr. Brakke's request — and finally, after that one letter, sent five years earlier, the CPOMF is proud and honored to announce that this May 15, which is designated as Peace Officers Memorial Day, will be the historic launch of the California Peace Officers specialized license plate.

The specialized plate helps fund and support the CPOMF mission of honoring California's peace officers who gave their lives in the line of duty and providing ongoing assistance to the family members left behind. To date, the CPOMF officially recognizes 1,638 fallen heroes who have made the ultimate sacrifice since California became a state.

Hopefully, many of you reading this have already taken the first step in showing your support for our fallen heroes by visiting www.DriveToRemember.org and signing up to join the pre-sale list. On May 3, CPOMF accomplished its goal of having 7,500 registered supporters of the plate before May 15.

Why is this number so important? Because after May 15, the proverbial rubber will meet the road. CPOMF *must* submit a minimum of 7,500 paid applications to the California DMV by May 14, 2020, in order for the specialized license plates to be manufactured.

One would think that in a state where there are over 25 million registered automobiles, 857,677 registered motorcycles and 150,000 public safety officers, obtaining a minimum of 7,500 paid supporters of law enforcement should be a fairly light lift. Nothing could be further from the truth! To sign up for a pre-sale list is great, but the proof of support will be when payment for the specialized plate is received. On May 15, the pre-sale website at www.DriveToRemember.org will convert to a full-service platform that will allow for electronic payments. The website will also contain all necessary information regarding the specialized license plate program, including cost and frequently asked questions.



For CPOMF's specialized license plate program to reach its minimum threshold requirement, public safety associations and unions across California need their members to never forget the men and women who have died in the line of duty and get the word out by sharing the news of the specialized plate through social media, email and that old-fashioned communication tool called word of mouth. Together, the public safety community, along with our friends and all Californians who back the badge, can collaboratively commit to honoring our fallen heroes and their families by purchasing a specialized license plate. PPOA



Jim Schallert

Outgoing PPOA Vice
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Talk to your people about how awesome it is to be *any* deputy sheriff, and teach them that no one person defines our Department.



Final Thoughts as an Active LASD Employee

I have had the distinct privilege of serving as the PPOA vice president for the final years of my career, and it has been an honor serving this great organization and its members. Now, I move into retirement and start a new chapter in my life. But I will remain involved at PPOA and continue to serve the membership on the PPOA Board of Directors as the retiree representative. I want to leave you with a few final thoughts after nearly a decade of writing these (minus a couple of years when I was off the Board).

PPOA members are amazing. This *Department* is amazing. The citizens of Los Angeles County are amazing. Please don't ever forget we are one team. All of us. Every Department member I have come across, from recruits to the top ranks, has had good intentions at heart. I have worked for five sheriffs, and each one thought they were truly doing the right thing. All had different methods, but all had the same goal in their hearts. The difference is how they treated people. I have seen everything from wisdom to treachery, from intelligent decision-making to completely out-of-left-field choices. I have rallied at great decisions and some have made my skin crawl because they were made for self-centered reasons or due to paranoia for self-preservation. There have been vindictive sheriffs and understanding sheriffs — not necessarily in that order. I have seen the rise of cronyism, the fall of cronyism and the rebirth of cronyism. Then a sort of hiatus of cronyism, then, like the phoenix rising from the ashes, the king of cronyism. Again, not necessarily in that order.

(For those of you who aren't sure ...cro-ny-ism/'krōnē.izəm//: Noun — the appointment of friends and associates to positions of authority, without proper regard to their qualifications.)

I will let you guess which of the five sheriffs subjected this Department to cronyism. OK, you took too long. They *all* did. Each, in their own belief, practiced some level of cronyism in order to reach their respective goals as sheriff. We on the outside see it as a terrible thing, and many times rightly so. It seems to get worse with paranoia, lack of confidence or a challenge to their leadership. However, cronyism, if used properly, can be a useful tool to a very limited extent by those who understand the limitations of their abilities. For example, to have a close staff member you can openly communicate with and bounce ideas off because you have served with them before may be a good thing.

To grant those empowered few unfettered authority, however, may not be so good. To have cronyism be the rule rather than the very limited exception seems to show a propensity to micromanage, narcissism and the emergence of paranoia. To some, this has been their downfall and some have even landed in prison believing they were invincible.

No matter how any sheriff leads, we, as supervisors, cannot manage this way. We have seen sheriffs change overnight and the Department goes on. It *will* happen again someday. A future sheriff or two is likely in our ranks now. It could be a trainee at one of the stations. It could be someone you mentored last night on an arrest. Who knows? The point is, we are a transient department, always changing. Our goal should be to train the best people we can, bring them up with good morals, lead by example and realize we are all people with the same goals. Take a moment to teach what you know, rather than embarrass someone who doesn't know what you do. Drop grudges and don't teach people to have them. Don't say one deputy or assignment is better than another. This attitude is childish, unhealthy to the individual and poison to the organization and our mission. This Department has been infected by some who want to crawl over the pile of bodies to reach the top and promote, rather than those who want to learn each step of the way.

We need to unite as a single entity with a single purpose. No deputy is better than another deputy. No assignment is better than another assignment. Talk to your people about how awesome it is to be *any* deputy sheriff, teach them to be proud every day no matter what goes on in the news and teach them that no one person defines our Department.

I have been asked what I intend to do in retirement. I am going to travel and continue to study world history a bit. Cuba is on my short list. Although I'm not a fan of Castro or what he did when he came to power, for some reason people keep sending that story to me and suggesting I visit there. Message? I dunno.

I will keep in touch with lifelong friends I have made here and I will continue to support the Department and the profession in any way I can. I want to thank all of you for reading my articles and for the thousands of emails in support. I even appreciate the one I received not in support (not a bad ratio), because it showed me you're reading the articles. PPOA



Jim Blankenship

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The County is moving to reduce its obligation in funding medical costs — basically, to move more of the cost over to the employee.



Everlasting Fringe Benefits Negotiations

It's hard to believe we are already in May, getting ready for another summer. While I have not written an article in a few months, there is no shortage of information to share with you. First off, PPOA membership continues to wait for a new **fringe benefits contract**. This is one of the longest-running negotiations with the County for fringe benefits. Many members have asked why. Part of the reason is because the County is looking to reduce its obligation to fund our medical benefits. After retirement contributions, medical is the next-highest cost of employing its workforce. The County had already changed the retirement model in 2013. Employees hired in 2013 and moving forward are paying more into retirement and have to work longer, and retiree medical will be for the employee only, not their spouse. In five years alone, it is estimated the County has saved \$65 million.

Now, thanks to the *Flores v. San Gabriel FLSA* case, the County is moving to reduce its obligation in funding medical costs — basically, tipping the scales to move more of the cost over to the employee. We have seen that with SEIU (the union for the majority of County employees), it agreed to a one-time \$1,000 payment (contract signing bonus) and an additional 3.75% salary increase. Also, by the end of the contract, the maximum amount of unused benefit money an employee could get back on their check would be \$244 a month. Oh, and no increase to the allowance for the term of the contract.

The only problem with this deal is that while no increase in the allowance will be given during the term of the fringe contract, I can almost guarantee that the cost increase from the insurance companies will be greater than 3.75%. This means an employee could use all of their benefit allowance and possibly have to use after-tax dollars to pay for their benefits. The problem for us is that the Coalition of County Unions was initially offered a similar deal, but less than what SEIU got. So we're arguing over percentages and a signing bonus. Personally, the County can keep its signing bonus. I'd rather have it apply to the guaranteed cost increases we will see from the insurance companies during the term of the contract. So stay tuned, folks; hopefully we can have a deal by June or July.

From the "LET Multiple Jobs Department,"

I can say that since the signing of the contract, the Department has attempted to create at least two more jobs for LETs — jobs that were clearly meant for an OA I or a deputy. These requests were denied. Also, as a result of discipline over LETs dealing with inmates, it was found that the LETs were actually driving from their facility to pick up their trustee work crew from Central Jail and transporting them back to their unit of assignment. The Department was notified that LETs will no longer transport inmates. While our job specs say we can supervise inmate work crews, it definitely does not say we are in the business of transporting inmates. If we don't allow custody assistants to transport inmates, why would an LET do it?

Detective Division has announced plans to reorganize, or should I say plans to downsize the Criminal Intelligence Bureau (CIB). Detective Division is going to create several new spots to assist with various specialized detective units. PPOA requested that these new spots be opened for interview for any crime analyst to apply. The Crime Analyst Program will now be under the Detective Division umbrella.

Congratulations to former LET **Victoria Shackelford**, who promoted to OA II and took over for Sharon Wheeler at Civilian Training Unit. Victoria (Tori) will be coordinating the LET Course, Dispatcher Course, Tactical Communications Course, POST Certificates and CPT Training for Civilian Training.

And finally, I want to bid a fond farewell and a happy retirement to Supervising Public Response Dispatcher **Art Rodriguez**. Art gave 42 years of service to the County. He was well liked, and he cared and advocated for the PRDs. He also had served on the 621 negotiations committee representing the PRDs. Art will now get to enjoy honey-dos, grandchildren and traveling with his wife. Enjoy the next chapter of your life, Art.

Until next time, stay safe, my friends.

Editor's Note: Since the submission of this article, the County of Los Angeles and the Coalition of County Unions (CCU) have reached a tentative agreement on the fringe contract. PPOA



Jody Clouch

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I am proud to announce that PPOA has decided to award a scholarship this year in honor of Lars and in recognition of his generous spirit.



Lars Burkhardt: A Legacy Beyond Words

On March 17, the Sheriff's Department lost one of its most dedicated family members. If you were lucky enough to know Lars Burkhardt, you understand that he was more than an employee, more than a security officer, more than a proud PPOA delegate. Lars was the friend you could *always* trust, the partner who was *always* reliable and had the positive attitude (even while battling cancer) that *always* inspired those around him.

We will all miss Lars. Ask just about anyone who worked with him and they will describe him with terms like "class act" and "positive impact." He made it a point to help anyone he could, however he could (with advice, encouragement, etc.), and was always looking for ways to improve our classification. His care for others was genuine.

I am proud to announce that PPOA has decided to award a scholarship this year in honor of Lars and in recognition of his generous spirit. We'll have more details about that in the near future. Meanwhile, I want to share some thoughts about Lars from those with whom he worked. We have space for only a few, but I know many others have heartfelt stories about Lars' impact, as well.



"Burkhardt was a very smart guy. He always had the answer for any question you had, work-related or not, and if he didn't at the moment he would do his research and get back to you about it. I remember when I first began at Trade Tech I was speaking to one of our cadets in Spanish and he responded to me perfectly in Spanish! I was so surprised how fluently he spoke Spanish! He was one of those officers that you knew you can count on and he loved giving advice to everyone,

especially when it came down to food! He always made sure he looked sharp before beginning his shift, and honestly I have never met someone who can keep their Class A white shirts so clean and so white like he did! Burkhardt will truly be missed by all of us." — Security Officer Rubi Rodriguez Arroyo

"SO Burkhardt was diagnosed with a rare form of cancer at 29 and fought hard to the very end. I had a chance to speak to him a couple weeks ago. I told him I loved him and that our relationship transcended the supervisor-employee relationship a long time ago, and he told me he knew that already we were real friends. We would talk forever at work

continued on page 12





Rosario “Tony” Coleman

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As the climate in which law enforcement operates has changed, so have the responsibilities and accountability of the station jailer.



Risks and Challenges Increase for Station Jailers

As summer begins to creep up, stations prepare to activate their summer teams. These teams get after it — hooking and booking, bringing in additional non-call arrests. Criminals are off the streets, arrests increase, communities are happy and stations can tell their division and the Department, “Look what we’re doing.”

What no one talks about is the usually single jailer who is left to process these arrests, including live scan, booking packets, Title 15 needs, security checks and whatever medical situation that may arise. Not to mention if the situation gets physical, can they get to their panic alarm? Then throw in inspections, bails, property, phone calls, station trustees and dealing with the public. How long can the Department continue along this line? Are the jailers being set up for failure? Not on purpose. Yet if something goes wrong, the jailer will be the first place they look to place blame.

Some have scoffed and said, “That’s what you’re getting an extra 5.5% for!” But as the climate in which law enforcement operates has changed, so has the type of inmate, and so have the responsibilities and accountability of the station jailer. Consider the inherent risks, the mentally ill, dealing with outside agencies and increasing paperwork, scanning empty cells, juveniles or having to announce your gender.

We all know what happened at Lakewood Station. But how many incidents happen that we do not hear of? During contract negotiations, as we made our case for additional personnel and additional compensation, two incidents occurred involving jailers — one

at San Dimas and one at Norwalk. The then-assistant sheriff for patrol was unaware of either incident. Sad.

Moving forward to make changes to the C/A position as a whole, custody and stations have unique challenges. There are several C/As on a waiting list for station jailer spots, so how can we facilitate getting those bodies out? Can we get funding for jailer overtime so jailers can stay over and help a partner? Or bring back the Title 15 C/A to help with the security walks? From the cities paying for services, can we request funding for additional jailers? *Something.*

We hope with all these changes at the executive level, there comes a change in mindset in the areas they oversee.

As for custody, we still grind to define what we should and should not do and how it is and should be viewed. There are still eye rolls when you say C/As do the same thing as deputies within the custody environment, minus special weapons and armed positions. Yet it happens daily at every facility.

It has become the norm (in some cases) for deputies to delegate their work to young, inexperienced C/As trying to get off training or show their worth. Or when a job needs to be done, the veteran C/A takes initiative. Or it’s just become commonplace and acceptable.

Historically, the fear has been of custody assistants becoming “too much like deputies.” Yet over the years there has been little done in custody to preserve that separation. Now that patrol is optional, do we dare ask if deputies are becoming more like custody assistants? PPOA

Attention PPOA Members

We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last 30 days (we’ve sent a handful), that means:

1. Your email address is not on file with PPOA, or
2. We have only your LASD-provided email address (which is regularly blocked from receiving PPOA email blasts).

Either way, we need your personal (non-LASD) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference “email updates” in the subject line.

Villanueva favors patrol and doesn't respect custody, and thus wants to promote more people on the patrol track rather than letting custody lieutenants go to patrol assignments. Some say he doesn't want the problem that was seen with the custody sergeants, where there was a mass exodus when the five-year commitment was changed to three years. Some say his "inner circle" cronies just wanted to promote their buddies who were on the patrol track. We don't know the real reason for this change, nor do we know whether Sheriff Villanueva even knows about it. What I do know through conversations with Villanueva is that he was inclined to reduce the five-year commitment, possibly even to a two-year commitment. So why the change?

I think Sheriff Villanueva owes his employees an explanation. If he is truly trying to fix wrongs of the past, this is not the path to do it. If he believes McDonnell did not pay attention to the impact his decisions had on morale, he need only turn to this decision to keep the five-year commitment. This will have a significant impact on morale. It is disrespectful to not only custody lieutenants, but all those assigned to custody. The message is that custody is a second-class assignment and unworthy of recognition. Sheriff Villanueva emphasized this position when he made the statement that in order to promote, you had to have 10 years in patrol, pushing a radio car. He has backed off that position and he should back off this position as well. It is the right thing to do. This Department is multifaceted and includes more than just patrol. If he doesn't come to that realization, he may find the Board of Supervisors looking to create a County Department of Corrections and place it under the command of someone who cares about custody and custody employees. I hope Sheriff Villanueva will re-examine this position about the five-year rule. I know in his heart he knows this is wrong.

PPOA INSURANCE HIJACKED BY FIRED AGENTS

Several months ago, the PPOA Insurance Agency fired CRC and their agents who were supervised by Mike Slade. Mike Slade simply did not meet our high expectations on integrity. It became even more evident after we fired him. He immediately began reaching out to policyholders of PPOA insurance products to get them to move their payroll deductions to other organizations, Stentorians and LASPA. He somehow got the Stentorians to make payroll deductions without permission of the impacted employees. This caused quite a problem, as employees saw money taken from their paychecks without their permission. PPOA immediately filed a complaint with the County, and the County ordered the Stentorians to pay back the unauthorized deductions. We hope the Stentorians will ensure that all the money is returned to the employees in a timely manner. Mike also sent emails to employees to change their payroll slot, without telling the employees that they were actually authorizing moving their product away from the PPOA Insurance Agency to CRC. They even used the PPOA logo on their communications to trick employees into thinking this was coming from PPOA.

We find these acts unconscionable. The harm done to County employees is significant, as some have told me they had to take out loans to cover the money taken from their paychecks by the Stentorians. PPOA will work with the County, the Department of Insurance and the legal system to ensure that the rights of those who bought insurance through PPOA are protected. The benefit of buying through PPOA is that PPOA will advocate on behalf of the employees against those who will take advantage of them. If you have been contacted by CRC or have had money taken out of your paychecks without your permission, please contact me at bmoriguchi@ppoa.com and forward me any documents you received from CRC, Mike Slade, the Stentorians or LASPA regarding insurance you purchased through the PPOA. PPOA

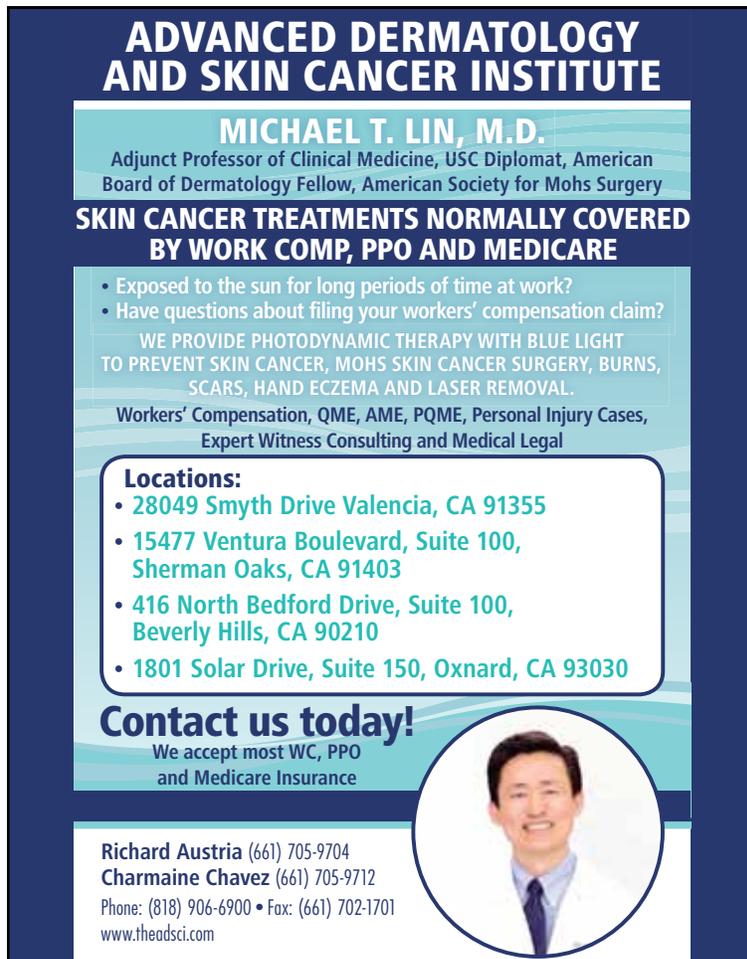


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ANNOUNCEMENT!

California markets are growing at a rapid pace, the FED is holding rate hikes to trigger homeownership.* Buying in or refinancing before rates go up early this year!

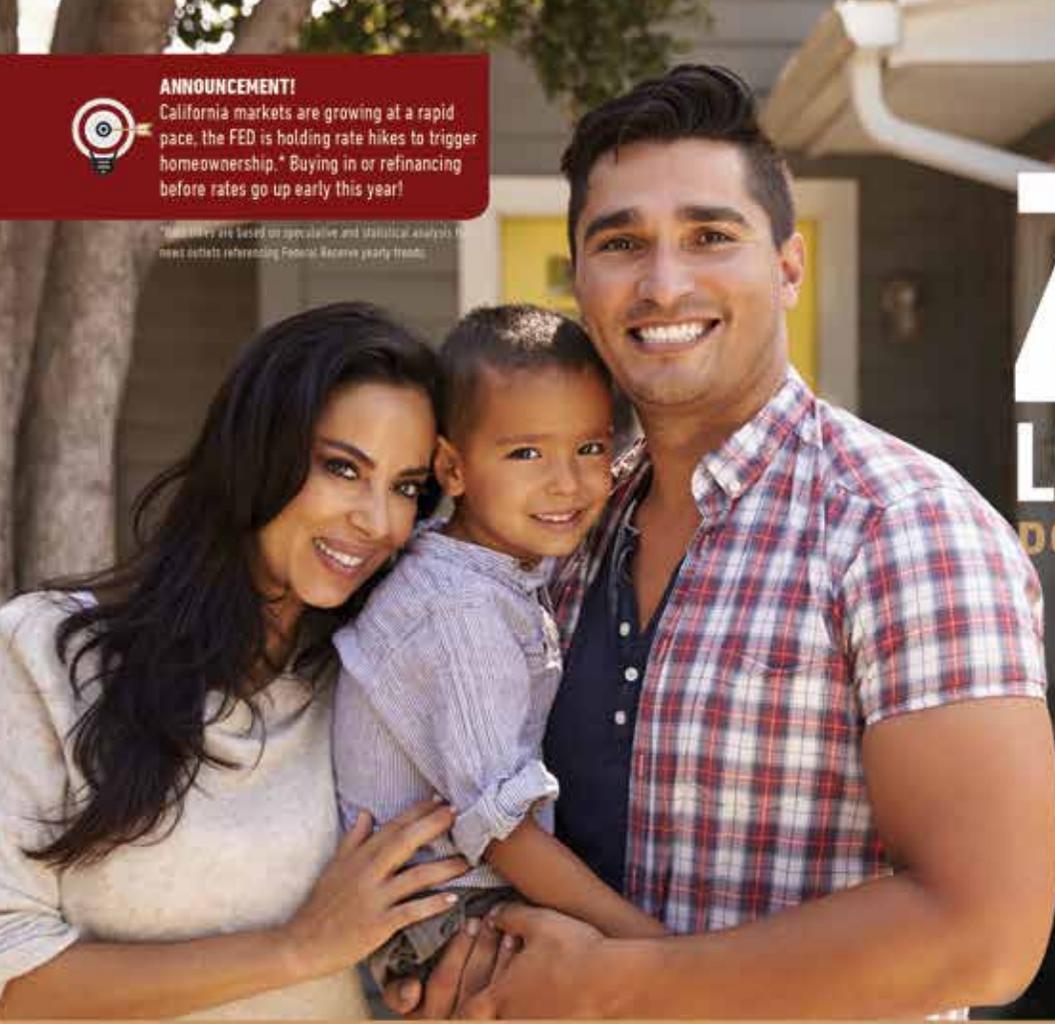
*All offers are based on speculative and statistical analysis of news outlets referencing Federal Reserve yearly trends.



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during our downtime. We talked about our favorite subject, watches. We would bring them in to work to show each other and we were both embarrassed about how many watches we had. He was German, so when he went back home or on vacation to other places he would always bring me back something. We talked for hours about food, culture, politics, cars and more watches. I will truly miss this great guy and my heart is heavy about these most recent losses in my life.”

— Deputy Jeffrey

“Lars was very proud of wearing his uniform and was the only SSO wearing his dress hat, probably countywide. He always strived to look sharp while in uniform.” — Security Officer Julian Hernandez

“Lars was the smile of the party, the optimistic thought in a negative situation and just an amazing all-around person to be around. His time with us was too short, but even with that brief amount of time he was able to leave such a positive impact on all of us that worked with and knew him.” — Security Officer Luis Medina

“Officer Burkhardt was a great partner. He always showed up to work on time. I had the pleasure of working with him and saw him set an example of what a security officer should be. He was always very respectful and helpful to all employees at Trade Tech. He always had your back on calls. One thing he loved was eating fancy food. We always talked about the different dishes and places he tried on his days off. He also liked to drink fancy coffees (sometimes too much \$\$ for my taste). He had a thing for rare and expensive watches and collected law enforcement badges, pins and coins as memorabilia. He will truly be missed here at Trade Tech College. Farewell, my friend, until we meet again.”

— Security Officer Erick Torres-Galindo

“Lars was a great partner. He always looked out for us. He knew when he should hop in to assist and when to let you handle your own business. He taught me a lot, not just about law enforcement, but also about life, and the finer things

in life like coffee. And not 7-Eleven coffee, I’m talking about Philz coffee, Urth Caffé coffee, good coffee. The over \$6 per cup coffee, and fancy \$5 donuts and pastries from Birdies in DTLA. Now my teeth are getting stained thanks to him! Lars always had the hotspot and trendy foodie thing going, no problem spending \$20 for lunch on the regular! But seriously, I will miss him. He was a very smart and witty guy that was always ready to make a joke out of a tense situation to lighten the mood. He was always there for me to translate Spanish, and I’m the one of Latin descent! He was fluent in three languages, English, Spanish and his native language, German. Whenever we needed someone to do research on a particular union situation, Lars was our guy. He was very helpful and interested in making the SO position a more prestigious position. He regularly attended the Memorial Services every year up in Sacramento, one of the few officers who attended. He was very much active in the Department and wanted to do more to help. He would even take time to mentor our cadets and help them in any way he could to advance their careers, especially those interested in joining the Department. Again, he will be extremely missed and will always be remembered as ‘our German officer.’” — Security Officer Erik Flores PPOA

LARS BURKHARDT

San Marino High School — Class of 2006

University of California, Santa Barbara (UCSB) — Class of 2010

SSO Class #28 — April 2012

2012–2013: Assigned to San Fernando DPSS

2013–2014: Santa Barbara County Sheriff’s Department, Custody Deputy

2014–2016: Reinstated and assigned to Olive View Hospital

2016: LA Trade Tech College

End of Watch: March 17, 2019



MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a “Tradition of Success” in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

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DO YOU KNOW WHAT YOUR UNION IS WORKING ON EACH WEEK?

Every Saturday morning, PPOA members receive an email documenting union accomplishments, ongoing projects, challenges facing the membership and more. Reading the PPOA Week in Review will help you stay connected and up to date on a range of important issues. If you are a PPOA member and have not received the Week in Review, please send your name, employee number and personal email address to info@ppoa.com.

<p>Los Angeles County Professional Peace Officers Association</p> <h2>WEEK IN REVIEW</h2> <p>Evilwin Oversight Commission</p> <p>March 20, PPOA Executive Director Bruce Spier presented the LA County Sheriff's Office (CSO) Oversight Commission (OC) meeting on Tuesday. Sheriff's Office representatives were in attendance and had a robust meeting with the oversight and best interests of the community in mind. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>SB 1421 - Personnel Records</p> <p>March 27, PPOA Executive Director Bruce Spier presented the SB 1421 meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>CCWs for CAs and SAs</p> <p>March 27, PPOA and the Department of Corrections (DOC) are working on a new contract for CCWs. The contract will include a new wage scale and a new benefit package. The contract will also include a new grievance procedure and a new arbitration process.</p> <p>Five Bellwether Planning for PPOA Members</p> <p>March 27, PPOA Executive Director Bruce Spier presented the Five Bellwether meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>New Sheriff's Security Officers</p> <p>March 27, PPOA Executive Director Bruce Spier presented the New Sheriff's Security Officers meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p>	<p>Los Angeles County Professional Peace Officers Association</p> <h2>WEEK IN REVIEW</h2> <p>More Than 400 Riders Help PPOA Pay Tribute to Fallen Heroes</p> <p>March 22, A crowd of more than 400 riders gathered for the PPOA's annual Ride for Fallen Heroes. The ride was held in honor of the fallen officers and was a great success. The ride was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>LAO Release Roundup</p> <p>March 22, PPOA Executive Director Bruce Spier presented the LAO Release Roundup meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>PPOA 8th Annual College Scholarship Awards</p> <p>April 2, PPOA presented the 8th Annual College Scholarship Awards. The awards were presented to eight students who had been accepted to college. The awards were presented in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>Posting of Claude Anderson: Longtime PPOA Member and Friend</p> <p>April 2, PPOA Executive Director Bruce Spier presented the Posting of Claude Anderson meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p>	<p>Los Angeles County Professional Peace Officers Association</p> <h2>WEEK IN REVIEW</h2> <p>Fallen Hero Support Steve Case</p> <p>March 22, PPOA Executive Director Bruce Spier presented the Fallen Hero Support Steve Case meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>LAO Release Roundup</p> <p>March 22, PPOA Executive Director Bruce Spier presented the LAO Release Roundup meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>Graduation of Custody Assistant Class #19</p> <p>April 2, PPOA presented the Graduation of Custody Assistant Class #19. The graduates were presented to their families and friends. The graduates were presented in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p>	<p>Los Angeles County Professional Peace Officers Association</p> <h2>WEEK IN REVIEW</h2> <p>Support for Custody Assistant Facing Tragic Loss</p> <p>April 2, PPOA presented the Support for Custody Assistant Facing Tragic Loss meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>Fallen COP Sergeant Laid to Rest in Riverside</p> <p>April 2, PPOA presented the Fallen COP Sergeant Laid to Rest in Riverside meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p> <p>Former PPOA Leader Laid to Rest in San Diego</p> <p>April 2, PPOA presented the Former PPOA Leader Laid to Rest in San Diego meeting on Tuesday. The meeting was held in a hotel with the CSO's presence on hand. The OC will be reviewing the implementation of a new Sheriff's Office and all of these projects, including the Sheriff's Office's production.</p>
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PPOA Board Leadership Updates

By Greg Torres

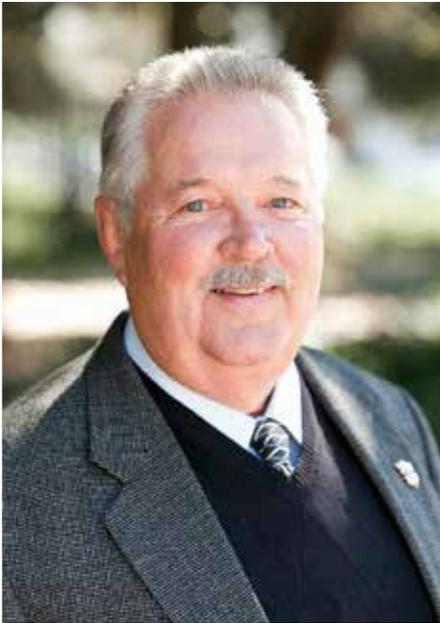
The PPOA Board meeting in April was a momentous one for leadership of this union. Retiree representative **Art Reddy** announced his resignation from the Board — a decision that did not come easily for the retired sergeant, who has served as a dedicated Board member for nearly 30 years. Nobody in PPOA's 68-year history has committed more time as a Board member. Art was first elected to the Board in 1979 as a deputy. He was re-elected term after term as a deputy, then sergeant, then retired member. His institutional knowledge of PPOA is unmatched and invaluable. We are extremely grateful that Art has agreed to continue providing his input to PPOA on a number of issues to help this association continue to make a difference for active and retired personnel. Thank you, Art!

Following Art's resignation, the PPOA Board appointed newly retired

Sergeant **Jim Schallert** to fill the remainder of Art's term. Jim will serve in Art's position until the next Board election this fall (2019). We look forward to working with Jim to advocate on behalf of 2,500-plus retired PPOA members. Thank you, Jim!

Schallert's retirement created a vacancy for the position of PPOA vice president. The Board voted unanimously to swear in Lieutenant **Tab Rhodes** to that position. Tab has served as a PPOA Board member since 2011 and looks forward to his new role on the Executive Board. Thank you, Tab!

The PPOA Board also had an opportunity to thank Chief **Patrick Jordan** for his years of service as a Board member. Jordan resigned from the Board following his recent promotion, and PPOA directors gratefully presented him with a plaque at the Board meeting to honor his commitment to fellow union members. Thank you, Pat! PPOA



FORMER PPOA LEADER LAID TO REST IN SAN DIEGO

Former PPOA President (1986–87) Richard Shockcor was laid to rest last month at Miramar National Cemetery. We are sincerely thankful for his service as a Korean War veteran, a sheriff's sergeant and a dedicated union leader. PPOA



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SCENES FROM THE

7th Annual HEROES RIDE

A record turnout helped make PPOA's 7th Annual Heroes Ride a memorable and meaningful tribute to fallen officers and military veterans. More than 400 riders from throughout Southern California took part in the cruise from the Hollywood Bowl to the L.A. National Cemetery for a veterans tribute, then on to the Biscailuz Training Center for a finish-line party. We are grateful to the Sheriff's Department and our many volunteers, sponsors and vendors for making this incredible day possible. Most importantly, we are eternally grateful for the service and sacrifice of America's fallen heroes. PPOA



Photos by Greg Torres and Noel Cabrera/PPOA



SPECIAL THANKS TO OUR GENEROUS HEROES RIDE SPONSORS

- ▶ Lewis, Marenstein, Wicke, Sherwin & Lee
- ▶ Straussner Sherman
- ▶ PPOA Insurance Agency

KEY PARTICIPANTS AND CONTRIBUTORS

- ▶ Commander Myron Johnson, guest speaker
- ▶ Lieutenant Patrick Gadut, guest speaker
- ▶ Richard Cohn, Heroes Ride planning chairman
- ▶ Kevyn Major Howard, Fueled by the Fallen
- ▶ L.A. County District Attorney Honor Guard
- ▶ Retired LASD Lieutenant Angela Shepherd, national anthem singer
- ▶ Thomas Ruck, L.A. National Cemetery director
- ▶ L.A. Police Emerald Society Pipes & Drums
- ▶ LASD Mounted Enforcement Unit
- ▶ LASD Special Enforcement Bureau
- ▶ LASD SCV Station Explorers
- ▶ LASD STARS Center Explorers
- ▶ L.A. Fire Station 37
- ▶ Ryan Greer, bagpiper
- ▶ Ben Ripa, motorcade
- ▶ Retired Deputy Suzie Ferrell, volunteer coordinator
- ▶ PPOA staff and Board members
- ▶ Countless, invaluable volunteers at all three ride stops



For more photos and video from the Heroes Ride, connect with us at www.facebook.com/LAPPOA.

LASD RETIREE ROUNDUP



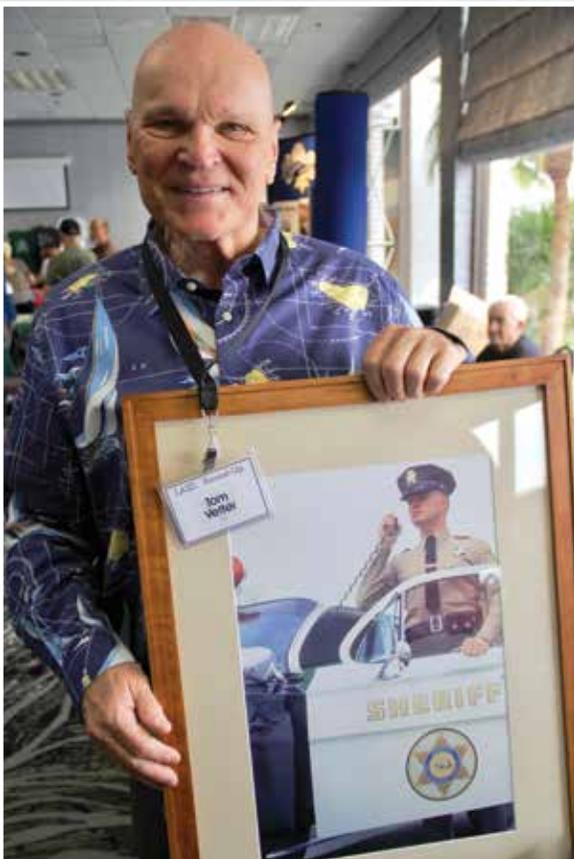
Approximately 1,200 people were on hand to enjoy the annual LASD Retiree Roundup last month, and PPOA reps were proud to join them. The four-day event included station reunions, golf, bowling, poker, the second annual Cigar Night sponsored by PPOA, an impressively patriotic Star Post 309 Pin-Ups on Tour performance (also sponsored by PPOA) and much more. It is always fun to see so many retired deputies reconnecting

with long-lost friends and partners — some new to retirement and others who retired while working for a man named Pitchess! We want to thank the Mullens, the Engelbarts and everyone who helped make this Roundup an event to remember.

On these pages are just a few of the pics we snapped. Plenty of additional photos can be viewed on PPOA's Facebook page. PPOA



Photos by Greg Torres/PPOA



NATIONAL PUBLIC SAFETY TELECOMMUNICATIONS WEEK



PPOA proudly acknowledges the many dispatchers and LETs behind the radio who represent the "calm in the chaos." You are the best in the business, and we thank you for your commitment to the safety of LASD personnel and the communities they serve. We're also grateful to those who shared great photos like these on social media! PPOA



Congrats to LASD Public Response Dispatchers of the Year Nicolas Fragoso and Michael Morreale!

cityofsantaclarita

Liked by [_110sam_](#) and 154 others

cityofsantaclarita It's National Public Safety Telecommunications Week! Thank you to our emergency dispatchers for helping keep our residents and community safe. Their dedication and ability to keep calm under pressure is a reason why Santa Clarita consistently ranks as one of the safest in California! #NPSTW

LASD West Hollywood @WHDLASD

It's National Dispatcher's Week and we want to thank the talented folks behind the microphone that help both the public and sheriff personnel. Their job is a difficult one, and we thank you for everything you do.

lasdhq

Liked by [dhsdpdoa](#) and 1,487 others

13TH ANNUAL PEACE OFFICER MEMORIAL

GOLF TOURNAMENT

HOSTED BY L.A. COUNTY PPOA AND THE
STAR & SHIELD FOUNDATION

Monday, June 10, 2019

Trump National Golf Club, Rancho Palos Verdes

9:00 a.m. Registration

10:30 a.m. Shotgun start

4:00 p.m. Dinner banquet, awards, raffle auction

Every golfer receives:

- Personalized golf bag
- Memorial shirt
- Sleeve of Pro V1 golf balls
- On-course food and drink, including margaritas, craft beer, tacos, BBQ and more

Four hole-in-one opportunities — win a Land Rover, Audi, Cadillac or Harley-Davidson with a swing of the club!

Statistics tell us that somewhere in the United States, a peace officer is killed in the line of duty every 53 hours. And no state has laid to rest more officers than our very own — California. That's a distinction none of us wants, but it is the reality peace officers face every day.

The Star & Shield Foundation was established in 1999 to provide assistance to members of the law enforcement community in need, most notably the families of peace officers killed in the line of duty.

The proceeds from this golf tournament support law enforcement personnel and their families in times of crisis. Financial assistance from the Star & Shield Foundation also helps surviving family members attend annual memorial ceremonies in Los Angeles County, Sacramento and Washington, D.C.

The Star & Shield Foundation is grateful for the support from our tournament sponsors and participants. Your generosity goes a long way in honoring the sacrifices made by peace officers and their loved ones left behind.

TRUMP NATIONAL GOLF CLUB

Trump National Golf Club is perched upon the jagged coastal cliffs of Rancho Palos Verdes. The course features breathtaking views from every hole. It is noted as one of the most expensive golf courses ever built, with over \$250 million spent to ensure its prominence. This Pete Dye-designed course has been greatly enhanced, tempting golfers to take risks while rewarding well-placed shots. The layout challenges experienced golfers and beginners to the best of their abilities.

REGISTRATION

Deadline to register: May 24, 2019

Name _____

Company _____

Address _____

Phone _____

Email _____

Shirt size (circle one): S M L XL

___ Individual golfer \$750 ___ Foursome \$3,000

___ Additional golfers for sponsorship of \$2,000
or more: \$500

ADDITIONAL PLAYERS

Name _____ Shirt size _____

Name _____ Shirt size _____

Name _____ Shirt size _____

SPONSORSHIPS

___ Tournament \$25,000 (6 golfers + sponsorship of
2 additional PPOA member golfers)

___ Gold \$10,000 (4 golfers + sponsorship of
2 additional PPOA member golfers)

___ Silver \$5,000 (4 golfers)

___ Bronze \$2,000 (2 golfers)

___ Golf bag \$20,000 (6 golfers)

___ Memorial T-shirt \$10,000 (4 golfers)

___ Pin flag \$2,500 (2 golfers)

___ Golf cart \$2,500 (2 golfers)

___ On-course beverage \$2,500 (2 golfers)

___ On-course food/in-kind donation

___ Contest sponsor \$1,000

___ Tee sponsor \$300

___ Star & Shield Foundation corporate sponsorship \$25,000
(6 golfers + sponsorship of 2 additional PPOA member golfers)

___ I cannot participate, but I would like to support this
worthy event. Enclosed is my tax-deductible donation in
the amount of \$ _____.

Total enclosed (payable to **Star & Shield Foundation**):
\$ _____

**Please call PPOA with any questions:
(800) 747-PPOA**

Congratulations!

**** CLASS #99 ****

Custody assistants in Class #99 were honored at a graduation ceremony at STARS Center last month. Congratulations to all of you!

For more photos and video from the graduation, please connect with us at www.facebook.com/LAPPOA. PPOA



Photos by Greg Torres and Noel Cabrera/PPOA



SUPPORTING ONE OF OUR OWN

PPOA was honored to team up with the TTCF crew for a barbecue fundraiser last month. All proceeds from the event were presented to C/A Israel Muniz-Perez to help him endure the tragic loss of his young daughter. We're grateful to our grill volunteers — retired members Jim Cronin and Richard Escalante — along with all who stopped by to support the cause. PPOA






Racquetball Tournament

June 27 & 28, 2019

Meridian Sports Club
1535 Deerpark Dr.
Fullerton, CA 92831
[REGISTER AT USPFC.org](http://REGISTER.AT.USPFC.ORG)

Sport Coordinators:

<p>Richard Barrantes rinobarr@yahoo.com (213) 247-4892</p>	<p>Ernie Carrasco ecarras@lasd.org (951) 529-3340</p>
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PPOA DONATES NEW EXERCISE EQUIPMENT

In order to help Department personnel stay healthy and active, PPOA teamed up with New Life Cardio Equipment to provide 10 new NordicTrack machines at deeply discounted pricing. We are now in the process of donating those machines to employee gyms countywide. In late March, PPOA reps delivered new machines to Biscailuz Center, PDC South Facility and SCV Station. Additional deliveries are scheduled for early May.

New Life Cardio Equipment will extend a special PPOA price to anyone wanting to buy cardio equipment for their station/unit or for personal use. Call Jason at (323) 345-7216 or bring this *Star & Shield* magazine to their store at 2438 E. 55th St. in Los Angeles. PPOA



END OF WATCH

PPOA EXTENDS HEARTFELT CONDOLENCES TO THE FAMILY MEMBERS AND FRIENDS OF THE FOLLOWING MEMBERS WHO PASSED AWAY IN MARCH AND APRIL:

Retired Deputy
Digby Rowe
EOW: March 8, 2019

Retired Sergeant
Richard Shockcor
EOW: March 12, 2019

Sheriff's Security Officer
Lars Burkhardt
EOW: March 17, 2019

Retired Sergeant
Charles Leffler
EOW: March 17, 2019

Retired Deputy
Claude Anderson
EOW: March 29, 2019

Retired Lieutenant
Lee Jordan Jr.
EOW: April 2, 2019

Retired Deputy Marshal
Charles McCurdy
EOW: April 3, 2019

Retired Lieutenant
Don Swift
EOW: April 4, 2019

Retired Deputy
Jack Trull
EOW: April 10, 2019

Retired Sergeant
Jerry Cunningham
EOW: April 12, 2019

Retired Sergeant
Kenneth Handcox
EOW: April 15, 2019

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A member of the Dignity Memorial® network

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Planning for the “Sandwich” Generation

By Eddie Holmes, PPOA Insurance Agency Manager

Even under the best circumstances, planning your finances can be difficult. Having a career, raising a family, saving for your children’s college and saving for your retirement takes a lot of time and effort. Now, many of you have to add the responsibility of taking care of an aging parent or an adult child who returns home.

As with most things in life, these events typically don’t happen at an ideal time. Instead, they seem to happen all at once. This situation is identified as being part of the “sandwich” generation.

BASIC PLANNING

It seems that regardless of the timing of this situation, the same issues seem to happen, and they can be approached in the same way:

1. Define the goal or goals. What are you trying to accomplish? This may require you to prioritize among competing goals.
2. What resources are available? You may need to allocate time, money, personal efforts or governmental resources.
3. Develop a plan. List the necessary steps to achieve each goal, and then put together a timeline to accomplish them.

INDIVIDUAL NEEDS

Every family situation is unique, but the issues facing you may include:

- **Aging parents:** As our parents age, health problems may become

overwhelming. Unfortunately, you may need to plan on transferring responsibility from the parents to an adult child. However, deciding when to intervene, what needs to be done and who will be responsible is very difficult.

- **College savings:** Every family should be able to save something for the college needs of each child. If this isn’t possible, consider which loans, scholarships or grants are available.
- **Adult children:** Many “boomerang” kids return home temporarily, but some intend to return home permanently. You will need to discuss with your child creative ways for them to deal with their situation. Don’t be afraid to tell them “no.” Being a supportive parent is expected, but giving your child a free ride or being codependent with them is another thing.
- **Your retirement:** Regardless of what happens, continue to save for retirement. You can’t make up for lost time if you stop saving. Review your financial plan; maybe you need to modify it temporarily to get past a difficult time. Never forget to take care of yourself.

The advice and guidance of a financial planner can be invaluable. You need to consider your estate plan, investments/asset management and insurance to get the help you need. At the Professional Peace Officers Insurance Agency (PPOIA), we are here to help you with the many decisions required during your life. Feel free to call us at (323) 261-3010 for a no-obligation meeting to discuss your financial plan, or to design a plan specifically for you. PPOA



19TH ANNUAL PPOA Fishing Trip

FRIDAY, JULY 12, 2019,
5:30 a.m. to 5 p.m.

Location: Pierpoint Landing,
200 Aquarium Way,
Long Beach

Destination: Catalina and/or local waters

Boat: 85-ft. Enterprise
(capacity 45)

Cost: \$40 per PPOA member, +1 guest
at \$40 each. Coffee and lunch
provided by PPOA. Reservations
are first-come, first-served.

Contact Shannon at: **(323) 261-3010**

Retiree Events

Retired L.A. Deputy Sheriffs in Texas Annual Luncheon

May 18 at Domen residence, Lakeway, TX
Info: CAExpatriate@fladst.org

Star Post 309 73rd Annual Tree Planting Ceremony

May 24 at Pitchess Detention Center Honoring two former Star Post commanders, the late Armand Cruz and the late Art Robinson
Lunch to be grilled by PPOA following ceremony

Retired L.A. County Marshals Luncheon

June 5 at Lucille's Smokehouse Bar-B-Que, Montebello

40th Annual Retirees Reunion

June 16–21 at Inter-Mountain Fairgrounds, McArthur
RV camping, golf, cards, steak fry, relaxation
Info: Ron & Bonnie Moya, (818) 521-0695

Colorado LASD/LAPD Retiree Reunion

September 14 in Colorado Springs

Info: dmatern1988@gmail.com

16th Annual PPOA Retiree Luncheon

November 7 at Sheraton Fairplex, Pomona
Free for retired PPOA members
NEW for 2019: special tribute to military veterans

LASD Retirees of Ventura Co.

First Mondays at Marie Callender's, 185 E. Daly Drive, Camarillo
Info: (805) 216-9844

Lakewood Station ROMEO Lunches

Second Mondays at different locations. 11 a.m. Email Ed Dahlstrom for location list: edjaws67@yahoo.com

ROMEOs of Santa Clarita Valley

First Tuesdays at Coco's, Stevenson Ranch
Open to all retirees
Info: Dick Cesaroni, (661) 297-2028 or dick_rose@sbcglobal.net

Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown Buffet, Victorville, 7:30 a.m.

Hi-Desert Retirees

First Wednesdays at Marie Callender's, Victorville, 11 a.m.

Retired D.A. Investigators Lunch

First Wednesdays at Frantone's, 10808 Alondra Blvd., Cerritos, 11 a.m.
Info: John Capitano, (714) 968-6178

Inland Empire Old Guys

First Wednesdays at Kickback Jack's, Rancho Cucamonga, 11:30 a.m.
Info: Dock Parnell, (909) 981-6217

Desert Heat Lunch

First Wednesdays at the Elks Lodge, Lake Havasu

RGBC (Retired Guys/ Gals Breakfast Club)

Weekly 9 a.m. breakfasts for Lakewood alumni/friends
1st Wednesday @ Black Bear Diner, Buena Park
2nd Wednesday @ Carrows (Bloomfield & South), Cerritos
3rd Wednesday @ Off Street Café, Cerritos
4th Wednesday @ Polly's Pies, Cerritos
5th Wednesday @ Carrows (Bloomfield & South), Cerritos

Info: Keith Mohagen, (714) 525-7485 or kamohagen@aol.com

The Motherlode Loafers

Second Wednesdays, Grass Valley (location varies)
Info: ceklasd@earthlink.net

Retired Deputies in Las Vegas

Third Wednesdays at Charlie's Lakeside Restaurant, 12 p.m.
Info: Hershel Aron, (702) 360-0484

Compton Alumni Association

Third Wednesdays at Crystal Hotel & Casino, 12 p.m.

North County SEB Retirees Breakfast

Third Wednesdays at IHOP, Santa Clarita

SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug. and Nov. at TPC Valencia Country Club
All LASD retirees and spouses welcome
Info: carriestuart04@gmail.com

Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and Oct. at Villa Catrina, Arcadia, 11:30 a.m.
Info: Don Fandry, (626) 447-6962

Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster (Avenue K and 20th Street West), 8 a.m.
Info: Carlos Valdez, valdez5150@msn.com

Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct. (specific dates TBA)
at Mitch's on El Paseo, Palm Desert
Info: dhagthrop@gmail.com

Retirement Parties

Congrats and best of luck to all PPOA members getting set to enjoy a well-earned retirement.

Lt. Roberta Granek

May 18

Mt. Lowe Brewing Company, Arcadia

Info: Mike Granek,
(714) 296-3058

Sgt. Djoko "Joe" VanDamme

May 19

Longshadow Ranch Winery, Temecula

Info: bcbishop@lasd.org



How Much Home Can I Afford?

By POPA Federal Credit Union

Buying a home can be an exciting time. It's also a significant decision, with many factors that require careful consideration. If you are looking for a home, here are three things to consider before signing any paperwork.

ACTUAL COST VERSUS MONTHLY PAYMENT

As you move through the mortgage application process, you will receive a quote for a monthly payment. For example, a mortgage of \$200,000 at 4% annual percentage rate (APR) over 30 years will yield a minimum monthly mortgage payment of \$955. This is just the amount going toward principal and interest, as there are other expenses you'll need to consider as part of your monthly payments:

- **Taxes and insurance:** These expenses won't be included in your quoted monthly payment. However, since lenders want to make sure you pay your taxes and insurance, many will require you to open an escrow account to collect the money for these expenses. They'll then pay these bills with this money on your behalf. A percentage of these yearly costs is then added to your monthly payment. That cost varies depending on property taxes and home values in your area. It is important to note that this payment can fluctuate, typically every 12 months.
- **Repairs, maintenance, upgrade, etc.:** Once you join the world of home

ownership, you own (literally) the cost of all repair work. Plan on setting aside a certain amount per month for these costs, on top of your monthly mortgage payment, so you don't have to incur additional debt.

EXPLORE DIFFERENT LENDING PROGRAMS

Are you aware of FHA, Veterans or USDA loan options? What about first-time homebuyer programs? There are multiple programs worthy of exploration, and you will want to deal with a reputable lender, such as your local credit union. They can review multiple options, assess your situation and tell you about programs for which you may qualify. Take the time to learn about and explore these options by asking questions and seeking clarity.

NET INCOME VERSUS GROSS INCOME

To start the mortgage lending process, your lender will calculate a debt-to-income ratio. Most lenders base their lending decisions on your gross income and not your net. (The "gross" is pre-tax and the "net" is what is deposited into your account.) The debt-to-income ratio is calculated by adding up all the tradelines (credit accounts) on your credit report and dividing that figure by your gross income.

Call POPA Federal Credit Union at (800) 369-7672 or visit us at www.popafcu.org for more information. PPOA

Calendar of Events

These events and more can be found on PPOA's online calendar at www.ppoa.com. Do you know of a Department-related event we can help promote? Email details to gtorres@ppoa.com.

May 15:

38th Annual National Peace Officers' Memorial Service
Washington, D.C.

May 17:

Deadline to apply for PPOA college scholarships

May 22:

L.A. County Peace Officers' Memorial Ceremony
STARS Center

May 29:

PPOA Delegates Meeting
Luminarias, Monterey Park
RSVP: (323) 261-3010

June 10:

13th Annual PPOA Peace Officer Memorial Golf Tournament
Trump National Golf Club,
Rancho Palos Verdes
See page 21

June 14:

Family benefit for family of fallen Deputy Brian Villa
Steven's Steakhouse,
Commerce, 7 p.m.
Hosted by East L.A. Station
\$25 dinner and concert
Info: Sgt. Ramos,
(626) 201-2088

June 15:

Shotgun Tournament
Hosted by L.A. Sheriff's Athletic Association
Triple B Clays, South El Monte
Info: www.lasaa.org
Contact: Manuel Munoz,
mjmunoz@lasd.org

June 27-28:

U.S. Police & Fire Championships Racquetball Tournament
Meridian Sports Club,
Fullerton
Info: Ernie Carrasco,
ecarras@lasd.org

June 22-29:

U.S. Police & Fire Championships
San Diego
Info: www.uspfc.org

Support Your Foundation

PPOA is proud to announce that now when you shop on Amazon, 0.5 percent of the purchase proceeds will be donated to the Star & Shield Foundation, to help us support families of fallen officers as well as those truly in need. This is a simple way to contribute to a worthy cause every time you shop, at no cost to you. Shopping with Amazon Smile includes the same great prices and selection as the traditional *Amazon.com* store, but with the added bonus of donating to our 501(c)(3).



Go to www.ppoa.com and click on the Amazon Smile link to help the Star & Shield Foundation make an even bigger difference.

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*APR - ANNUAL PERCENTAGE RATE. THE RATES SHOWN REFLECT A RELATIONSHIP BENEFITS DISCOUNT OF 0.75%. PLEASE CONTACT THE CREDIT UNION FOR DETAILS. THE APR IS THE ADVERTISER'S RATE AND CAN VARY BASED ON CREDIT WORTHINESS, AGE OF VEHICLE, AND TERMS OF LOAN. SOME RESTRICTIONS MAY APPLY. FINANCING UP TO 125% OF THE VEHICLE IS AVAILABLE. RATES AND TERMS ARE SUBJECT TO CHANGE WITHOUT NOTICE. OFFER APPLIES TO NEW, USED, OR REFINANCED VEHICLES ONLY. OFFER CANNOT BE USED TO REFINANCE EXISTING POPA FCU AUTO LOANS. OFFER DOES NOT APPLY TO RECREATIONAL VEHICLES. MODEL YEARS 2010-2018 WITH LESS THAN 7,500 MILES ARE CONSIDERED NEW. THE ADVERTISED RATE IS FOR A LOAN TERM OF UP TO 60 MONTHS. LONGER TERMS ARE AVAILABLE (UP TO 84 MONTHS) AT HIGHER RATES. PAYMENT EXAMPLE: FOR EVERY \$1,000 BORROWED FOR A TERM OF 60 MONTHS WITH A 2.49% APR, THE MONTHLY PAYMENT WILL BE \$17.74.

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BARBECUE AT ALHAMBRA COURT

PPOA was proud to provide a freshly grilled meal for CSB security officers and security assistants gathered for training at Alhambra Court last month. PPOA



MEMBERS CAN WIN!

IT PAYS TO READ
Star & Shield



THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (www.ppoa.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends May 31, 2019, at 11:59 p.m. PST.

This month's hidden word is: *Vindictive*
Having a strong or unreasoning desire for revenge

Online registration only. Please do not call the PPOA office to register for contest.



Star & Shield Contest Winners

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 Prize Winners

(April 2019 issue — the hidden word appeared on page 4)

Blake Byfuglin, Criminalist

Anthony Cardenas, Law Enforcement Technician

Miguel Mejia, Sergeant



PPOA Classifieds

COLT COLLECTORS

Colt .32 semiauto "Pocket Pistol," John Browning design, low serial number — before 1924. Gun is worth 40% more for low serial number. Original grips, very good condition. \$700, or trade for 9 mm Glock or Beretta. Call John, (562) 400-7412. (1018)

BELLFLOWER HOME FOR RENT

3BR/2BA. Huge yard, 2-car garage. New windows, central air & exterior. Stove & fridge included. Cul-de-sac. \$2500 mo. + deposit. LASD family preferred. Contact (562) 920-3330. (0119)

SAVAGE RIFLE FOR SALE

Savage Model 111 Long Range Hunter .300 Win Mag. 26" barrel w/ muzzle break. \$550. Call (818) 426-2453. (0518)

POOL TABLE FOR SALE

Golden West brand, American-made. 7-foot bar size. Asking \$1,500. Dark oak, burgundy felt. Best table on the market. Near-new table and accessories cost me about \$4,000. Text is best: (714) 337-3121. (0119)

2004 WINNEBAGO FOR SALE

Sightseer 30B. 17,500 miles, excellent condition inside & out. \$30K. Call Martin, (562) 699-8081. (0818)

NORWALK HOME FOR RENT

3BR/1BA house (1,000 sq ft) with a big backyard located on quiet street in Norwalk. Very close to 91, 605 and 5 freeways. \$2,800 mo. + deposit. Will be available by summer 2019. Call/text: (562) 761-6655 (0119)

SEA-DOO FOR SALE

2007 Speedster w/twin Rotax 1503 4-tec-4-stroke engines. Great cond., used in fresh water only. Blue on white paint w/wake tower & Karavan trailer. \$16,500 OBO. Call (310) 480-7939. (0218)

1972 SLEEKRAFT 19' JET BOAT

Less than five hours on rebuilt engine. Totally restored inside and out. Orange/white custom paint. Excellent condition. \$6,500. Call Ed, (213) 359-5411. (0418)

COLT HANDGUN FOR SALE

1911 Sub-compact Colt 9mm handgun for sale. \$800 OBO. (661) 993-2156 for further information. (0219)

2012 YAMAHA V STAR 950

Practically new. Only 605 miles! Kept in garage, covered. Excellent condition. One original/responsible owner. Pink slip in hand. \$5,000 OBO. Call/text Jesse, (562) 536-8542. (1118)

2008 JEEP LIBERTY

Runs great, V6, automatic, 76K miles, clean title. Asking \$8,600. Please text for faster response. (562) 761-6655. (1018)

COLT DIAMONDBACK

.38 cal, 4" barrel, 6-shot revolver. Produced n 1969. Excellent condition. Original grips. One pancake holster with design imprinted. Rick at (562) 201-1661, retlrtc@aol.com to request pix. A fair price at \$1K. Colt Blue Book quotes value at \$800-\$1,500, depending on condition. (0119)

2007 ROADTREK 210 POPULAR FOR SALE

21' Class B RV. Power sofa converts to king-size bed. Bathroom w/shower. 3-way fridge. Microwave/convection oven. LOADED, in excellent condition. \$58,995. Contact Hal: (213) 248-1949. (0219)

WANTED: DEPARTMENT COLLECTIBLE WEAPONS

Specifically looking for the Sheriffs' Relief Ruger Blackhawk or the recently auctioned Department shotguns. Contact Bill: (818) 325-9227/wdbarbe@yahoo.com. (0519)

MOBILITY SCOOTERS FOR SALE

Two scooters in excellent condition \$500-\$600 each. Contact Pat: (951) 430-1502. (0419)

2013 HURRICANE SUNDECK SPORT BOAT

Purchased new, <50 hours on engine. Must see with tons of extras. Totally clean. \$22,000. Call Bobby for info: (909) 224-0060. (0519)

2019 FOREST RIVER TRAVEL TRAILER

Forest River R-Pod RP179 travel trailer. 3 months old, 250 miles on unit. Refrig/freezer, A/C, heat, 24" flat panel TV, microwave/convection oven, toilet, shower, water heater, dual holding tanks, slide out. Includes bicycle rack, awning, power tongue jack. Husky Centerline weight distribution & sway control hitch included. \$19,000. Call Joel: (818) 426-1833. (0519)

PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for 3 months. PPOA is not responsible for any claims made in a classified ad.



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Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

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