



Los Angeles County Professional  
Peace Officers Association

Volume 46  
Issue 8

October  
2019

# STAR & SHIELD

## 2019 PPOA

# BOARD ELECTIONS



## MEMBERS TO DECIDE ON TWO CONTESTED RACES

# Unit 612 & Unit 621

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PROTECTING  
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TO FALLEN MEMBER

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## PPOA ON THE WEB



For updates, resources and information, check out [PPOA.com](http://PPOA.com).

## FACEBOOK

September 26: PPOA helps TTCF team pay tribute to fallen C/A.



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## Self-Harm

**S**elf-harm takes many forms and should not be taken lightly. For emotional problems, mental health professionals are available privately, through your agency and even online. Those suffering from addiction concerns have numerous support groups, including Alcoholics Anonymous, Narcotics Anonymous and peer groups.

So, what assistance is available for those who politically self-harm? Although PPOA was hopeful for a new era of collaboration and cooperation, Sheriff Villanueva has repeatedly proven to be difficult to work with — as seen through his hiring of former Deputy Mandoyan, suing the County, not collaborating with the unions, attacking contracts, etc. This isolationist “self-harm” has been brought to his attention by numerous entities, including the Board of Supervisors, County Counsel, the Democratic Party and his own advisors, but the Sheriff has refused to hear it.

PPOA wants the Sheriff to be successful. His successes would also bring success to Department members through positive attention, accolades and resources. Unfortunately, his continued self-harm is bringing negative attention to the Department, is



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such a vague manner that no one knows how to proceed. Even current executives, when asked for advice or direction, cannot provide definitive answers.

A college degree has been preached as being needed, but several new promotions include individuals who are “currently attending” or “currently completing” their degrees. Acting station captains have not qualified for an interview with their own station’s selection review board. Applicants with degrees and the reported required experience are sent “thank you for applying” emails, but are never given an interview or any feedback about where their applications fell short with regard to the administration’s requirements.

Something is definitely wrong. Unfortunately, the process is repeatedly being described to us at PPOA as favoritism

and cronyism — the exact concerns originally condemned by this administration.

I recently received a phone call from a deputy (not represented by PPOA) working a patrol assignment. Now, I’ll say that again: I received a call from a *deputy* with concerns about the promotional process of the Department. This deputy stated that, as a Band Two candidate for sergeant, they were very critical (my kind paraphrase of the actual statement) of the Department’s intention to conduct a new Patrol Track-only sergeant examination. The same deputy said they were very much in favor of any efforts PPOA could make to protect their future promotion. They believed any effort by the Department to circumvent the current promotional process would be detrimental to not only themselves, but also to over 30 other promotional candidates in Band Two, not even including those in Band Three.

If the announced sergeant examination — currently scheduled for October 5 — is conducted, it will be over the strenuous objections of PPOA. Since late May, PPOA has been dedicated to regularly meeting with the Department in order to collaborate with them and discuss Sheriff Villanueva’s ideas for the future promotional process. Sadly, information requests by PPOA went unfulfilled and communications with PPOA by the Department abruptly ceased. *Suddenly*, the Department announced a “Patrol Only” examination, abandoning the existing contract language regarding “Dual-Track” practices and adding the new “Rating of Record” standard. This new addition to the process, “Rating of Record,” has yet to be defined and there are no details available about how it will be used or implemented. It is just one more item not discussed with PPOA.

**ONLY BY HELPING THE SHERIFF OVERCOME THIS POLITICAL SELF-HARM CAN OUR ISSUES GET POSITIVELY ADDRESSED AND OUR MEMBERS MOVE FORWARD WITH THEIR CAREERS AND LIVES.**

providing fodder to the political challengers for the office of the Sheriff and, most importantly, is now harming PPOA *members*.

Currently, there are numerous PPOA members either relieved of duty or terminated, unable to return to work or settling discipline cases due to the fallout from the Mandoyan rehiring debacle. Dual-track sergeants looking for a career path in their chosen vocation are being told to go to patrol even though their career and family decisions were based on a set of rules in place for the last six years.

The current promotional process continues to be problematic and has been the source of great frustration for Department members. The process has yet to be clearly defined by the new administration and has been communicated in

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# Approved Choices Medical and Dental Rates for 2020

**O**n September 10, the L.A. County Board of Supervisors approved the new Choices medical and dental premiums and life insurance rates for next year, beginning January 1, 2020. By now, all active employees should have received the open enrollment book in the mail for the Choices plans. You have the entire month of October to make any changes to your current insurance coverages. If you do not make any changes this month, your current coverage will roll over into 2020. So if you *don't* want to change anything, no action is needed. But if you *do* want to make changes, you *must* do so by October 31.

If you have not received your Choices booklet, call (888) 822-0487 or visit [mylacountybenefits.com](http://mylacountybenefits.com) to get a new enrollment packet as well as instructions on coverage enrollment.



**Wayne Quint**

PPOA Executive Director  
[wquint@ppoa.com](mailto:wquint@ppoa.com)

There is plenty of news regarding the Choices plan. As you are aware, the Coalition of County Unions (CCU) and the County of Los Angeles negotiated for over one year after the June 30, 2018, expiration of the 2015–2018 Fringe Benefit Memorandum of Understanding (MOU). Successor MOU negotiations were particularly challenging because of the County's mandate to lessen its liability associated with the *Flores v. City of San Gabriel* (9th Cir. 2016) case. The CCU and County largely agreed to resolve the *Flores* issues by placing “caps” on cash back received by members from the Choices plan, and lower than normal medical contributions in exchange for “sustainability bonuses” to offset the loss in taxable cash.

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## UNION-SPONSORED MEDICAL AND DENTAL INSURANCE PLANS

Current 2019 Rates and Proposed 2020 Rates

PLAN	OPTION	COVERAGE CATEGORY	2019 RATES	PROPOSED 2020 RATES	PERCENTAGE CHANGE
<b>ALADS Blue Cross</b>	Prudent Buyer Plan Under Age 50	1	\$1,091.43	\$1,091.27	0.0%
		2	\$2,106.20	\$2,109.04	0.1%
		3	\$2,421.81	\$2,414.83	-0.3%
	Prudent Buyer Plan Age 50 and Over	1	\$1,091.43	\$1,091.27	0.0%
		2	\$2,106.20	\$2,109.04	0.1%
		3	\$2,421.81	\$2,414.83	-0.3%
	CaliforniaCare Basic Plan (All Ages)	1	\$758.63	\$713.26	-6.0%
		2	\$1,472.78	\$1,471.85	-0.1%
		3	\$1,813.48	\$1,788.28	-1.4%
	Prudent Buyer Plan Premier Plan Under Age 50	1	\$1,215.39	\$1,111.16	-8.6%
		2	\$2,230.16	\$2,142.19	-3.9%
		3	\$2,545.77	\$2,464.32	-3.2%
	Prudent Buyer Plan Premier Plan Age 50 and Over	1	\$1,215.39	\$1,111.16	-8.6%
		2	\$2,230.16	\$2,142.19	-3.9%
		3	\$2,545.77	\$2,464.32	-3.2%
	CaliforniaCare Premier Plan (All Ages)	1	\$882.59	\$733.15	-16.9%
		2	\$1,596.74	\$1,505.00	-5.7%
		3	\$1,937.44	\$1,837.77	-5.1%
<b>CAPE (Choices) Blue Shield</b>	Classic	1	\$1,076.00	\$1,225.00	13.8%
		2	\$2,086.00	\$2,383.00	14.2%
		3	\$2,485.00	\$2,838.00	14.2%
	Lite	1	\$610.00	\$623.00	2.1%
		2	\$1,231.00	\$1,279.00	3.9%
		3	\$1,536.00	\$1,612.00	4.9%
	PPO (Out-of-state only)	1	\$1,076.00	\$1,225.00	13.8%
		2	\$2,085.56	\$2,383.56	14.3%
		3	\$2,484.56	\$2,838.56	14.2%



# Discussions Foster Cautious Optimism for Custody Assistants

**A** true discussion is when both sides are listening to understand, not just listening to reply.

Lately, we at PPOA have had discussions where listening to understand has brought about results or is trending toward a path for improvement for custody assistants.

Recent talks with the Department have resulted in the transfer list being made available so those who have it can see where they are on the list and can make adjustments based on their current circumstances as opposed to the circumstances of when they submitted.

These meetings also have led to serious discussions about our station jailers. A recent assault at Marina del Rey Station points out that we can no longer operate on the single-jailer platform. It is just not feasible, especially with the responsibilities that increase with every mandate from an outside entity. No one seems to care how it gets done, just as long as you get it done.

One jailer told me, "They are setting us up for failure."



**Rosario "Tony" Coleman**

PPOA Board Secretary  
Custody Assistant, LASD  
tcoleman@ppoa.com

If the jail sergeants, lieutenants and captains faced discipline for late checks, failed inspections or incidents in the jail, then would there be concern? A sergeant recently told the same jailer, "I don't care about the jail." That's *inexcusable*. I will update you on this.

Now, some good news. The Audit and Accountability Bureau has continued its tour of the County reviewing the C/A position. Several have expressed the thoroughness in which the visits are conducted. They recently spent three hours at South L.A. Station, with additional stops at NCCF and Twin Towers. Their attention to detail is appreciated. I have been asked what this will do. First and foremost, it is written documentation of what you actually do without the fluff words of "assist" or "aid."

I believe it is the first assessment of the position since its inception some 30 years ago. Most of us know the position has evolved; but with that evolution, basic negotiations were ignored — so were tools of the job and fair financial packages as they relate to the job being done and the ever-expanding role of our classification.

Lastly, CCWs are still in discussions. Custody training officer bonus pay for C/As is still tied up as Pay and Leave struggles to get codes and paperwork right from facilities, but remember your T.O. bonus pay is retroactive to October 1, 2018.

Remember, if you have any questions regarding what is going on, issues at your unit or clarification on anything about our position, including benefits and services available to members, please reach out. Thank you.

Take care. Be safe. 🛡️

**MOST OF US KNOW THE C/A POSITION HAS EVOLVED; BUT WITH THAT EVOLUTION, BASIC NEGOTIATIONS WERE IGNORED.**



## PPOA Committees and Staff

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#### 631 Negotiations

› Chairwoman Kato

#### 632 Negotiations

› Chairwoman Kato

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# Acknowledging Security Officers Who Are True Difference-Makers

**I**f you ask just about anybody working for the Sheriff's Department, they will likely tell you that the job can be a thankless one. That's not a complaint as much as it is a reality for personnel at agencies everywhere. Whether your uniform is tan, white, green or blue, it is rare to receive public acknowledgement for a job well done. But when it happens, I think we all need to take a moment to help shine the spotlight on a deserving colleague.

On September 19, **Security Officer Benny Carbajal** had the honor of being selected to receive the Chief's Award at LASD's 13th Annual Professional Staff Day. Officer Carbajal is assigned to Homicide Bureau and is a 14-year Department veteran.



He was originally hired as a security assistant before working his way up to security officer. His work ethic naturally reflects well on all LASD security personnel. I want to congratulate Officer Carbajal on his recent award and, more importantly, thank him for his dedication.

Speaking of congratulations, please join me in welcoming our newest academy graduates from Security Officer Class #55! I was honored to spend time with Class #55 on a few occasions during their academy training and was excited

to watch them graduate last month. **Officer Raymond Lamas** was chosen as top recruit for the class, so I want to give him a special shout-out for his hard work and leadership.



**Jody Clouch**  
PPOA Board Member  
Security Officer, LASD  
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I also want to share some thoughts expressed to me by one of the graduates, **Officer Ortega Hernandez:**

"These past five weeks have been the best weeks of my life. I'm forever humbled and

**WHETHER YOUR UNIFORM IS  
TAN, WHITE, GREEN OR BLUE,  
IT IS RARE TO RECEIVE PUBLIC  
ACKNOWLEDGEMENT FOR A  
JOB WELL DONE.**

grateful for everything. They pushed me to limits I didn't even know I was capable of and made me a better person. I learned a lot about my abilities, and the AOT staff made my experience one of a kind with their passion, personal experiences and stories of their time on patrol. Thank you, AOT: You have made me into a better man and shown me that the sky is the limit on my abilities. God bless you all."

Congratulations, Officer Hernandez, and thank you for sharing your thoughts with us!

Believe it or not, we are not done with congratulations for Sheriff's security officers. Many of you are familiar with the story of our partner, **Officer Gerardo Fabian**, and his life-saving actions in 2016. Well, I am pleased to report that he will receive a Valor Award from the Sheriff's Department on October 17.

→ continued on page 13



## W.I.N.-ning

**O**nce upon a time a Department executive told me a story. This executive said, “Sergeants and lieutenants are like a can of beer.

You reach into the fridge, grab a fresh one, pop it open and drink it up. You drink it until it gets warm or you have sucked nearly everything out of it. Once you’re done, you toss it and grab fresh one.” I share this with you as a reminder that there is always another beer in the fridge — or as it relates to you and me, a replacement in the wings.

By now, the shock and awe of the change in administration should have dissipated. We have members who have found themselves suddenly taking a career detour to “check the boxes.” Others have found themselves suddenly in play for or in positions at their rank or significantly beyond their immediate past rank, for which they may have had little or no preparation. After all, you don’t know what you don’t know.

As with any sudden change, it can take time to process. I have heard from many members, both sergeants and lieutenants, who are struggling to stay motivated. Sergeants and lieutenants who used to take work home with them have stopped. Other members view their positions as dead ends or feel their careers are over. Some simply watch the clock and pass time. For others, they have



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found themselves recruited into positions for which they had no prior experience, training or preparation. All these things certainly can cause added stress and anxiety.

If you have found yourself struggling with any of these feelings, there is hope. If you want to start winning again, ask yourself: **What’s Important Now?** If you were someone who lived to work and suddenly find yourself working to live, it is time to reevaluate what’s important.

Many of us in the law enforcement profession tend to focus intently on our careers and often neglect the things that should matter most. How are your relationships with your spouse, family, children and friends? How is your health and diet? Are you exercising? Do you have a hobby? Is there something you loved doing before and have stopped doing because of work? Is there an

opportunity for you to pursue something, such as education, traveling or sports, to which you just haven’t gotten around?

It is important you are aware of your coping mechanisms. Being mindful of how you cope with anxiety or stress can help you successfully navigate these situations. Common adaptive (good) coping mechanisms are seeking support, relaxation, problem-solving, humor and physical activity. Common maladaptive (bad) coping mechanisms are escaping, unhealthy self-soothing, numbing, compulsions and risk-taking and self-harm. Taking time off to relax or getting into a regular workout routine can greatly help you cope with anxiety or stress. On the other hand, stress eating, alcohol and isolation can further aggravate stress and anxiety.

We all have the same 24 hours in a day. Get control of your day before your day gets control of you. One of my professors once said, “What we often like to do least is probably what we need to do the most.” I wrote this article thinking of the well-being of the many men and women of PPOA. I am hopeful the Department will keep in mind its core values when making decisions involving personnel. In the meanwhile, before turning the page, ask yourself, “What’s important now?” 🍀

**MANY OF US IN THE LAW ENFORCEMENT PROFESSION TEND TO FOCUS INTENTLY ON OUR CAREERS AND OFTEN NEGLECT THE THINGS THAT SHOULD MATTER MOST.**

**ATTENTION  
PPOA  
MEMBERS**

**We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last 30 days (we’ve sent a handful), that means:**

- 1** Your email address is not on file with PPOA, or
- 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).

Either way, we need your personal (non-LASD) email address so that we can disseminate important news to you as quickly as possible. Please email your address to [info@ppoa.com](mailto:info@ppoa.com) and reference “email updates” in the subject line.



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## With Retirement Comes Perspective — Share It With Those Next in Line

**A**s I slowly assimilate into the role of retiree, I look forward to reading the daily emails from Moon. I look forward to the Retiree Roundup, and I am starting to add retirement events to my calendar as doctor appointments get fewer. I went to a couple of retirement parties recently, and it was fantastic to see all of the people not just from my own generation but from past generations who are still loving retirement. It's those parties with the mix of active and retired that are the best to me. They allow me to really look at my decision to retire and say, "Yep, it was a good one."

I promised not to take sides or comment about happenings under the current Sheriff, and although it goes against my "always speak truth to power" philosophy, I am



**Jim Schallert**

PPOA Retiree Liaison  
LASD retired  
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holding my tongue and sticking to my promise. Many of you have family who are active members on the Department, and I have spoken to more than a few about what is in store for them both in the world of politics and public opinion, as well as about

**WORK WITH PPOA ON LEGISLATION  
AND POLICIES THAT IMPACT YOUR  
FAMILY AND LOVED ONES.**

the internal politics on the Department. I know a lot of retired members are

passionate about it, but hold your tongues to protect those you love. I was even told that some of you are directing your family to other non-PEPRA agencies.

To all of that, I say this: Work with PPOA on legislation and policies that impact your family and loved ones. Make your thoughts known so we can express them for you to the Sheriffs Villanueva. It matters. Some things that come up are changed for the better, some for the worse and some out of lack of experience or historic retention. Attend some retiree events and meet people. Let them gain experience from yours. Lots of these events have current executives and sometimes legislators in attendance. Take the opportunity to be heard, and maybe the spark will be lit for change.

I will close with this: along with those Moon emails come the almost daily notices of someone's passing. Some enjoyed long retirements and some too short. Please, if you have family and friends in the business, try to share your wisdom. Tell them not to stay on the job too long. I would advise them to get a fulfilling career, keep outside interests and friends and get hobbies! Most importantly, I would remind them that this is a Honda Accord lifestyle, not Ferrari. The sooner one learns that, the quicker they can move to the next chapter! And all of that is not to bash the profession or the organization. Heck, I worked under five sheriffs — or six depending on how you look at things. The Department has never been the same from one to the next! It is a great organization that continues to evolve, and I loved almost every minute of it! I just see the other side of retirement and how wonderful that can be as well.

Until next month, please keep the emails coming to [jschallert@ppoa.com](mailto:jschallert@ppoa.com). 🛡️

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## Tab Rhodes → continued from page 4

Those of us involved in this attempted conversation with the Department have repeatedly objected to this examination. Our concerns regarding the violations of our contract were communicated to Department executives, culminating in a personal discussion with the Sheriff. Let's just say we left that discussion disagreeing. As a result, in order to protect our contract and our members and to prevent the potential harm to all Department members, PPOA will continue our efforts to postpone any sergeant examination that has not been properly negotiated and vetted. Our hope is that an objective test will be established with no underlying possibilities of discrimination to the current pool of candidates.

Now, transitions are tricky (as I am only in month three of my presidency). Hopefully you, the members, have seen positive strides forward in the direction of PPOA. While we all must be patient with any new administration, PPOA (and many others evidently) believes the transition period of the new administration is over and that Sheriff Villanueva and his hand-picked executives should now be held accountable for the direction of the Department. For this reason, PPOA respectfully must ask those who can advise the Sheriff of his current issues to please do so. Our members are being harmed.

Again, we want the Department and Sheriff Villanueva to be successful. Only by helping the Sheriff overcome this political self-harm can our issues get positively addressed and our members move forward with their careers and lives.

Sheriff Villanueva: We implore you to please consider your future actions and comments carefully. We wish to have a healthy partnership for the benefit of all. We want to help. 🍌

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## Wayne Quint → continued from page 5

All full-time PPOA members enrolled in the Choices plan should have already received a one-time \$500 bonus and an eight-hour holiday credit. Effective January 1, 2020, PPOA members will also receive an approximate 1% Choices Sustainability Bonus as an acknowledgement of the CCU members' cooperation with maintaining the bona fide status of the Choices Cafeteria Plan. Reminder: Effective January 1, 2021, employees who have completed 12-plus months at top step will receive a 2.75% salary increase. Both increases are pensionable. PPOA members who have been receiving monthly taxable cash back exceeding \$325 from the Choices plan will only receive up to a maximum of \$325 taxable cash per month effective January 1, 2020. Despite many changes due to the *Flores* case, the news is still mostly positive for next year's medical and dental rates.

In July, monthly health insurance contributions from the County increased for an employee only to \$986.26; an employee plus one dependent to \$1,799.45; and an employee plus two or more dependents to \$2,125.70.

On November 1, monthly health insurance contributions from the County will increase for an employee only to \$1,005.99; an employee plus one dependent to \$1,835.44; and an employee plus two or more dependents to \$2,168.21.

Except for Cigna Choices and CAPE Blue Shield Classic/PPO medical plans, the 3.5% County health contribution increase coupled with the 1.0% sustainability bonus beginning on January

1, 2020, should cover nearly all increases to the Choices medical/dental plans from current 2019 rates to 2020 rates.

The 2020 Delta Dental PPO plan rates for PPOA members will increase from current 2019 rates. Beginning in 2020, the monthly increase will be \$1.56 for employee only; \$2.66 for employee plus one dependent; and \$4.08 for employee plus two or more dependents. PPOA members enrolled in the DeltaCare USA and MetLife/SafeGuard dental plans will not see a change in rates for 2020.

Optional group term life for represented employees will decrease 7.6% for 2020.

Dependent life and AD&D insurance rates for represented employees will remain unchanged for 2020. The contract rates are guaranteed through 2022.

On page 5 and below, you will find the specific information on all Choices medical/dental plans, including current 2019 rates, new 2020 rates and the percentage increase/decrease for each plan. Any questions on these charts or any issues should be directed to the County Human Resources benefits department at (888) 822-0487, or call the County benefits hotline at (213) 388-9982.

If you would like to access the 2018–2021 Fringe Benefits MOU, please visit [PPOA.com](http://PPOA.com). (Click on the “Contracts” submenu located under the “Members” tab on the homepage.)

As you know, PPOA rejoined the CCU in August and looks forward to having a seat at the Fringe Benefits bargaining table in 2021 as the CCU collectively, with solidarity, negotiates the best possible benefits for all CCU members. 🍷

### COUNTY-SPONSORED MEDICAL AND DENTAL INSURANCE PLANS FOR REPRESENTED EMPLOYEES

Current 2019 Rates and Proposed 2020 Rates

PLAN	OPTION	COVERAGE CATEGORY	2019 RATES	PROPOSED 2020 RATES	PERCENTAGE CHANGE
CIGNA Choices	Select Network HMO	1	\$651.51	\$697.12	7.0%
		2	\$1,304.84	\$1,396.56	7.0%
		3	\$1,503.25	\$1,608.86	7.0%
	Full Network HMO	1	\$899.05	\$961.98	7.0%
		2	\$1,802.68	\$1,929.25	7.0%
		3	\$2,076.48	\$2,222.21	7.0%
	Network POS	1	\$1,617.70	\$1,730.94	7.0%
		2	\$2,884.98	\$3,087.31	7.0%
		3	\$3,026.45	\$3,238.68	7.0%
Kaiser Choices		1	\$725.89	\$734.53	1.2%
		2	\$1,446.34	\$1,463.62	1.2%
		3	\$1,678.63	\$1,698.67	1.2%

### COUNTY-SPONSORED MEDICAL AND DENTAL INSURANCE PLANS FOR REPRESENTED EMPLOYEES

Current 2019 Rates and Proposed 2020 Rates

PLAN	OPTION	COVERAGE CATEGORY	2019 RATES	PROPOSED 2020 RATES	PERCENTAGE CHANGE
Delta Dental Choices		1	\$18.33	\$19.89	8.5%
		2	\$30.49	\$33.15	8.7%
		3	\$45.41	\$49.49	9.0%
DeltaCare USA Choices & Options		1	\$15.09	\$15.09	0.0%
		2	\$24.88	\$24.88	0.0%
		3	\$36.87	\$36.87	0.0%

## Jody Clouch → continued from page 7

If you have not yet watched the video PPOA produced about Officer Fabian's heroic actions, please Google "PPOA SSO Fabian." I plan to have more about Officer Fabian's Valor Award in the next issue of *Star & Shield*. Meanwhile, if you run into Officer Fabian at any point while at work, make sure to thank him for representing all of us with professionalism.

Lastly, I would like to bring PPOA members up to date on the issue of vacation schedules. Last month, I joined PPOA President Tab Rhodes, Vice President Jim Blankenship, Executive Director Wayne Quint and Labor Representative Venise Wallace for a meeting with Employee Relations representatives, Captain Steinbrenner and her staff to review and discuss vacation selection procedures affecting PPOA members. Ultimately, it was determined that the previously agreed-upon procedures for 2019 vacation selections will remain the same for 2020 sign-ups. It took several meetings to reach this agreement, but it is definitely a welcome development. Please note that there are still issues with employees being denied time off due to co-workers being on vacation, so it looks like this will require a meeting with Contract Law. I will keep you up to date on this as it progresses. 🍷

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## PPOA Delegates Discuss Issues

**P**POA delegates gathered last month for the third quarterly delegates meeting of 2019. The discussions were wide-ranging and productive. Topics included Board elections, alliances with other county unions, lawsuits against the Sheriff's Department and more. This year, delegates have been making the extra effort to complete online training in order to better understand how to help this union move forward. Thank you, PPOA delegates, for your commitment to fellow members. 🛡️



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\*APY=Annual Percentage Yield. The APY for each balance tier is variable and is subject to change after the account is opened. \$10,000 minimum opening deposit is required. If the balance falls below the minimum required to earn the advertised APY, the account will be subject to a decrease in APY as stated on the Rate Schedule. All Money Market Savings accounts are subject to the terms and conditions set forth in the Credit Union's Account Agreement and Truth-in-Savings disclosure. Federal regulation limits the number of certain types of transfers and/or withdrawals to six per calendar month. APYs are effective as of 10/1/19 and subject to change without notice. Contact the Credit Union for current rates and terms available.

### MEMBERS CAN WIN!



IT PAYS TO READ

## STAR & SHIELD THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it! Members who find the hidden word and register through our website ([www.ppoa.com](http://www.ppoa.com)) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends October 31, 2019, at 11:59 p.m. PDT.

This month's hidden word is:

**Maladaptive**

*not providing adequate or appropriate adjustment to the environment or situation*

**Online registration only. Please do not call the PPOA office to register for contest.**



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## PPOA Lobbies for Senate Bill to Protect Coroner's Investigators

**P**POA Board Member Joyce Kato and Executive Director Wayne Quint traveled to the State Capitol last month to meet with PPOA Legislative Representative John Lovell to further discuss Senate Bill 536. This bill would grant sworn L.A. County coroner's investigators the same Peace Officers' Bill of Rights (POBOR) protections currently in place for coroner's investigators in 49 other counties throughout California. All three PPOA representatives met with SB 536 author, Senator Tom Umberg, and the chair of the Senate Public Safety Committee, Senator Nancy Skinner, to provide them with additional information regarding the importance of this bill. ♥



Richard Hew, left,  
and Harold Dixon

## Retirees With a Will to Win

**J**ust because deputies retire doesn't mean they stop taking care of business! Congrats to retired LASD Deputies Richard Hew and Harold Dixon for bringing home track and field medals from the recent U.S. Police and Fire Games in San Diego. The pair have been friends and competitors for 20-plus years! ♥

## TIRED OF TRAFFIC, CROWDS & SMOG?



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## STAR & SHIELD CONTEST WINNERS

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

### \$100 PRIZE WINNERS

(September 2019 issue — the hidden word appeared on page 8)

**Victor Fernandez**, Retired Member  
**Mark Schuchardt**, Senior Criminalist  
**Magdalena Soto**, Security Officer



# NATIONAL UNIVERSITY PUBLIC SAFETY PROMISE

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# Candidate Statements



**UNIT 612**  
**Patrick Gadut**  
SERGEANT

For our union members, the professional climate of law enforcement has shifted to a point of an almost unrecognizable place. Scrutiny of performance has been building in the written opinions of many who have never suited up, holstered a tool of the trade, processed a traumatic crime scene, supervised a dynamic and rapidly evolving situation, answered the phone call of a crying victim asking for help, or faced the challenge of surviving a fight with an inmate. This open criticism is not a new occurrence.

However, our union members face a greater struggle, beyond the oversight commissions, newspaper slants, internet trolls, and attorneys hungry for deep pocket diving. The struggle we face is the confusion of our internal system. Our fellow county

→ continued on page 20



**UNIT 612**  
**Tab Rhodes**  
LIEUTENANT

My name is Tab Rhodes, and I'm asking for your vote for re-election as President of the Los Angeles County Professional Peace Officers Association (PPOA). I do not want to presume that many of you know me, as I was appointed President three months ago, succeeding Brian Moriguchi, the longest-serving President of PPOA. With 31 years on the Department and being active in union endeavors throughout my career, I do my best to preserve the integrity of PPOA, protect its members, and provide for our families.

During my short tenure as President, PPOA and the Board of Directors have:

- Renewed relations with the Association for Los Angeles Deputy Sheriffs (ALADS)

→ continued on page 20



**UNIT 612**  
**John Satterfield**  
LIEUTENANT

My name is John Satterfield and I am asking for your vote to become a member of the PPOA Board of Directors. Before promoting to lieutenant, I spent almost thirteen years as a sergeant, with my last assignment being the Advanced Officer Training Unit. While at AOT I had the good fortune to serve as an instructor for the Sergeant Supervisory and Sergeant Field Operations Courses. As a result, I've had the honor of spending at least two solid weeks getting to know almost every supervisor on our Department. For those who I have not had the pleasure of meeting, please allow me to introduce myself.

I served on active duty in the United States Marine Corps from 1985-1991 and am a combat veteran of the first Gulf

→ continued on page 20



**UNIT 612**  
**Ryan Vienna**  
LIEUTENANT

I humbly and respectfully ask for your vote to continuing serving on the PPOA Board of Directors. During my short time appointed to the PPOA Board of Directors, I've been a vocal advocate for fairness and equality. During my time as a PPOA Delegate with the Fraternal Order of Police (FOP) for the last two years, I've represented and voted for our interests at both the state and national level. I am running for the PPOA Board of Directors because I feel our collective interests in labor issues with the Department are under attack. I hope to be your bold voice on the Board of Directors during these turbulent times with the Department.

Not since the implementation of dual track program has

→ continued on page 21



**UNIT 621**  
**Jody Clouch**  
 SECURITY OFFICER

This is Security Officer Jody Clouch — “Jody” to all my friends, and that includes you. Thank you for voting for me for the past six years. I am running for re-election to be your representative on the 2019-2021 PPOA board of directors and I respectfully request your vote, once again.

I have had the honor and pleasure of representing Sheriff’s Security Officers (SSO) and Security Assistants (SSA) since 2013. In order to cast your vote with confidence, I ask you to consider these examples of what we have been able to accomplish together during my three terms on the PPOA board:

- 2018-2021 contract salary increases for SSO/SSA classifications made history. In addition to the 2.5% general salary movement, SSO/SSA personnel received a 3% retroactive salary inequity. No other sworn or non-sworn classification earned this increase. This was the result of strategic salary negotiations and I was proud to be the only Security Officer on the negotiations team leading the effort to make this a reality.
- 2015-2018 contract uniform allowance increases for SSO/SSA classifications made history. I made uniform allowance my priority and successfully negotiated an increase from \$300 per year to \$1,050 per year — the largest percentage

increase for ANY classification in the County. I was proud to be the only Security Officer on the negotiations team leading the effort to make this a reality.

I am proud of these accomplishments and I am proud to have earned your support during my six years serving on the PPOA board of directors. Make no mistake, the road ahead will be full of challenges for our classification. As many of you know, Sheriff Villanueva committed to issuing CCWs to Sheriff’s Security Officers last year at the candidates’ debate hosted by PPOA. As a union, we have and will continue to fight to make sure this promise is kept.

I am proud to represent PPOA members at “Meet and Confer” meetings with department executives regarding changes in working conditions, schedules, vacations and other issues impacting SSOs/SSAs. As the number of newly-hired SSOs/SSAs continues to increase, these meetings will occur more frequently. We need experienced, respected and knowledgeable representation for PPOA members in order to safeguard your rights.

I am proud to represent PPOA at your new employee orientations and, more importantly, at your graduation ceremonies.

I am proud to help PPOA family members by helping out at fundraisers, BBQs, scholarship presentations, benefits fairs, memorials and other events designed to show support and dedication.

I am proud to connect with SSOs/SSAs at assignments and facilities throughout the County and regularly field calls, emails and texts from PPOA members with questions. In fact, each business card I distribute at orientations contains my personal cell number. I take this role of representing you very seriously and I look forward to continue serving as your representative on the PPOA board. Together, we will continue to move our classification forward. I appreciate your vote and support. 🍷



**UNIT 621**  
**Gerry Garcia**  
 SECURITY OFFICER

Hello, Fellow Co-workers. My Name is Gerardo “Gerry” Garcia. I am running for the P.P.O.A. Board. I was the Former P.P.O.A. director and made many things occur during my tenure like the Uniform(s), you wear know, the State penal code which was changed from a misdemeanor to a felony when any of us are assaulted. In addition to the license plate confidentiality, to the change from the uniform voucher to a uniform allowance.

Once elected, I will make the top priority of getting all officer/assistant fully covered if there injured, not the 70% but the full 100 percent if that means going to the state I will. I will meet with the uniform committee regarding the uniform color change (green) shirt. I will make sure we get more and better training in addition getting refresher training.

I will follow up and address the C.C.W. issue. In addition I have already been looking at ways to change the penal code for other options. I will continue to look at various options not just wait and see.

Over the last few years, maybe some of you were not aware but many things were being proposed during my tenure: the increase in uniform allowance, the job comparison throughout the county, the cost comparison of the Uniform itself.

Many of you have seen me at your facilities, at your college and your locations of assignment. In addition, I have worked various assignments not just as a Sheriff’s Security Officer (14 years) but also a Security Assistant (3 years). So, I know first-hand what many of you go through from the promotional process to the transfer process and even the investigation process as a witness to incidents.

I know, to some I have not had the privilege of meeting you or working with you, but some of your fellow co-workers have so they will share with you my work ethic, my belief of the classification and long term goals. I will always look ahead for this classification not just as a job, but as a great career choice. If and when elected I will continue to fight for what is right even though it has put me at odds with the Department at times. My goal will always be to look out for the future of the Sheriff’s Security Officer and Security Assistant. Just remember do you want someone that has worked with you at your facility and/or locations or do you want someone that has only worked one assignment. Thank you for your time, Gerry.

Make sure to vote!! 🍷

## Patrick Gadut → continued from page 18

employees, our union members, are challenged with the unknown. Many questions are raised about our confusing promotion process, our relationships during contract negotiations, and our professional protections when presented with conflicts between policies, practice, and our efforts of “doing the right thing.”

It is our union board of directors that has the obligation to face those struggles on our behalf. With great hope, we elect our union board of directors into the privilege to make these decisions. Regardless of rank or position, the mission is clear; SUPPORT OUR MEMBERS.

Through over twenty years of experience, I have consistently committed to promoting a professional accountability and transparency of our county employer. It has been my dedication to encourage, develop recommendations, and support the best practices that benefit our employees and their professional security.

I excitedly commit my candidacy for a board position in our union. It is my purpose to be a voice of advocacy for our benefits locally and nationally, to represent our union members in fighting against unfair discipline and less than adequate working conditions, to protect our safety members under the Peace Officers Bill of Rights, to assist our current board members in strengthening our union's influence in the law enforcement community, and carrying on a tradition of true service.

Semper Fidelis!

Sergeant Patrick Blanchfield-Gadut 🇺🇸

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## Tab Rhodes → continued from page 18

- Joined the Los Angeles County Federation of Labor
- Joined the County Coalition of Unions
- Retained the rights of over 770 members to utilize their preferred CAPE healthcare plan
- Attended meetings with local, state, and county officials, including chiefs of police, Los Angeles City Council members, District Attorney Jackie Lacey, and of course the County Board of Supervisors
- Met repeatedly with Department executives to resolve issues impacting PPOA Members

My goals as President are simple: Protect the rights of PPOA members while working with Sheriff Villanueva during these tumultuous times of transition; provide a positive relationship between PPOA and the Department, balancing the human factor with the needs of the Department; expand communications with other labor groups which in turn will strengthen our position to protect members; and continue to stem the flood of legislative knee-jerk reactions regarding so-called pension reform.

Relationships...our world is full of them. Good and bad, no matter what occurs, more is accomplished in a cooperative environment than an adversarial one. The relationship between PPOA and the Department must continue striving to be a cooperative one which will be mutually advantageous. Unfortunately, Sheriff Villanueva and PPOA are off to a rough start. The Department's continued efforts to revise the promotional process without including PPOA, culminating in an attack on our contract, will bring new and significant challenges to our members which may have to be played out in court.

Many of us on the current PPOA Board believe continuity,

stability, and experience in the composition of this Board is essential to continued success. The current Board members and I have similar views on integrity and fairness as we have talked at great lengths about:

- Defending the rights of PPOA members
- Strategies to protect our pensions
- Holding the Sheriff's Department accountable for treating employees with respect and fairness, and,
- Encouraging Sheriff Villanueva to collaborate on issues affecting our membership.

It is for these reasons I am asking for your vote for re-election as President and for your continued support of the current PPOA Board. As your President, I will always be responsive, open-minded, inquisitive, and apply good judgment with the available information. I will fight to protect the integrity of our association and utilize what we have learned to provide PPOA members with what we deserve.

Thank you for your time, and please do not forget to vote. 🇺🇸

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## John Satterfield → continued from page 18

War. I am a 28+ year veteran with LASD and have held leadership roles in custody, patrol, and administration during that time. I am proud of the fact I served as a Field Training Officer and believe a strong patrol foundation sets the stage to be a strong supervisor and manager, which is why as a member of the 2017-2018 PPOA Unit 612 salary negotiation team I was relentless pursuing our patrol retention bonus.

I am a police training and use of force expert who has testified in state and federal court on behalf of our Department personnel numerous times. Throughout my career, I have used my training, knowledge, experience, and education to passionately help others. Many PPOA (and ALADS) members can recall a time when they called me for advice, a way to word something, or how to explain something for unreasonable executives during the last administrations. Some will recall that I appeared at a chief's hearing on their, or one of their partner's behalf. Others may be completely unaware of how I fought for them behind the scenes, due to EFRC, CIR, or an inquiry into a training or performance issue. I have a long history of winning battles on your behalf. As your representative, I will continue to fight for what is right and bring REAL expertise.

I value education and have earned several college degrees, certificates, and academic achievements, to include a Master of Public Administration degree from National University and a Doctor of Education degree from the University of Southern California. I am a man of principles, morals, and ethics. I have stood against command staff and taken unpopular positions throughout my career which have not been to my advantage, but were the right thing to do. I have a proven track record of not succumbing to group think, political pressure, the path of least resistance, or organizational incompetence.

Our Department is changing. PPOA is changing. We need strong new ideas. I have experience, education, ethics, integrity, organizational acumen, and most importantly keeping your best interests at heart. I humbly ask that you allow me the honor of serving you as your LASD Unit 612 representative, and be the change agent we so desperately need.

Sincerely,

John L. Satterfield 🇺🇸



## Ryan Vienna → continued from page 18

the positions of Sergeants and Lieutenants (Unit 612) as a collective come under attack. Today, the Department wishes to retroactively penalize individuals for their career paths limiting their advancement, while making exceptions for others. This is one of the reasons for my Star & Shield August 2019 article, *It's Simply Not Right*. I will not stand for this and will fight to ensure fair, equitable, and equal opportunity is protected for our members whose careers have been well underway and those whom are just getting started.

The Department has placed an emphasis on “due process.” And yet, at the time of this writing, PPOA was forced to take legal action against the Department for its failure to abide by our legally binding Memorandum of Understanding (MOU). I am proud to have been part of the Board of Directors that voted to protect its members and their interests by taking this action. As your representative on the Board of Directors, I promise to vote in the best interest of the membership as a whole and not that of any one individual. This action of the Board is one of those votes.

As a member of the Board of Directors, my first priority is you – the member and the membership. My goals as your representative on the Board of Directors are simple:

- Protect the rights of PPOA members,
- Work with the Department and its executives to meet the common interests and needs of its employees and our members, and
- Work with our legislators to protect our pensions and interests as a labor organization, while encouraging them to support law enforcement over criminals in their legislative sessions.

If you elect me to continue to be your representative on the Board of Directors, you can rest assured knowing you’ve supported someone who will fight for you and for what is right. I believe now, more than ever in recent times, the stability of the Board of Directors has been its strength as the governing body of PPOA and I hope it will continue to be. I am honored to have had the confidence of the Board of Directors to unanimously appoint me to the Board. Now, I hope to have your support.

**Can I count on you for your vote and support? 🗳️**



### Sheriff's Department

#### Unit 612 (two seats)

Patrick Gadut, Tab Rhodes\*, John Satterfield, Ryan Vienna\*

#### Unit 614 (one seat)

Christopher Lee\*

#### Unit 615 (one seat)

Carlos Marquez\*

#### Unit 621\*\* (one seat)

Jody Clounch\*, Gerry Garcia

### District Attorney's Office

#### Unit 612 (one seat)

Robert Maus\*

### Medical Examiner-Coroner

#### Unit 631/632 (one seat)

Joyce Kato\*

### Retired Membership

#### (one seat)

Jim Schallert\*

\*Incumbent

\*\*Seat is open only to security assistants and security officers

**Gadut, Rhodes, Satterfield and Vienna will compete for three seats in an election to be decided by dues-paying LASD sergeants and lieutenants.**

**Clounch and Garcia will compete for one seat in an election to be decided by dues-paying security assistants and security officers.**

**Lee, Marquez, Maus, Kato and Schallert are automatically re-elected to their respective seats due to uncontested races.**

Per PPOA bylaws, Board election ballots will be mailed to members in eligible units on October 21. *Please ensure that PPOA has your current home mailing address.* If any PPOA members in eligible units do not receive a ballot by October 28, please call Clare at PPOA, (323) 261-3010. Ballots will be due back to PPOA by 5 p.m. on November 18 and will be counted on November 21 at 10 a.m. in the PPOA conference center. All PPOA members are invited to observe the ballot count, which will be conducted by an independent election firm.

# Family, Friends Pay Tribute to Fallen Custody Assistant at Memorial Service

→ Fallen Custody Assistant Steve Contreras was laid to rest on August 29. PPOA President Tab Rhodes and Executive Director Wayne Quint joined Steve's family, friends and co-workers in Ontario to honor the dedicated husband, father and 30-year LASD veteran. Guest speakers at the memorial service, including PPOA Board Member Tony Coleman, repeatedly mentioned that Steve was a dedicated family man and well-respected colleague at work. ❤️







# Proud to Help Pay Tribute to Fallen Brother

→ PPOA's Star & Shield Foundation recently donated and delivered a new NordicTrack treadmill, elliptical machine and dumbbell set to the LCMC gym that will soon be dedicated in honor of fallen Deputy Joseph Solano (EOW: June 12, 2019). We want to thank Deputy Anthony Valenzuela for coordinating the efforts to revamp the employee gym in tribute to his fallen partner. We'll share more about the upcoming dedication of the gym as details become available. 🇺🇸



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# Nonprofit Foundation Established in Memory of Fallen Custody Assistant

→ LASD Sergeant Ottawa Cureton visited with PPOA President Tab Rhodes and union staff members last month to discuss the foundation she established in memory of her son, fallen Custody Assistant Anthony Thompson (EOW: November 19, 2017). The Officer Anthony Thompson Scholarship Foundation is a nonprofit whose mission is to empower youth and support students in high schools throughout Southern California. Sergeant Cureton is also passionate about her work with Families Against Wrong-Way Drivers, an organization that seeks to reduce the growing number of deaths and injuries caused by drivers entering freeways via exit ramps. Both important organizations are hosting an inaugural 5K Run and Walk on November 17 at Southwest College. PPOA encourages all members to pay tribute to Thompson's legacy by participating in this worthy event. For more information, please visit [www.fawwd.org](http://www.fawwd.org). 



## In Tribute to Our Fallen Brothers

→ PPOA honors Sergeants Steve Owen and Al Lopez on the third anniversary of their line-of-duty deaths. Please continue to keep their family members in your thoughts and prayers. 



SERGEANT *Steve Owen*

SERGEANT *Alfonso Lopez*



END OF WATCH:  
**OCTOBER 5, 2016**



END OF WATCH:  
**OCTOBER 24, 2016**



# RETIREE EVENTS



## Retired LASD/Pomona Courts Dinner

October 24 at El Cholo Mexican Restaurant, Anaheim Hills, 7 p.m.  
RSVP: Larry Breazeale, (909) 238-2625

## Retired Female Deputies Social Club Luncheon

November 2 at Gulliver's Restaurant, Irvine, 11 a.m., \$44  
Optional Friday night get-together at Wyndham Irvine  
Info: RoseMarie Johnson, vwren@aol.com

## 16th Annual PPOA Retiree Luncheon

November 7 at Sheraton Fairplex, Pomona  
Free for retired PPOA members  
NEW for 2019: special tribute to military veterans

## LASD Northern Idaho Retired Lunch

November 12 at Sargents Restaurant, Hayden, ID  
Info: williamkpostmus1@frontier.com

## Special Enforcement Bureau Annual Dinner

November 14 at Quiet Cannon, Montebello  
Info: SEB, (323) 881-7800

## Norwalk-Pico Retirees Christmas Bash

December 19 at Maggie's Pub, Santa Fe Springs, 12 p.m.  
Info: (562) 947-4840

## Long Beach Courthouse Retirees Reunion

April 1, 2020, at Schooner or Later, Marina del Rey

## LASD Retiree Roundup

April 5-9, 2020, at Riverside Resort and Casino, Laughlin, NV

## Former L.A. Sheriffs in Texas (FLAST) Luncheon

May 16, 2020  
More information TBA

## LASD Retirees of Ventura Co.

First Mondays at Marie Callender's, 185 E. Daly Drive, Camarillo

## Lakewood Station ROMEO Lunches

Second Mondays at different locations. 11 a.m. Email Ed Dahlstrom for location list: edjaws67@yahoo.com

## ROMEOs of Santa Clarita Valley

First Tuesdays at Coco's, Stevenson Ranch  
Open to all retirees  
Info: Dick Cesaroni, (661) 297-2028 or dick\_rose@sbcglobal.net

## Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown Buffet, Victorville, 7:30 a.m.

## Hi-Desert Retirees

First Wednesdays at Marie Callender's, Victorville, 11 a.m.

## Retired D.A. Investigators Lunch

First Wednesdays at Frantone's, 10808 Alondra Blvd., Cerritos, 11 a.m.  
Info: John Capitano, (714) 968-6178

## Inland Empire Old Guys

First Wednesdays at Kickback Jack's, Rancho Cucamonga, 11:30 a.m.  
Info: Dock Parnell, (909) 981-6217

## Desert Heat Lunch

First Wednesdays at the Elks Lodge, Lake Havasu

## RGBC (Retired Guys/Gals Breakfast Club)

Weekly 9 a.m. breakfasts for Lakewood alumni/friends  
1st Wednesday @ Black Bear Diner, Buena Park  
2nd Wednesday @ Carrows (Bloomfield & South), Cerritos  
3rd Wednesday @ OffStreet Café, Cerritos  
4th Wednesday @ Polly's Pies, Cerritos  
5th Wednesday @ Carrows (Bloomfield & South), Cerritos  
Info: Keith Mohagen, (714) 525-7485 or kamohagen@aol.com

## The Motherlode Loafers

Second Wednesdays, Grass Valley (location varies)  
Info: ceklasd@earthlink.net



## RETIREE FEMALE DEPUTIES SOCIAL CLUB LUNCHEON

November 2 at Gulliver's Restaurant, Irvine

Open to all retired LASD female deputies and professional staff members, and active members with 20 or more years on.

## North County SEB Retirees Breakfast

Third Tuesdays at IHOP, Stevenson Ranch  
Info: Steve Maggiora, (661) 618-4553

## Retired Deputies in Las Vegas

Third Wednesdays at Charlie's Lakeside Restaurant, 12 p.m.  
Info: Hershel Aron, (702) 360-0484

## Compton Alumni Association

Third Wednesdays at Crystal Hotel & Casino, 12 p.m.

## SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug. and Nov. at TPC Valencia Country Club  
All LASD retirees and spouses welcome  
Info: carriestuart04@gmail.com

## Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and Oct. at Villa Catrina, Arcadia, 11:30 a.m.  
Info: Don Fandry, (626) 447-6962

## Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster (Avenue K and 20th Street West), 8 a.m.  
Info: Carlos Valdez, valdez5150@msn.com

## Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct. (specific dates TBA) at Mitch's on El Paseo, Palm Desert  
Info: dhagthorp@gmail.com



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## 19th Annual Barbecue Honors Hardworking Members

→ PPOA was proud to host the 19th annual Pre-Labor Day BBQ at the Biscailuz Training Center. Board and staff members were excited to see another record-breaking turnout, as more than 500 PPOA members and guests gathered for an afternoon of food, friends and fun. Special thanks to Sheriff Villanueva for stopping by and to the Training Bureau for the accommodations and assistance. PPOA is grateful to all who helped us honor the hardworking men and women who truly put the “labor” in Labor Day! To view more photos from the barbecue, please connect with PPOA on Facebook. 🍷



Photos by Greg Torres/PPOA









## Congratulations to Security Officer Class #55!

→ Congratulations to all of the graduates for their diligent teamwork over the course of their five-week training. PPOA Board Member Jody Clouch and Executive Director Wayne Quint were proud to be on hand to acknowledge the Department's newest security officers at their graduation ceremony last month. 🇺🇸



# CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at [www.ppoa.com](http://www.ppoa.com).  
Do you know of a Department-related event we can help promote? Email details to [gtorres@ppoa.com](mailto:gtorres@ppoa.com).

**October 18–20**  
**Law Enforcement**  
**Serra Retreat**  
Malibu



**October 21**  
**Vic Trujillo Memorial**  
**Golf Tournament**  
Knollwood Country Club,  
Granada Hills  
Benefits New Friends  
Homeless Center  
Info: [vicgolffmemorial@gmail.com](mailto:vicgolffmemorial@gmail.com)

**October 21**  
**PPOA Board Election**  
**Ballots in Mail**  
Eligible PPOA members include  
LASD Sgts., Lts., SSOs and SSAs

**October 21**  
**L.A. Sheriff's Athletic**  
**Association Golf Tournament**  
San Dimas Canyon Golf Course  
Info: [lasaa.org](http://lasaa.org)

**October 24**  
**43rd Annual Ladies' Night**  
**"Murder Mystery Dinner"**  
Quiet Cannon, Montebello  
Hosted by Administrative  
Services Division  
Info: Shannon, (213) 229-3307

**October 26**  
**Annual Sheriff's Trail Ride and**  
**Trail Trials**  
Industry Hills Expo Center  
Info: [cfgonsal@lasd.org](mailto:cfgonsal@lasd.org)

**November 3**  
**Anaheim Ducks**  
**Law Enforcement**  
**Appreciation**  
**Night**  
Includes law enforcement–  
themed Ducks hat  
Proceeds benefit California Peace  
Officers' Memorial Foundation  
Info: [anaheimducks.com/lawenforcementnight](http://anaheimducks.com/lawenforcementnight)



**November 9**  
**Commander Joseph F.**  
**Fennell Jr. Retirement**  
Cerritos Library Skyline Room  
5 p.m.  
Info/RSVP: Captain Carter,  
(323) 568-4750

**November 10**  
**Sergeant Lance Eddins**  
**Retirement**  
Amaseena Lounge, Granada Hills  
5 p.m.  
Info/Tickets: Lieutenant Gunnels,  
(310) 489-8797

**November 13**  
**PPOA Board Meeting**  
San Dimas

**November 14**  
**Annual Special Enforcement**  
**Bureau (SEB) Dinner**  
Quiet Cannon, Montebello  
Info: SEB, (323) 881-7800

**November 17**  
**5K Run and Walk**  
Southwest College, L.A.  
7 a.m. registration / 9 a.m. race  
Benefits Officer Anthony Thompson  
Scholarship Foundation



**November 17**  
**LASD vs. LAPD Fight**  
**for Life Boxing Event**  
New location: The Novo,  
800 W. Olympic Blvd., L.A.  
Proceeds benefit City of Hope  
Info: (626) 218-6355

**November 18**  
**Deadline for PPOA**  
**Board Election Ballots**  
Eligible PPOA members  
include LASD Sgts., Lts.,  
SSOs and SSAs

**November 21**  
**Ballot Count for PPOA**  
**Board Elections**  
PPOA Conference Center,  
San Dimas  
10 a.m.

**ATTENTION**  
**PPOA**  
**MEMBERS**

## Spooktacular Savings for PPOA Members

The weather is cooling off, but the Halloween deals  
are heating up! PPOA members can snag discount  
tickets for the following venues:

- **Knott's Scary Farm**
- **Universal Studios Halloween Horror Nights**
- **Magic Mountain Fright Fest**

For dates and details, visit [PPOA.com](http://PPOA.com)  
or call PPOA at (323) 261-3010.





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## How Much Should You Save?

**W**e've all heard popular proverbs or idioms about saving money, such as "A penny saved is a penny earned" or "Save for a rainy day." They're cute but not entirely helpful. Below is a simple breakdown of how to get started on saving more effectively.

- 50% of your after-tax income goes to needs
- 30% is put toward wants
- 20% goes to savings and debt repayment

This streamlined budget guide comes from the book *All Your Worth: The Ultimate Lifetime Money Plan*, which categorizes the aforementioned terms as follows:

- **Needs** are expenses you must pay,



such as housing, food, utilities, transportation costs and insurance.

- **Wants** are flexible expenses, such as cable TV, restaurant meals, concert tickets, crafts and hobbies and clothing beyond the basics.

- **Savings** are the money left after you take care of your wants and needs. It includes what you set aside for the future, as well as any debt payments outside of a mortgage or car.

This is a good starting point, but remember to be realistic and don't expect to hit 20% savings with your next paycheck if you're starting from zero. Instead, try to make progress toward that goal and be consistent. You can also maximize your savings by placing these funds in our new *money market savings* account or in a *share certificate* for a higher yield compared to a regular savings account. Contact the POPA Federal Credit Union at (800) 369-7672 or visit [www.popafcu.org](http://www.popafcu.org) for more information. ♥

## 16TH ANNUAL PPOA Retiree Luncheon

Thursday, November 7, 2019

Sheraton Fairplex | 601 W. McKinley Ave., Pomona 12 p.m.

FREE for all retired PPOA members plus one guest each.

FREE gifts and drawings!

RSVP required: (800) 747-PPOA or [info@ppoa.com](mailto:info@ppoa.com)

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**COLT COLLECTORS**

Colt .32 semiauto "Pocket Pistol," John Browning design, low serial number — before 1924. Gun is worth 40% more for low serial number. Original grips, very good condition. \$700, or trade for 9 mm Glock or Beretta. Call John, (562) 400-7412. (1018)

**BELLFLOWER HOME FOR RENT**

3BR/2BA. Huge yard, 2-car garage. New windows, central air & exterior. Stove & fridge included. Cul-de-sac. \$2500 mo. + deposit. LASD family preferred. Contact (562) 920-3330. (0119)

**POOL TABLE FOR SALE**

Golden West brand, American-made. 7-foot bar size. Asking \$1,500. Dark oak, burgundy felt. Best table on the market. Near-new table and accessories cost me about \$4,000. Text is best: (714) 337-3121. (0119)

**NORWALK HOME FOR RENT**

3BR/1BA house (1,000 sq. ft.) with a big backyard located on quiet street in Norwalk. Very close to 91, 605 and 5 freeways. \$2,800 mo. + deposit. Will be available by summer 2019. Call/text: (562) 761-6655. (0119)

**COLT HANDGUN FOR SALE**

1911 Sub-compact Colt 9mm handgun for sale. \$800 OBO. (661) 993-2156 for further information. (0219)

**2012 YAMAHA V STAR 950**

Practically new. Only 605 miles! Kept in garage, covered. Excellent condition. One original/responsible owner. Pink slip in hand. \$5,000 OBO. Call/text Jesse, (562) 536-8542. (1118)

**COLT DIAMONDBACK**

.38 cal, 4" barrel, 6-shot revolver. Produced in 1969. Excellent condition. Original grips. One pancake holster with design imprinted. Contact Rick at (562) 201-1661, [retlrtc@aol.com](mailto:retlrtc@aol.com) to request pix. A fair price at \$1K. Colt Blue Book quotes value at \$800-\$1,500, depending on condition. (0119)

**2007 ROADTREK 210 POPULAR FOR SALE**

21' Class B RV. Power sofa converts to king-size bed. Bathroom w/shower. 3-way fridge. Microwave/convection oven. LOADED, in excellent condition. \$58,995. Contact Hal: (213) 248-1949. (0219)

**MOBILITY SCOOTERS FOR SALE**

Two scooters in excellent condition \$500-\$600 each. Contact Pat: (951) 430-1502. (0419)

**2013 SEADOO FOR SALE**

GTX-215/3-seat, super fast with all options and EZ-Trail Trailer, cover and new battery. Black, gold and white. \$8,000 OBO. Call/text Bobby: (909) 224-0060. (0719)

**MONTEBELLO HOME FOR RENT**

3BR/1.5BA. 2-car carport. Newly remodeled. Split-type A/C units for all rooms. Stove included. \$2,300 mo. + deposit. LASD family preferred. Contact Matt, (626) 625-7301. (0819)

**2004 WINNEBAGO FOR SALE**

Sightseer 30B. 17,500 miles, excellent condition inside & out. \$30K. Call Martin, (562) 699-8081. (0818)

**RENTAL NEEDED FOR ELDERLY, DISABLED FEMALE**

Retired deputy seeks small rental unit for elderly, disabled mother. Ground-level studio or 1 bedroom needed. Range \$900-\$1,100. Chino area preferred. Contact Matthew: (909) 418-7121. (0819)

**RUGER RIFLE FOR SALE**

Ruger Mini-14. 223 cal. Bicentennial model with extra mags. \$600 OBO. Call (714) 350-7914. (0919)

**HARLEY-DAVIDSON FOR SALE**

2003 H-D Dyna Low Rider, white pearl. Approx. 4,800 miles. Screamin' Eagle pipes, no frame mods, custom cruiser, 1450 (88 cubic inches), V2, 4-stroke. \$8,500 OBO + accessories. Call (818) 822-4497. (0919)



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