

Los Angeles County Professional Peace Officers Association

2019

Annual Report



Established 1951
Proudly Representing 9,000 Members



PROFESSIONALS REPRESENTING PROFESSIONALS MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION

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The 2019 Annual Report is an official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinion of the entire Board.

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PRESIDENT'S LETTER

Historic changes occurred in the Los Angeles County Sheriff's Department and PPOA in 2019. I write this message as the first new PPOA president in the last 10 years. Our friend, Lieutenant Brian Moriguchi, has decided that 34 years in law enforcement and a decade as PPOA president is enough. Brian is currently addressing a myriad of health concerns — which he postponed out of dedication to this organization — with his eye on retirement in the near future. I would just like to take a moment to thank my predecessor. Brian served as president of PPOA for the last 10 years and is wrapping up a very distinguished career in law enforcement with the Los Angeles County Sheriff's Department.

This year also marked the first year of our new sheriff, Alex Villanueva. The November 2018 election was the first time in over 100 years that an incumbent sheriff was defeated. It has been a year since the voters of Los Angeles County elected Sheriff Villanueva, and he has been busy addressing immigration issues, moving forward with the body-worn camera project and pushing forward with his vision of enhancing the professionalism of the Department through education and field experience.

PPOA has also seen significant changes in 2019. The PPOA Board lost two of our dedicated directors. Pat Jordan left our Board to take on new responsibilities with his promotion to division chief. Pat occupied for many years our Board seat dedicated to captains or commanders and provided this organization with invaluable management viewpoints on issues. Happily, we are joined by another great asset to our Board in Commander Carlos Marquez, who graciously accepted the vacant director position previously occupied by Pat. Carlos has already proven to be a fountain of knowledge and has provided valuable insight in just his first few months.

Our vice president, Jim Schallert, also sailed off into retirement, but didn't get far. Jim recently replaced our longtime Retirement Board Representative Art Reddy. Art has pledged his undying support to PPOA by agreeing to be Jim's training officer for the next few years, because we all know Jim will need that long to get off probation.

Another Jim has also stepped up to the plate as our new vice president: Jim Blankenship. Jim, our longtime Unit 621 representative and a law enforcement technician, has been on the Board for 21 years, offering the PPOA Board an unmatched historical perspective. Rounding out the new Board are Lieutenants Ryan Vienna and John Satterfield, having both recently been elected in November.

One of PPOA's goals for 2020 is to increase our political voice. The PPOA PAC interviews candidates for elected office, offering endorsements and campaign contributions. Additionally, donations to the PAC are used to encourage and defend statewide legislation as well as ballot initiatives. PPOA needs your help in order to continue our efforts to protect our interests and defend our salaries, benefits and retirements. For this reason, PPOA is asking everyone to provide a suggested (and hopeful) donation of at least \$20 (or any



TAB RHODES

One of PPOA's goals for 2020 is to increase our political voice.

amount you can afford) per month. While \$20 per month to you personally may represent about six Starbucks macchiatos, \$20 per month represents what could be up to approximately \$180,000 a month to the PAC. That would not only give PPOA a voice — that would give us a *shout*!

This report would not be complete without thanking the PPOA staff for their hard work and commitment to our members. The PPOA team works tirelessly, often behind the scenes, to ensure we are providing the best services of any labor union. We as members are indebted to them for representing our membership at such a high level of service.

And finally, I am also very grateful to all the vendors who support this organization. You can find them listed in or contributing articles to the *Star & Shield* magazine. All of them are top-notch and provide the high level of service we demand for our members.

As the "new guy," I am always open to new ideas and constructive criticism. Please feel free to come to a delegate meeting, email me or contact me at the office. PPOA is your organization, so please participate, be engaged and provide your input.

Los Angeles County might look unrecognizable now compared to 1951 (the population has tripled!), but the issues and challenges faced by law enforcement employees back then continue to surface with regularity with each generation of PPOA members. In fact, a bulletin distributed to PPOA's founding members 68 years ago cited two worrisome problems: threats to public employee retirement systems and questionable handling of promotional exams by the Sheriff's Department. As it stood, the image of the Sheriff's Department was already tarnished in 1951 after corruption charges resulted in the imprisonment of a captain and resignation of the undersheriff.

The cultural shifts in law enforcement combined with rapid growth, increased responsibilities and threats to rights and benefits all played a role in prompting a handful of employees from the Sheriff's Department, District Attorney's Office and Marshal's Office to meet late one evening in 1951 at the Hall of Records. A few hours later, they shook hands and agreed to form the Los Angeles County Peace Officers Protective Association (POPA).

Monthly dues were \$1 per month and collected in person by Board members. The average monthly paycheck for a deputy sheriff in 1951 was \$355.

POPA's initial priorities centered on defending employee rights, convincing the County to issue a pay increase and defending pensions. In this sense, POPA's most important responsibilities have remained unchanged over the last 68 years. However, the union's perseverance has resulted in a much-expanded role: PPOA (the official name and acronym were altered slightly in 1978, but the original pronunciation has stuck) is now one of the largest, most influential law enforcement associations in California and nationwide. Few single-employer unions have had as much impact as PPOA. The list of PPOA's accomplishments is far too lengthy to publish here, but a few highlights include:

4850 Time

PPOA sponsored legislation in the 1960s to establish a key benefit for peace officers: paid time off for line-of-duty injuries. Additional legal action in the early 1990s secured 4850 time for custody assistants.

Retirement Credit

PPOA's efforts in 1972 resulted in a military buy-back program for L.A. County in which peace officers can make a retirement contribution for years in the military and get additional credited service for retirement.

Disability Coverage

In 1990, PPOA cofounded the Peace Officers Relief Fund (PORF), which provides 100% employer-paid, long-term disability income, as well as life insurance coverage.

Safety Equipment

Thanks to PPOA's efforts over the years, peace officers no longer have to purchase their own firearms and safety equipment (e.g., vests), as all became standard issue by Los Angeles County.

Medical Presumptions

PPOA's full-time legislative efforts have paid off efficiently over the last three decades, resulting in presumptions for cancer, blood-borne pathogens, heart disease, lower-back (duty belt) injuries, staph infections and more.

POPA Federal Credit Union

PPOA members established their own credit union in 1978. The full-service, nonprofit, member-owned institution now offers four full-service locations in Los Angeles County for all PPOA members.

Fraternal Order of Police

In 2005, PPOA affiliated with the Fraternal Order of Police (FOP) — the world's largest organization of law enforcement officers (325,000 strong). The FOP provides PPOA members with a national voice on legislation and a crucial legal defense plan. The FOP was also the driving force behind HR 218 (enacted in 2004), which allows active and retired officers to carry a concealed firearm in any jurisdiction in the United States, regardless of state or local laws.

Ventura II Lawsuit

In 2006, a lawsuit filed by PPOA successfully increased pension benefits for future retirees and added \$200 million in benefits for those already retired.

Scholarships

Every year, PPOA offers 12 scholarships worth \$13,500 total to help further education for PPOA members and their dependents.

PPOA Online Uniform Store

PPOA members can purchase uniform apparel and accessories at discounts up to 35% off retail prices. The store is open 24 hours a day, 365 days a year.

Star & Shield Charitable Foundation

PPOA's Star & Shield Foundation provides financial support to families of fallen officers, members in need and worthy causes.

New Members

PPOA has proudly enrolled 479 new members in 2019 (as of November 20), bringing total membership to 9,162 — a record number for this association. The state of your union is strong, and we are fully committed to forging ahead in 2020 as a leader among the nation's most effective law enforcement organizations.



MEMBER BENEFITS

Your PPOA membership includes a number of exclusive group discounts, privileges and opportunities. The strength and size of this union has helped staff and Board members secure an array of benefits not available to individual consumers or members of most other unions. In fact, these PPOA benefits extend far beyond the workplace. They are designed to help you and your family save money and establish peace of mind. From access to PPOA's exclusive discount uniform store to our annual college scholarships, the benefits included in your PPOA membership can easily help you offset union dues. The *PPOA advantage* is significant, and we encourage you to take advantage of the following benefits:

POPA Federal Credit Union

POPA Federal Credit Union is full-service, nonprofit and member-owned, with more than \$170 million in assets and four full-service locations in Los Angeles County.

Free Non-Job-Related Legal Advice

One free consultation with an attorney is available each year for every PPOA member.

Free Insurance Coverage

PPOA members (active and retired) are given a \$4,000 accidental death and dismemberment (AD&D) insurance policy at no cost. Plus, active PPOA members receive an additional \$4,000 in AD&D and life insurance policies.

Legal Defense Plan

Active PPOA members are provided with defense coverage for civil and criminal actions arising in the scope of duties.

Peace Officers Relief Fund (PORF)

PPOA administers this free long-term disability coverage and \$100,000 life insurance policy for active, sworn members.

PPOA Insurance Agency

PPOA members have access to an array of plans designed to complement County-provided benefits.

Star & Shield Magazine and Contest Rewards

A complimentary subscription to PPOA's official magazine is given to all members, who have won thousands of dollars in prizes by entering contests posted in each issue.

Star & Shield Foundation Uniform Store

PPOA members save up to 35% off retail prices for LASD uniforms purchased through *PPOA.com*.

Mobile App

The PPOA mobile app allows members to reach a union representative 24/7, access member resources and more. The app is available in the Google Play and Apple App stores.

Annual Calendar & Benefits Booklet

Members receive a pocket-sized resource listing PPOA benefits and the Smart-Saver Blue Pages — a directory of local businesses offering special discounts to PPOA members.

Group Discounts

Members enjoy exclusive deals for amusement parks, movie theaters, cellphone service and more.

Free Notary Service

An experienced notary public on staff is available to PPOA members at no charge.

Pre-Labor Day Barbecue

Hundreds of members and 30-plus vendors gather annually for free food, prizes and fun.

Annual PPOA Fishing Trip

A private boat for PPOA members is chartered every summer for a day of angling near Catalina Island.

Purchasing Power

Members who enjoy online shopping can now do so with convenient payroll deduction plans.

LEO Web Protect

PPOA members can protect personal privacy by having their information removed from the web.

HealthView Body Scan

Active members carrying ALADS Blue Cross insurance are eligible for a free, noninvasive scan and consultation.

Red Book Auto Fleet Discount

Members save both time and money when purchasing a new vehicle via the Red Book.

PPOA Conference Center

A modern, multiuse conference center is available to members at no charge.

Estate Planning

United Estate Planning offers peace of mind and exclusive discounts to PPOA members.

Rose Hills Memorial Park

Members are entitled to exclusive discounts and convenient payment plans.

Steer Clear Holiday Free Ride Program

In an effort to keep members safe during the holidays, PPOA hosts the Steer Clear program. The program offers reimbursements to members who use Uber or Lyft when they are not in a condition to drive safely.

Workers' Compensation and Disability Retirement Seminars

PPOA's trusted panel attorneys at Straussner Sherman host free seminars in the PPOA conference center to help members navigate the workers' compensation system, service-connected disability retirements and more.

Annual Retiree Luncheon

For 16 years running, PPOA has hosted a free lunch reunion at the Sheraton Fairplex for its retired members and guests.

PPOA Mobile Barbecue

In 2016, PPOA purchased a barbecue trailer as a means to help the Board and staff meet with members at assignments throughout the county while providing freshly grilled meals.

PPOA Annual College Scholarships

Every year, PPOA awards no less than 12 college scholarships to members and their dependents.

Affiliations

PPOA members benefit from affiliations with a number of significant associations, including Southern California Alliance of Law Enforcement, California Coalition of Law Enforcement Associations, Coalition of Los Angeles County Unions, Fraternal Order of Police, Los Angeles County Federation of Labor, California Peace Officers' Memorial Foundation, AFL-CIO and more.

LABOR REPRESENTATION

Defending the workplace rights of PPOA members has been priority number one since this association was established 68 years ago. PPOA labor representatives work around the clock (they are available for emergent matters 24 hours a day, 365 days a year) to make sure all members of this union receive the legal protections and professional respect to which they are entitled. Every active PPOA member has a right to perform their duties safely and effectively. Members also have a right to enlist the services of experienced, proven union representatives. PPOA labor representatives and attorneys are the best in the business. In fact, each member of the PPOA defense representation team has more than 20 years of experience with Los Angeles County law enforcement and labor union representation.

The numbers speak for themselves: Since January 2019, the PPOA staff has received thousands of calls from members dealing with various issues. Close to 700 of those calls were forwarded to the PPOA labor representation team. Approximately 40% of those forwarded calls became cases handled by labor representatives and/or PPOA attorneys. The remaining issues were resolved informally via telephone, meetings, conflict resolution or other correspondence.

Of the cases handled by the PPOA labor representation team in 2019:

- » 83 were internal investigations
- » 33 were grievances that began as such or became such as a result of the investigation
- » 3 were civil service appeals
- » 18 were internal criminal investigations

PPOA labor representatives and attorneys (no fewer than half a dozen specialized firms) are uniquely experienced and familiar with local, county, state and federal administrative agencies and the laws that govern all aspects of the workplace. This allows your union to provide skilled representation in every aspect of labor, including but not limited to:

- » Arbitration
- » Contract enforcement
- » IAB investigations
- » ICIB investigations
- » Grievances
- » Unfair labor practices
- » Unit-level investigations
- » Workplace issues

If you are not a dues-paying PPOA member, we encourage you to join the union and protect your career. If you are a member, we thank you for helping your union move forward and remind you to call PPOA as soon as you suspect anything may go awry at work. We can help. It's what we do for PPOA members every day.



NEW BOARD LEADERSHIP IN 2019

The PPOA Board welcomed five new directors in 2019 and, for the first time in 10 years, elected a new president to lead this association forward. After a decade of dedicated service to PPOA members, Lieutenant **Brian Moriguchi** resigned as president at the June Board meeting. Moriguchi has been a dedicated Board member since 2005 and served as president from 2008 to 2019. Following his resignation, the Board unanimously elected then-Vice President **Tab Rhodes** (LASD lieutenant) as the new president of PPOA. In addition, the union's long-serving secretary, Law Enforcement Technician **Jim Blankenship**, was elected to be the new vice president, and Custody Assistant **Tony Coleman** was elected to serve as the new Board secretary.

New Board members in 2019 include:

- Coroner's Investigator **Joyce Kato**
- Commander **Carlos Marquez**
- D.A. Lieutenant **Robert Maus**
- Lieutenant **John Satterfield**
- Retired Sergeant **Jim Schallert**
- Lieutenant **Ryan Vienna**

The following PPOA members stepped down as directors in 2019, and the Board is extremely grateful for their service to the membership:

- Captain **Patrick Jordan** (promoted to chief)
- Coroner's Investigator **Dan Machian** (retired)
- D.A. Lieutenant **Rogelio Maldonado** (promoted to captain)
- Lieutenant **Brian Moriguchi** (resigned)
- Retired Sergeant **Art Reddy** (resigned)

The current PPOA Board is dedicated to serving all PPOA members with professionalism. Collectively, they bring nearly 300 years of law enforcement experience to the table. To learn more about the PPOA Board of Directors, please visit PPOA.com.



JANUARY



▼ HONORING A FALLEN HERO

PPOA representatives joined Department executives and family members of fallen Deputy Didier Hurdle for a highway memorial sign dedication. The 36-year-old deputy was shot and killed in the line of duty in 1977 and was survived by his wife and three children. After a request from retired member Bob Ouellette, PPOA worked with state legislators to secure the sign and honor the late Deputy Hurdle for his service and sacrifice. That sign is now mounted along the I-105 in Lynwood.

▲ MEETING WITH STATEWIDE COUNTERPARTS AND LAWMAKERS

PPOA Board members joined together with their counterparts from agencies statewide for a California Coalition of Law Enforcement Associations (CCLEA) meeting in Sacramento. Collectively, CCLEA represents 150,000 public safety personnel. The meeting was followed by a legislative reception (coordinated by PPOA on behalf of CCLEA) that enabled union leaders to discuss issues with the governor, attorney general and lawmakers from both sides of the aisle. As new propositions and laws make things increasingly difficult for law enforcement personnel, our legislative advocacy and working relationships with lawmakers are absolutely crucial in order to safeguard the rights and careers of PPOA members.



◀ SUPPORTING LASD FAMILIES

PPOA was honored to grill lunch at Twin Towers to help TTCF personnel raise support for two LASD families (the Bracken and Velasquez families) who were facing difficult circumstances.

2019 YEAR IN REVIEW

FEBRUARY



◀ PPOA DELEGATES GATHER FOR QUARTERLY MEETING

The turnout was excellent at the first delegates meeting of 2019, and the discussions were wide-ranging and productive. Topics included recruitment (courtesy of our guest speaker, Acting Captain John McBride), promotions, contracts, CCWs, benefits and much more.

▶ COUNTY SUPERVISOR CANDIDATE DISCUSSES CAMPAIGN AT PPOA BOARD MEETING

PPOA directors hosted a discussion with Herb Wesson regarding his candidacy for a seat on the Los Angeles County Board of Supervisors in 2020. Wesson serves as the president of the L.A. City Council and was formerly speaker of the California State Assembly. He seeks to serve the Second District following the departure of Supervisor Mark Ridley-Thomas, who faces term limits.



▶ DEDICATION TO DEPUTY BELANGER

On the one-year anniversary of Deputy Steve Belanger's line-of-duty death (February 6, 2018), Walnut/Diamond Bar Station personnel dedicated a memorial wall and portrait in his honor. PPOA was honored to contribute to that effort and join the LASD family, including Steve's daughter and widow, at the ceremony to pay tribute to the fallen deputy's service and sacrifice.



MARCH

► HELPING ONE OF OUR OWN

PPOA was honored to host a barbecue fundraiser at CRDF to support Law Enforcement Technician Lupe Rangel and her baby daughter. PPOA donated 100% of the proceeds to the Rangel family to help offset mounting medical bills following multiple surgeries for Lupe's daughter.



◄ PREPARING MEMBERS FOR RETIREMENT

Approximately three dozen PPOA members and spouses gathered at the union office for free retirement planning workshops. Remember to connect with PPOA via Facebook, mobile app and email to keep abreast of upcoming workshops and opportunities.

► MOURNING THE LOSS OF TWO PPOA PATRIARCHS

PPOA was saddened to learn of the loss of two longtime difference-makers for this association. Retired Sergeant Richard Schockor served as a PPOA Board member for six years, including a two-year term as president. Retired Deputy Claude Anderson drew cartoons for PPOA's *Star & Shield* magazine for more than 40 years and designed bobbleheads to help PPOA's Star & Shield Foundation raise funds for the families of fallen officers. Both men gave generously of their time and talent to serve fellow PPOA members.



Anderson



Schockor

2019 YEAR IN REVIEW

APRIL



◀ HUNDREDS OF MOTORCYCLE RIDERS HELP PPOA HONOR HEROES

A record turnout helped make PPOA's 7th Annual Heroes Ride a memorable and meaningful tribute to fallen officers and military veterans. More than 400 riders from throughout Southern California took part in the cruise from the Hollywood Bowl to the L.A. National Cemetery for a veterans tribute, then on to the Biscailuz Training Center for a finish-line party.



▲ SUPPORTING ONE OF OUR OWN

PPOA was honored to team up with the TTCF crew for a barbecue fundraiser. All proceeds from the event were presented to C/A Israel Muniz-Perez to help him endure the tragic loss of his young daughter.



▲ PPOA PATRIARCH STEPS DOWN AFTER THREE DECADES OF UNION SERVICE

The PPOA Board meeting in April was a momentous one for leadership of this union. Retired Sergeant Art Reddy announced his resignation from the Board after serving as a dedicated Board member for nearly 30 years, including multiple terms as PPOA president. Nobody in PPOA's 68-year history has committed more time as a Board member. Following Reddy's resignation, the Board appointed retired Sergeant Jim Schallert to fill the remainder of Reddy's term.

MAY

► PPOA HOSTS SERGEANT SUPER SCHOOL

PPOA proudly hosted 61 new sergeants in our union conference center for the second week of Sergeant Supervisory School.





▲ PROUD TO HELP HONOR FALLEN HEROES AT MEMORIAL CEREMONIES

PPOA dutifully provides support each May to the L.A. County Peace Officers' Memorial Ceremony at STARS Center and the California Peace Officers' Memorial Ceremony at the state Capitol. We consider it an honor to stand with the families of fallen officers. PPOA also teamed with ALADS and the L.A. Police Protective League to co-sponsor a luncheon for LASD and LAPD personnel in attendance at National Police Week memorial events in Washington, D.C. In addition, PPOA helped pay travel expenses for our union members who attended either of the ceremonies in Sacramento or D.C.



◀ BENEFITS AND BARBECUE

PPOA staff, Board members and benefits providers hosted benefits fairs and grilled lunch for hardworking personnel at CRDF and the Crime Lab.

JUNE

► PPOA BOARD MEMBER TESTIFIES IN SUPPORT OF BILL TO ADDRESS GASSING

PPOA Board member Brian Moriguchi testified in support of the PPOA-sponsored bill addressing gassing attacks on custody personnel at a State Assembly Public Safety Committee hearing in Sacramento. The testimony helped AB 294 secure unanimous approval by the Assembly Committee on Public Safety. A few months after the testimony, Moriguchi and President Tab Rhodes met with the chair of the Senate Appropriations Committee in order to propel the bill through the remainder of the legislative process. AB 294 now awaits a signature from Governor Newsom to become law.



2019 YEAR IN REVIEW

JUNE

▼ RAISING SUPPORT FOR FAMILIES OF FALLEN OFFICERS

PPOA was honored to bring together approximately 200 golfers, sponsors and volunteers with one goal in mind: to support the families of fallen officers. The 13th Annual Peace Officer Memorial Golf Tournament was a resounding success. Collectively, these annual tournaments have helped PPOA raise approximately \$600,000 for this most noble of causes.



▲ 8TH ANNUAL PPOA COLLEGE SCHOLARSHIP AWARDS

PPOA proudly presented college scholarships to a roomful of bright young minds. The students — daughters, sons and dependents of PPOA members — were accompanied by family members at the ceremony. We were grateful to be joined by Undersheriff Tim Murakami, along with a few other special guests who made the ceremony extra meaningful. Sergeant Ottawa Cureton spoke about the legacy of her late son, Custody Assistant Anthony Thompson, and the first-ever scholarship in his memory. The parents of late Security Officer Lars Burkhardt also joined us to help present a scholarship in memory of their son.

JULY



▲ PPOA JOINS COALITION OF COUNTY UNIONS TO PROTECT MEMBER BENEFITS

The PPOA Board of Directors made the decision to join the Coalition of County Unions and is confident that PPOA members will benefit from the strength of numbers that comes with CCU membership. The Coalition represents more than 30,000 men and women employed by the County of Los Angeles and negotiates for your fringe benefits collectively with no less than 10 CCU affiliate unions, including ALADS, County Fire and more.

▼ 19TH ANNUAL PPOA FISHING TRIP

PPOA members and their guests gathered for the 19th Annual PPOA Fishing Trip. The Board and staff are extremely grateful to retired PPOA member Tim Coomes for his many years of volunteering to coordinate these trips.



◀ PPOA DONATES NEW EXERCISE EQUIPMENT TO HELP MEMBERS STAY FIT

PPOA's Star & Shield Foundation donated a new NordicTrack elliptical machine to the Deputy Shayne York Memorial Gym at PDC East to help Department members stay healthy and active. The Foundation's partnership with New Life Cardio has enabled PPOA to deliver 10 new machines to LASD station/bureau gyms in 2019, including Santa Clarita Station, Training Bureau, San Dimas Station and Homicide Bureau, with more planned for 2020.

AUGUST

▼ PPOA DONATES GYM EQUIPMENT IN HONOR OF FALLEN DEPUTY JOSEPH SOLANO

PPOA, via our Star & Shield Foundation, donated and delivered a new NordicTrack treadmill, elliptical machine and dumbbell set to the LCMC gym, which is scheduled to be dedicated this month (December 2019) in honor of fallen Deputy Joseph Solano (End of watch: June 12, 2019).



◀ SUPPORTING FAMILY OF FALLEN CUSTODY ASSISTANT

San Dimas Station hosted a barbecue fundraiser to raise much-needed funds for the family of fallen Custody Assistant Steven Contreras. PPOA was honored to be a part of this event, grilling lunch for the hundreds of personnel who arrived at the station to extend support. Steve's wife and 14-year-old daughter paid an emotional visit to the event, expressing their appreciation for their extended LASD family. All proceeds from the barbecue were delivered to the Contreras family.

▼ 19TH ANNUAL BARBECUE HONORS HARDWORKING PPOA MEMBERS

PPOA proudly hosted the 19th Annual Pre-Labor Day BBQ at Biscailuz Center. Board and staff members were excited to see another record-breaking turnout, as more than 500 PPOA members and guests gathered for an afternoon of food, friends and fun. Special thanks to Sheriff Villanueva for joining us in honoring the hardworking PPOA members who truly put the "labor" in Labor Day.



SEPTEMBER



◀ PPOA DELEGATES DISCUSS ISSUES

PPOA delegates gathered for the third quarterly delegates meeting of 2019. The discussions were wide-ranging and productive. Topics included Board elections, alliances with other county unions, lawsuits against the Sheriff's Department and more. This year, delegates made the extra effort to complete online training in order to better understand how to help this union move forward.

2019 YEAR IN REVIEW

SEPTEMBER



▲ HONORING LEGACY OF FALLEN CUSTODY ASSISTANT

PPOA was honored to join the Twin Towers team for an all-day barbecue event to support the scholarship foundation for fallen Custody Assistant Anthony Thompson. We were proud to raise funds for the foundation by grilling lunch for those who joined us to honor Thompson's legacy.



◀ PPOA LOBBIES FOR SENATE BILL TO PROTECT CORONER'S INVESTIGATORS

PPOA Board member Joyce Kato and Executive Director Wayne Quint traveled to the state Capitol to meet with PPOA's legislative representative and discuss Senate Bill 536. This bill would grant sworn L.A. County coroner's investigators the same Peace Officers' Bill of Rights (POBOR) protections currently in place for coroner's investigators in 49 other counties throughout California. The PPOA representatives also met with SB 536 author, Senator Tom Umberg, and the chair of the Senate Public Safety Committee, Senator Nancy Skinner, to provide them with additional information regarding the importance of this bill.

OCTOBER



▲ AGREEMENT REACHED ON NEW THREE-YEAR CUSTODY REQUIREMENT FOR LIEUTENANTS

PPOA and the Sheriff's Department reached an agreement to reduce the custody lieutenant five-year commitment for patrol-certified supervisors to three years. This agreement was the culmination of months of discussions to resolve a disparity in treatment.



◀ PPOA HOSTS SERGEANT SUPER SCHOOL

PPOA was honored to serve as the primary host location for two weeks of Sergeant Supervisory School in October. We congratulate all 17 new sergeants for working diligently to lead this Department forward.



◀ LAW ENFORCEMENT TECHNICIAN JOINT LABOR MANAGEMENT COMMITTEE

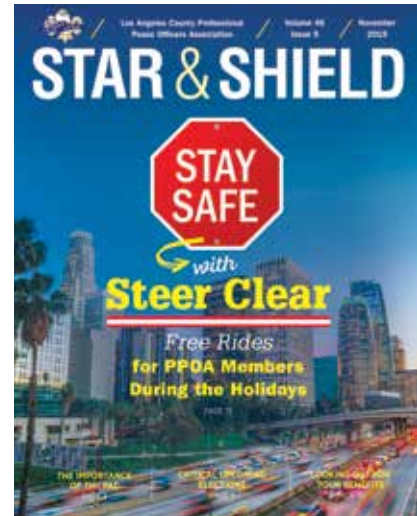
President Tab Rhodes, Vice President Jim Blankenship and Executive Director Wayne Quint met with LASD representatives at PPOA headquarters for the first Law Enforcement Technician (LET) Joint Labor Management Committee meeting. Per Article 27 of Bargaining Unit 621's Memorandum of Understanding, this committee will address concerns or questions specifically related to LETs. Upon recommendation from the committee, the CEO Classification Division will conduct a review of the staffing and classification concept, standards and duties of law enforcement technicians.

NOVEMBER



▲ RETIRED MEMBERS AND MILITARY VETERANS HONORED AT ANNUAL PPOA RETIREE LUNCHEON

PPOA Board and staff were honored to welcome approximately 150 retirees to our 16th Annual PPOA Retiree Luncheon. In addition to acknowledging retired members for their service to the County and to their union, we were particularly proud to pay tribute to the many military veterans in the room.



▲ PPOA LAUNCHES ANNUAL STEER CLEAR HOLIDAY FREE RIDE PROGRAM FOR MEMBERS

PPOA proudly launched the 2019 Steer Clear holiday free ride program for active, full dues-paying members of this association. This program encourages PPOA members to opt for a ride with Uber or Lyft if they've had too much to drink. Receipts can then be submitted to PPOA for reimbursement.

◀ WORKERS' COMP/DISABILITY RETIREMENT SEMINAR HOSTED FOR PPOA MEMBERS

President Tab Rhodes welcomed PPOA members to the union conference center for a free Workers' Comp/ Disability Retirement seminar. The presentation was conducted by Straussner Sherman, a trusted law firm that has helped countless PPOA members over the years. All seats for this event were reserved soon after the invitation was extended to our membership. Plans for an additional seminar in March 2020 are now underway.

◀ HONORING THOSE WHO SAVED LIVES

The Sheriff's Department acknowledged the life-saving heroism of 42 men and women in a ceremony at the Hall of Justice, and PPOA representatives were proud to attend and help honor the recipients, including the following PPOA members:

- Security Officer Francisco Fajardo
- Sergeant Fray Lupian
- Sergeant Rene Garcia
- Sergeant Tina McCoy
- Sergeant Dennis Woullard Jr.

2019 YEAR IN REVIEW

DECEMBER



◀ CALIFORNIA COALITION OF LAW ENFORCEMENT ASSOCIATIONS

PPOA President Tab Rhodes and fellow CCLEA members gathered in Sacramento for two full days of interviews with legislative candidates requesting an endorsement from CCLEA. This group is California's largest law enforcement coalition, representing 40 police associations (including PPOA) and 150,000 peace officers. State and national affiliations are essential for law enforcement labor associations, and they help to strengthen PPOA's political influence and resources.



▼ PPOA DIRECTORS SWEAR IN NEW BOARD MEMBER AND CONFIRM EXECUTIVE BOARD

The final monthly Board meeting of 2019 included the swearing in of PPOA's newest director, Lieutenant John Satterfield, and the confirmation of all four Executive Board seats for 2020:

- President: Lieutenant Tab Rhodes
- Vice President: Law Enforcement Technician Jim Blankenship
- Secretary: Custody Assistant Rosario "Tony" Coleman
- Treasurer: Lieutenant Robert Maus



▲ ACKNOWLEDGING DEDICATED PPOA DELEGATES

PPOA acknowledged the most dedicated of our delegates at a special luncheon. These are your union's most active members; they volunteer their time to attend meetings throughout the year and help foster communication with the membership. Per tradition, this year's Delegates Appreciation Luncheon included drawings for gifts provided by PPOA vendors and law firms that are proud to support and represent law enforcement employees. PPOA is thankful for the generosity of our vendors and the commitment of our delegates.



NEW MEMBERS

Welcoming new members to the PPOA family is among the proudest moments each year for PPOA Board and staff representatives. Many new members are just beginning long, fruitful careers, while others are promoting after working diligently for years to get to the next level. Either way, we were honored to welcome 479 new PPOA members this year, and we look forward to serving more than 9,000 members of this union in 2020.

PPOA representatives were proud to watch as hundreds of new members graduated or promoted at ceremonies this year, including:

- » Sergeant Supervisory School — January 2019
- » Security Officer Class #52 — February 2019
- » Custody Assistant Class #99 — April 2019
- » Sergeant Supervisory School — May 2019
- » Security Officer Class #53 — May 2019
- » Custody Assistant Class #100 — June 2019
- » Security Officer Class #54 — June 2019
- » Custody Assistant Class #101 — August 2019
- » Security Officers Class #55 — September 2019
- » Sergeant Supervisory School — October 2019
- » Custody Assistant Class #102 — December 2019

To view photos from these events, please connect with PPOA on Facebook.



CHARITABLE FOUNDATION

The desire to take care of our own prompted PPOA members to commit to the development of a nonprofit charitable organization more than 20 years ago. Their dedication resulted in the establishment of the Star & Shield Foundation in 1999. That Foundation began to have an immediate impact on the families of fallen officers and the communities served by PPOA members. Between fundraising events and the generosity of PPOA members, supporters and associates, the Star & Shield Foundation has proudly raised hundreds of thousands of dollars to support worthy organizations and programs. This year alone, the Foundation has contributed more than \$130,000 to families of fallen officers and a host of very worthy causes (see list to the right).

As you can imagine, the challenges — emotional, financial and otherwise — facing family members of a peace officer killed in the line of duty can be completely overwhelming. In addition to delivering immediate funds to the survivors, the Star & Shield Foundation helps family members navigate the pressing schedule of events held to honor fallen officers.

The Foundation's most significant fundraiser is our annual Peace Officer Memorial Golf Tournament held each June. The first 13 annual tournaments have netted more than \$600,000 for families of fallen officers. The upcoming tournament will be held on June 1, 2020, at Trump National Golf Club in Rancho Palos Verdes. If you would like to support our Foundation as a tournament sponsor or volunteer, please call the PPOA office at (800) 747-PPOA.

More information about each of our 2020 Foundation fundraising events will be available in *Star & Shield* magazine, *PPOA.com*, social media and email blasts.

All Foundation proceeds stem directly from fundraising, merchandise sales and the generosity of donors. The mission of your Foundation would not be possible without the generosity of countless PPOA members and the extended law enforcement community. Please consider a one-time tax-deductible donation or setting up a monthly payroll deduction to help the Star & Shield Foundation continue its dedication to families of the fallen. Call (800) 747-PPOA or send an email to info@ppoa.com for more information.

The Star & Shield Foundation is governed by the following individuals:

Star & Shield Foundation Board Members

- » Tab Rhodes (Sheriff's Department)
- » Jim Blankenship (Sheriff's Department)
- » Rosario "Tony" Coleman (Sheriff's Department)
- » Robert Maus (District Attorney's Office)
- » Brian Moriguchi (Sheriff's Department)
- » Kevin Thompson (PPOA)
- » Jim Cronin (Sheriff's Department, retired)



Board of Governors

- » Jackie Lacey (District Attorney)
- » Gold Lee (Lewis, Marenstein, Wicke, Sherwin & Lee)
- » Julie Sherman (Straussner Sherman)
- » Aaron Straussner (Straussner Sherman)
- » Richard Cohn (Landsberg Orora North America)
- » Mark Deitch (911MEDIA)
- » Cary Fletcher (RaSport Inc.)
- » Suzy Campeau (Lavi Spine and Ortho)

Partial list of recipients supported by PPOA and the Star & Shield Foundation in 2019

- » Family of fallen California Highway Patrol Officer Andre Moye Jr.
- » Family of fallen California Highway Patrol Sergeant Steve Licon
- » Family of fallen Davis Officer Natalie Corona
- » Family of fallen El Dorado County Deputy Brian Ishmael
- » Family of fallen Newman Corporal Ronil Singh
- » Family of fallen PPOA member/custody assistant
- » Family of fallen PPOA member/sergeant
- » Family of fallen Stanislaus County Deputy Tony Hinostroza III
- » ALADS CARES re: Fallen Deputy Joseph Solano
- » American Heart Association
- » California Community Foundation
- » City of Hope
- » Crime Survivors, Inc.
- » Custody Assistant Anthony Thompson Scholarship Foundation
- » Devil Pups Inc.
- » Family of PPOA member with child in need
- » Fueled by the Fallen
- » Leukemia and Lymphoma Society
- » Los Angeles National Veterans Cemetery
- » New Friends Homeless Center
- » Police Unity Tour
- » SAPOA Widows and Orphans Fund
- » SRA Foundation Peace Officer Memorial
- » Special Olympics
- » STAR 6 Foundation
- » Survivors Memorial Fund
- » United Peace Officers Against Crime

Everything PPOA has accomplished in 68 years of existence is due to generations of dedicated members. Not all union members are comfortable stepping forward to help this association make a difference, but those who do deserve acknowledgement. Traditionally, less than 3% of PPOA members contribute time to important roles including board of directors, negotiating teams, committees, event volunteers and a crucial network of members known as PPOA delegates.

Approximately 90 PPOA delegates represent their fellow members at facilities throughout Los Angeles County. They are committed to the important role of facilitating effective communication between the union's board, staff and membership. PPOA also helps delegates equip themselves with information about services provided by the union. In fact, delegates are now required to complete online

training in order to better understand PPOA's mission and priorities.

PPOA delegates gather for quarterly meetings held midweek to discuss union-related topics, including contracts, lawsuits, legislation and more. The first meeting of 2020 is scheduled for February 25.

In addition to meetings, delegates receive updates via email and County mail on issues affecting PPOA members. Delegates are asked to make this information accessible to co-workers. PPOA also calls upon delegates when input is needed on classification-specific topics or when opportunities arise to serve on a committee or attend union-related events.

If you are an active, dues-paying PPOA member and want to get more actively involved with the issues your union is tackling, please contact info@ppoa.com.

CURRENT PPOA DELEGATES

Sup. PRD Gregory Aguirre

Sgt. Mark Almonte

Lt. David Auner

LET Ruth Avina

Forensic ID Spec. II
Susannah Baker

Sgt. Patrick Blanchfield-Gadut

Sgt. Sylvia Calandrino

SSO Roberto Cerna

SSO Raquel Chambers
McKuen

SSO Bryan Chavez

SSO Waylup Choy

C/A Rosario Coleman

Forensic ID Spec. I
Diamond Cook

Sgt. Rudy Cortez

C/A Jason Eldridge

LET Richard Engersbach

SSO Jose Escobar Jr.

SSO Bernon Fenton

Sr. Criminalist Gregory
Forte

Sgt. Harold Frayer

Continued on page 22



PPOA DELEGATES

Delegates

Continued from page 21

Sr. Criminalist Eucen Fu
SSO Sireni Galindo
Civilian Inv. Benjamin Garcia
SSO Gerardo Garcia
C/A Maria Garcia
Crime Analyst Henry Gill
SSO Shawn Gordon
C/A Betty Hatley
LET Patricia Helfend
Sgt. David Hernandez
SSO Joanna Hovsepyan
SSO Justin Jaime
SSO Henry Jimenez
SSO Robert Jimenez
C/A Janelle Johnson
Coroner's Inv. Joyce Kato
Lt. Shawn Kehoe
C/A Lydia Knight
SA Tida Lambert
C/A Felipe Leal
Coroner's Inv. Anthony Lopez
C/A Antonio Lopez
C/A Kristina Lopez
Court Svcs.
Spec. Luz Loy
Forensic ID Spec. Jenny Mak
Cpt. Rogelio Maldonado
Cmdr. Carlos Marquez
Lt. Robert Maus
LET Vonetta Mays
SSO Jeffrey McKuen



LET Latonya Mills
LET Marcena Mitchell
Sr. Criminalist Cristina Montes
Sgt. Frank Montez
LET Shane Morin
Sr. Criminalist Manuel Munoz
C/A Cynthia Murphy
LET Tanisha Murray
Sup. PRD Michael Ortiz
Court Svcs. Spec. Jesus Peralta
Sup. Inv. Karen Pewitt
LET Nathan Phillips
SSO Pedro Pineda
SSO Angela Quiroga
SA Estefany Quiroga
C/A Peter Ramirez

Sgt. Jose Rios
Sr. Inv. Sean Robinson
SSO Jose Rojas Jr.
C/A Christine Rosborough
PRD II Michael Salazar
Sgt. Jeffrey Savarese
C/A Michelle Shields
C/A Eddie Smith
C/A Alexander Spieler
Court Svcs. Spec. Eric Taylor
C/A Makeba Thomas
C/A Susan Tupper
Sr. Criminalist Bryon Turner
C/A Luis Vasquez
Lt. Ryan Vienna
C/A Renee Vital

Sr. Criminalist Wilson Vong
C/A Christopher Watson
Sgt. Robert Weber
SA John Wells
LET Ursula White
Sr. Criminalist Gregory Wong
Sr. Criminalist April Wong Whitehead
C/A Brice Zipser

PEACE OFFICER MEMORIAL

Year after year, PPOA — via our Star & Shield Foundation — commits to the solemn task of supporting families who are suddenly faced with the tragic loss of an officer killed in the line of duty. From straight donations to assisting family members with the logistics of traveling to state and national memorial ceremonies, the Star & Shield Foundation is a prime example of PPOA's dedication to honoring the legacies of our fallen brothers and sisters.

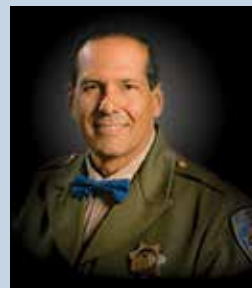
PPOA extends sincere condolences to the families of the peace officers who died in the line of duty in California in 2019:



Officer Natalie Corona

Davis Police Department

End of Watch: January 10, 2019



Sergeant Steve Licon

CHP — Riverside Area

End of Watch: April 6, 2019



Officer Tara O'Sullivan

Sacramento Police Department

End of Watch: June 19, 2019



Officer Andre Moye Jr.

CHP — Riverside Area

End of Watch: August 12, 2019



Deputy Brian Ishmael

El Dorado County Sheriff's Office

End of Watch: October 23, 2019



List of fallen officers from California Peace Officers' Memorial Foundation.



Los Angeles County Professional Peace Officers Association

188 E. Arrow Highway, San Dimas, CA 91773
(323) 261-3010 or (800) 747-PPOA

www.ppoa.com