



Los Angeles County Professional
Peace Officers Association

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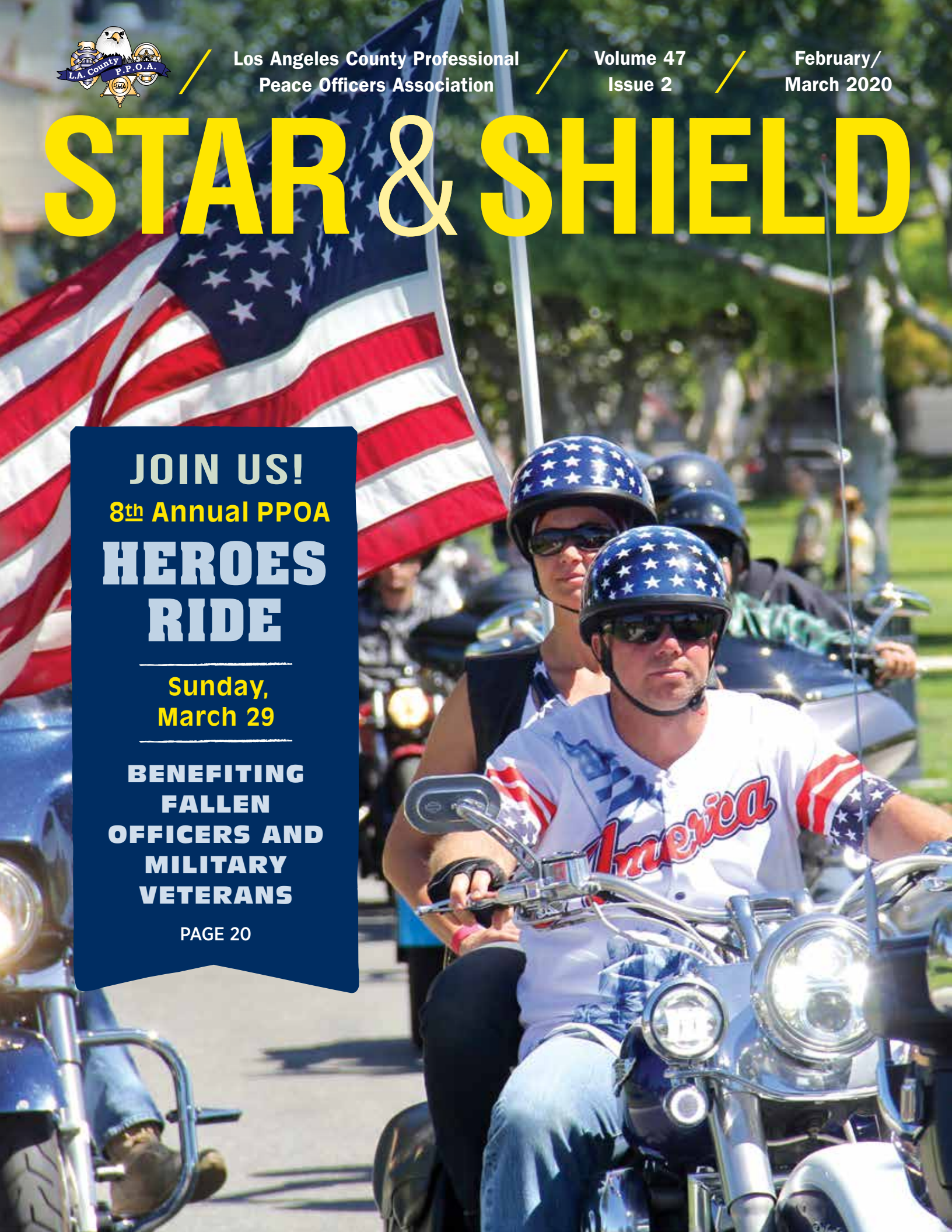
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MILITARY
VETERANS

PAGE 20





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The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 10 a.m.

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Contents **STAR&SHIELD**

FEBRUARY/MARCH 2020



6

Leadership

4 Are You Prepared?
| Tab Rhodes

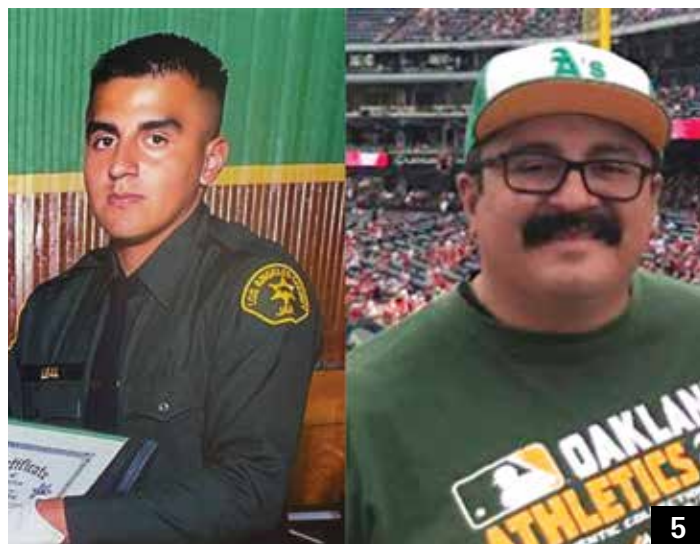
5 Paying Tribute to 'Flip' — an Honorable Man and Dedicated Union Member | Wayne Quint

6 The Quest for Equality and Reform for Law Enforcement Technicians | Jim Blankenship

7 Custody Assistants Look to Move the Needle in 2020 | Rosario "Tony" Coleman

8 LASD Security Personnel: Input Needed on Uniforms | Jody Clouch

9 Lessons in Leadership, Arrogance and Mistakes | Jim Schallert



5

Also Inside

14 Support for Family of Fallen Custody Assistant Felipe Leal

16 Workers' Compensation and You!

19 Devil Pups Youth Program for America

21 Calendar of Events

22 Remembering Our Fallen Sister

22 Passing of Jarvis Family Matriarch

24 PPOA Insurance Rep Profile: Chris DuBose

25 Retiree Events

26 Remember to Use Those Gift Cards

27 Classifieds

PPOA ON THE WEB



For updates, resources and information, check out PPOA.com.

FACEBOOK

January 30: The candidates running for L.A. County DA — incumbent DA Jackie Lacey, George Gascon and Rachel Rossi — faced off for the first time in a lively debate.



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Are You Prepared?

As I write this, the news of the tragic helicopter crash that took nine lives, including Kobe Bryant and his daughter Gianna, has shocked the world. Yesterday, memorial services were held for Detective Amber Leist, who was tragically struck by a vehicle as she provided assistance to an elderly couple in a crosswalk. Tomorrow, I will be attending funeral services among many friends and co-workers of 41-year-old Felipe Leal, a husband, friend, custody assistant and PPOA delegate whom I have known for 15 years.

TRAGEDY – AN EVENT CAUSING GREAT SUFFERING, DESTRUCTION AND DISTRESS

Are you prepared? Do you have a will or trust? Have you updated your beneficiaries?

Our world often becomes overwhelmed by details, day-to-day grind and information overload. Put your family first. Take the time to ensure your family is protected. No one goes out in the morning thinking this is the last day of their life. “It won’t happen to me.” Unfortunately, no one knows when the last day will come, so preparation is key.

Three years ago, my wife and I initiated the family trust process, recording our desires and protecting our family assets should the unthinkable happen. While initiating the process is a great step, this is a living document that must be updated regularly. Among your New Year’s resolutions should be an annual review of your finances and asset documentation.

PPOA is a part of your family’s protection. Representation, bargaining for salary and benefits, legislative advocacy, fighting employer injustices and enhanced voluntary benefits are available to you by being a member of the PPOA family.

RECENT COLLABORATIONS

Approximately 20 PPOA family members recently experienced the benefits of membership. The January sergeant promotional process and accompanying transfer list reflected a significant injustice. The planned process limited the transfer of tenured sergeants from custody to patrol assignments, limiting the number available for release from their custody obligations to only five of 20.

PPOA, when notified of this blatant disregard for past practice and existing Department policy, immediately objected and began discussions with the Department. A meeting with Sheriff Villanueva and Department representatives was scheduled within a few days. PPOA was represented at the meeting by Executive Director Wayne Quint, attorneys from Hayes, Ortega & Sanchez, and myself. The Department



Tab Rhodes
PPOA President
Lieutenant, LASD
trhodes@ppoa.com

presented its perspective, which upon examination, appeared to be based on a faulty paradigm and misinterpretation of previous court decisions. Soon thereafter, Sheriff Villanueva joined the conversation and was fully briefed of the developments. After further discussion, and over the objections of some Department executives, Sheriff Villanueva agreed that the previous restriction of only five sergeants being released from custody assignments was unfair and restrictive to the careers of other affected sergeants awaiting the opportunity to go to patrol.

Following this decision, Captain McBride and personnel staff worked feverishly with other division personnel across the Department to expedite the transfers. I am very grateful for the favorable outcome of

this issue for those involved and hope that the reasonableness and fairness represented by Sheriff Villanueva in addressing our concerns continues to enhance PPOA’s relationship with his administration.

NO ONE GOES OUT IN THE MORNING THINKING THIS IS THE LAST DAY OF THEIR LIFE. UNFORTUNATELY, NO ONE KNOWS WHEN THE LAST DAY WILL COME, SO PREPARATION IS KEY.

As always, I urge you to get involved. PPOA derives strength from unity and our benefits today are a result of our solidarity. Come participate. Become a union delegate. *Our next delegate meeting is on February 25 at 5 p.m. at DeBell Golf Club in Burbank.* See what we see — the value of an organization that does everything in its power to protect you, not as union members, but as *family* members. Thank you for your support and for being a PPOA member! ♥

Paying Tribute to 'Flip' — an Honorable Man and Dedicated Union Member

On January 6, PPOA and the LASD were shocked and saddened by the unexpected passing of Custody Assistant Felipe "Flip" Leal. Flip joined the Sheriff's Department at the age of 19 and for nearly 22 years worked as a C/A, spending 18 years at Norwalk Station before his assignment to Crescenta Valley Station.

Flip was a true public safety professional who was proud to be a C/A! He was a longtime PPOA delegate who never wavered from his dedication and commitment to furthering the professional and personal interests of his fellow C/As, who are underappreciated, undercompensated and often ignored despite the incredible contribution they make to ensure safety in our custody facilities, station jails and courts.



Wayne Quint
PPOA Executive Director
wquint@ppoa.com

Deputy Jack D. Williams (badge #3585), who was a member of PPOA, was shot and killed in the line of duty on Tuesday, May 29, 1979, in the city of La Puente when he was attempting to serve a narco search warrant on a drug trafficker. Deputy Williams and Deputy Bobby Esquivel heroically volunteered to take the front door entry in serving the search warrant. The suspect fired a shotgun that killed Deputy Williams, who was only 35. Deputy Esquivel shot the suspect three times, but the suspect survived and is still appealing his death penalty sentence.

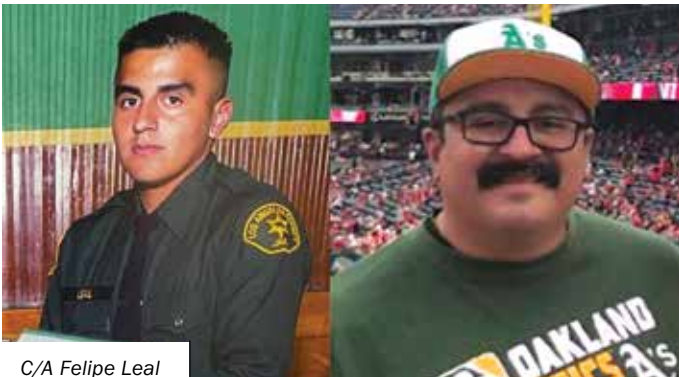
On January 14, 2020, SCR 67 passed out of the Senate Transportation Committee on a vote of 9-0. SCR 67 will move to the Assembly for concurrence. The Department of Transportation will determine the cost

of the appropriate signs, and PPOA is honored to cover all costs associated with erecting the memorial signs for our fallen hero, Deputy Jack Williams. As soon as SCR 67 is legislatively secured (hopefully in February), PPOA will coordinate with the Department to dedicate the freeway signs honoring Deputy Williams on the 41st anniversary of his end of watch, Friday, May 29. PPOA will continue to update you as more information becomes available.

The California Legislature returned to the State Capitol on January 7 and resumed the second half of the two-year legislative session. The California State Legislature is made up of two houses: the Senate and the Assembly. There are 40 Senators and 80 Assembly members representing the people of the State of California. There were more than 3,000 bills introduced in the Assembly and Senate during the first half (2019) of this legislative session. Any of these bills that are remaining are referred to as two-year bills and must pass from their house of origin by the end of January or they will automatically die. Additionally, the Legislature will introduce new bills for 2020, which PPOA and our new Sacramento-based lobbying firm Lang, Hansen, O'Malley & Miller will review and evaluate once details of proposed legislative bills become available.

FRATERNAL ORDER OF POLICE DELIVERS STATEWIDE AND NATIONAL IMPACT FOR LAW ENFORCEMENT

Each of our active PPOA members are also proud members of the Fraternal Order of Police (FOP) Los Angeles County Lodge 1. Our local lodge is also one of 30 lodges across California representing 17,000 members who belong to the



C/A Felipe Leal

Flip was respected and loved by so many; his infectious and unique personality coupled with his work ethic made him a very special custody assistant, Sheriff's Department employee and human being. He will be sorely missed.

Flip is survived by his wife Rebecca. Without exception, anyone who knew Flip knew how deeply he loved, cherished and admired his wife. I encourage you to keep the Leal family in your thoughts and prayers.

PPOA SPONSORS BILL TO DEDICATE PORTION OF FREEWAY IN MEMORY OF FALLEN DEPUTY

On August 13, 2019, Senate Concurrent Resolution (SCR) No. 67 was introduced by California State Senator Bob Archuleta (32nd District). PPOA is the sponsor of SCR 67, which would designate a portion of Interstate 605 between Alondra Boulevard and Rosecrans Avenue in the County of Los Angeles as the Los Angeles County Deputy Sheriff Jack Williams Memorial Highway.

→ continued on page 10

The Quest for Equality and Reform for Law Enforcement Technicians

The LET job study has proven to be a slow struggle thus far. While negotiating an end date with the County was a good idea at the bargaining table, what was not taken into consideration was the defeat of former Sheriff Jim McDonnell. With Alex Villanueva being sworn in as sheriff, pretty much everything came to a halt. What could PPOA expect when the entire upper echelon was shown the door? As Sheriff Villanueva assumed command, we knew the LET issues and the job study were going to be slowed down considerably.

In May, we began requesting meetings with the Department. The response was slow, and at one point, even the CEO had to let the new administration know that this was not a choice, but a mandate to meet. So, going into June, there was the back and forth trying to schedule meetings with then-Assistant Sheriff Maria Gutierrez. Three meetings were set, then canceled. Then she left the Department. It was not until August that we finally met with Assistant Sheriff Robin Limon. The meeting with the assistant sheriff went well, and another meeting was set in September to further go over the 23 jobs LETs were performing.



The meeting in September did not go as well as I had hoped. A division chief was sent in place of the assistant sheriff, seemingly reducing the importance of our issue. While I respect the Department, the views presented were questionable with regard to some of our concerns. While we discussed all the jobs LETs were performing, when it came to Desk Operations, Department representatives believe that Desk Operations are not doing significantly similar public safety dispatcher work compared to that of SCC and fire dispatch. Comments that the comparison was not as simple as I was making it, and that fire dispatchers are actually trained



Jim Blankenship

PPOA Vice President

Law Enforcement

Technician, LASD

jblankenship@ppoa.com

medical dispatchers elicited my response that anyone can be trained to use "flipcards" (a computer program that aids in prompting dispatchers to ask medically related questions based on the complaints or observations of the patient). Additionally, LET desk operators are trained to ask pertinent questions and use critical thinking skills to quickly ascertain the nature and priority of the call without the use of cards or a computer program. (Note: Most fire departments employ the use of medical dispatch question/protocol software, and in no way am I downplaying the public safety role of our brother and sister SCC or fire dispatchers.)

Department representatives also pointed out the stressful role of PRDs at SCC, as they have to hold multiple radio channels at one time, plus the amount of time they spend on the air. As part of the discussion, the Department cited the fact that the SCC dispatch computer has an algorithm

that can track the workload, whereas there is no algorithm available to track the workload of station dispatch centers.

Wow, I have heard many excuses over the years of why SCC job duties are so much more important than Desk Operations duties, but this is a new one. So, now we need an algorithm to determine the workload to compare that to the workload of SCC to determine salary levels. I don't need an algorithm to determine the workload. PPOA is not citing the workload between the two job classes. The LETs who work Desk Operations are saying that they are public safety dispatchers, just like SCC and just like fire dispatchers. The example of duties are in all three County job descriptions. But, hey, let's do another comparison of the three jobs.

For someone looking into being a public safety dispatcher at fire, SCC or LET, they will need to know that they will be working under moments of extreme stress that may turn into hours or even an entire shift.

- They will be mandated to work overtime, even after they just finished an eight- or 12-hour shift, and not have had a day off in a week.
- They will be responsible for every call they take, dispatch or transfer.
- They will need to know every mode of communication in dispatch is recorded and may be pulled by the media, supervisors and members of the general public.
- They will be scrutinized for any mistakes they may make, and those mistakes have the potential to harm someone and may prove to be fatal.

→ continued on page 12

Custody Assistants Look to Move the Needle in 2020

This year will be one in which custody assistants look to move the needle. Things that were just ideas have evolved into discussion.

The progression of the previous executive personnel should carry forward as we look to build and grow from the issues that have hovered over our classification for years.

As of this writing, we have been scheduled to have our first meeting with the newly appointed assistant sheriff, who will oversee custody operations. Assistant Sheriff Chase will also be at the table for our monthly Custody Labor Management Committee meetings.

PPOA continues to push for additional jailers. That was also an item that made headway toward the end of last year, and we look to continue that momentum to help our jailers operate in a safer environment amid a growing workload, and in some cases, little support from some of their sergeants.

We are slated to review the custody assistant report conducted by the Audit and Accountability Bureau. The hope is to document your daily duties and to generate honest discussions on the position. Safety, liability, the use of equipment and positions throughout custody need more clarification.

We will also be looking at court positions. An announcement went out in early January, yet there were questions about testing and interviews where you are advised to “study” areas of interest for the position.

For 2020, I will be coming back through all custody units and station jails for meetings. I will look to emphasize overlapping shifts for PMs into EMs yet still being present for AMs.

We will also be working to expand the social media component. This is to improve messaging to the members while utilizing the PPOA mobile app to its maximum abilities.

With headway being made over the past year, much more is on the scope to make improvements. But one of the biggest concerns I would like to change involves rumors and incorrect information being passed and promoted as fact.

I wholeheartedly encourage you to contact me if you have questions or concerns about what is going on and where we are as a classification and as an organization. I have encountered C/As who said, “I heard” or “we were told,” and the information is incorrect. I am thankful for those who contacted me for clarification via phone or email. I asked them to relay correct information to their colleagues. My PPOA email is the preferred contact. I will receive it if I’m out of the office, in a meeting or in the field, and go to the source.



Rosario “Tony” Coleman

PPOA Board Secretary
Custody Assistant, LASD
tcoleman@ppoa.com

PPOA is about much more than just defending you in an investigation. It is your voice in dealing with systemic issues ingrained in an old-guard mindset. As people move on, attitudes change and some begin to recognize the wrongs. When this occurs, the hard questions won’t continue to be shunned. Let new ideas become concepts, then evolve into real discussions regarding where we have been, where we are and where we need to go.

If it’s about “transparency and accountability” and “rebuilding and restoring,” then intelligent people looking for a resolution can build a legacy of progression.

Take care. Be safe. 🛡️

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LASD Security Personnel: Input Needed on Uniforms

During the most recent PPOA Board election cycle, I met a lot of SSAs and SSOs and, like all of us, they each had different issues to discuss. What is important to some is not always a priority for others. With one exception: *uniforms*. Just about everyone I spoke with said they had serious issues with our impossible-to-keep-clean white shirts. Considering how frequently we have to replace them, I still find it hard to believe that the uniform allowance for security officers was only \$300 as recently as five years ago.

As I promised many of you, the first step before approaching the Department uniform committee is to solicit input from PPOA members regarding color preference.

In the near future, PPOA will email a survey to members who are SSOs and SSAs in order to determine which color will be presented to the uniform committee.

If you are a PPOA member but do not receive weekly emails from your union, please send your name, employee number and personal (non-LASD) email address to info@ppoa.com. Confirm that PPOA has your email address as soon as possible so you will be able to weigh in on the shirt color preference.

If you are not a PPOA member (fewer than 5% of SSOs/



Jody Clouch
PPOA Board Member
Security Officer, LASD
jclouch@ppoa.com

SSAs are not PPOA members), you are essentially letting your partners do the heavy lifting for you. Nonmembers have no say in who will represent our classification on the union board. Nonmembers have no say

WHAT IS IMPORTANT TO SOME IS NOT ALWAYS A PRIORITY FOR OTHERS. WITH ONE EXCEPTION: UNIFORMS.

in whether a proposed salary contract should be approved or not. Nonmembers have no say when it comes to input on the upcoming uniform shirt survey. Again, there aren't many, but if you know an SSO or SSA who is not a PPOA member, please remind them that they can fill out a membership application today (see PPOA.com) and help the union move forward. From day one at the Academy, we learned the importance of teamwork and the same concept applies to our union. We are more powerful and more efficient when we work *together*. ♥



Lessons in Leadership, Arrogance and Mistakes

The press recently reported that former Sheriff Lee Baca will need to begin serving his approximately three-year prison sentence within weeks, exhausting all of his appeals. (That could change by the time you read this, of course.) Love him, hate him or indifferent, Baca's downfall was a surprise to many, and to others an overdue "correction."

Sheriff Baca was my sheriff from 1998 until the day he left office. From afar, as a younger deputy, he stood tall and confident. He was "in charge" and had people near him who knew their business and made up for any shortcomings he may have had. As I matured and worked units closer to the HQ arena, I saw more of the political side of him. He seemed one who cherished the job, and I felt that, on one hand, he wanted a better community. On the other, however, were rumors of darker motivations.

As we watched the promotion process change from what seemed a committee-like selection process to, in Baca's later years, a "group of three" choosing the top individuals who would lead the Department forward, there was a sense of unease felt by many. Still, he was the sheriff. We may have disagreed with some of his choices, but he was the boss. All we could do was hope he was making selections because he knew something we didn't about their abilities and what they brought to the table and were not *purely* picked for political reasons.

By the time Baca left office, the Department had changed drastically (particularly in his last few years) to a newer group. You retirees may have seen this in past sheriffs. Sheriff Biscailuz was in office for six unopposed terms — did he handle things similarly? (Too far back for many of you?) Do you feel Sheriff Block also oversaw drastic change in his 16-plus years at the helm? How about Sheriff Pitchess in his 20-plus years? Our memory is short and some of ours doesn't span back long enough to remember. I bet all of



Jim Schallert
PPOA Retiree Liaison
LASD retired
jschallert@ppoa.com

those sheriffs were both adored and despised.

Our current sheriff is ruffling feathers for sure, for some. Some say it is progress, some say we transitioned from a slow-motion train wreck during Sheriff McDonnell's reign to a fast-motion plane crash under Sheriff Villanueva. Some love what he has done and some are reminded of the arrogance of sheriffs past. Many retirees never experienced life under the current sheriff; I did and I will keep my private thoughts private. The point I am making is all the recent sheriffs and long-ago sheriffs had their own style of leadership. The common thread is that the ones I have worked with seemed to follow their own star. The past is the past, but as we say in any history class, we need to learn from it so we don't make the same mistakes.

Retirees who lived through things like the narco scandal or the trials of Lee Baca and Paul Tanaka (and friends) had to really think about the Department's future and learn from those incidents. In all of our struggles, one thing can be said without a doubt: we survived as a Department not because of our leadership, but *regardless* of it. Our Department has had many, many thousands of deputy sheriffs working patrol, courts, jails, detectives, and many, many other assignments — every one of them just as valuable as the other. We complemented, rather than competed with, each other. We all made, and continue to make, the Department the success it has been.

I encourage retired PPOA members to send me an email with your perspectives on the sheriff *you* worked for. For current members who read this, your thoughts about your current sheriff will change like the tide. Keep in mind, you will likely work under many of them and all will be different. Do your job and love it. Roll with the punches and make great lifetime connections. Oh yeah, be sure to maximize your 457 plan! PEPRAs folks will need it! (Yes, that is still being ignored.)

Until next month, feel free to email me at jschallert@ppoa.com. 🇺🇸

L.A. County Sheriffs, Past and Present



Peter Pitchess



Sherman Block



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Wayne Quint → continued from page 5

California FOP. Former PPOA president and retired LASD Lieutenant Roger Mayberry is the president of the California FOP and has led the state lodge as its president for nearly two decades.

On January 22, our National FOP President Patrick Yoes attended a ceremony at the U.S. Department of Justice, which saw three active FOP members sworn in as commissioners who will serve on the President's Commission on Law Enforcement and Administration of Justice. The commission was established by executive order in October 2019. The chair of the 18-member panel is the director of the Office of Community Oriented Policing Services (COPS) and a former president of the FOP lodge in Knoxville, Tennessee. The commission will research "important current issues facing law enforcement and the criminal justice system" in an effort to improve policing and the administration of justice. William P. Barr, attorney general of the United States, delivered remarks at the ceremony and publicly thanked National President Yoes and FOP Executive Director Jim Pasco for their help and the important role the FOP played in developing the commission. Following the conclusion of the swearing in, the commissioners heard presentations on officer wellness and social problems impacting public safety.

Finally, and very importantly, please remember to vote on Tuesday, March 3! 🗳️

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Jim Blankenship → continued from page 6

- They will be expected to be professional and polite to every member of the public with whom they come into contact, no matter how they are treated.
- They will get to work nights, weekends, holidays and on their kids' birthday.
- They may or may not get a pay raise, and they will face working short-staffed due to budget constraints.
- They will be expected to be able to multitask under the most demanding situations ever and be expected to do all of this with absolute accuracy.
- They will be exposed to some of the most horrible situations, see and hear the worst of the worst — so much so that they will need to be aware of things like crisis situations, critical-incident stress and accumulative stress.

All of the above apply to all three positions. The only difference is as a LET working Desk Operations you will be paid \$12,000 less a year.

But wait, there's more each candidate will need to know about. They will be entering an evolving profession. Technology is changing; we have Next-Gen 911 and Text to 911. In the near future, callers will be able to send videos and pictures to 9-1-1. LARICS is on the horizon for interoperability.

They will be expected to know and stay up to date on new trends and policies in the Department.

They will have multiple screens in front of them every day and will be required to know how to operate CAD, Vesta phone, a mapping system and the radio console.

They may be required to work in cramped spaces.

If they are a LET, they will not get a lunch break away from the desk like SCC and fire. They will eat their food at their work station, and hope it won't get cold while continuing to answer phones.

If they are a LET, they may end up being the only experienced Desk Operations person at the desk for the shift. They may be called upon to train new hires or deputies assigned to the desk.

Every day they will have to deal with calls that SCC and fire don't have to deal with. Calls for service like parenting or civil issues or "when does the parade start?" or "my kid won't get up and go to school" or "my neighbor's sprinklers are wetting my car."

They will also deal with the ever-frequent calls regarding mentally ill people, referring people to the appropriate resource agency and homeless issues.

So, you see, we don't need an algorithm to determine the workload of our Desk Operations LETs. What we need is for the leadership of this Department to realize that this 20-year issue of pay inequity needs to be fixed. Nobody wants to stay on the desk and make \$12,000 less a year than SCC and fire. We also need an overhaul of our Desk Operations training, which is severely lacking, and reinvent it and make it standardized for all stations. We need to readdress the staffing issues, and *stop* placing untrained deputies inside our dispatch centers, which has already led to the Department paying out in one year \$3.8 million in civil suits as a result of critical errors in the past.

Part of Sheriff Villanueva's campaign message centered on reforming the Department. Will the LETs be able to count on our Sheriff to recognize our issue is valid and that the time for change is now? Or, will he be like the other sheriffs before him and turn a blind eye to it?

To my fellow LETs, all I can say for now is I am glad that PPOA has the CEO compensation and classification folks doing this study, because at this point, the 20 years of waiting for the Department to do the right thing is getting old. Until next time, stay safe my friends. 🍀



PPOA Committees and Staff

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Support for Family of Fallen Custody Assistant Felipe Leal

PPOA was honored to join staff from Crescenta Valley Station to host a barbecue fundraiser last month in support of the family of fallen Custody Assistant Felipe Leal. The 22-year Department veteran died unexpectedly on January 6. Felipe was a warm, soft-spoken friend to many on the Department and served as a dedicated PPOA delegate for many years. The fundraising event brought together Department personnel from all over the county, community supporters and members of the Leal family for a meaningful and memorable afternoon. PPOA representatives were proud to be on hand to help honor our fallen friend. All proceeds from the barbecue were presented to the Leal family.

As this issue of *Star & Shield* was going to print, an additional barbecue fundraiser was scheduled to take place at Norwalk Station (where Felipe was assigned for 18 years prior to moving to CV Station) on January 21.

Donations to the Leal family can still be made online via the PPOA Star & Shield Foundation at www.starandshieldfoundation.org/donate. When doing so, please note "Leal family" in the comments. 🛡️





****IMPORTANT TAX INFORMATION****

California's Professional Peace Officers WE TAKE CARE OF OUR OWN Always Have. Always Will.

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,600 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

You can help the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **Take Care of Our Own**.

California Resident Income Tax Return 2019

FORM
540

California Peace Officer Memorial Foundation Fund	• 408	00
110 Add code 400 through code 419. This is your total contribution.....	• 110	00

✓ California Peace Officer Memorial Foundation Fund.....	\$10.00
--	---------

California Peace Officers' Memorial Ceremonies – May 3 & 4, 2020
CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95- 4350983
For more information please visit www.camemorial.org

2019 California Line-of-Duty Deaths

The following fallen officers will be honored during the California Peace Officers' Memorial Ceremony at the State Capitol on May 4, 2020.

Officer Natalie Corona

Davis Police
Department

EOW: January 10, 2019

Officer Tara O'Sullivan

Sacramento Police
Department

EOW: June 19, 2019

Deputy Brian Ishmael

El Dorado County
Sheriff's Office

EOW: October 23, 2019

Sergeant Steve Licon

CHP — Riverside Area

EOW: April 6, 2019

Officer Andre Moya Jr.

CHP — Riverside Area

EOW: August 12, 2019

By Alex Rossi
Chief Executive Office,
County of Los Angeles

Workers' Compensation and You!

The California workers' compensation system was established over 100 years ago. It is a liberally construed, no-fault, employer-funded social benefit program whose goal is to provide defined benefits to those injured at work. The very nature of your career in law enforcement subjects you to physically demanding and often-dangerous situations that most employees never face. You undertake these exposures on behalf of the public to create safe and healthy communities. In the event you do sustain an injury, it is the goal of the County of Los Angeles workers' compensation program to deliver benefits as quickly as possible.

Over my 30-plus years in workers' compensation, I have spoken to thousands of injured workers. Unfortunately, a common thread is that the workers' compensation system is bureaucratic, full of hurdles and alienating. The purpose of this article is to provide recommendations that will help remove some hurdles, expedite the workers' compensation benefits you are entitled to and provide you resources to address issues. The article will also address Sedgwick's acquisition of York and recent program improvements that should benefit customer service and the general experience of our injured workers. I'd like to take this opportunity to convey that the Chief Executive Office Risk Management Branch (CEO-RMB) staff is committed to improve the experience of PPOA members seeking workers' compensation benefits and provide you with contact information.

GET EMERGENCY TREATMENT IF NECESSARY!

In the event of a serious injury, get emergency medical care immediately. Obtaining emergency medical care supersedes all following recommendations.

STEP 1: Reporting the Injury

Make sure you report the work-related injury to your supervisor as soon as possible. A delay in reporting the injury



may result in a delay in the acceptance of your claim. Your supervisor will ask you to complete a workers' compensation claim form (DWC-1). Describe the injury and body part(s) affected as precisely as possible. The Department will call in your claim to a 24/7 telephonic reporting center. That center will submit the claim to the third-party administrator contracted to administer workers' compensation claims (Sedgwick/York).

If you have an accident during work but do not need medical care, please notify your supervisor and ensure the accident is documented. If you complete the DWC-1, it will be reported and result in a denial because you do not require medical care. In workers' compensation, an injury is defined as requiring medical care or time off work. You can ask your supervisor for a DWC-1 if the accident results in the need for medical treatment. You can complete the DWC-1, submit it to your supervisor and seek medical care.

STEP 2: Medical Treatment

You will be referred to an initial treatment center (ITC). At the ITC, you will be evaluated and prescribed treatment

and given a slip indicating whether you can or cannot return to work. Please take an active role in your medical treatment plan. Make sure you discuss that plan with the physician evaluating your injury. Some questions you may want to ask include:

- Do you recommend physical therapy? If so, will you be directing me to a physical therapist?
- Do you recommend diagnostic studies (MRI, EMG, etc.)? If so, will you be referring me to a diagnostic facility?
- Do you recommend an evaluation with a specialist? If so, will you be referring me to a specialist?

It is important you leave the physician's office with an understanding of your medical treatment plan. You have the right to select a specialist from the County of Los Angeles CorVel Medical Provider Network (MPN). There are high-quality medical facilities that are honored to treat our sheriff's deputies. You can access the MPN at <https://www.corvel.com/PPOLookupDirect?login=cola> or by calling the Medical Access Assistant at (855) 857-7556. Your Sedgwick/York claims examiner will also assist you in finding medical care.

Other than scheduling, there should be no delays in you getting an MRI or physical therapy. Claims examiners are authorized to approve MRIs and up to 24 physical therapy visits prior to surgery and 36 physical therapy visits post-surgery.

Keep a log of all mileage you incur related to medical treatment. You are entitled to be reimbursed for such.

STEP 3: Working With Sedgwick/York Claims Staff

Sedgwick/York is responsible for delivering workers’ compensation benefits and responding to questions injured workers have. The Sedgwick/York claims staff is required to submit statutory benefit notices that advise you what workers’ compensation benefits you are entitled to and why. The language used in the benefit notices is state mandated, so if you have questions regarding a notice, contact your claims examiner for clarification. It is important that you read the benefit notices for those start-and-stop benefits, such as Labor Code 4850 time, temporary disability and permanent disability. The benefit notices also provide advice on how to dispute a decision.

Sedgwick/York does not make decisions to deny medical treatment requests on accepted workers’ compensation claims. Those decisions are made by CorVel’s utilization review program and can only be made by a physician. If you feel a denial is inappropriate, please contact Sedgwick/York staff as they can assist by requesting a physician-to-physician discussion. You may also request an independent medical review. The information on how to proceed is included in the non-certification notification.

A critical function that Sedgwick/York claims staff is contracted to perform is customer service. That includes providing guidance to injured workers regarding workers’ compensation benefits, assisting injured workers with the equitable resolution of claim issues and responding to telephone calls or emails within one business day. If you are having difficulty with customer service issues, please send an email to LASDCustomersupport@YorkRisk.com. Or reach out to any of the individuals

listed in the contact box on this page. They can assist you in resolving any roadblocks you may encounter.

STEP 4: Maintain a Workers’ Compensation File

Keep a workers’ compensation file and be as organized as possible. You will probably fill out and receive many forms and other papers. Keep copies of that information, including envelopes showing postmarks. You should also document all discussions you have with the claims staff involved in administering your claim. Notify your physician of any change in medical condition and how the prescribed treatment is impacting that condition. Request in writing that the claims administrator give you copies of all medical reports and other documents that you require. Record and submit any out-of-pocket expenses that workers’ compensation could cover (prescriptions, travel costs to medical appointments

and treatment, etc.) to Sedgwick/York. If you receive a bill or notification from a collection agency related to workers’ compensation medical treatment charges, immediately contact Sedgwick/York. Medical providers are not permitted to bill injured workers for services provided to cure or relieve the effects of an industrial injury.

SEDGWICK’S ACQUISITION OF YORK

- What will change:
- You will see the Sedgwick name and logo on communications.
 - York will be branded as Sedgwick.
 - Email addresses will change to *firstname.lastname@sedgwick.com*.
- What will not change:
- Existing addresses and phone numbers will stay the same.
 - You will continue to work with the same team.

→ continued on page 18

CONTACT INFORMATION

Sedgwick/York

Avo Deukmejian VP Claims	(626) 463-6169 avo.deukmejian@sedgwick.com
Dezi Coffey Sr. Claims Manager	(626) 463-6170 Dezerrie.coffey@sedgwick.com

CEO-RMB

Alex Rossi Manager	(213) 738-2154 arossi@ceo.lacounty.gov
Tony Taras Chief Program Specialist	(213) 351-6405 ataras@ceo.lacounty.gov
Pam Kennedy On-Site County Rep.	(626) 463-6183 pkennedy@ceo.lacounty.gov
Wendy Purvis On-Site County Rep.	(626) 463-6182 wpurvis@ceo.lacounty.gov

LASD — Injury and Health Support Unit	(213) 229-3199
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Workers' Compensation and You!

→ continued from page 17

The requirements established under the contract Statement of Work will remain in full force and effect. That includes all staffing and customer service requirements.

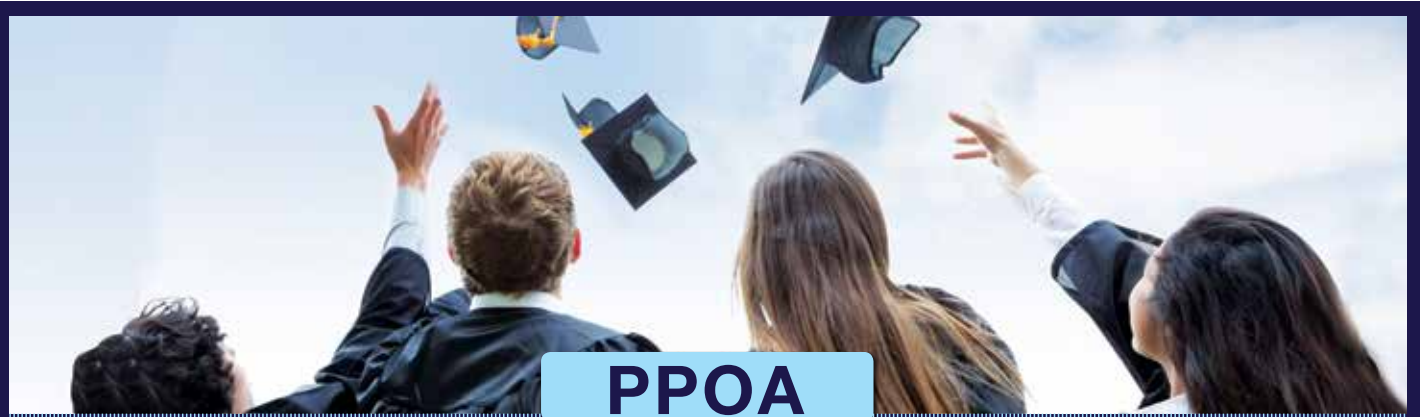
EFFORTS TO DATE

PPOA, Sedgwick/York and CEO-RMB staffs periodically meet to discuss customer service issues you raise. A critical outcome of one such meeting was a reduction in claims examiner caseloads. Currently, the average caseload cannot exceed 150 files, and that includes future medical claims that generally take less effort to administer. This is a significant reduction from the prior contract.

Sedgwick/York has developed a customer service feedback link that will be submitted to injured workers to solicit critical input. It is easy to use. You can use the link to raise concerns related to customer service, the claims process or to seek assistance.

Documents submitted to you by your claims examiner will have the contact information to a supervisor. That is being provided so you can elevate workers' compensation issues that are not being addressed.

I hope you found this article useful, and please feel free to reach out to me, CEO-RMB on-site county representatives or Sedgwick/York management. It is my honor to provide you with assistance and to work with PPOA's very committed and competent staff to improve your experience. Thank you for all you do, and please be safe. 🛡️



PPOA

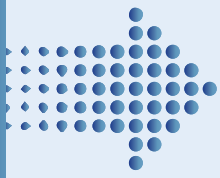


2020 College Scholarship Program

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications will be posted by April 1 on **PPOA.com**.

APPLICATION DEADLINE IS MAY 15.



DEVIL PUPS YOUTH PROGRAM FOR AMERICA

The L.A. County Sheriff's Department will again be able to send exemplary boys and girls, 14–17 years of age, to a 10-day citizenship/leadership program at Marine Corps Base Camp Pendleton. We hope our boys and girls will be prepared physically and academically for the testing and the camp. Good grades are a necessity. This program normally runs at the same time summer school is in session. If your child needs to attend summer school to graduate, attending this camp will be a conflict.

As part of the Devil Pups good citizenship training, boys and girls will learn the importance of the virtues of honor, courage and commitment.

- **Honor** — to be respectful to your family, country and each other
- **Courage** — to set and pursue personal goals
- **Commitment** — a promise of resolve to recognize the value of completing your education

This camp has been in existence since 1954. The Sheriff's Department has been able to send exemplary boys and girls to this 10-day citizenship/leadership program because of generous support from:

- Association for Los Angeles Deputy Sheriffs
- Peace Officers Professional Association
- Sheriffs' Relief Association
- First City Federal Credit Union
- POPA Federal Credit Union

The orientation and physical qualifications testing will be conducted on Saturday, April 25, from 8 a.m.–1 p.m., at the Biscailuz Regional Training Center.

All interested applicants must take a physical agility test, which will include sit-ups, pushups, pull-ups and a one-

mile run. Participants are reminded that they should eat at least one hour prior to arriving. Gym clothes and running shoes are required for the physical agility testing. All applicants must also bring a container of water and/or sports drink. Parents are encouraged to also bring bottled water, two pencils, a clipboard and a blanket if they wish to sit down on the grass while their child participates in the physical agility testing out on the field.

Boys and girls must not only be in good health, but also be physically able to participate in the strenuous physical requirement of the camp. Asthma or other respiratory illnesses will preclude participation in this camp.

It is mandatory that all boys and girls bring their parents or guardian on April 25. Department sponsors must also attend if they are sponsoring a close friend whose parents are not on the Department.

At this time, it will not be necessary to schedule boys and girls prior to this testing date. Boys and girls, parents, guardians and sponsors need only be prepared for the testing. Please arrive early on April 25.

The program continues to be free to boys and girls who are sponsored by Department members. Our Department members are encouraged to sponsor their relatives and close friends. Due to very limited allotments, we will not be able to select boys and girls who are not sponsored by a relative or close friend on the Department.

If you have any questions, the

TESTING:

Saturday, April 25
8 a.m.–1 p.m.

LOCATION:

Biscailuz Regional
Training Center
1060 N. Eastern Ave.
Los Angeles, 90063

CAMP DATES:

July 9–18
July 23–August 1

MARK YOUR CALENDARS



following individuals have firsthand experience with the actual strenuous physical requirements:

Tom Vetter, (949) 456-0908
 Chuck Norris, (818) 381-7649
 Patty Norris, (818) 381-7698
 Michelle Emeneger, (714) 293-3891
 Andy Thompson, (714) 293-5898
 John Wolak, (909) 263-3068
 Paul Hardy, (818) 522-2786
 Dean Gialamas, (323) 806-6036
 Eddie Rivero, (951) 215-9719
 Lisa Norris, (818) 398-1735
 Robert Hahnlein, (818) 317-8782
 Andrew Gostel, (909) 455-6394
 Joe Walker, (626) 975-3724
 Delwin Lampkin, (323) 229-6064
 Dorothy Howard, (909) 518-0805
 Jodi Wiles, (714) 497-5079
 Roberto Causey, (909) 595-2264
 Kenneth Fitch, (562) 405-2692
 John Cook, (323) 881-7800
 Paulette Cain, (909) 525-0335
 Reggie Ducre, (909) 243-4385
 Rich Marascola, (213) 974-4564
 Bob Wiard, (818) 622-9541
 Mike Schaap, (562) 686-8141

SUNDAY, MARCH 29



8th Annual PPOA

HEROES RIDE

BENEFITING FALLEN OFFICERS & MILITARY VETERANS

8:30 a.m.

⚡ Riders stage at
Hollywood Bowl

Route

⚡ Sunset Strip, Beverly Hills,
L.A. National Cemetery

12 p.m.

⚡ Finish at LASD Biscailuz Academy
with barbecue, music, vendors,
raffles and more

For more information and to purchase tickets, visit HEROESRIDE.org

\$35 Registration / Register early — event is expected to sell out!

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CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **gtorres@ppoa.com**.

February 12
PPOA Board of Directors Meeting
San Dimas

February 25
PPOA Delegates Meeting
DeBell Golf Club, Burbank

March 11
PPOA Board of Directors Meeting
San Dimas

March 14
Workers' Comp & Disability Retirement Seminar
Free for PPOA members
PPOA Conference Center, San Dimas
See page 23

March 19
42nd Annual POPA Credit Union Membership Meeting & Board Elections
Almansor Court, Alhambra
5:30 p.m.

March 29
PPOA 8th Annual Heroes Ride
Hollywood Bowl to Biscailuz Center
See page 20
Info: HeroesRide.org


May 2
LASD Fun in the Sun Chili Cook-Off
Jack Bones Equestrian Center, Castaic
11 a.m.-4 p.m.
Info: sosc.org/scvtv/chilicookoff

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*APR-ANNUAL PERCENTAGE RATE. RATE IS EFFECTIVE AS OF 1/30/2019. THE RATE SHOWN REFLECTS A RELATIONSHIP DISCOUNT OF 0.75%. PLEASE CONTACT THE CREDIT UNION FOR DETAILS. ALL RATES ARE QUOTED ON APPROVED CREDIT. **AS-ANNUAL PERCENTAGE RATES APPLIED FOR TERM OF UP TO 60 MONTHS. RATES, TERMS, AND CONDITIONS ARE SUBJECT TO CHANGE. WITHIN 60 MONTHS, PAYMENT EXAMPLE: FOR EVERY \$1,000 BORROWED FOR A TERM OF 60 MONTHS WITH A 1.74% APR, THE MONTHLY PAYMENT WILL BE \$20.50. LONGER TERMS ARE AVAILABLE UP TO 60 MONTHS AT HIGHER RATES. BANKRUPTCIES MUST BE DISCLOSED. THE APR IS THE ADVERTISED RATE AND CAN VARY BASED ON CREDITWORTHINESS AND TERMS OF THE LOAN. SOME RESTRICTIONS MAY APPLY. APPLIES TO NEW, USED, AND REFINANCED VEHICLES ONLY. MODEL YEARS 2010-2020 AUTO LESS THAN 7,500 MILES ARE CONSIDERED NEW. MAXIMUM FINANCING IS UP TO 125% MSRP/VEHICLE BLUE BOOKSM VALUE. FOR CASH-BACK AUTO REFINANCES, THE MAXIMUM FINANCING IS UP TO 100% OF VEHICLE BLUE BOOKSM VALUE.

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Remembering Our Fallen Sister



→ Hearts have been very heavy for Department personnel, as friends and co-workers of Detective Amber Leist mourn her tragic passing on January 12. The 12-year veteran observed an elderly woman fall in a Valley Village crosswalk and immediately stopped her vehicle to help the woman cross the street. As Detective Leist was returning to her car, she was struck by an oncoming vehicle and suffered fatal injuries. Detective Leist is survived by her two sons, ages 17 and 20. Her eldest son is currently on active duty in the U.S. Navy. "It was heroic for her to go out that way," said her youngest son, Daniel. "I love her for that."

PPOA extends our deepest condolences to the family of Detective Amber Leist and all who had the pleasure of working with her. ♥

Detective Amber Leist

EOW: January 12, 2020

Passing of Jarvis Family Matriarch



Kathleen Jarvis and former PPOA President Camie Jarvis

→ PPOA extends sincere condolences to the Jarvis family as they mourn the passing of their family matriarch, Kathleen Jarvis. Kathleen was married to former PPOA President Camie Jarvis for 57 years when he passed in 2013. Her son, Alan, was a PPOA delegate for many years prior to his retirement as a captain from the DA's office and his grandsons, Jason and Casey Jarvis, now represent the third generation of the family in the DA's office (one is a deputy DA, the other is a senior investigator). Kathleen was a longtime La Verne resident and made it a point to volunteer — well into her late 80s — at PPOA golf tournaments to help raise support for the families of fallen officers. Kathleen passed on January 18 and she will be deeply missed. ♥

WORKERS' COMPENSATION AND DISABILITY RETIREMENT SEMINAR

FREE
for PPOA
Members

Saturday, March 14

10 a.m. – 1 p.m.

PPOA Conference Center

**188 E. Arrow Hwy,
San Dimas**

**TOPICS IN THIS INFORMATIVE PRESENTATION
AND DISCUSSION WILL INCLUDE:**

- ▶ Navigating the workers' compensation system
- ▶ Return-to-work policies/IOD status and IOD pay
- ▶ Obtaining medical care in the workers' compensation system
- ▶ Service-connected disability retirements
- ▶ Presumptions
- ▶ York-to-Sedgwick transition
- ▶ Q&A session

Hosted by Straussner Sherman and IODlawyers.com.

Seating is restricted to the first 40 members who
RSVP to (323) 261-3010 or sschreck@ppoa.com.

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PPOA Insurance Rep Profile: Chris DuBose

Chris was raised in Huntington Beach and began his career in the insurance industry 15 years ago in New Zealand through a study abroad program. Moving back to the U.S. in 2012, Chris began working with first responders and found a niche working with law enforcement throughout California. Chris has spent the past several years working with one of the largest statewide law enforcement unions in California and is passionate about protecting and serving police officers.

Chris' very first client was his father. A few years ago, Chris' father was diagnosed with cancer and because of the policy Chris recommended, his father received a check for over \$40,000. This money was crucial to the family. Because of his father's type of cancer, he was able to seek alternative treatments that were not covered under his health



insurance policy. It also gave his father the money to survive when he had to take time off work.

An overachiever, Chris has six children and a loving wife. His greatest accomplishment in life is being a loving, devoted father and husband. Chris joined the PPOA insurance team several months ago as a field supervisor, overseeing the enrollment team to ensure consistency and to make sure they are providing the best customer service to PPOA's insurance clients.

PPOA recently rolled out a new team as well as new and improved insurance products. Be sure and stop by and speak to your PPOA insurance agent at your unit of assignment when they visit as part of the PPOA benefits fairs. Please let your co-workers know that *PPOA insurance products are available to all county employees, not just PPOA members.* 🛡️

**ATTENTION
PPOA MEMBERS!**

DO YOU ENJOY FREE MOVIE TICKETS?



The PPOA Board of Directors recently formed a Communications Committee to gauge how PPOA members prefer to receive news from the union and, ultimately, communicate more effectively with all 9,200 members. Please email your full name and top two preferred PPOA news sources (from list below) to info@ppoa.com. One member will be randomly chosen to win a pair of AMC movie tickets and a PPOA prize pack.

Good luck and thank you for your help!



**CHOOSE
YOUR TOP
TWO
PREFERRED
PPOA NEWS
SOURCES:**

- PPOA.com website
- Email from PPOA
- Star & Shield magazine
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STAR & SHIELD CONTEST WINNERS

Congratulations to the PPOA members below for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 PRIZE WINNERS

(January 2020 issue — the hidden word appeared on page 8)

Jasmine Bina, Forensic ID Specialist
Gary Huggins, Retired Member
Ricardo Ruiz Jr., Custody Assistant



RETIREE EVENTS



L.A. County Retired Marshal's Office Luncheon

March 4 at Damon's Restaurant, Glendale, 12 p.m.

2020 Texas Roundup & H.R. 218 Qualification

March 20 at Denton County Sheriff's Dept. Weapons Training Center

Info: (940) 641-0791 or mwbaird.lasd206@gmail.com

Long Beach Courthouse Retirees Reunion

April 1 at Schooner or Later, Marina del Rey

LASD Retiree Roundup

April 5-9 at Riverside Resort and Casino, Laughlin, NV

Former L.A. Sheriffs in Texas (FLAST) Luncheon

May 16
More information TBA

LASD Retirees of Ventura Co.

First Mondays at Marie Callender's, 185 E. Daly Drive, Camarillo

Lakewood Station ROMEO Lunches

Second Mondays at different locations. 11 a.m. Email Ed Dahlstrom for location list: edjaws67@yahoo.com

ROMEOs of Santa Clarita Valley

First Tuesdays at Coco's, Stevenson Ranch
Open to all retirees
Info: Dick Cesaroni, (661) 297-2028 or dick_rose@sbcglobal.net

Wuzz Fuzz/Victor Valley

Second Tuesdays at Hometown Buffet, Victorville, 7:30 a.m.

Hi-Desert Retirees

First Wednesdays at Country Kitchen, Hesperia, 11 a.m.

Retired D.A. Investigators Lunch

First Wednesdays at Frantone's, 10808 Alondra Blvd., Cerritos, 11 a.m.

Info: John Capitano, (714) 968-6178

Inland Empire Old Guys

First Wednesdays at Kickback Jack's, Rancho Cucamonga, 11:30 a.m.

Info: Dock Parnell, (909) 981-6217

Desert Heat Lunch

First Wednesdays at the Elks Lodge, Lake Havasu

RGBC (Retired Guys/Gals Breakfast Club)

Weekly 9 a.m. breakfasts for Lakewood alumni/friends

1st Wednesday @ Black Bear Diner, Buena Park
2nd Wednesday @ Carrows (Bloomfield & South), Cerritos
3rd Wednesday @ OffStreet Café, Cerritos
4th Wednesday @ Polly's Pies, Cerritos
5th Wednesday @ Carrows (Bloomfield & South), Cerritos
Info: Keith Mohagen, (714) 525-7485 or kamohagen@aol.com



LASD RETIREE ROUNDUP

April 5-9 at Riverside Resort and Casino, Laughlin, NV

The Motherlode Loafers

Second Wednesdays, Grass Valley (location varies)
Info: ceklasd@earthlink.net

North County SEB Retirees Breakfast

Third Tuesdays at IHOP, Stevenson Ranch
Info: Steve Maggiora, (661) 618-4553

Retired Deputies in Las Vegas

Third Wednesdays at Charlie's Lakeside Restaurant, 12 p.m.
Info: Hershel Aron, (702) 360-0484

Compton Alumni Association

Third Wednesdays at Crystal Hotel & Casino, 12 p.m.

SCV Retirees Quarterly Luncheon

Second Thursdays in Feb., May, Aug. and Nov. at TPC Valencia Country Club
All LASD retirees and spouses welcome
Info: carriestuart04@gmail.com

Retired Deputies of L.A. County

Third Thursday in Jan., Apr., July and Oct. at Villa Catrina, Arcadia, 11:30 a.m.
Info: Don Fandry, (626) 447-6962

Antelope Valley Retirees Breakfast

Last Fridays at Denny's, Lancaster (Avenue K and 20th Street West), 8 a.m.
Info: Carlos Valdez, valdez5150@msn.com

Coachella Valley Retirees Luncheon

Held each Jan., Apr. and Oct. (specific dates TBA) at Mitch's on El Paseo, Palm Desert
Info: dhagthrop@gmail.com

Group Retirement

Celebration

March 18

Join us in wishing the best of luck to the following personnel getting set to enjoy a well-earned retirement:

Sergeants

William Barbe
Daniel Burdick
Carlos Flores
Kevin Unland

Supervising Public Response Dispatchers

Flora Chavez-Garcia
Valerie Portesi-Johnson

Public Response Dispatchers

Donna Valdez
Jacqueline Stringer

Location: Fleet Management Unit Lot — Door 39, 1104 N. Eastern Ave., Los Angeles 90063

RSVP/pay by March 9 to Cynthia Gallegos at (323) 881-8001. No ticket sales at the door.

Remember to Use Those Gift Cards

Almost 59% of people surveyed by the National Retail Federation requested a gift card for the 2019 holiday season, totaling an estimated \$100 billion. It is also estimated that between \$2 to \$4 billion in gift cards will go unredeemed for 2019. If you received gift cards last year, make sure you don't let them go unused. Here are a few tips on how to handle these gift cards:

- **Put all your gift cards in a single envelope or load them onto your phone.** Note the dollar value so you know how much you have to spend.
- **Pick something that costs a bit more than the value of the card.** That's so you don't leave a tiny balance on the card that goes unspent, especially if you're the kind of consumer who's going to tuck that card away and never look back at it. The trick here is to get something you need or



want, and to not go overboard by buying something you can't afford in the first place.

- **Sell your card if it's from a store you'll never visit.** Check out sites like Cardcash, Cardpool or Raise to get money for your unused cards. Expect to get slightly less than the full value of the card if you choose this option.

- **Consider selling it to a friend or relative.** This is the best way to get the full value of the card.

- **See if you can redeem the card at the retailer's online store.** Most cards allow you to enter the unique card code to redeem a gift card. You can get more mileage this way at post-holiday online sales, especially if there's a free shipping offer.

Visa® gift cards in various styles are also available at POPA Federal Credit Union for our members to purchase. Call POPA FCU at (800) 369-7672 or visit www.popafcu.org for more information. 🐦

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MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends February 29, 2020, at 11:59 p.m. PST.

This month's hidden word is:

Feverishly

Marked by intense emotion, activity or instability

Online registration only. Please do not call the PPOA office to register for contest.

**2008 JEEP LIBERTY**

Runs great, V6, automatic, 76K miles, clean title. Asking \$8,600. Please text for faster response. (562) 761-6655. (1018)

2007 ROADTREK RV FOR SALE

Roadtrek 210 Popular, 21' Class B. Power sofa converts to king bed. Bathroom w/ shower. 3-way fridge. Microwave/convection oven. Loaded! Excellent condition. Need to sell due to the big "D." \$52,995. Contact Hal: (213) 248-1949. (0120)

MOBILITY SCOOTERS FOR SALE

Two scooters in excellent condition \$500-\$600 each. Contact Pat: (951) 430-1502. (0419)

MONTEBELLO HOME FOR RENT

3BR/1.5BA. 2-car carport. Newly remodeled. Split-type A/C units for all rooms. Stove included. \$2,300 mo. + deposit. LASD family preferred. Contact Matt, (626) 625-7301. (0819)

POOL TABLE FOR SALE

Golden West brand, American-made. 7-foot bar size. Asking \$1,500. Dark oak, burgundy felt. Best table on the market. Near-new table and accessories cost me about \$4,000. Text is best: (714) 337-3121. (0119)

2012 YAMAHA V STAR 950

Practically new. Only 605 miles! Kept in garage, covered. Excellent condition. One original/responsible owner. Pink slip in hand. \$5,000 OBO. Call/text Jesse, (562) 536-8542. (1118)

COLT DIAMONDBACK

.38 cal, 4" barrel, 6-shot revolver. Produced in 1969. Excellent condition. Original grips. One pancake holster with design imprinted. Contact Rick at (562) 201-1661, retlrrtc@aol.com to request pix. A fair price at \$1K. Colt Blue Book quotes value at \$800-\$1,500, depending on condition. (0119)

2007 ROADTREK 210 POPULAR FOR SALE

21' Class B RV. Power sofa converts to king-size bed. Bathroom w/shower. 3-way fridge. Microwave/convection oven. LOADED, in excellent condition. \$58,995. Contact Hal: (213) 248-1949. (0219)

RENTAL NEEDED FOR ELDERLY, DISABLED FEMALE

Retired deputy seeks small rental unit for elderly, disabled mother. Ground-level studio or 1 bedroom needed. Range \$900-\$1,100. Chino area preferred. Contact Matthew: (909) 418-7121. (0819)

RUGER RIFLE FOR SALE

Ruger Mini-14. 223 cal. Bicentennial model with extra mags. \$600 OBO. Call (714) 350-7914. (0919)

HARLEY-DAVIDSON FOR SALE

2003 H-D Dyna Low Rider, white pearl. Approx. 4,800 miles. Screamin' Eagle pipes, no frame mods, custom cruiser, 1450 (88 cubic inches), V2, 4-stroke. \$8,500 OBO + accessories. Call (818) 822-4497. (0919)

2011 BAYLINER BOAT FOR SALE

175 Bayliner family boat, seats 7, Bow rider w/135hp MerCruiser. Like new, low hours, always covered. \$11,500 or best offer. Call (909) 217-5459. (1118)

2018 JEEP GRAND CHEROKEE LIMITED FOR SALE

Black exterior/black leather interior, loaded. Excellent condition. Only 16k miles. Selling for \$28,000. Contact Martha, (626) 340-9360. (0220)

1949 9EL LINCOLN (AKA BABY LINCOLN)

337 ci flathead V8. Body in great shape. Needs total restoration. Inc/chev. 454; see L.A. Craigslist. Call Tom, (541) 416-0995. (0220)

COLT HANDGUN FOR SALE

1911 Sub-compact Colt 9mm handgun for sale. \$800 OBO. (661) 993-2156 for further information. (0219)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for 3 months. PPOA is not responsible for any claims made in a classified ad.



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