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**IS THIS REALLY
NECESSARY?**

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VETERANS**

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Star & Shield is the official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 10 a.m.

Star & Shield subscription: \$12

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PPOA extends condolences to the family of retired Sergeant Augustine Risinger Jr.



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Curtailments of PDC-South and Parks Bureau: Are They Necessary?

As I write this article, PPOA, ALADS, and the Department are negotiating the impact on membership caused by the proposed staffing reductions of PDC-South and dismantling of Parks Bureau. The Department, representing a failure of the Board of Supervisors to properly fund the budget this Fiscal Year 2020–2021, has decided during the supplemental budget to re-allocate resources and staffing through these curtailments.

Interestingly enough, the Board of Supervisors and CEO have represented funding was provided to the Department in accordance with prior amounts, and specifically to provide services to Parks Bureau. The Department's response to this describes a shortage of overall net County costs funding, which is causing these curtailments due to the constitutional requirements and consent decree mandates of the Custody Divisions.



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this financial confusion is harming members as collateral damage. *Why is this necessary?*

PPOA has been communicating with Department executives of Administrative Services Division who, from their own representations outlined below, cause me to be concerned that these curtailments may be nothing other than a battle of political wills between the Sheriff and Board of Supervisors. During meetings in September, Department executives informed PPOA of the anticipated budget shortfall of \$105 million for the fiscal year. Of that \$105 million, the Department could absorb approximately \$50 million through the freeze/elimination of vacant items, leaving a need for about \$55 million necessary to find to keep PDC-South and Parks Bureau afloat.

Here's where things got and continue to be interesting. During these same meetings, the Department told PPOA there had been a savings of approximately \$17 million in overtime for July and August. These same savings were represented in a follow-up meeting with the savings of September being approximately \$8 million. If these numbers were to hold true for the fiscal year, that would represent approximate budget savings of \$102 million. If the Department only needs \$55 million to avoid the curtailments, *why are they necessary?*

Additionally, the Department represented to PPOA a projected attrition number of sworn personnel to reach 630, approximately 255 persons higher than the average of 375. Let's follow the math, using the calculations provided to PPOA by the Department: 255 sworn would represent approximately \$45.9 million of salary savings for a full year. Now, as you

WHILE I AM NOT A BUDGET EXPERT BY ANY STRETCH OF THE IMAGINATION, THE DEPARTMENT'S NUMBERS DO NOT SEEM TO ADD UP TO CURTAILMENTS BEING NECESSARY.



It is not bad enough that the Board of Supervisors and Sheriff are at odds on just about *every* issue these days, but now

→ continued on page 8

ATTENTION
PPOA
MEMBERS

We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last 30 days (we've sent a handful), that means:

- 1** Your email address is not on file with PPOA, or
- 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).

Either way, we need your personal (non-LASD) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference "email updates" in the subject line.

Looking Ahead to 2021

COVID-19 evolved from an isolated disease in a region of China back in January 2020 to a global pandemic that fully gripped Los Angeles County on March 4. The pandemic brought countries and their citizenry to a standstill, threatened the operability and sustainability of health care systems, and caused the global economy to plunge into financial uncertainty.

Almost three months later, local protests began in Minneapolis, Minnesota, after the May 25 death of George Floyd and swiftly spread across the United States with at least 200 cities imposing curfews by early June. The protests have led to numerous legislative proposals and the call for defunding public safety budgets at the federal, state and local levels. For the first time since Black Lives Matter began protests in 2013, a significant majority of Americans, including high propensity voters in Los Angeles County, now support the movement.

So, with this ongoing dual backdrop, and at the date I'm writing this message not knowing the results of the November 3 election, here are some of the issues our membership will face as we look ahead to the New Year.



Wayne Quint Jr.
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courageously serve the communities they are sworn to protect.

In August, four out of five (Barger) of our County supervisors voted to place a charter amendment (*Measure J*) on the November ballot, which supporters have called "Reimagine L.A. County." PPOA, ALADS, the CCU and the L.A. County Federation of Labor have all *opposed* this ill-conceived measure, which, if passed, will actually result in defunding the essential workers that L.A. County residents and their communities count on for their health and safety.

District Attorney Jackie Lacey has provided stellar leadership as the first woman and first African American to lead the largest local prosecutorial office in the nation. DA Lacey spent most of her professional life at the DA's Office as a prosecutor, manager and executive. Lacey has been incredibly supportive of competitive pay and safe working conditions for employees at the DA's Office. If there is true justice, Lacey's superior qualifications, when compared to her opponent, will result in her being elected to a third term as L.A. County district attorney.

2021 NEGOTIATIONS

All of PPOA's bargaining units will have their current memorandum of understandings (2018–2021 MOUs) expire in 2021. The MOU for sergeants and lieutenants at the Sheriff's Department and District Attorney's Office expires on January 31. PPOA's remaining bargaining units' MOUs for members at the Sheriff's Department and the Medical Examiner-Coroner's Office expire on September 30. PPOA will also be at the fringe benefits bargaining table as a member of the Coalition of County Unions (CCU) to negotiate a new contract as that 2018–21 MOU expires on June 30. Although the complete economic fallout from COVID-19 is still not known and federal financial assistance to California counties and cities will likely be dependent on which party wins the White House, PPOA remains steadfast in ensuring that our members' selfless sacrifices during the pandemic and civil unrest are not forgotten by the County as we strive to reach fair and equitable agreements.

2020 GENERAL ELECTION RESULTS

The results of the November 3 general election in Los Angeles County and California will be critically important for the safety of the public and public safety officers who

PPOA REMAINS STEADFAST IN ENSURING THAT OUR MEMBERS' SELFLESS SACRIFICES DURING THE PANDEMIC AND CIVIL UNREST ARE NOT FORGOTTEN BY THE COUNTY AS WE STRIVE TO REACH FAIR AND EQUITABLE AGREEMENTS.

For the first time in 12 years, there will be a new Los Angeles County supervisor for the 2nd District. PPOA President Tab Rhodes has had the opportunity to address our union's concerns for public safety and employee relations with former speaker of the California Assembly and L.A. City Council President Herb Wesson, who the PPOA Board endorsed in the 2020 primary and general elections, as well as his opponent, California State Senator Holly Mitchell.

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Beat Marches on for Custody Assistants

Let's pray that the light at the end of the tunnel we call 2020 is not an oncoming train.

With Measure J looming and the ongoing animosity between the Sheriff and the Board of Supervisors, employees and public services could become collateral damage.

With the pending closure and curtailment of Parks Bureau and Pitchess South Facility, it's clear that Department employees will be hit by the ricochet of political grandstanding and an unrelenting failure to seek a compromise for the betterment of the Department, the Board and the County they both serve.

We will soldier on because that is what we do and what we have always done — through media criticism, civil unrest, a pandemic and a deteriorating view of law enforcement as a whole. We go 10-8, and the jails and the stations continue to run without major issues.

The hope is that people “smarter” than us (because their rank says so) will work out an amicable partnership that is beneficial to all parties. Where our partners are not targets on the streets for doing their jobs, and we can establish confidence within the community that there are *good* men and women of high moral character on this Department, sworn and non-sworn, who want similar things out of life: peace, safety, civility and to raise their children without fear or judgment.

For C/As, the beat marches on. We had our first wave of officers who have received their CCW permits. A long grind of meetings, gaining acceptance, justifications and outlining a process is now bearing fruit. Congratulations to you and to those currently in the process.

If you are having issues, questions or uncertainty about anything regarding CCWs, please let me know so that we can communicate those with the CCW unit and resolve them as soon as possible.

With that said, I must emphasize this again: *You cannot carry on duty!* It is against Department policy. So, to those who drive as part of your duties or go on an authorized chow run, do not carry your firearm with you.

I also recommend that you look into concealed carry insurance as a way of protecting you, your family and your assets. Here is a list of some of the more highly regarded options. These companies are *not* endorsed by PPOA, and we do not have any agreement or working relationship with them. These are what I found while doing research



Rosario “Tony” Coleman

PPOA Board Secretary
Custody Assistant, LASD
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throughout the process of getting a path towards a CCW in place:

- U.S. Concealed Carry Association (USCCA)
- U.S. LawShield
- Armed Citizens Legal Defense Network (ACLDN)
- CCW Safe
- Second Call Defense

Again, these are just companies for you to assess and make your own personal decision as to what best fits your needs. Like auto insurance, we have it, yet we hope we *never* have to use it.

In closing, as COVID-19 continues to be prevalent in our personal and work lives, our monthly meetings with the Department have also been affected. For now, gone are the face-to-face meetings

and in their place, teleconferences. Not that business cannot be done, but I believe in personal interaction when making a presentation and working out the best possible results.

We're hoping to return to that format soon. But be assured that any concerns of the membership and the classification will be addressed regardless of COVID. Because if you've ever seen the movie, *What About Bob?* you understand that COVID is Bob.

IF YOU ARE HAVING ISSUES, QUESTIONS OR UNCERTAINTY ABOUT ANYTHING REGARDING CCWS, PLEASE LET ME KNOW SO THAT WE CAN COMMUNICATE THOSE WITH THE CCW UNIT AND RESOLVE THEM AS SOON AS POSSIBLE.

I hope I have given you information, connectivity and a sense that your union is working for your best interest. That has been my goal from day one. There are always bumps in the road, but the promise isn't of a smooth journey, but a safe arrival at your destination.

Let your professionalism be your words, and with your blessing, I will continue to be your voice. Take care. Be safe. 🍀

Imagine a Day Without Public Safety Personnel

As I write this article, we are less than three weeks away from our November election day. As you read this, I hope it means we have survived the day without falling into a catastrophic Armageddon. Whether you are a Democrat, Republican, Independent or whatever your political affiliation, I pray that you and your family are all well.

This has been a year to remember and for all too many reasons, although I think many of us would like to erase 2020 from our memories. However, as we end the year and with many more years ahead of us, we must never forget the lessons we have learned in 2020. I believe the most important takeaway from this year is that we must all learn to work together, teach each other and respect one another for the sake of our future generations.

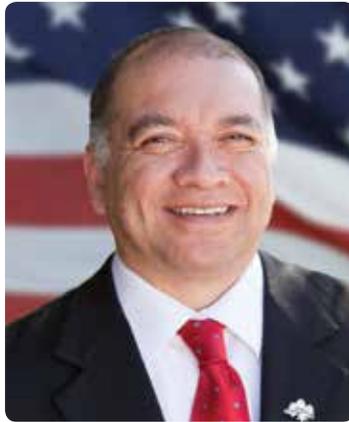
Public safety departments across the country have adapted to changing times and tried to teach the public about our professions. We need to remind the world that our titles as peace officers mean that we strive to keep the public peace in our communities. The public needs to realize that we are your fathers, mothers, brothers, sisters, sons, daughters, nieces, nephews, aunts, uncles, friends, neighbors, customers, patients, coaches, mentors and voters. We come from the communities we have chosen to serve.

Recruiting from the human race is a difficult thing. Law enforcement agencies have an intensive screening process, and most agencies attempt to select those best suited mentally, physically and with a good moral compass for this job.

Officers undergo rigorous training in order to qualify to be called a peace officer in most states. Then, most of us will invest hundreds of hours (in some cases, *thousands* of hours) in on-the-job training.

We have many duties in keeping the peace. Sometimes we are asked to document a crime, and many times these are horrible things to witness and write about. Sometimes we are asked to be a family counselor, a pastor, a parent, a doctor, a judge. Many times we are called upon to be involved in situations we would not rather witness or be part of. Sometimes we are the ones who write tickets or take citizens to jail. Many of these tasks are not pleasant, but the personal satisfaction and knowing we are helping keep our families and friends safe makes the pros outweigh the cons. We do so because that is *our job* — the job the *community* wants us to do and the job we get paid to do.

We do our best under stress, using laws and policies to guide us, with the tools, experience and training we are given. We respond to these routine calls and emergencies because we want



Tony Romo
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to help. Our families sacrifice us not being home in the middle of the night, holidays, birthdays and other celebrations because we serve the public. We risk our health and lives daily to do our jobs and to protect life and property.

Yet, some still want to defund the police? I hope the quiet majority of citizens still appreciate officers entrusted with maintaining public safety and don't want to throw away the majority of peace officers who overall do an outstanding job day in and day out.

Having written all this, I would like everyone to consider a day without police officers and deputies. It sounds a lot like a movie from not too long ago. Can you say, "P-U-R-G-E"?

- All peace officers remove themselves from the world for a day
- Stay inside, don't go to work, and stay with their family and friends
- Don't enforce any laws or make any arrests
- Don't go to any calls for service
- Let people fend for themselves

Family disputes, business disputes, crimes in progress, thefts, burglaries, robberies, assaults and battery. Child abuse, rapists, assault with a deadly weapon, shootings, stabbings, attempted and actual murders.

WE NEED TO REMIND THE WORLD THAT OUR TITLES AS PEACE OFFICERS MEAN THAT WE STRIVE TO KEEP THE PUBLIC PEACE IN OUR COMMUNITIES.

Let people do whatever they want. It sounds horrific because it would be. If you haven't realized it yet, peace officers are part of the community in which they serve.

However, peace officers have a sense of duty and would not let this chaos happen. We still show up to help when everyone is running in the opposite direction.

Don't throw us all out for the sake of a few who have made mistakes (and in some of these cases, the real trials are still pending).

In the meantime, may God keep everyone safe. Thank you for reading. ❤️

Tab Rhodes → continued from page 4

know, prime retirement season is between December and March of any fiscal year. With that recognition, the only opportunity for full salary savings, during a year of limited to no hiring, would be in the last quarter of April–June, or 25% of the fiscal year. Back to the calculations: 25% of \$45.9 million equals \$11.475 million.

Adding this \$11.475 million in salary savings to the \$102 million projected overtime savings for the year equals a conservative estimate of \$113.475 million. If the Department only needs \$55 million to avoid curtailments, *why are they necessary?*

As if the curtailments are not bad enough, the Department is now looking to deviate from the past practice of conducting a job fair, choosing as an alternative, a “transfer process.” The new process would involve members completing a preference list, and then Personnel Bureau assigning individuals to new units of assignment based on those preferences. While we all have experienced this process after graduating from the Academy, it has never been utilized during staffing reductions or closure of facilities. The Department claims this curtailment is too large and that COVID prevents an in-person job fair. While this curtailment process could affect nearly 300 employees, a job fair could be conducted at different times over multiple days or at multiple locations by classification, thus reducing the numbers in one location to a much smaller amount than we have in academy classes today. Additionally, we already did a job fair in July — during the height of the COVID pandemic — for the TORA overtime mitigation process. These excuses are getting old. *Why are they necessary?*

While I am *not* a budget expert by any stretch of the imagination, the Department’s numbers do not seem to add up to curtailments being necessary. When the Department is asked pointed questions or to provide any documentation justifying the need for these curtailments, PPOA has received nothing but awkward silence. The Department’s focus in our negotiations continues to be about the “transfer process” rather than the anticipated budget shortfall and accompanying curtailments.

If this is a financial problem, let’s identify it, set aside our egos and utilize the many subject matter experts available who could help the Department with obtainable solutions. Otherwise, if these curtailments are political in nature, and members will be harmed in the process, I must ask ... *Why are they necessary?* 🍷

Wayne Quint Jr. → continued from page 5

PPOA joined with Assemblymember Jim Cooper, law enforcement and public safety associations across California in strongly supporting a *Yes* vote on Proposition 20. This statewide initiative would fix four specific flaws contained in recent criminal justice reforms: violent crime classification and serial theft, parole reform and DNA collection.



2021 POLICE REFORM LEGISLATION

PPOA’s Sacramento lobbyists Lang, Hansen, Giroux and Associates will no doubt have another incredibly busy legislative session in 2021 as *new* police practices legislation, *new* juvenile justice reform legislation and *new* criminal justice reform legislation are introduced by members of the California State Assembly and Senate. In 2020, over 18 pieces of “reform” legislation were sent to the governor’s desk. In addition to our lobbyists’ actions, PPOA will once again partner with our coalition organizations as well as our public safety professionals to defeat bad legislation (e.g., SB 731) that endangers our residents, our law enforcement profession and our families.

As we continue to face the pandemic in 2021, the endless onslaught of naysayers about our noble profession, political battles at the ballot box and emotional legislation from some who refuse to be educated with facts, don’t forget the words of Martin Luther King Jr.: “Never lose hope. Storms make people stronger and never last forever.” Thank you for your unbelievable dedication this past year and continued commitment to ensuring the PPOA membership prospers in 2021. 🍷

An advertisement for Cedar City, Utah. It features a photo of Jennifer Davis, a woman with blonde hair, smiling. The text reads: "CEDAR CITY, UTAH Conservative · Safe · Beautiful · Home", "Jennifer Davis", "ERA Realty Center | Ranked #1 Nationally", "buyincedar.com", "435-586-9775 | 435-590-1317", and "Discover why Utah is the destination of choice for many retired California law enforcement and service men and women."

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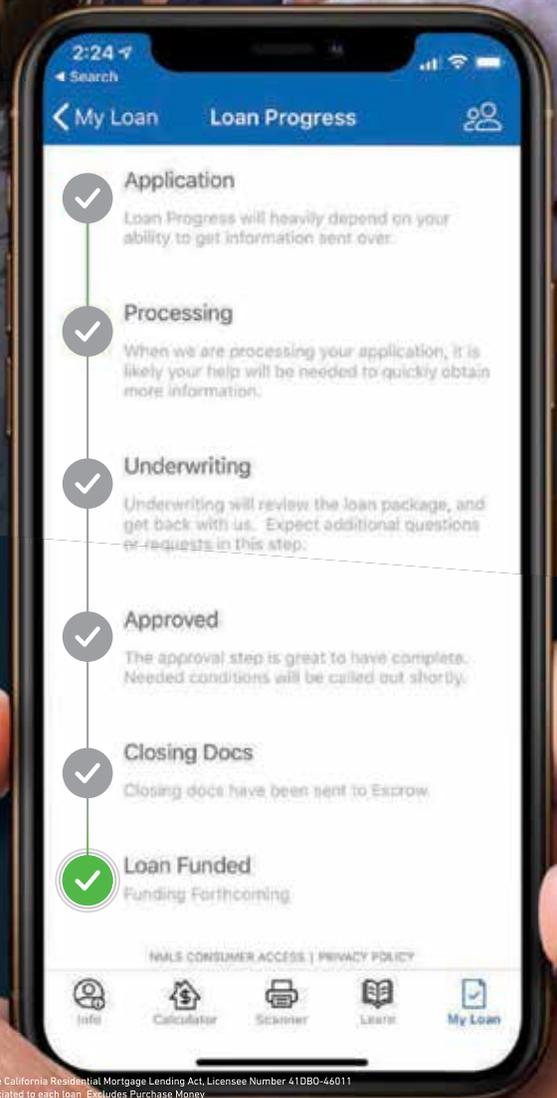
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LAS⁴D Spouses Supporting Spouses

It is no secret that the demands and role of law enforcement officers are unlike any other occupation. The distinct nature of the job often extends to their spouses and families, affecting many aspects of their lives, both positively and negatively. Upon seeking advice, support and information, there was a notable absence of a reliable network or resources directly accessible to families — until now. LAS⁴D Spouses Supporting Spouses is a community of wives, husbands, domestic partners, widows and widowers of active, retired and fallen sworn Department members.

We are the first spouse support group created to provide peer support and work with the various resources the Sheriff's Department has to offer. Our goal is to build strong connections through support and mentorships and by sharing resources with those who relate to living the unique lifestyle of a law enforcement family.

LAS⁴D is not directly affiliated with LASD but will facilitate a variety of services, including mentorships designed to help navigate the various stages of employment through retirement and life events that newer spouses may find valuable, information on relevant documents and policies, emotional and psychological resources, presentations and discussions, a book club, and other outside events.

The group will host guest speakers and discussions led by professionals who will include topics, concerns and questions raised by group members as well as address issues commonly

encountered by law enforcement families. For now, meetings and social events will be conducted via online platforms. As COVID-19-related restrictions are lifted, and once it is safe, the group is set to expand its scope and hold face-to-face meetings and in-person, family-centered events in an effort to further strengthen the sense of community. We hope to provide an inclusive space in which

mutual support can be provided through the exchange of experiences and information, and where meaningful relationships can be built.

For privacy purposes, members must be married to, or a domestic partner of, a sworn Department member. For those interested in joining or for more information, please contact LAS⁴D at LASDspouses@gmail.com. ♥

LAS⁴D

SPOUSES SUPPORTING SPOUSES



A community of spouses and domestic partners of sworn department members.

Our goal is to build strong connections through peer support with those who live the unique lifestyle of a law enforcement family.

TO REQUEST MEMBERSHIP

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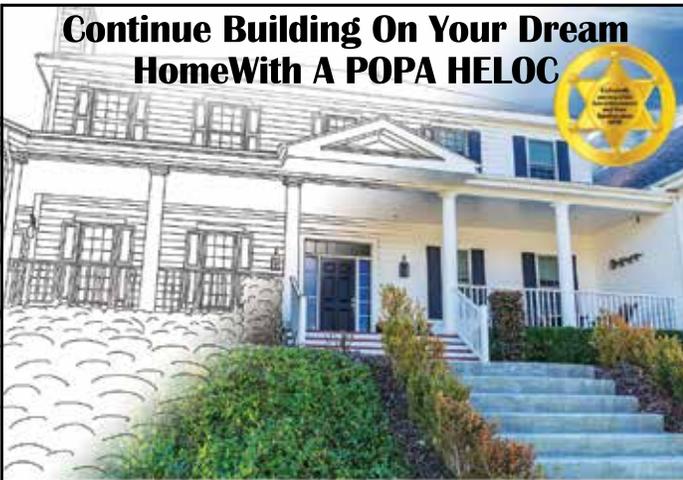
- Fabric
- Sewing supplies (cutting mats, any fabric scissors, rotary cutters)
- Notions (trim, lace, thread, elastic, Velcro)
- Working sewing machines (domestic and industrial lockstitch, overlock/serger and coverstitch)

Anything you have would be greatly appreciated. Anything the sewing room cannot use will be donated where it can be used (halfway house/Goodwill).



Items can be sent to: CRDF Sewing Program C/O Officer/Instructor S. Tupper
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Closing costs range from \$200 to \$1200 to open a HELOC. Call us for details on how POPA FCU can pay all closing costs. Property insurance is required, and flood insurance is required where necessary. Consult a tax advisor regarding the deductibility of interest and charges. Rates, program terms and conditions are subject to change without notice. Other restrictions and limitations may apply. NMLS # 852741.



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Danica Scales: Ready for Action

Few people outside of Scientific Services Bureau fully grasp the amount of training necessary to equip Crime Lab personnel to handle approximately 75,000 submitted cases per year. A few months ago, Forensic Identification Specialist Danica Scales was acknowledged in *Star News* for her successful completion of two years of intense training for Basic Latent Print Investigations, Latent Print Comparisons and Major Crime Scene Investigations. We reached out to her to offer congratulations, and she provided the eye-opening breakdown below of the training she underwent in her first three years with the Sheriff's Department. But first, get to know a little bit about Danica. She has a bachelor's degree in biological sciences from the University of California, Riverside and a master's degree in forensic science from National University. Prior to joining the LASD, she worked at a biotech company for five years, including a chemistry manufacturing laboratory and in research and development.

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- Classroom lecture, practical work and field training
- Learn about important figures



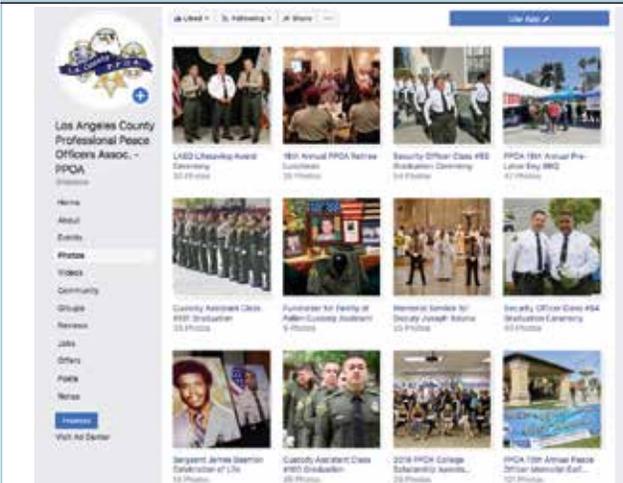
- in the history of fingerprints, how to process for fingerprints (including searching, identifying which surfaces are suitable, and powders are best suited, and lifting and preserving latent print evidence), safety out in the field, and how to compose notes and reports for our investigations
- Train in collecting possible touch DNA, including possible blood (hosted by the Biology section)
- After hours are completed in the classroom, and a number of investigations are completed

(with a fully trained and competent individual), including competency testing, we must complete a moot court.

LATENT PRINT COMPARISONS

- Approximately one year of training
- Lecture, practical work and practice casework
- Lecture material dives deeper into the history and science of fingerprints, supporting the validity of fingerprints as a means of identification.
- We train our eye by examining and

FOLLOW LAPPOA ON FACEBOOK



In addition to breaking news and announcements, the "LAPPOA" Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We're honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.



www.facebook.com/LAPPOA

comparing over 600 latent prints, in training packets, with ranging levels of difficulty.

- We learn to write analyses and come to appropriate conclusions with supporting information.
- We become familiar with our digital program Mideo, which we use for casework.
- After 600-plus latents are evaluated, we continue with practice casework, this time including supporting documentation and a final report.
- Upon completion, we are competency tested.
- In the duration of the training, we complete two moot courts, and after competency is completed, we complete the final moot court.
- Final moot court tests our ability to articulate the history and science supporting fingerprints as a means of identification, as well as being able to articulate how we came to a conclusion for casework.

MAJOR CRIME SCENE INVESTIGATIONS

- Approximately one year of training

- Includes “photography boot camp,” classroom lecture, mock crime scenes and field training with a fully trained forensics identification specialist (FIS)
- Photography boot camp is hosted by the Photo/Digital Imaging section; it’s approximately one month and includes becoming familiar with our cameras and taking photographs.
- Lecture includes crime scene safety and covers all spectrums to document a crime scene.
- We attend lectures hosted by other sections, and become familiar with the specific evidence they look for, their analyses and how to work with them at a vehicle investigation or scene.
- Some lectures include exercises such as documentation of impression evidence and aerial photography (yes, we got to practice taking photographs in a helicopter!)
- Mock crime scenes are completed, with varying levels of difficulty, incorporating material covered and constantly building on one another.

- Written exam and an exit mock scene must be completed before moving on to the field training.
- Field training includes becoming part of the on-call board and rotation, with a fully trained FIS.
- Roll out to assist in the documentation of vehicle examinations and crime scenes; we enhance our communication skills as we work with detectives and other SSB personnel.
- We become comfortable with handling the vehicle investigations and scenes, and whatever requests are thrown our way.
- Upon completion of the requirements for field training, we are competency tested and complete two moot courts — one for vehicle investigations and one for major crime scenes.

Danica concluded with, “I’ve learned a great deal over the past three years, and I’m excited to continue to expand my knowledge!” Congratulations again, Danica! Thank you for your dedication to training and your commitment to making a difference. 🛡️



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Law Enforcement Technician Classification Study

The LET job study team visited Lakewood Station on October 21. Lakewood is one of the fastest stations in the County, serving five contract cities. Special thanks to LETs Christy and Jazz, along with Deputy Bob, for doing an amazing job providing input to the classification study team from the County CEO's Office.

This site visit followed a conference call conducted in September to discuss issues related to the class study. The meeting was led by PPOA Vice President Jim Blankenship, and participants included President Tab Rhodes, Executive Director Wayne Quint, Senior Labor Representative Venise Wallace and LASD executives. Due to several delays resulting from COVID-19, this was the first opportunity to return to this class study since May 28.

LET CLASS STUDY BACKGROUND

Upon recommendation from the LET Labor-Management Committee (a byproduct of contract negotiations between PPOA, the

County and LASD), the CEO Classification Division is conducting a review of the staffing and classification concept, standards and duties of LETs throughout the department. For more information about the study,

read "The Quest for Equality and Reform for LETs" by PPOA Vice President Jim Blankenship in the February 2020 issue of *Star & Shield* magazine (available at PPOA.com and on the PPOA app). 📖



PPOA Committees and Staff

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612 Negotiations

› Chairman Rhodes

612 Training

› Chairman Satterfield

614 Negotiations

› Chairman Lee

621 Negotiations

› Chairman Blankenship

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632 Negotiations

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Veterans Day: PPOA Salutes Those Who Served

As many PPOA members are aware, the annual events normally hosted by PPOA have been largely upended by COVID-19 this year. Each year, PPOA is honored to acknowledge military veterans at the PPOA Retiree Luncheon held in November. Due to the cancellation of that event this year, we want to take this opportunity to offer our gratitude to all PPOA members, active and retired, who are military veterans. **The members on these pages are just a few of the many who have proudly served this nation.** To all of the courageous men and women in uniform — past, present and future — we salute you! 🇺🇸

JOHN SATTERFIELD
 LASD Lieutenant (active)/PPOA board member.
 US Marine Corps 1985-1991.
 Operation Desert Shield/Storm combat veteran.
 Numerous operations during overseas deployments.




CHARLIE ENGELBART
 LASD ret. '95 (still LASD Reserve) Navy,
 1957-1961. USS Marshall 00676, chased USS
 Midway on Pacific Tour. 1st Fleet staff as
 admiral's navigator and quartermaster.




TERRY R. BLACK
 LASD ret. '99 Army, 1965-1967. C
 1/508 3rd Brigade, 82nd
 Airborne Div




TONY HOLLINS
 LASD ret. 2003
 US Army, Vietnam, two tours
 1968-1971.




JAMES R. GOODRICH
 LASD ret. '08 Marines, GYSGT, 1965-1986.
 Various FMF and Security Force
 Assignments. Served in Vietnam, Morocco,
 England and other international locations.




VONETTA MAYS

LASD Law Enforcement Technician (active)/PPOA Delegate. Navy, 1993-1997. Stationed aboard USS Nimitz and on base in England.



JULIAN M. MEZA

LASD ret. '03 Army, 1968-1970. 1st Aviation Brigade, S. Vietnam. Medals: National Defense, Army Commendation, Vietnam Service and more. Long Binh Army Base 165th Aviation Group HDQ Co



TOM ZELLER

LASD ret. '07 Air Force, 1966-1970. CalAir N.G. 1975-1991. Security Police. Medals: Presidential Unit Citation, National Defense, Vietnam Campaign and more.



JULIAN RINCON

Marshal's Office ret. '02 Army, 1967-1970. FCO 52nd Inf. (LRA), Long Range Patrol 1st Inf. Div., Airborne Ranger 75th Inf., Bronze Star, Purple Heart, Air Medal, Vietnam Cross of Galantry, Parachutist and more.



WILLIAM H. JACKSON

LASD ret. '04 Marines, 1964-1968, India Co., Sharpshooter, heavy action in Vietnam, several kills, numerous ops, promoted to Sgt./squad leader.



MICHAEL RUBACHA

LASD ret. 2015
US Air Force, Desert Storm



ROBERT "MICKEY" REEDY

LASD ret. '89 Navy 1958-1964, USS Henry B. Wilson, deployed to Mediterranean and Southeast Asia during Cold War



CHUCK NORRIS

LASD ret. '04 Navy, 1963-1966. DLG-18, Medals: Vietnam, Good Conduct, National Defense.





STEER CLEAR

HOLIDAY FREE RIDE



For PPOA Members

PPOA wants to ensure that all members make it home safely while celebrating and socializing during the holidays. The PPOA “Steer Clear” program offers reimbursements to members of this association who use Uber or Lyft between November 26, 2020, and January 1, 2021.

This reimbursement offer is limited to one round-trip or two one-way trips not exceeding 30 miles total. Valid for UberX only. Tips not included. Offer limited to active, full dues-paying PPOA members.

If you plan to enjoy adult beverages this season, please do so responsibly. And if you're not in condition to drive safely, make sure to use Uber or Lyft and email your receipt to info@ppoa.com (using your personal non-LASD email address) for reimbursement.

We sincerely hope that PPOA members enjoy a safe and happy holiday season!

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MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

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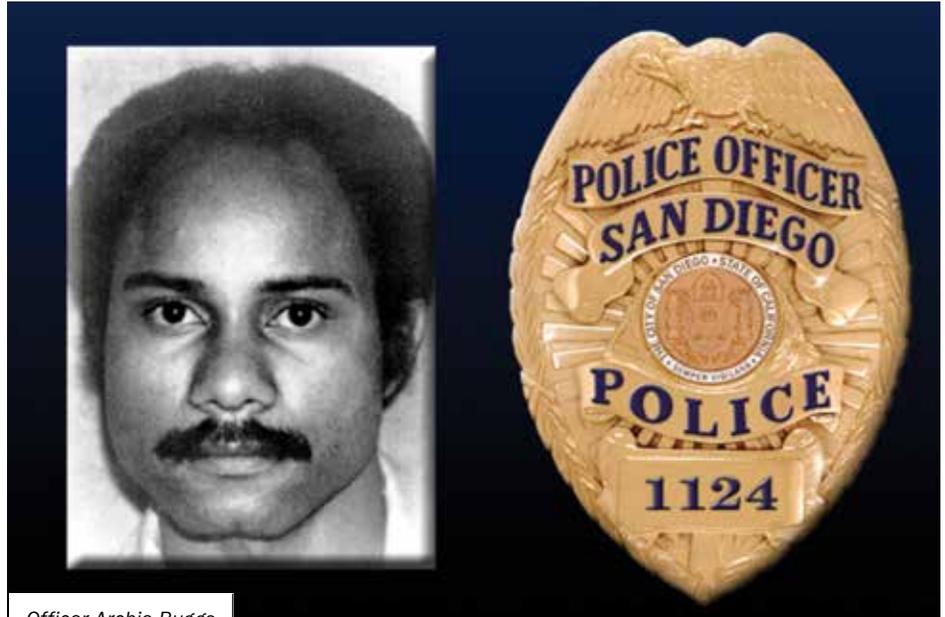
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Governor Overturns Parole for Cop Killer; Fight for Justice Continues for PPOA and Law Enforcement Coalition

The tragic shooting death of a San Diego police officer in 1978 has led to a decades-long fight against parole for the murderer. This protracted political battle to keep a cop killer in prison is one of many that requires vigilance and determined lobbying from PPOA and our fellow law enforcement associations. Thankfully, Governor Gavin Newsom sided with us in this case and, on October 13, overturned the grant of parole for the man who killed Officer Archie Buggs.

Jesus Cecena was a 17-year-old gang member when he murdered Officer Buggs in an execution-style shooting. Despite the callousness of this murder, Cecena was granted parole five times by the Board of Prison Terms. The most recent grant of parole was announced in June 2020. This is particularly troublesome. In prior hearings, the parole panel had found that Cecena lied about the nature of the crime (the panel found that he had fired five shots at Officer Buggs, then callously walked over to the prone officer and shot him execution-style), and had also lied about being remorseful (Cecena helped compose a prison ballad “celebrating” the murder of Officer Buggs).

On July 29, PPOA President Tab Rhodes wrote a strongly-worded appeal to the governor to overturn the most recent grant of parole in June. President Rhodes worked with our legislative representatives Lang, Hansen, Giroux and Associates to make sure that letter reached Governor Newsom and reminded the governor that the murderer’s “deceptions would be virtually laughable if they were not so cynically used to manipulate the reality of the true facts of a crime that he has not fully acknowledged.” President Rhodes added: “Inmate Cecena continues to evade full responsibility for this crime, continues to minimize his role, and it is clear



Officer Archie Buggs



that Inmate Cecena has not adequately assessed his motivations for perpetrating this horrible crime.”

PPOA was pleased to learn that the governor overturned the parole two months later, just as he did in 2019. His predecessor, Governor Jerry Brown, also

overturned parole for Cecena in 2014, 2016 and 2017.

PPOA pledges to continue to petition the governor to deny dysfunctional parole grants like this one as we fight for justice for the families of officers killed in the line of duty. 🇺🇸

MYSTERY PHOTO



Flashback a decade ago to PPOA's Annual BBQ in 2010! The first PPOA member to correctly identify at least two of the three (now-retired) members in this photo will win a PPOA prize pack. One guess per member, please. Email your best guess to info@ppoa.com.

MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends November 31, 2020, at 11:59 p.m. PDT.

This month's hidden word is:

Rigorous
*Extremely thorough,
exhaustive or accurate*

Online registration only. Please do not call the PPOA office to register for contest.



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...TO TENNESSEE

Public Service Runs in the Family

Congratulations to Deputy Robert Jimenez, who graduated with LASD Academy Class #452 last month! Deputy Jimenez is a former sheriff's security officer (he was an honor recruit in SSO Class #53), and his extremely proud father is Sheriff's Security Officer/PPOA Delegate Henry Jimenez. Thank you, Deputy Jimenez, for your dedication! 🇺🇸



CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at PPOA.com. Do you know of a Department-related event we can help promote? Email details to gtorres@ppoa.com.

November 10

PPOA Board of Directors Meeting

Meeting is scheduled for Tuesday due to Veterans Day holiday on Wednesday.

November 13

HR-218 Qualifying for Retired LASD Personnel

PDC Range, Castaic

Info: Call BC Armory for reservations at (323) 267-2730

November 18

PPOA Board Election Ballot Deadline

Ballots from LASD sergeants, lieutenants and custody assistants must be received by this date.

November 20

PPOA Board Election Ballot Count

Ballots from LASD sergeants, lieutenants and custody assistants will be counted at the PPOA office at 10 a.m.

December 9

Retired Homicide Bulldog Luncheon

COVID-compliant luncheon at Steven's Steakhouse, Commerce, 12:30 p.m.

Info/RSVP: gil187@aol.com

END OF WATCH

PPOA extends sincere condolences to the families and friends of the following members who passed away in September:

Retired Lieutenant
Thaddeus Wakeman
EOW: September 2, 2020

Retired Sergeant
Thomas Overton
EOW: September 13, 2020

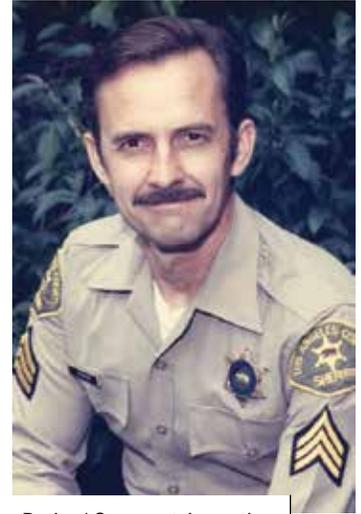
Retired Deputy
Bob Briley Sr.
EOW: September 14, 2020

Retired Sergeant
Augustine Risinger Jr.
EOW: September 19, 2020

Retired Sergeant
Jacqueline Yarbrough
EOW: September 27, 2020



Retired Sergeant Jacqueline Yarbrough (EOW: 9/27/20) and husband, retired Homicide Bureau Sergeant John Yarbrough



Retired Sergeant Augustine Risinger Jr. (EOW: 9/19/20)

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Disaster Preparedness Awareness

Many people don't take the necessary precautions to prepare for a possible emergency situation or protect their financial records from any kind of disaster. This is why the Federal Emergency Management Agency (FEMA) declared this year's theme as "Disasters Don't Wait. Make Your Plan Today" during National Preparedness Month (NPM) in September.

NPM is recognized each September to promote family and community disaster planning now and throughout the year. Not sure where to start? Visit www.ready.gov for checklists, videos and instructions on how to make a plan, including how to adjust the plan due to COVID-19.

Start with important documents such as keeping copies of the following financial documents handy — either on your smartphone or in a water-proof container — in case you need to leave your home quickly:

- Family records
- Medical records
- Wills
- Deeds
- Social Security numbers
- Credit union and credit card account information
- Tax records
- Medical insurance and Medicare cards (photocopy)

The four main areas you will need to focus on are:

- Make a plan
- Build a kit



- Prepare for disasters
 - Teach youth about preparedness
- Contact your credit union or financial institution should you need access to your account information. 📍



STAR & SHIELD

CONTEST WINNERS

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

\$100 PRIZE WINNERS

(October issue — the hidden word appeared on page 10)

- Susan Greene, Retired Member
- Siomara Hernandez, Custody Assistant
- Deanne Morrell, Coroner Investigator



2007 ROADTREK RV FOR SALE

Roadtrek 210 Popular, 21' Class B. Power sofa converts to king bed. Bathroom w/ shower. 3-way fridge. Microwave/convection oven. Loaded! Excellent condition. Need to sell due to the big "D." \$52,995. Contact Hal: (213) 248-1949. (0120)

SHOTGUN FOR SALE

Winchester model 23 classic 20 GA. 2x2 w/ factory case. Raised "Golden Pheasant in Flight" on base of receiver. Three-digit S/N. \$1,500. Call (714) 350-7914. (0920)

MONTEBELLO HOME FOR RENT

3BR/1.5BA. 2-car carport. Newly remodeled. Split-type A/C units for all rooms. Stove included. \$2,300 mo. + deposit. LASD family preferred. Contact Matt, (626) 625-7301. (0819)

2012 ALLEGRO RED MOTORHOME FOR SALE

34-foot diesel. Washer/dryer, low mileage. Contact Ervin: (760) 630-8155. (0420)

RENTAL NEEDED FOR ELDERLY, DISABLED FEMALE

Retired deputy seeks small rental unit for elderly, disabled mother. Ground-level studio or 1 bedroom needed. Range \$900-\$1,100. Chino area preferred. Contact Matthew: (909) 418-7121. (0819)

WANTED: CLASS C MOTORHOME

LASD retiree seeks Class C Motorhome with pop out. 2016 or newer. Low mileage and in good condition. Call Sally: (562) 947-4840.

MOBILITY SCOOTERS FOR SALE

Two scooters in excellent condition \$500-\$600 each. Contact Pat: (951) 430-1502. (0419)

2007 BOUNDER RV FOR SALE

Cat diesel engine, electric steps, 3 side outs, sat. dish, auto leveling, power awnings, queen bed, fridge. \$51,000 OBO. Contact Ken: (909) 873-5343. (0720)

HARLEY-DAVIDSON FOR SALE

2003 H-D Dyna Low Rider, white pearl. Approx. 4,800 miles. Screamin' Eagle pipes, no frame mods, custom cruiser, 1450 (88 cubic inches), V2, 4-stroke. \$8,500 OBO + accessories. Call (818) 822-4497. (0919)

2018 JEEP GRAND CHEROKEE LIMITED FOR SALE

Black exterior/black leather interior, loaded. Excellent condition. Only 16k miles. Selling for \$28,000. Contact Martha, (626) 340-9360. (0220)

SEEKING AR-15 FOR SALE

Looking to buy an AR-15. If you have one you want to

sell, please email me with price and pictures: amorgaemail@yahoo.com. (0720)

1949 9EL LINCOLN (AKA BABY LINCOLN)

337 ci flathead V8. Body in great shape. Needs total restoration. Inc/chev. 454; see L.A. Craigslist. Call Tom, (541) 416-0995. (0220)

RANCH SITTER WANTED

Looking for a retired person to take care of our small ranch and animals located in South Riverside County. Contact Joe: (562) 743-0772. (0420)

SO. ONTARIO HOME FOR RENT

3-bed/2-bath, 2-car garage, partially furnished corner lot w/pool, alarm system, A/C & Spectrum hookup (family room & master). No pets. \$2,350, plus \$1,200 sec. dep Contact Elvia: (909) 947-4578. (0420)

STEVENSON RANCH CONDO

Recently retired LASD member seeking someone to share a 2 bedroom, 2.5 bathroom condo. \$1,000 + 1/2 of utilities. LASD member preferred. Email 5pears@sbcglobal.net. (0620)

LASD RET. SEEKS HOME IN BIG BEAR OR ARROWHEAD

Looking to sell your place in Big Bear or Lake Arrowhead? Private party/LASD retiree is looking to buy. 3-4 bed/2 bath preferred. Please leave message at (562) 321-4122.

COMPANION MAUSOLEUM CRYPT FOR SALE

Located at San Fernando Mission Catholic Cemetery. Companion crypt holds 2 caskets or 2 urns. Includes 1 crypt plate, 1 insert & 1 vase. Prime location height. Approximately 5 ft. high. Asking market price \$20,000. Call Laura: (626) 222-3040. (0720)

2014 ECLIPSE ATTITUDE TOY HAULER FOR SALE

Eclipse 19' Toy Hauler. Sleeps 6-8, full bathroom, micro/convection oven. Excellent condition. Loaded with much more! \$14,500. Call (626) 221-4745. (0620)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



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Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

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