PUBLIC SAFETY AND THE 2028 SUMMER OLYMPICS
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PPOA ON THE WEB

PPOA ON THE WEB

FACEBOOK
January 28: Parks Bureau leads operation to take down three alleged vandals.

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COMPLACENCY KILLS

Over 32 years later, I can still hear my Academy ramrod drilling into my head, “Attention to detail, mister!” While it is recognized that man makes plans and God laughs, there is so much truth to those words echoing in my subconscious. “Attention to detail!”

These words are so important to remember during these times of the COVID-19 pandemic surge here at the beginning of 2021. Everyone is experiencing COVID burnout! Now is not the time for complacency, but instead, the time to tighten up and continue to practice compliance with public health orders and protocols.

On January 1, 2021, Assembly Bill 685 took effect, amending sections of the California Labor Code to require employers to notify employee representatives (i.e., PPOA) of COVID-19 exposures. In just the one week period of January 8–14, over 124 LASD employees were notified of potential COVID-19 exposures in the workplace. PPOA continues to utilize all our efforts to ensure your safety through continued discussions and demands to mitigate the spread of this disease among our members.

For this reason, do not be an unnecessary victim. Please hold yourselves accountable as well. All too often, complacency is the cause of bad outcomes. Wear a mask! Consider it just another part of your uniform to be accountable for. Wash your hands!

Practice good social distancing when possible. Get vaccinated! While none of these habits are guaranteed to prevent a COVID infection, all of them improve your odds of staying healthy during the pandemic.

POLITICAL EXTREMES

Danger, Will Robinson, danger! Last year saw political activism not seen in this country in many years. A series of tragic deaths, perceived to be caused by law enforcement insensitivity, mixed with unemployment, no school and polarizing election candidates and issues, have left this country raw with emotion.

Protect yourselves. Wise words in this world of instant communication in social media. The discipline cases involving members and posting “feelings” or activities discovered on the internet are out of control.

As an active member of law enforcement, you have many restrictions. You cannot use marijuana. You must work when and where needed, no matter the effects on your personal life. Understand that while you wear the uniform, you are a public servant, not a celebrity or TikTok influencer. Don’t fall into the trap with friends, family, retired members or strangers engaging in controversial topics online. Society is watching and listening. There will be consequences.

Please do not think those of us at PPOA are immune to the heightened sensitivity of the times. There are many days when the politics, harsh words and sometimes, utter stupidity are overwhelming. Often, members utilize PPOA as a sounding board for their feelings (read — “What the hell are you guys going to do about xxxx?”). That is OK also. We are here to hear our members, and most of the time, are able to provide a logical, moderate and professional explanation for the official PPOA perspective. Sometimes not. In those times that we cannot, we keep our comments within the “family.”

By the way, if the “Will Robinson” reference is lost on you, feel free to search the internet in a productive manner for further explanation.

Tab Rhodes
PPOA President
Lieutenant, LASD
trrhodes@ppoa.com

COVID, Politics and Polarization ... What a World!

“continued on page 8
Public Safety and the 2028 Summer Olympics

On July 31, 2017, the International Olympic Committee (IOC) announced Los Angeles as the sole candidate for the 2028 Summer Olympic and Paralympic Games, officially known as the Games of the XXXIV Olympiad. On August 11, 2017, the Los Angeles City Council voted unanimously to approve the bid, and on September 13, 2017, Los Angeles was formally awarded the 2028 Games by the IOC. This will be the third time (1932, 1984) that Los Angeles has hosted the Summer Olympics, making it the first North American city and the third worldwide (London and Paris) to host the games three times. Los Angeles will hold the proud distinction of hosting three of the five Summer Olympic Games (St. Louis and Atlanta) that have occurred on United States’ soil.

In April 2019, the estimated cost of the games of the XXXIV Olympiad (LA28) was approximately $6.88 billion, with all the money coming from the private sector, although the City of Los Angeles and state of California have agreed to serve as a “financial backstop.”

The federal government will designate the Olympics as a national special security event (NSSE) in which the U.S. Secret Service heads a single chain of command. The Feds will also cover the cost of security (no other funding for the games), with an agreement reportedly signed by the L.A. Organizing Committee and Department of Homeland Security in February 2020.

Approximately one month later, in March 2020, Los Angeles County would begin to experience the devastation of a deadly global pandemic that continues to this day. The May 25 death of George Floyd while being arrested by Minneapolis police officers resulted in massive demonstrations and protests (despite COVID-19) across the nation. This movement, or as one of our Board of Supervisors called, “a moment in history,” put unprecedented political pressure on elected officials throughout the country to enact police reform and to defund or seriously slash law enforcement agencies’ budgets, including the Los Angeles County Sheriff’s Department and the Los Angeles Police Department.

The Los Angeles City Council voted on July 1, 2020, with Mayor Garcetti’s strong support, to cut $150 million out of the LAPD’s $1.8 billion operating budget with plans to reinvest the public safety funds in marginalized communities. The cuts are estimated to reduce the LAPD from 10,009 officers to 9,757 by July 1, 2021, the fewest in over a decade.

What a far cry from a September 18, 2017, “JOIN LAPD” Facebook post that stated, in part, “Be part of the action! The L.A. Olympics are coming. Become an LAPD Officer and you could be part of history!” Below the post is a picture of a female soccer player with the tagline, “CHOOSE your FUTURE’ L.A. OLYMPICS 2028.”

Not to be politically less correct than their City-elected colleagues, on August 4, 2020, a charter amendment (later titled Measure J) was put on the November 2020 ballot through a 4–1 vote of the Los Angeles County Board of Supervisors. County Supervisors Sheila Kuehl, Mark Ridley-Thomas, Hilda Solis and Janice Hahn voted in

→ continued on page 10
As vaccines roll out, I want to thank and commend you all for getting to this point. Some of you have suffered personal loss and/or endured difficult times related to your mental and physical health while working in environments and circumstances that are not conducive to a pandemic. It’s time to get back to the business of doing business.

As 2021 takes shape, we look toward doing business in a more “regular” capacity. That is not saying that COVID-19 is to be laid aside — it’s part of our lexicon. But it cannot be the reason things do not get done. There will be adjustments and parameters, and they are understood.

If anything, the pandemic has introduced questions related to our position and added layers on how to handle personnel and the Department and County’s responsibility in doing so.

If anything, the pandemic has introduced questions related to our position and added layers on how to handle personnel and the Department and County’s responsibility in doing so.

I have had the privilege to speak with many of you personally, and you have expressed your thoughts on what should be done to improve our group and enhance our standing within the Department.

Components like educational experience, years of service, ERT, additional station jailers and court positions, and a rank or tier structure have been a constant on my board, as well as our standing in the bargaining unit.

There is also the peeling back of layers from when this position was instituted to see what the Department’s initial intention was for our classification, the shift from those original ideas, the expansion of the role and application of additional responsibilities. It was likely recognizing the opportunity of getting more work out of a less expensive position.

Last year, a legislative measure was introduced covering correctional positions under a COVID-related bill. Upon review of the proposed legislation, PPOA reached out to our Sacramento connections to have Custody Assistants included in that bill. Unfortunately, due to other circumstances, the bill did not go through.

Nevertheless, PPOA was ready to be in full support of the measure and the inclusion of our classification. With the new California Senate and Assembly sworn in, we will be monitoring the legislative landscape for the opportunity to participate, support and include our members being represented in any legislation that benefits our classification.

In closing, I’d like to acknowledge the loss of one of our own. Custody Assistant Richard Bowles, a Santa Clarita jailer, passed away in January. He was a 23-year veteran of LASD, with 14 of those years at Santa Clarita Station. Our heartfelt condolences go out to his wife and family. Your dedication and professionalism are appreciated. Salute. Take care and stay safe.
Uncertain Times Ahead

By the time you read this article, a new United States president will be sworn in, and thousands, perhaps millions, of vaccines for COVID-19 would now be distributed to Americans. Is this a promise for a brighter tomorrow? Maybe. We are making strides in beating this terrible virus, but unfortunately, there are still uncertain times ahead.

The “new norm” includes figuring out how to master Zoom teleconferencing. Elbow bumps have taken the place of handshakes, and it is now common to see multiple masks hanging from people’s gear shifter or rearview mirror. These are all signs of the times.

Please don’t get pandemic fatigued. Until things get back to normal, we must continue to adhere to CDC guidelines and protect ourselves from exposure to this deadly virus. Make sure to look out for your co-workers and their mental well-being. If you or a loved one have been impacted in any way by this terrible virus, my thoughts and prayers are with you. It was difficult to hear the news of the recent passing of Deputy Timothy Tellez of Parks Bureau. I spoke to Tim a few days before his passing, and he would always try to start each morning briefing by sharing jokes or his suggestions of movies to watch. Deputy Tellez will surely be missed.

Lately, there has been a lot of talk about whether or not the contracted services we provide to both Parks and Recreation and Community College Bureau will be extended. The answer is unknown. As PPOA works hard behind the scenes with the Department to continue these contracts, please do your part. Handling your job to the best of your ability will help us establish and maintain a working relationship with the public, staff and students. Simple things such as being visible at all times, looking sharp in uniform and getting to know College and Parks staff can make our services stand out and have a huge impact on continuing service. This goes for all units of assignments. These are lasting impressions that will aid in the long run.

PPOA continues talks with the Department regarding schedules for our Community College Bureau Sheriff’s Security Officers (SSO). We should have a mutual agreement soon. PPOA’s goal was to make it fair for all impacted members, and we were pleasantly surprised when the Department and College Bureau command staff made it easy to negotiate with. We still have work to do to secure a longer contract as the current one expires in five months.

Chances are, you have all heard or seen what has happened in Washington, D.C., at the U.S. Capitol on January 6. The question I pose is if there were outbreaks of violent protests here in Los Angeles County, would you be prepared? Have you discussed an action plan with your co-workers and supervisors? Do you know the capabilities of your job classification?

We utilize SSOs and SSAs to protect many courthouses, County buildings and critical facilities throughout the county, so your role is important. Stay prepared and if you are unsure about what to do in an emergency situation, ask someone. Your safety is of the utmost importance.

As the year 2021 progresses and things get back to normal, we will move forward with our delegate meetings to keep our members informed and to keep the lines of communication open. Although the meetings may be virtual for the time being, the goal remains the same: to get information out to our delegates, who, in turn, will inform our members at their respective assignments.

Not only are we your union, we are your advocates. PPOA should be your first point of contact for information and advice. If you are interested in being a delegate, call the PPOA office at (323) 261-3010, and if you would like me to visit your unit of assignment, please reach out to me at hjimenez@ppoa.com. I would be more than happy to pay you a visit. Be safe, and remember, stay positive! And test negative.

Henry Jimenez
PPOA Board Member
Security Officer, LASD
hjimenez@ppoa.com
Speaking of political extremism, on January 21, it was reported by news sources that the Santa Rosa police chief, Ray Navarro, said that a Facebook post had been removed from the department’s website. The post in question showed two Santa Rosa police officers holding a banner depicting a black and white American flag with one blue stripe across the middle and the words “Heroes Work Here.”

The banner had been gifted to the department anonymously by local residents. “While the post was intended to thank the community members who made the banner and for the community at large for their continued support, it offended some who viewed it. For this, I sincerely apologize,” wrote Chief Navarro.

Again, political polarization within our society took a supportive and kind gesture to extremes. I have to believe the community at large is in favor of supporting law enforcement in their mission of public safety. I sure as heck hope so, or society is even farther gone than I thought.

However, Rubin Scott, president of the Sonoma County chapter of the NAACP, said, “It’s one of those markers, for certain people in our community, that means stay in your place, and if you don’t, there will be retaliation for it.” The Santa Rosa Police Department also received phone calls from community leaders, with Chief Navarro stating, “It became apparent that some Santa Rosa residents equate the thin blue line flag with right-wing extremist groups. Those are difficult things, when you see (flags) that represent something good, are co-opted by extremist groups like that.”

My question is, were they co-opted, or has the world become so polarized that anything can become a symbol of intense feelings? In these times of forced emotions, as I said before, keep your feelings in check. Open discussion and moderation are the keys to any sustainable success and future contentment in American society.

As always, I urge you to get involved. PPOA derives strength from unity, and our benefits today are a result of our solidarity. Come participate. Become a delegate. Our next virtual delegate meeting is on February 23 at 5 p.m. See what we see — the value of an organization that does everything in its power to protect you, not as union members, but as family members. Thank you for your support, and thank you for being a PPOA member! 🙏
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fear of the amendment. Supervisor Kathryn Barger voted against the amendment.

Measure J (passed 57%–43%) requires that annually, beginning on July 1, 2021, with full implementation achieved by June 30, 2024, that 10% of locally
generated, unrestricted County money — estimated between $360 million and $900 million — be spent on a variety of social services, including housing, mental health treatment and investments in communities disproportionately harmed by racism.

The County will be prohibited from using these set-aside monies on prisons, jails or law enforcement agencies. The exception to reducing this allocation requirement is only
by a four-fifths vote in the event of a fiscal emergency as declared by the Board of Supervisors, which threatens the County’s ability to fund mandated programs.

The predicted devastation that Measure J will bring as it pertains to the Sheriff’s ability to continue to recruit deputy sheriffs is still unknown. This critically important function to hire is not only needed to fill normal attrition vacancies throughout the Department, but to also supplement the LASD that, in seven short years, will be tasked with working with national, state and local law enforcement to provide a safe and secure 2028 Summer Olympics.

To his credit, Sheriff Villanueva made it one of his highest priorities since taking office on December 3, 2018, to hire deputies, and the Department was successful in hiring 1,100 deputies. However, due to recent devastating budget curtailments, a lack of productive and professional dialogue between the Board of Supervisors and the Sheriff, as well as what the amendment to the County Charter might bring, hiring deputy sheriffs has seen a drastic reduction, as is sadly evident on the LASD Job Opportunities website that reads, “Deputy Sheriff Trainee (Temporarily Suspended).”

It is extremely concerning that the two largest law enforcement agencies in Los Angeles are not presently being funded to hire deputy sheriffs and police officers for the 2028 Summer Olympics. This 17-day mega event of global proportion, which will span across 700 square miles of the southland, must have enough trained peace officers who professionally stand at the ready to ensure safety and security to all Olympic attendees as the world watches.
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PPOA Members Spotted on the Socials

We are very proud to see PPOA members and their LASD partners taking care of business and being credited for their commitment to the communities they serve. Images courtesy of social media.

Congratulations to Sergeant Dantice and Deputy Shackelford who were recognized by the Council during a recent City Council meeting for their ongoing service to the homeless population in Santa Clarita.

Thank you @MyLynwoodca City Council for recognizing our outgoing Captain Carter, who was recently promoted to Commander of East Patrol Division, and for formally welcoming incoming Captain Figueroa to the city.

#NorwalkStation Annual Awards for Excellence. Usually, this is done at the annual holiday party, but #pandemic 😞

Cap. Tatreau presented:
Sgt. Spinks
Det. Duarte
Dep. Licons
Trainee Song
CA Wirrn
LET Velasquez
CSA Lopez
Sec. Diaz
Reserve Alberico

Congrats on a great year!
9:03 AM - Jan 21, 2021 - Twitter for Android
A leader is one who knows the way, goes the way, and shows the way.

Over the last four years Captain Jason Skeen has lead the way as the Captain of Carson Sheriff’s Station. Captain Skeen served with selfless dedication and pride. Now, we wish a fond farewell to our beloved Captain. Captain Skeen has promoted to Commander and will oversee the South Patrol Division of the Los Angeles County Sheriff’s Department.

Today Commander Skeen welcomed newly appointed Captain Damon Jones to Carson Sheriff’s Station. A 25 year veteran of the Los Angeles County Sheriff’s Department, Captain Jones brings a plethora of experience to his role, including his previous years of serving at Carson Station as a deputy and a sergeant. We are thrilled to welcome Captain Jones back to Carson Station.

Please join us in congratulating Commander Skeen and welcoming Captain Jones!
PPOA's First 12 Months

Editor’s note: As PPOA winds through its 70th year of professional representation, we want to dedicate space in each issue of Star & Shield magazine to acknowledge the generations of PPOA members who have helped move this union forward since its establishment in 1951. This month, we’ll look back at the significant issues and personalities from the first year of service.

To say that Los Angeles County was a starkly different world in 1951 than the one we know today would be an understatement. After World War II, the L.A. region grew faster than any other metropolitan area in the nation due to jobs aplenty in aerospace, shipyards, film and TV production, and freeway construction. The families who flocked to L.A. suburbs found affordable housing in tract homes and communities financed by the G.I. Bill.

But life in sunny Southern California did not come without challenges. While Sheriff Eugene Biscailuz and District Attorney William Simpson were devising plans to protect the public from notorious mobster Mickey Cohen and an “influx of Eastern killer hoodlums,” L.A. County law enforcement personnel were concerned about their own livelihoods and careers. Increased responsibilities, rapid growth, and threats to rights and benefits all played a role in prompting concerned employees from the Sheriff’s Department, the DA’s Office and the Marshal’s Office to gather late one evening in 1951 at the Hall of Records. They shared ideas about how to collectively protect their general welfare as peace officers, shook hands and agreed to form the Los Angeles County Peace Officers Protective Association (POPA).

While the name of the Association would eventually be changed to the Los Angeles County Professional Peace Officers Association (PPOA) in 1978, the original pronunciation of the acronym has remained.

THE FIRST PPOA BOARD MEETING ON RECORD

According to the original typewritten meeting minutes, PPOA directors gathered on December 5, 1951, at the Hunters’ Inn (Temple City) for a lengthy meeting that did not adjourn until 11:30 p.m. Motions were approved to hire a secretary and pay an accountant $100 to “set up the Association’s books.”

Original PPOA directors present include:
- Chairman Bill Cobb
- Ward Agan
- Earl Bernard
- Paul Casey
- Bob Hall
- Don Jones
- Les Keys
- Tom Slack
- Frank Aviani

PPOA had grown to 1,048 members by January 1952. At the January Board meeting, directors agreed to pay $75 a month to retain an attorney as counsel for the Association. They also discussed items they would “present to Undersheriff Thomson relative to overtime, increases in wages and mileage fees, and time off for injury in the line of duty.” This discussion included an assessment of the following comparison of wage scales:

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By Greg Torres,
PPOA Public Relations Coordinator
In March 1952, the PPOA Board approved the rental of office space (including a desk!) in the Wilcox Building at 206 S. Spring Street in Los Angeles. Over the next few months, PPOA directors committed to fighting for the following:

- Preventing public employees from unfairly paying into Social Security
- Uniform allowance
- Shooting pay
- 40-hour workweek
- Amending Section 4850 of the Labor Code to include one year of full pay when injured in the line of duty for safety members

Support from the top was noted in the December 1952 Board meeting minutes: “Sheriff Biscailuz has said repeatedly that he is thoroughly and 100 percent for the men in his department and that he wants them to be paid on a basis with the finest departments in the country.”

Excerpt from the first PPOA magazine published in December 1952:

“WHY JOIN? Some new employees always ask, ‘Why join the Peace Officers Protective Association? What good can they do me?’ The answers to such questions are found in just two of the items which your Association is vitally interested in. One is the constant vigil and legislative effort expended to attempt to maintain a prevailing wage scale. The other is the continued activities for the protection of our retirement system, here and in Washington, D.C. If an officer benefits in any small manner from the Association’s efforts in the aforementioned matters, then he certainly should feel that a small monthly contribution is justified. Any organization to be successful must have the complete support of the group or groups it represents.”

WHILE THE NAME OF THE ASSOCIATION WOULD EVENTUALLY BE CHANGED TO THE LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION (PPOA) IN 1978, THE ORIGINAL PRONUNCIATION OF THE ACRONYM HAS REMAINED.

Excerpt from the first PPOA magazine published in December 1952:

“WHY JOIN? Some new employees always ask, ‘Why join the Peace Officers Protective Association? What good can they do me?’ The answers to such questions are found in just two of the items which your Association is vitally interested in. One is the constant vigil and legislative effort expended to attempt to maintain a prevailing wage scale. The other is the continued activities for the protection of our retirement system, here and in Washington, D.C. If an officer benefits in any small manner from the Association’s efforts in the aforementioned matters, then he certainly should feel that a small monthly contribution is justified. Any organization to be successful must have the complete support of the group or groups it represents.”

Location of PPOA’s first office on Spring Street in Downtown L.A.

Cover for PPOA’s first magazine, published in 1952
In Case You Missed It

The PPOA Facebook page (@LAPPOA) featured links to these news stories last month. Follow LAPPOA on Facebook and stay connected!

Slain Sergeant’s Widow Speaks Out Against New L.A. County DA

State Legislator Announces Run for L.A. County Supervisor

Judge Denies DA Gascón’s Motion to Drop Special Charges Against Accused Murderer of Deputy Solano

Temporary Morgue Set Up Near L.A. County Coroner’s Office as COVID Deaths Soar
NATIONAL UNIVERSITY PUBLIC SAFETY PROMISE

• 25% scholarship for spouses and dependents as well
• 25% scholarship toward 75+ degree programs
• Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

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National University offers exclusive benefits for public safety professionals/civilians and their dependents, such as:

• 25% scholarship toward 75+ degree programs
• 25% scholarship for spouses and dependents as well
• Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

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Jeannine J., Class of 2009
Are You Mentally Ready for Retirement?

If you had to retire tomorrow, would you be ready? With the recent civil unrest and the anti-police climate in some cities, some officers are saying they’d be thrilled to get out of it. I don’t know that I fully believe them though. I’ve known cops to say they’re done only to wish they had something to go to when they pulled the plug. For most of us, police work isn’t just a job. It’s a sense of purpose, identity and a social network. So when you retire from it, you may have a gaping hole in these three areas of life unless you prepare for it.

HOW DO YOU MAINTAIN A SENSE OF PURPOSE?

Many still feel like they’re on vacation for the first several months of retirement. But once that period passes, they become bored. We thrive when we have a sense of purpose. What interests and skills do you have or want to develop to continue with purpose? For some officers, they remain involved in their agency as peer supporters. Others share their wisdom and experience teaching at the police academy or police conferences. Some move on to second careers that support first responders (e.g., financial advisors, counselors and so on). Identifying this goal at least five years prior to retirement will allow you to prepare for this transition.

HOW DOES IDENTITY AFFECT RETIREMENT?

Oftentimes, the first responder identity prevents police from retiring and, when there’s no choice, it can create an identity crisis. One first responder told me that he didn’t retire because he didn’t want to go from “hero to zero.” I was surprised to hear him say that he’d be a “zero” since he had a spouse and family. He didn’t see his value as a person aside from his first
responder role, which was sad. He’s not an isolated case. Many officers have told me that their work is their identity. Without it, they’re lost.

Officers who have been through the process recommend deliberate efforts to build an identity independent of your police role. This means having hobbies, interests and friends outside of work. I recommend you create a pie chart that reflects how you currently spend your time on an average week (work, family, recreation, health, etc.). Next, create the ideal pie chart. Compare the two charts, current and ideal, and pick one category that you want to improve. Determine one thing you can do in the next week to close the gap between where you are and where you want to be.

WILL THEY FORGET ABOUT ME WHEN I RETIRE?

Probably. Lasting friendships you make on and off the job can endure, but the bulk of the people you work with will move on with their working lives as you transition into retirement. This has nothing to do with your worth as a person, nor diminishes your contributions throughout your career. It happens to everyone in every profession.

At home, family is used to you being gone and may have built a life around your shift work. You might find it hard to adjust back into family life. The remedy is to maintain (or re-engage) your involvement in family life throughout your career. Also, make plans for increasing activities together when you retire. A lot of families only talk about the week ahead and then move on to being on their phones, computers or watching television. Periodically talking about your desired future and how you plan to get there financially and mentally is a must. If you don’t, you likely won’t get there.

If done well, retiring from policing will be a combination of sadness and excitement. Most transitions are tinged with loss which can be overshadowed by an eagerness to start the next chapter of your life. You can’t write that chapter without years of “character development” and planning your next adventure.

Editor’s note: The following article is a reprint from the January issue of American Police Beat.

Dr. Stephanie Conn is a former police officer, a licensed psychologist at First Responder Psychology (www.firstresponderpsychology.com) in Beaverton, Oregon, and the author of Increasing Resilience in Police and Emergency Personnel.

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We are proud to announce that 12 scholarships worth $13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications will be posted by April 1 on PPOA.com.

APPLICATION DEADLINE IS MAY 14.
In addition to breaking news and announcements, the “LAPPOA” Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We’re honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.

ExCLUSIVE DEAL FOR PPOA MEMBERS

Working in law enforcement comes with enough risks — the last thing you need is to bring the risk back home to your family. That’s why removing your private information from the internet is crucial. LEO Web Protect is a privately owned corporation operated by active and retired law enforcement officers. Their sole mission is to assist peace officers, judges, public defenders and their families in removing their private information from the internet. PPOA members are entitled to a significant discount by using the link below. The annual cost is normally $99.99 per year, but PPOA members pay only $80.64.

For more information, visit leowebprotect.net/lappoa.
4 simple steps TO PLANNING AHEAD.

1. Reflect on what’s most important in life.
2. Record your wishes and options.
3. Secure your prearrangements.
4. Share your conversation with your loved ones.

WHY PLAN AHEAD?
- Ease financial burden for your loved ones.
- Secure peace of mind.
- Eliminate emotional overspending.

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631 Negotiations
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632 Negotiations
- Chairwoman Kato

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Executive Administrative Assistant

PPOA Political Action Committee
Annual Notification

Any member who does not wish to contribute to LAPPOA’s PAC, Independent Expenditure Committee or Issues Committee may so designate by checking the statement below and mailing this statement to LAPPOA at:

188 E. Arrow Hwy.,
San Dimas, CA 91773

I, ________________________________
(member name, employee number),
do not want any of my LAPPOA membership dues used for political purposes. Note: Membership dues will not be reduced for any member who does not want their membership dues used for political purposes.”
New Retired Law Enforcement Concealed Carry Legal Defense Coverage

The FOP Legal Defense Plan’s Board of Trustees has had numerous requests from current and prospective participants to review broadening coverage under the current HR-218 LEOSA Plan. After diligent review and analysis, the Board voted to make the following changes.

The current HR-218 Plan coverage will be replaced with the FOP Retired Law Enforcement Concealed Carry Legal Defense Coverage (CCC). The expanded coverage will offer unlimited legal defense for civil and criminal claims associated with the legal carrying and/or use of a concealed weapon: All reasonable and necessary legal defense costs are now covered in full when using a plan attorney. This new expanded plan will provide coverage for not only those retirees who were qualified under LEOSA, but also those retirees who are qualified under their own state laws to carry a concealed weapon. Coverage does not include claims related specifically to the open carrying of firearms.

The CCC went into effect on January 1, 2021. If you are a current HR-218 retired member, unlimited coverage and the enhanced benefits automatically took effect on January 1, 2021, with no additional cost. Upon renewal of your coverage in 2021, the new annual fee of $75 will take effect. For all new retired members joining the plan after January 1, 2021, the annual fee is $75.

If you are an active law enforcement officer covered by the FOP Legal Defense Plan, LEOSA coverage is already included. CCC is for retired law enforcement officers only and separate from the FOP Legal Defense Plan.

The Legal Plan values your business and thanks you for your continued support. To enroll, please visit our website at www.foplegal.com and select Join Now > Retired Law Enforcement Concealed Carry Coverage. Full coverage, eligibility and other exclusions can be found in the Plan Description at www.foplegal.com, under the About > Library section. If you have questions pertaining to these changes, enrollment or the plan in general, please contact Hylant at (800) 341-6038 or via email at info@foplegal.com.
The beautiful bronze and granite California Peace Officers’ Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,600 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added to our hallowed monument.

YOU CAN HELP the CPOMF in our mission to underwrite the annual California Peace Officers’ Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the “California Peace Officers’ Memorial Foundation Fund”. Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers’ Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us TAKE CARE OF OUR OWN.

A SMALL DONATION OF $20 MAKES A DIFFERENCE

California Resident Income Tax Return 2020

<table>
<thead>
<tr>
<th>California Peace Officer Memorial Foundation Fund</th>
<th>$20</th>
</tr>
</thead>
<tbody>
<tr>
<td>408</td>
<td></td>
</tr>
<tr>
<td>110 Add code 400 through code 419. This is your total contribution</td>
<td>110</td>
</tr>
</tbody>
</table>

The CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95-4350983
For more information please visit www.camemorial.org
Are you feeling the “blues” of the new year? Or the “holiday hangover” effect from not only too much eggnog, but from spending beyond your means? Don’t worry. The new year can mean a new start, and that is the most important step — to start, wherever you are, so you can create a more financially sound version of yourself. Here are some tips to help you move along your path:

• **Start automating your savings.**
  Don’t leave this up to willpower. During the beginning of the year, open a secondary savings and start payroll deducting a small amount. Even $5 a week can help jump-start a savings account. It may not seem like much, but over time, you will develop confidence that you can save money. Before you realize it, the $5 will increase to $10 per week, then $20 per week. Automating the process will make saving easier.

• **Learn about financial wellness.**
  When was the last time you took a class or read an article that taught you how to manage your finances? Chances are your employer may already offer a financial wellness program for which you may receive credit or points for taking part in. Additional knowledge is never a bad idea. As you learn how to better manage your own finances, your confidence will increase, and your financial habits will improve.

• **Create a budget.**
  Having a budget is the single most important thing you can do. At work, your employer tracks your efforts (input) and your results (output) to help them predict whether you will succeed in your job. A budget is the same thing; it helps you track your input versus output. Your success is based on your ability to utilize, adapt and manage your budget. Also, keep in mind that the amount you spend one month may be different than what you spend another month, so it’s important to make changes to the budget regularly.

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**STAR & SHIELD CONTEST WINNERS**

Congratulations to the following PPOA members for winning the “Find the Hidden Word” contest in Star & Shield. If your name is listed, that means your entry was drawn as one of the winners for that month’s issue. Please call Greg Torres at (323) 261-3010 to claim your $100 check.

**$100 PRIZE WINNERS**

(January issue — the hidden word appeared on page 12)

- James Anderson, Retired Member
- Michael Doo, Security Officer
- Ilene Louie, Senior Criminalist
Give yourself a pat on the back if you recognized Custody Assistants Tony Coleman, Linda Danheiser (ret.), Makeba Thomas, Leticia Parra (ret.) and Bill Kimble (ret.) in the January 2021 Mystery Photo!

The first PPOA member to correctly identify these three LASD retirees (hint: they give new meaning to the term “law enforcement family”) will win a PPOA prize pack. Email your best guess (one attempt per member) to info@ppoa.com. Good luck!
PPOA extends sincere condolences to the families and friends of the following members who passed away in December:

Retired Sergeant
Walter Phillips
EOW: December 3, 2020

Retired Deputy
Joseph Pace
EOW: December 6, 2020

Retired Captain
Thomas Pigott
EOW: December 13, 2020

Retired Sergeant
Michael Morton
EOW: December 14, 2020

Retired Deputy
Kenneth Main
EOW: December 19, 2020

Retired Sergeant
Justin Walter
EOW: December 20, 2020

Retired Deputy
Phillip Barragan
EOW: December 22, 2020

Deputy
Timothy Tellez
EOW: December 22, 2020
2007 ROADTREK RV FOR SALE

MONTEBELLO HOME FOR RENT
3BR/1.5BA. 2-car carport. Newly remodeled. Split-type A/C units for all rooms. Stove included. $2,300 mo. + deposit. LASD family preferred. Contact Matt, (626) 625-7301. (0819)

2012 ALLEGRO RED MOTORHOME FOR SALE
34-foot diesel. Washer/dryer, low mileage. Contact Ervin: (760) 630-8155. (0420)

RENTAL NEEDED FOR ELDERLY, DISABLED FEMALE
Retired deputy seeks small rental unit for elderly, disabled mother. Ground-level studio or 1 bedroom needed. Range $900–$1,100. Chino area preferred. Contact Matthew: (909) 418-7121. (0819)

WANTED: CLASS C MOTORHOME
LASD retiree seeks Class C Motorhome with pop out. 2016 or newer. Low mileage and in good condition. Call Sally: (562) 947-4840. (1120)

MOBILITY SCOOTERS FOR SALE
Two scooters in excellent condition $500–$600 each. Contact Pat: (951) 430-1502. (0419)

PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: Star & Shield Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.
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We have successfully represented over 35,000 safety members. Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

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We have a pension department that specializes in this area and have successfully obtained disability pensions for thousands of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

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Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

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Making a false or fraudulent workers’ compensation claim is a felony subject to up to five years in prison or a fine up to $50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.