HONORING WOMEN IN LAW ENFORCEMENT

Happy MOTHER’S DAY, From PPOA
We have devoted ourselves and our staff to providing the highest level of personal services to our clients.

Located in the Van Nuys Historic Library Building
14555 Sylvan Street
Van Nuys, California 91411

Please contact our firm for a free consultation
Phone (818) 788 1700
Fax (818) 788 1705

Workers’ Compensation
Employment Litigation
Personal Injury
LACERA Retirements

www.InjuredOnDuty.com

Making a false or fraudulent workers’ compensation claim is a felony subject to up to five years in prison or a fine up to $50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.
Leadership

4 Unsung Heroes ... Our Moms | Tab Rhodes
6 Memorial Highway Dedication Ceremony | Wayne Quint Jr.
8 Measure J, Fringe Benefits Contract and Other Issues Impacting Custody Assistants | Rosario “Tony” Coleman
9 Honored to Help PPOA Board Provide Effective Representation | Nancy Escobedo
10 Welcoming Change | Henry Jimenez
12 Proud to Serve Fellow PPOA Members | Jose Rios

Also Inside

7 Deputy Jack Williams Upcoming Ceremony
13 DA’s Office Recruitment
14 Support for Family of Fallen Deputy
15 Support for Member in Need
16 National Public Safety Telecommunicators Week
17 End of Watch
18 PPOA Welcomes Newly Promoted Sergeants
20 PPOA Members Spotted on the Socials

PPOA ON THE WEB

FACEBOOK
April 20: “Happiness is not a goal; it is a by-product.” — Eleanor Roosevelt
LASDcareers.org

UNIFORM STORE
Get great discounts on uniforms and other products at store.ppoa.com.

Paid advertisements appear in PPOA publications, including print and digital formats. The inclusion of third-party advertisements does not constitute an endorsement, guarantee or recommendation by PPOA, and we make no representations or warranties about any product or service contained therein.
Around the time you read this, we should be celebrating … our moms! Here is a salute to the many PPOA members balancing their careers, relationships and families.

The women of law enforcement are arguably the most important component to our changing world of law enforcement. Their perspective, intelligence and compassion are sure to be needed as law enforcement faces the challenge of sustainable reform in the future.

Moms in law enforcement are forever harmonizing the commitment to their career, supporting their spouse, the long work hours, and of course, being everything to their families. Having spent a couple of years at Century Regional Detention Facility as a Watch Commander, I was in awe of the efforts required for many moms made to come to work. Balancing their own career against their deputy husband’s need to be serving a search warrant during their shift, reporting to work after a sleepless night with a sick child or somehow being expected to be the host of a family function while being drafted the shift before the event at their home, are just a few examples I remember. Moms in law enforcement deserve our respect.

Speaking of one such mother I have the utmost respect for, is my mom, Jeannie Rhodes. Mom, a former LASD Deputy Sheriff in 1968, was a member of Academy Class #125. My father, a 12-year veteran of LAPD at the time, insisted my mother join the “better” Department (further on this later), meaning my mom had to complete a second academy in less than two years, as LAPD did not accept lateral transfers.

At the time, the role of women in law enforcement was definitely evolving. One impressionable memory in my childhood was the day a reporter and photographer came to our home to interview my mom. Turns out, during the highpoint of a television program back in the day called “Police Woman,” a fledgling magazine called Us (now Us Weekly) wanted to do a comparison between fiction and reality.

That’s right, my mom, an LAPD detective, was featured in a head-to-head battle with Angie Dickinson in the first issue of Us magazine on the West Coast.

Mom worked many assignments in her 20-plus-year career, including as the first female “Policewoman” (before the name change to Police Officer) assigned to LAPD Metro. She continued her career as a Detective at Special Victims and Homicide at Southeast Station, ending her career as a Detective III (roughly lieutenant equivalent) at Organized Crime Intelligence Division.

Circling back to the “better” Department comment, it was my mom whose influence brought me to the Sheriff’s Department instead of LAPD. Dad, a proud member of LAPD, was admittedly a little disappointed with me following my mother’s advice and joining the Sheriff’s Department, which “has more diverse assignments, a larger area of which to choose working locations and everyone knows the Sheriff gets it done.” Mom retired in January of 1989, following my graduation from Academy Class #248. Both Mom and Dad are doing great in their lengthy retirement, as they say, “reaping the rewards for as long as possible from the blood, sweat and time given to the citizens of Los Angeles.”

PPOA, always welcoming diversity and encouraging participation, has numerous mothers in our Delegate Team, and two moms on the Board of Directors, Joyce Kato of the Department of Medical Examiner-Coroner (DME) and our newest addition, Nancy Escobedo from the Sheriff’s Department. Joyce, a 26-year veteran of the DME, is married and the mom of three handsome...

continued on page 8
YOU’RE DRIVEN TO PROTECT AND SERVE.

WE’RE DRIVEN TO HELP YOU SUCCEED.

American Military University helps law enforcement officers sharpen their greatest tool – their mind – with respected online degrees and certificates.

AFFORDABLE
AMU provides credit for police academy training or military service and no-cost textbooks in undergraduate courses.

CONVENIENT & FLEXIBLE
AMU’s coursework is online with monthly start dates and no set login times.

RELEVANT
AMU offers 200+ programs in vital fields such as Business Administration, Criminal Justice, and Cybersecurity.

AMU IS A PARTNER OF LASD UNIVERSITY.

Take charge of your future and learn from the leader:
AMUonline.com/StarShield
Deputy Jack D. Williams, Badge No. 3585, a PPOA member, was shot and killed in the line of duty on Tuesday, May 29, 1979, in the city of La Puente when he was attempting to serve a “Narco” search warrant on a drug trafficker. Deputy Williams and Deputy Bobby Esquivel heroically volunteered to take the front door entry in serving the warrant. The suspect fired a shotgun that killed Deputy Williams, who was only 35. Deputy Esquivel shot the suspect three times, but the suspect survived and is still appealing his death penalty sentence.

Esquivel has stayed in touch with the Williams family since the 1979 murder that devastated Deputy Williams’ wife and two daughters, ages 12 and 11, when they lost their “entire world.” In late 2018, retired (1995) Deputy Esquivel contacted PPOA and requested assistance in attaining legislative approval for a memorial highway designation honoring Los Angeles County Deputy Sheriff Jack Williams. PPOA requested that our Sacramento lobbyist, John Lovell, navigate the very lengthy legislative process of making Bobby’s heartfelt and honorable request a reality. PPOA, Bobby, John and Senator Archuleta worked tirelessly to secure and obtain the two highway memorial signs for fallen hero Deputy Jack Williams.

On August 13, 2019, Senate Concurrent Resolution (SCR) No. 67 was introduced by California State Senator (32nd District) Bob Archuleta. PPOA was the sponsor of SCR 67, which would designate a portion of Interstate 605 between Alondra Boulevard and Rosecrans Avenue in the County of Los Angeles as the Los Angeles County Deputy Sheriff Jack Williams Memorial Highway. The location of the signs was selected because Deputy Williams would commute from his house in Bellflower on the I-605 heading to and from his Industry Station Narcotics office. The measure was scheduled for final approval by the Legislature in early 2020. The Department of Transportation determined the cost of the appropriate signs, and PPOA was honored to cover all expenses associated with erecting the memorial signs. PPOA, along with the Department, had already scheduled the dedication ceremony of the two (N/B and S/B shoulders) memorial freeway signs on the 41st anniversary of Deputy Williams’ End of Watch on Friday, May 29, 2020.

The Resolution was unanimously passed, but not until March 2020. In April, due to the County of Los Angeles’ COVID-19 restrictions, the May 2020 dedication had to be postponed. Due to Capitol COVID-19 issues, the measure was finally filed by the secretary of state on June 11, 2020.

The memorial highway dedication ceremony, consistent with COVID-19 protocol, will now be on the 42nd anniversary of Deputy Williams’ End of Watch on Saturday, May 29, 2021, at the La Puente Community Center. The ceremony will begin at 1 p.m.

On behalf of PPOA and the Sheriff’s Department, it is our sincere hope that collectively, we will make every attempt to attend this memorial dedication ceremony as we pay tribute to Deputy Williams’ ultimate sacrifice and to his family left behind. If you are unable to attend, please email your message regarding Deputy Jack Don Williams to info@ppoa.com, and we will forward them to the Williams family.

Wayne Quint Jr.
PPOA Executive Director
wquint@ppoa.com

We need your personal (non-LASD) email address! If you have not received an email blast from PPOA in the last 30 days (we’ve sent a handful), that means:

1 Your email address is not on file with PPOA, or
2 We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).

Either way, we need your personal (non-LASD) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference “email updates” in the subject line.
Deputy Jack Williams

End Of Watch: 5/29/79

You are invited to join Undersheriff Timothy Murakami, Captain Rick Rector, the Williams family, PPOA and Industry Station personnel for the memorial dedication ceremony on May 29.

Deputy Williams and other members of the Narcotics Bureau served a search warrant for illegal narcotics at a residence on May 29, 1979. As Deputy Williams entered the location, the suspect fired a shotgun, fatally wounding the nine-year LASD veteran. The suspect was sentenced to death, but due to the recent halt with the law pertaining to the death sentence, he is now appealing his case. Deputy Williams is survived by his wife and two children.

Deputy Williams’ partner Bobby Esquivel and the L.A. County Professional Peace Officers Association (PPOA) were successful in petitioning the state legislature to dedicate a section of Interstate Highway 605 to be recognized as the L.A. County Sheriff’s Deputy Jack Williams Memorial Highway.

We encourage all sworn and professional staff who worked at Industry Station and the Narcotics Bureau to attend the ceremony. For more information, please contact Deputy George Meza at (626) 764-3052 or gmeza@lasd.org.
As the County health officials begin to lax some of the COVID restrictions allowing for some limited gatherings, I will begin to set up a schedule of initial visits for 2021. I look forward not only to again speaking with personnel from our custody and station facilities, but other courts and some of our individual units within the unit, such as PMB, Access to Care and others.

As of this writing, the Department budget has yet to be set. Based on information provided by the Sheriff, there is hope that it would happen sometime in mid-to-late April or May. This will provide us a clearer direction as to what, if any, changes that impact our Custody Assistants will occur.

The potential ranging impact of Measure J cannot fully be understood until we know the numbers. We’ve already felt the impact of cost-cutting as CARP has once again come into play. Although it is a management right, it will alter how some specialized units run, as personnel are vacating their positions and workloads to cover others. We will continue to monitor the issue to keep the parameters manageable for impacted personnel, notably as we enter the family season of vacations, graduations and weddings — events that were not available in COVID-ravaged 2020.

The Fringe Benefits contract expires June 30. This is negotiated by the Coalition of County Unions (CCU), which is composed of 14 unions, including PPOA. Our Executive Director Wayne Quint Jr. has attended the initial meetings as they begin to construct their strategy and itemize items affecting our benefits, such as:

- The County’s financial contribution to Choices (medical, dental, etc.)
- The County’s match towards Horizons
- Paid time off (holiday, vacation, sick, injury and bereavement)
- Bilingual pay, as well as other provisions

For those of you looking to purchase the tactical uniform, United currently does not make a green shirt. PPOA and the Department are aware of this “oversight,” and United has stated it will have green shirts coming. In the meantime, the Flying Cross brand will still be available at the PPOA online uniform store and at Galls.

Also, if you ever have a question, concern or want to verify information, please contact me. Rumors are disruptive to our growth and unity. False information impedes any potential progress and limits our ability to properly stabilize and direct our classification toward the order we feel it should have and continues to demand.

If you have a small unit that has space to accommodate a briefing, I will be more than willing to come and address your unit directly.

I thank you for your time, patience and professionalism. Take care and stay safe.

Rosario “Tony” Coleman
PPOA Board Secretary
Custody Assistant, LASD
tcoleman@ppoa.com

Tab Rhodes
continued from page 4

sons (for further information, see our director spotlight article in the last issue of Star & Shield), Nancy, a 24-year veteran of the Sheriff’s Department and mom of three beautiful kids, was just appointed by the Board to replace newly promoted Captain Satterfield, who promoted off of the Board. Please welcome Nancy to the Board of Directors and read her article in this month’s issue for her background and goals as a new Director of PPOA.

I know I mentioned him previously, but for those of you who were not privy to the information, former PPOA Board member John Satterfield recently promoted to Captain of Sheriff’s Information Bureau. John’s wisdom, analysis and experience will be missed in the PPOA Board Room.

While we are updating significant Board of Directors news, I will take the opportunity to inform all about the unexpected resignation from the Board by PPOA Vice President Ryan Vienna. Due to a recent set of circumstances and changes of assignment within the Department, Ryan recognized he could not devote the time and effort he wished to give PPOA because of other personal obligations. We at PPOA wish both Ryan and John all the best in their future endeavors. Stepping into the vacancy created by Ryan’s departure will be Sergeant Jose Rios. Jose, a PPOA Delegate and former member of the BU 612 Contract Negotiations Team, has extensive experience with labor issues and, I am sure, a tremendous wealth of knowledge for PPOA to pull from (for further information, see Jose’s article in this issue).

And finally, this dedication to moms would not be complete without mentioning the many spouses of our members, who love and support them through the trials and tribulations of being involved in law enforcement. Thank you for your dedication, patience, care, prayers, and did I mention, patience? Our success in our careers, and for that matter, daily, is only achievable by knowing we have a strong support system to return to every day — home. Happy Mother’s Day!
Honored to Help PPOA Board Provide Effective Representation

Editors note: Lieutenant Nancy Escobedo has been appointed by the PPOA Board of Directors to fill the unexpired term of Captain John Satterfield, who is ineligible to represent Unit 612 due to his recent promotion. Lieutenant Escobedo will be sworn in at the May 12 Board meeting.

Last month, I was selected to fill the remaining term vacated by former Unit 612 representative, newly promoted Captain John Satterfield. I would like to wish him the best of luck in his future endeavors. It is truly humbling to be selected by the PPOA Board of Directors to fill the remainder of John’s term, and I look forward to taking an active role in providing the highest quality and most effective representation for all PPOA members.

Having joined the Department 24 years ago, I started my career as an Evidence and Property Custodian assigned to the Inmate Reception Center in 1997. In 1999, I became a Custody Assistant and assigned to Men’s Central Jail (MCJ). Moving forward, in 2001, I became a Deputy Sheriff and again was assigned to MCJ. Prior to going to patrol, I had the opportunity to transfer to Court Services East Bureau, and ultimately transferred to Pico Rivera Station, working there for just over four years. Additionally, I enjoyed working on various patrol assignments that included the Summer Crime Suppression Team, the Problems Specific Policing Team and as a Field Training Officer. Eventually, I was selected to work in the Board of Supervisor’s Liaison Team before promoting to Sergeant in 2014.

During my six years as a Sergeant, I worked assignments within Custody Division, Patrol Division, Professional Standards Division and the Office of the Sheriff. I was promoted to Lieutenant in 2020, and I’m currently assigned to the Population Management Bureau.

In 2020, while assigned as a Sergeant at East Los Angeles Station, I became a PPOA delegate. The primary purpose for my involvement was to stay up to date on the concerns and challenges facing the Department. I attended my first in-person meeting (pre-COVID) and was very impressed by the organized setting. After formal introductions and a short briefing, we broke out and met in small groups by classifications. We discussed various topics impacting our Department and participated in healthy conversations. I felt this platform was very beneficial, as the group represented personnel with different Department experience, bringing diversity as well as balance. If you would like to get involved, I encourage you to become a PPOA delegate.

Throughout my career, I have made it a point to give back by volunteering. In 1999, I became a volunteer and got involved with the “999 for Kids” program. From 2004–2019, pursuing a desire to become more involved, I served as a committee member and co-chair.

My husband, Sergio, also a 26-year veteran of the Sheriff’s Department, and I will celebrate our 20th wedding anniversary in July. We have been blessed with three children, who are currently 18, 16 and 14 years old.

In conclusion, I look forward to serving as a representative on the PPOA Board of Directors. My commitment will be to diligently work with all partners to build and maintain trust with PPOA. The current law enforcement atmosphere adds to the challenges we are all currently facing. I will continue with PPOA’s mission to provide the highest quality and most effective representation by protecting your rights, benefits and workplace safety.

Nancy Escobedo
PPOA Board Member
Lieutenant, LASD
nescobedo@ppoa.com

Exclusive Deal for PPOA Members

Working in law enforcement comes with enough risks — the last thing you need is to bring the risk back home to your family. That’s why removing your private information from the internet is crucial. LEO Web Protect is a privately owned corporation operated by active and retired law enforcement officers. Their sole mission is to assist peace officers, judges, public defenders and their families in removing their private information from the internet.

PPOA members are entitled to a significant discount by using the link below. The annual cost is normally $99.99 per year, but PPOA members pay only $80.64.

For more information, visit leowebprotect.net/lappoa.
Personnel within our Department are being transferred and promoted at a rapid rate. Here at PPOA, two vacancies on the Board of Directors were created due to the resignation of Lieutenant Ryan Vienna and the promotion of Captain John Satterfield. I want to welcome Lieutenant Nancy Escobedo, who was appointed to fill the remaining term of Captain Satterfield and makes a great addition to the Board. I also want to welcome Sergeant Jose Rios, who will fill the unexpired term of Lieutenant Vienna and brings a wealth of experience to the Board. The same goes for our Department. I’m sure you see the promotion announcements the Department puts out and the patrol and Sergeant’s School lists scheduled throughout the year. Although there is no additional personnel being hired to backfill these positions, we still need to welcome the change and embrace the fact that there is, and will continue to be, movement.

While we are on the topic of change, the Department has now begun to issue the new Smith and Wesson M&P 2.0 weapon to Sheriff’s Security personnel. When it was time for me to exchange my old weapon for the new weapon, I was pleasantly surprised by how organized the process was at Logistics. When it is your time to upgrade, you will need to bring three magazines, your original box, your old duty holster and your clean duty weapon. Don’t make the mistake of bringing in a dirty weapon because you will be waiting in line to clean your weapon there at Logistics. Also, be sure to bring your Department I.D. When I received the new weapon, the most noticeable difference was an aggressive texturing of grip and a reduction in trigger pull weight. The Department’s Weapons Training staff included a disclaimer that the enclosed weapon was test-fired and checked for any issues.

The Community College Bureau held its annual Employee Appreciation Luncheon on April 7. PPOA proudly participated and was one of the sponsors for this worthy event. PPOA staff member Richard Escalante and I were welcomed with open arms and were able to meet the Bureau’s new Captain. As some of you may know, the Community College Bureau has had a trying year and suffered a curtailment and reduction in personnel. I truly enjoyed talking to the personnel who stopped by the PPOA booth.

As I speak to PPOA members in my travels, the question is always asked: “When will the Department hire again?” The simple answer is unknown. We hope it will be later this year, but there has yet to be an exact date or timeframe. Don’t let that stop you from planning a career path. This pandemic will not be forever, and if it is your intention to move up the ladder, I encourage you to do so. We are fortunate to work in a Department that has many positions to choose from. Do what’s best for you.

Finally, some members have asked about contract negotiations. Our current contract expires in September. With the current fiscal state of the County and Department, I presume we will agree on a contract for one additional year with what we have, but with no takeaways. We have been fortunate enough to avoid any layoffs, furloughs or reduction in pay within our Department. Rest assured, we will monitor the situation, and I will keep you updated with information as it comes. Until then, please be safe and take care of your partners and your family.
25+ YEARS IN AND WE’RE STILL THE BEST MORTGAGE EXPERIENCE
A FIRST RESPONDER WILL EVER ENCOUNTER, PERIOD.

SPECIALIZING IN YOUR NEXT MOVE, NO MATTER WHAT IT IS
FIRST-TIME HOMEBUYER / DEBT CONSOLIDATION / FHA LOANS / VA LOANS / JUMBO HOME LOANS / NEW PURCHASE / REFINANCES

844-230-5110
TALK TO A SPECIALIST

Download on the App Store
GET IT ON Google Play

UNIONCHOICE.COM
BROWSE SECURELY
LEADERSHIP

Message From the Board

Proud to Serve Fellow PPOA Members

Editor’s note: Sergeant Jose Rios has been appointed by the PPOA Board of Directors to fill the unexpired term of Lieutenant Ryan Vienna, who resigned from the Board last month due to personal reasons. Sergeant Rios will be sworn in at the May 12 Board meeting.

This October, I will reach 23 years of service with the Sheriff’s Department. I consider it an honor to serve, and now, it is equally an honor to represent fellow members as a director on the PPOA Board.

By way of introduction, I will provide some background about my experience and some insight into my priorities and goals as your Board representative. My assignments have included Twin Towers Correctional Facility, Court Services East Bureau, Pico Rivera Station, East Los Angeles Station, on-loan to Narcotics Bureau and Custody Investigative Services. I am currently assigned to the Communications and Fleet Management Bureau as the Operations Sergeant.

It is my goal to work hard for better hours, wages and working conditions for my law enforcement brothers and sisters. My union experience includes serving on the Board of Directors of the Association for Los Angeles Deputy Sheriffs (ALADS) in 2014. During that term (2014–2016), I was given the honor of serving as treasurer and was on the Board of Trustees for the Peace Officers Relief Fund (PORF).

Upon promoting to the rank of Sergeant and joining PPOA, I became a Unit Delegate at East Los Angeles Station, participated in Unit 612 contract negotiations with the County of Los Angeles, have been involved in PPOA’s financial audit reviews and supported PPOA at various events.

As a PPOA Board member, I am willing to dedicate myself to assuming vital roles within the organization and asking the uncomfortable questions about issues as they arise. To help assist members, I have focused on learning about union organizing by attending classes and seminars specializing in running a public union, grievances, arbitration and past practices.

As your Board representative, I will work against the current anti-police union mentality that has infected some of our populace. I will push our legislative advocates in Sacramento to fight against legislation that will harm policing throughout the state. Attacks on the Peace Officers’ Bill of Rights, qualified immunity, officer privacy, along with better training required by POST are at the top of my agenda.

At the local level, PPOA recently did a genuine service for its members by rejoining the Coalition of County Unions (CCU), and I will work to ensure that PPOA’s numerous affiliations like this bear fruit for the membership.

I look forward to representing all PPOA members and fighting hard for member rights during this critical time when policing faces reform here in Los Angeles County and across the country. My goal is to ensure that those who hear the call to protect the rights of others will also have their rights protected and be able to provide their families with the benefits and livelihoods they rightfully deserve.

Lastly, I want to thank the PPOA Board for giving me the opportunity to fill the vacated seat of Lieutenant Ryan Vienna. I wish Lieutenant Vienna every success in his future endeavors. Speaking of recent Board members, I also want to congratulate Captain John Satterfield on his promotion and thank him for his service to PPOA members as a dedicated Board representative.

Jose Rios
PPOA Board Member
Sergeant, LASD
jrios@ppoa.com

IT IS MY GOAL TO WORK HARD FOR BETTER HOURS, WAGES AND WORKING CONDITIONS FOR MY LAW ENFORCEMENT BROTHERS AND SISTERS.
The Los Angeles County District Attorney's Office is seeking experienced, highly qualified, and motivated applicants to fill the district attorney investigator position. District attorney investigators are full-time sworn peace officers who hold the same statutory authority under Penal Code section 830.1 as police officers and deputy sheriffs. They work in various assignments within the District Attorney's Bureau of Investigation, the fourth largest law enforcement agency in Los Angeles County. Their salary and benefits are competitive.

The Bureau of Investigation provides support to deputy district attorneys in the prosecution of felony cases, including locating and interviewing witnesses and victims, preparing and executing search warrants, and visiting crime scenes. District attorney investigators also conduct some of the most complex and sensitive investigations in law enforcement today. They assist deputy district attorneys in prosecuting major cases involving human trafficking, cybercrime, and other serious felonies. They may collaborate with other law enforcement agencies and work on federal, state, and local task forces.

Investigators must have prior law enforcement experience, superior knowledge, and skills, sound judgment, dedication to the criminal justice system and the people it serves.

**Selection Requirements**

**D.A. Investigator** - Two years of law enforcement experience within the last five years as a full-time paid peace officer as defined in Section 830.1 P.C. or as an investigator with the Federal Government as defined in the Federal Job Series 1811 -AND- a minimum of an Associate's degree from an accredited college. Possession of a valid regular Basic Academy graduation certificate from P.O.S.T. is required.

**Salary:** $6,485.26 - $9,279.10 (w/Advanced P.O.S.T.)

**D.A. Senior Investigator** - One year of full-time, permanent criminal investigation experience at the level of Los Angeles County’s class of Investigator, D.A., or as an investigator with the Federal Government as defined in the Federal Job Series 1811 -AND- possession of a valid California Peace Officer Standards and Training (POST) Basic Certificate or higher -AND- an Associate's degree or higher from an accredited college or university.

**Salary:** $8,116.41 - $12,260.95 (w/Advanced P.O.S.T.)

**Testing Procedures**

- Application submission
- Written examination
- Oral interview
- Extensive background investigation
- Interview with the Chief of the Bureau of Investigation
- Physical examination
- Psychological examination

**Specialized Fraud**

- Major Fraud
- Auto Insurance Fraud
- Workers’ Compensation Fraud
- Healthcare Insurance Fraud
- Real Estate Fraud
- Consumer Protection Fraud
- Elder Abuse

**Special Operations**

- LA HIDTA Opioid Task Force
- Innocence Lost Task Force
- Code Enforcement
- JRIC
- LA Human Trafficking & Exploitation
- Los Angeles County Sheriff’s Department Criminal Intelligence Task Force (LASD-Intel)
- Major/Organized Crimes
- Parole Revocation
- Family Violence
- Child Abduction
- U.S. Drug Enforcement Administration (DEA) Narcotics Task Force
- Sex Crimes/Sexual Violent Predators (FBI SAFE Task Force)
- Environmental Crimes
- Target Crimes
- Operations
- District Attorney Aides

**Fraud & Corruption**

- Public Integrity Division
- Habeas Corpus Litigation Team
- Conviction Integrity Unit
- Cyber Crimes Investigations
- Justice System Integrity Division
- Computer Forensic Investigation
- U.S. Secret Service High Tech Crimes Task Force

**To Apply or Obtain Additional Information:**

Contact the District Attorney’s Office - Bureau of Investigation: Administration Lieutenant at (213) 257-2509 or email us at BOIrecruitment@da.lacounty.gov or visit our website http://da.lacounty.gov.

*Information contained on this flyer is subject to change without notice.*
Support for Family of Fallen Deputy

Friends and co-workers of Deputy Thomas Albanese (EOW: 2/25/21) visited STARS Center in March for a barbecue fundraiser to support his wife and two young children. PPOA staff members were honored to bring our barbecue trailer to this event and grill lunch for hundreds on hand to pay tribute to the fallen deputy.

The 41-year old highly decorated Marine Corps veteran served four tours in Iraq before beginning his career with the Sheriff’s Department in 2013 as a Security Assistant. He then promoted to Security Officer and ultimately to Deputy Sheriff in 2015.

Deputy Albanese is survived by his wife and two sons, ages 7 and 11.
Support for Member in Need

POA was proud to bring our barbecue trailer to Twin Towers Correctional Facility (TTCF) in April for a fundraiser in support of a Law Enforcement Technician in need. Staff Member Rico Escalante and volunteer Leo Alvarado grilled hundreds of burgers and hot dogs for all who made it to TTCF to show their support.

The Benefits of Solar

- Lock in your payment
- Save 20-50% off your current electricity bill
- Increase the value of your home
- Costs zero out of pocket to go solar
- 30 year warranty: parts, labor, roof

$0 UP FRONT COST TO GO SOLAR

$0 up front cost for: the equipment the installation the permits activation

Contact Marisa A. Fletcher with Kings Solar Pros to learn more!

Marisa@Kingssolarpros.com
951.870.5183 Direct

KingsSolarPros.com
National Public Safety Telecommunicators Week

POA proudly acknowledges the many dedicated dispatchers and LETs behind the radio who represent the “calm in the chaos.” Thank you for working tirelessly to keep our communities and first responders safe. We’re also grateful to all who posted special tributes like these on social media! 😊
PPOA extends sincere condolences to the families and friends of the following members who passed away in March:

Retired Sergeant
**Ralph Kenealy (Class #112)**
EOW: March 4, 2021

Retired Sergeant
**Dondra Cullins (Class #228)**
EOW: March 18, 2021
Condolences: pantherblk24@aol.com

Retired Captain
**Edwin Coffeen (Class #60/Army veteran)**
EOW: March 20, 2021
Condolences: bch2baykay@cox.net

Retired Deputy
**Daniel Gilmore (Navy veteran)**
EOW: March 25, 2021
Condolences: cheerleaderonthedime@yahoo.com
PPOA Welcomes Newly Promoted Sergeants

President Tab Rhodes, Executive Director Wayne Quint Jr. and PPOA staff members proudly welcomed 65 newly promoted LASD Sergeants to this Association last month. We wish them all the best of luck as the next generation of supervisors leading the Department forward.
HOME OF THE PUBLIC SAFETY PROMISE

AT NATIONAL UNIVERSITY, WE’RE PROUD TO SUPPORT PUBLIC SAFETY PROFESSIONALS WHO PROTECT AND SERVE OUR COMMUNITIES EVERY DAY.

National University offers exclusive benefits for public safety professionals/civilians and their dependents, such as:

• 25% scholarship toward 75+ degree programs
• 25% scholarship for spouses and dependents
• Every fourth class free with the Fast Track Scholarship*
• Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

*To be eligible, student must complete four (4) courses (18 quarter-units) within a six (6) month period.
PPOA Members Spotted on the Socials

We are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve. Images courtesy of social media.

PPOA Committees and Staff

2021 STANDING COMMITTEES

Associations
› Chairman Rhodes

Bylaws
› Chairman Coleman

Delegates
› Chairman Blankenship

Elections
› Chairman Blankenship

Finance
› Chairman Maus

Insurance
› Chairman Lee

Legislative
› Chairman Reddy

Membership
› Chairman Romo

612 Negotiations
› Chairman Rhodes

614 Negotiations
› Chairman Lee

621 Negotiations
› Chairman Blankenship

631 Negotiations
› Chairwoman Kato

632 Negotiations
› Chairwoman Kato

Retiree Liaison
› Chairman Schallert

Scholarship
› Chairman Romo

STAFF MEMBERS

Wayne Quint Jr.
Executive Director

Richard Escalante
Field Representative

Clare Franco
Administrative Assistant

Lang, Hansen, Giroux and Associates
Legislative Representatives

Teresa M. O’Neil
Labor Representative

Violet Perez
Administrative Assistant

Art Reddy
Legislative Consultant

Shannon Schreck
Receptionist

Kevin F. Thompson
Intake Representative

Greg Torres
Public Relations Coordinator

Maricela Villegas
Executive Administrative Assistant

Venise Wallace
Sr. Labor Representative
POPA FCU REAL ESTATE LOANS

HELOC
Home Equity Line of Credit
Variable Rates as low as
3.25%**

A Home Equity Line of Credit is a revolving line of credit that allows you to borrow the equity in your home any time you need it.

Fixed Rates as low as
3.25%**
The equity in your home is made available to you through a lump sum with a fixed payment amount.

We also offer
1st Mortgages
Contact us to get pre-qualified today!

For more information or to apply:
800.369.7672
or www.popafcu.org

*APR = Annual Percentage Rate. The advertised rates are our lowest rates available, effective as of 05/01/21. Rates, program terms and conditions are subject to change without notice. HELOC features are based on the Prime Rate as published in The Wall Street Journal plus a margin. The APR is subject to change and may increase after consummation. The margin for HELOC is 5.00%. Minimum credit limit is $10,000. Maximum credit limit is $250,000. Minimum combined loan to value (CLTV) of up to 80%. Closing costs range from $200 to $1,200 to open a HELOC. Call us to qualify on how POPA FCU can pay all closing costs. Property insurance is required, and flood insurance is required where necessary. Consult a tax advisor regarding the deductibility of interest and charges. Other restrictions and limitations may apply. POPA Federal Credit Union NMLS # 852741.

**APR = Annual Percentage Rate. The advertised rates are our lowest rates available, effective as of 05/01/21. Rates, program terms and conditions are subject to change without notice. Home Equity Loan features are based on the Prime Rate as published in The Wall Street Journal plus a margin. Minimum credit limit is $10,000. Maximum credit limit is $250,000. Maximum combined loan to value (CLTV) of up to 90%. Closing costs range from $200 to $1,200 to open a Home Equity Loan. Call us to qualify on how POPA FCU can pay all closing costs. Property insurance is required, and flood insurance is required where necessary. Consult a tax advisor regarding the deductibility of interest and charges. Other restrictions and limitations may apply. Estimated payment example: A fixed-rate loan of $10,000 for 10 years at 3.25% APR will have a monthly payment of $97.72. POPA Federal Credit Union NMLS # 852741.
Supporting Fitness for Members

Last month, Board member Henry Jimenez and PPOA staff members delivered a treadmill to the gym at Parks Bureau Headquarters. This was part of a continuing effort to support members and their fitness. The PPOA Star & Shield Foundation teams up with New Life Cardio Equipment (NLCE) each year to secure a limited number of treadmills and ellipticals for employee gyms. The machines are purchased by the Foundation at discounted pricing and delivered by PPOA to units in need of new exercise equipment.

PPOA has also arranged for NLCE to extend special pricing to any PPOA member interested in purchasing cardio equipment for personal use at home. Call Jason at New Life Cardio for more info at (323) 345-7216.

21ST ANNUAL PPOA Fishing Trip

FRIDAY, JULY 16, 2021, 5:30 a.m. to 5 p.m.

Location: Pierpoint Landing, 200 Aquarium Way, Long Beach

Destination: Catalina and/or local waters

Boat: 85-ft. Enterprise (Capacity limited to 36 people, all participants must have masks)

Cost: $45 per PPOA member (+1 guest at $45 allowed per member). Reservations are first-come, first-served. PPOA fishing trips sell out every year.

Call PPOA to book your spot: (323) 261-3010

Fishing license required. Purchase in advance or arrive early to purchase 1-day license. Rod/reel rental can be reserved with LBM Sportfishing: (562) 598-6649. Coffee and lunch provided by PPOA.
Lieutenant Robert Maus
District Attorney’s Office Bureau of Investigation

As we celebrate PPOA’s 70th anniversary, we want to acknowledge members who have stepped forward over the years to help lead this union. In this issue, we are proud to shine the spotlight on PPOA Board member Robert Maus. The dedicated Lieutenant is a 27-year veteran with the District Attorney’s Office and coordinates the LADA Honor Guard at memorials and events nationwide. Lieutenant Maus is also a valued member of PPOA’s Unit 612 contract negotiations team.

What is the best part of your job?
Every day is different and dealing with unique issues. I enjoy problem-solving, so this is the best job to do just that.

If you had not chosen this career, what would have been your second choice?
I would have been a firefighter — everyone loves a firefighter.

What are your hobbies and interests outside of work?
I enjoy spending time with my family, woodworking and traveling back and forth between our houses in Nevada and California.

What does your future hold?
Retirement in eight months.

Why did you choose to serve as a PPOA Board member?
I was a delegate for PPOA and saw the natural progression to become a Board member when Rogelio Maldonado was promoted to Captain and stepped down from the Board. I enjoy staying involved and helping fellow members.

Every issue of Star & Shield will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it! Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three $100 prizes. Contest ends May 30, 2021, at 11:59 p.m. PST.

This month’s hidden word is:
Privy
Sharing in the knowledge of something secret or private.

Online registration only. Please do not call the PPOA office to register for contest.
As PPOA winds through its 70th year of professional representation, we are dedicating space in Star & Shield to acknowledge generations of PPOA members who have helped move this union forward since its establishment in 1951. This edition chronicles a few of the significant issues impacting members during the 1960s.

Those who were coming of age in the 1960s will tell you the unforgettable decade represented the perfect storm of cultural revolutions. War, assassinations and uprisings shook the world, while Los Angeles was a flashpoint that seemingly ignited on a daily basis.

Through 10 tumultuous years, Angelenos would witness John F. Kennedy's presidential nomination acceptance speech in front of 80,000 at the L.A. Coliseum, riots in Watts and East L.A., the assassination of Robert Kennedy in downtown L.A., gruesome murders orchestrated by Charles Manson — all while one million new residents poured into Los Angeles County, giving it a total population of more than 7 million. Mix in the sex and drugs that fueled L.A.'s hippie vibe, and it's easy to see why PPOA members and their fellow first responders had their hands full.

Continuing the trend of the previous decade, a growing number of cities in L.A. County incorporated in the 1960s and would ultimately benefit from the public safety services provided by PPOA members. These included:

- Commerce (1960)
- Temple City (1960)
- San Dimas (1960)
- Cudahy (1960)
- Palmdale (1962)
- Hawaiian Gardens (1964)
- Lomita (1964)
- Carson (1968)

In the very first issue of Star & Shield in 1960, PPOA informed members that it was "the first Association to ever instigate a lawsuit against a governing body in regards to wages." Just nine years after its establishment and "at considerable expense and much work by our attorneys," PPOA obtained a successful judgment. Three years later, PPOA announced a major accomplishment: salary parity with LAPD. Following lobbying from PPOA and Sheriff Peter Pitchess, the L.A. County Board of Supervisors granted increases for top step salaries for all ranks from Deputy to Chief. Shortly thereafter, the same increase would benefit the District Attorney's Office. PPOA expressed thanks to the Sheriff for making an official request to the L.A. County Board of Supervisors for higher pay for deputies.

In that request, Sheriff Pitchess complained that 322 deputies had resigned since the last general salary increase and recruitment was difficult. Imagine that!

PPOA's relationship with Sheriff Pitchess was invaluable when it came to negotiating for pay and benefits. In fact, the October 1967 issue of Star & Shield explained that "the Sheriff made public
appearances and private appearances, before television audiences, City and County officials, civic groups, legislative bodies and labor groups. He has written hundreds of personal letters, sent hundreds of telegrams and made hundreds of phone calls urging support for you. On two occasions, he appeared before legislative committees supporting our cause for Assembly Bill 938, which gave us improved retirement benefits (as much as $50,000 increased benefits to members retiring between the ages of 50 and 55) … He is the only Department Head in California who went to Sacramento for his men and women.”

Today, the challenges facing public safety personnel feel unique, but few are unprecedented. Case in point: the cover of Star & Shield from September 1960.

The first sentence in the article references “the roadblocks to law enforcement created by a series of court decisions changing the ‘rules’ they must follow.” It was also pointed out that “not a single one of the 15 legislative bills which would have aided law enforcement was passed at the legislative session recently concluded.”

Speaking of familiar themes, the May 1961 issue of Star & Shield was dedicated to addressing an ominous threat to first responders: communicable diseases. Not to be outdone, the September issue contained this warning: “It is a well-known fact that there is in our country a national campaign to harass the police of all major cities by means of a Police Review Board system. It has been stated again and again that this is a communist-directed or inspired project first used with success in countries that are now cut off from the free world by the Iron Curtain of Communist Russia.” Meanwhile, the cover of Star & Shield in August 1963 lamented the surge in officers killed in the line of duty nationwide — an average of three deaths per month at the time (that average has climbed to more than three line-of-duty deaths per week in 2021). And finally, the April 1969 issue of Star & Shield expressed dismay at the “current hostility shown to police throughout the country … every law enforcement officer today is apprehensive about the developing ‘hate police’ philosophy.”

On a lighter note, POA was proud to help promote and organize teams for the first three editions of the Police Olympics. These games debuted in San Diego in 1967 and then moved to Orange County in 1968 before arriving in Lake Tahoe in 1969. While LASD sent more than 100 competitors to the games in each of the first two years, women were not among them. Perplexingly, the Police Olympics permitted no female peace officers to compete until 1969. That being said, PPOA proudly announced that seven trailblazers would head to Lake Tahoe: Julia Ann Cabe and Iris May (shooting team); Sharon Grant, Irene D’Albero, Pam Kincaid and Linda Wood (track and field) and Linda Hines (swimming). They brought home eight medals, collectively.

<table>
<thead>
<tr>
<th>ALPHABETICAL LIST OF PPOA BOARD MEMBERS IN THE 1960s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ralph Anderson</td>
</tr>
<tr>
<td>Roy Beattie</td>
</tr>
<tr>
<td>Joe Bookman</td>
</tr>
<tr>
<td>Leonard Busse</td>
</tr>
<tr>
<td>Gustav Carlton</td>
</tr>
<tr>
<td>Arthur Chance</td>
</tr>
<tr>
<td>Charles Custer</td>
</tr>
<tr>
<td>Thomas DeGraw</td>
</tr>
<tr>
<td>Howard Earl</td>
</tr>
<tr>
<td>A.W. Etzel</td>
</tr>
<tr>
<td>Thomas Farrell</td>
</tr>
<tr>
<td>George Ferrari</td>
</tr>
<tr>
<td>John Fleming</td>
</tr>
<tr>
<td>Raymond Garwacki</td>
</tr>
<tr>
<td>Willard Henning</td>
</tr>
<tr>
<td>Harold Hough*</td>
</tr>
<tr>
<td>Jake Humber</td>
</tr>
<tr>
<td>Robert Jackson</td>
</tr>
</tbody>
</table>

*Served at least one term as Board chairman/president.
How Long Will Retirement Savings Last?

We work our tails off saving for retirement, putting away as much as we can for years. It seems like we will never get to use any of the money — and then one day, we actually retire.

Now we are faced with the dilemma of how much we can spend during retirement and how long the savings will actually last.

Experts suggest planning to withdraw about 4% of a nest egg each year. A $1 million nest egg yields about $40,000 per year. But are Social Security and other resources enough?

Imagine what you want your retirement to look like. Money, work, health, housing and lifestyle all will factor into your retirement. The National Endowment for Financial Education in Greenwood Village, Colorado, recommends asking yourselves the following questions:

- How much money do I have for retirement?
- How much money will I need to pay bills in retirement?
- Do I want to travel?
- What’s the cost of living where I plan to live?
- Will I have my mortgage paid off?
- How much should I budget for medical expenses and/or insurance?
- What debts can I pay off before retiring?

Trying to predict how long you will live or anticipating inflation over the next 20, 30 or even 40 years isn’t an exact science. What may look like a hefty retirement account now may shrink substantially down the road because of inflation.

MAKING THE LEAP

Deciding if you can afford to retire is personal, and the answer is different for everyone. The best strategy is to do your homework and determine how much money you need to set aside to pay for the retirement lifestyle you want. By planning and investing now, you can be on the way to building the nest egg you’ll need.

Speak with a financial planner for further information about how you can continue to save for retirement.

Contact POPA Federal Credit Union at (800) 369-7672 about the different ways you can save from share certificates, traditional and Roth IRA account options and more!
2006 JAMBOREE RV FOR SALE
Jamboree GT, 31 ft. Class C, Ford V10 eng., 1 slide out, Sat. TV, Onan 4.0 Gen, Queen isl. bed. Low miles, lots of extras. 1 owner. Excellent condition. $36,000 OBO. Contact Wayne: (909) 593-1982 or (626) 422-0555. (0521)

2012 ALLEGRO RED MOTORHOME FOR SALE
34-foot diesel. Washer/dryer, low mileage. Contact Ervin: (760) 630-8155. (0420)

WANTED: CLASS C MOTORHOME
LASD retiree seeks Class C Motorhome with pop out. 2016 or newer. Low mileage and in good condition. Call Sally: (562) 947-4840. (1120)

SEEKING AR-15 FOR SALE
Looking to buy an AR-15. If you have one you want to sell, please email me with price and pictures: amorgaemail@yahoo.com. (0720)

2007 BOUNDER RV FOR SALE
Cat diesel engine, electric steps, 3 side outs, sat. dish, auto leveling, power awnings, queen bed, fridge. $51,000 OBO. Contact Ken: (909) 873-5343. (0720)

NEW TREADMILL FOR SALE
Brand-new, heavy-duty treadmill for sale. If interested in purchasing, please contact Oscar at (323) 326-844. (0521)

2018 JEEP GRAND CHEROKEE LIMITED FOR SALE
Black exterior/black leather interior, loaded. Excellent condition. Only 16k miles. Selling for $28,000. Contact Martha: (626) 340-9360. (0220)

9EL LINCOLN (AKA BABY LINCOLN)

RANCH SITTER WANTED
Looking for a retired person to take care of our small ranch and animals located in South Riverside County. Contact Joe: (562) 743-0772. (0420)

SO. ONTARIO HOME FOR RENT
3-bed/2-bath, 2-car garage, partially furnished corner lot w/pool, alarm system, A/C & Spectrum hookup (family room & master). No pets. $2,350, plus $1,200 sec. dep. Contact Elvia: (909) 947-4578. (0420)

2014 ECLIPSE ATTITUDE TOY HAULER FOR SALE
Eclipse 19’ Toy Hauler. Sleeps 6-8, full bathroom, micro/convection oven. Excellent condition. Loaded with much more! $14,500. Call (626) 221-4745. (0620)

LASD RET. SEEKS HOME IN BIG BEAR OR ARROWHEAD
Looking to sell your place in Big Bear or Lake Arrowhead? Private party/LASD retiree is looking to buy. 3-4 bed/2 bath preferred. Please leave message at (562) 321-4122. (1120)

COMPANION MAUSOLEUM CRYPT FOR SALE
Located at San Fernando Mission Catholic Cemetery. Companion crypt holds 2 caskets or 2 urns. Includes 1 crypt plate, 1 insert & 1 vase. Prime location height. Approximately 5 ft. high. Asking market price $20,000. Call Laura: (626) 222-3040. (0720)

SHOW CARS FOR SALE
‘37 Chevy P/U, V8 auto, $18K; ’55 Chevy 210, V8 stick, $29K; ’56 Chevy Corvette, V8, $70K. All beautiful cars. Call Bill: (909) 594-9805. (0421)

2007 CADILLAC DTS FOR SALE
Iridescent pearl, very low miles (62,000), in excellent condition. Everything works. 4-door, 2 owners, grey leather interior, excellent radio/speakers, kept in covered parking. Drives like a dream, must sell, I have too many cars. $12,000. Contact Ofelia: (323) 331-6563. (0521)

LAKE HAVASU VACATION RENTAL
2BR/2BA. Pull-out Queen in Family room. Lake view from front porch and viewing deck. 64’ covered Boat Storage. 1/4 mi. from Windsor Launch Ramp. $300 nightly. Call Karen: (805) 630-0663. (0521)

LAPD RETIRED BADGE
LAPD Retired Badge for sale. $60. Contact Richard at (626) 444-0686. (0521)
LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP
OVER 45 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES

Our firm of 18 attorneys and over 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION
State Bar Certified Specialist
We have successfully represented over 35,000 safety members. Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS
We have a pension department that specializes in this area and have successfully obtained disability pensions for thousands of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY
Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000
20750 Ventura Boulevard, Suite 400
Woodland Hills, CA 91364
www.lmwslaw.com
Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers’ compensation claim is a felony subject to up to five years in prison or a fine up to $50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.