

Proposed By-Law Changes



The changes noted within this booklet are proposed and recommended by the PPOA Board of Directors.

Please vote on this proposal and return the enclosed ballot by November 18, 2021

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LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION BY-LAWS

[As Amended _____, 2021]

PREAMBLE

The following are the By-Laws of the Los Angeles County Professional Peace Officers' Association (PPOA), a non-profit corporation.

ARTICLE I OBJECTIVES

MEASURE 1

Section 2: To seek the necessary legislation conducive to the well-being of its members and to further efficiency within the ranks of the several departments, to wit: the Los Angeles County Sheriff's Department, the Los Angeles County District Attorney's Office, the Los Angeles County Department of Medical Examiner - Coroner the Los Angeles County Coroner's Office and any other Department the Board of Directors deems appropriate.

ARTICLE V ADMINISTRATION

Section 1: The powers of this Association shall be vested in its membership, but shall be exercised by the duly elected officers acting as the Board of Directors. The Board of Directors shall be composed of members representing those departments or groups as set forth in these By-Laws.

Members of the Board of Directors shall be selected as follows:

MEASURE 2

(A) One (1) from the Los Angeles County District Attorney's Office, selected from the ranks of **Sergeant Supervising Investigator** or Lieutenant.

(B) Eight (8) from the Los Angeles County Sheriff's

Strike Through: Existing language to be deleted
Yellow Highlight: Proposed language to be added

Department, four (4) of whom shall be selected from supervisory ranks (Sergeants and Lieutenants), one (1) of whom shall be selected from the classification of Custody Assistant, one (1) of whom shall be selected from the classification of Law Enforcement Technician, Public Response Dispatcher, Civilian Investigator, Crime Analyst, or Court Services Specialist and one (1) of whom shall be selected from the classification of Security Officer or Security Assistant and one (1) from those classifications in Unit 614.

MEASURE 3

(C) One (1) ~~from the Los Angeles County Sheriff's Department whom shall be selected from non-supervisory ranks (Deputy Sheriff, Bonus I and II) or from the Los Angeles County Department of Medical Examiner - Coroner Coroner's Office of~~ whom shall be selected from nonsupervisory and supervisory ranks (Investigators and Supervising Investigators Units 631 and 632).

MEASURE 4

(D) One (1) from the group of retired members. Said Director shall be permitted to vote on any matter addressed by the Board of Directors, but not assume the offices of President, **1st Vice-President, 2nd Vice President,** Secretary, or Treasurer.

MEASURE 5

(E) One (1) from the Administrative ranks (Captains and Commanders), irrespective of Department. Said Director shall be permitted to vote on any matter addressed by the Board of Directors, but not assume the offices of President, **1st Vice-President, 2nd Vice President,** Secretary, or Treasurer.

All such representatives shall be nominated and elected by the members of their grade or group of grades or group only.

MEASURE 6

Section 2: (A) The Board of Directors, at their first regular meeting in December of each year, shall, by a majority vote, select from their number a **sworn** member who shall act as President; another sworn member who shall act as **1st Vice-President; another non-sworn member who shall act as 2nd Vice-President;** another member of the Board (**sworn or non-sworn**) who shall act as Secretary of the Corporation; and also, another

member of the Board (**sworn or non-sworn**) who shall act as Treasurer.

(B) If the current Board of Directors is unable to, by a majority vote, elect a new President/Officer, then the newly elected Board Members will be sworn in and another vote shall be conducted for the unresolved positions.

MEASURE 7

(C) (D) Should the Board of Directors find itself unable to elect a new President, the matter shall be referred to the membership for final action.

ARTICLE VI ELECTION OF DIRECTORS

Section 3: Each member of the Board of Directors shall be elected for a term of two (2) years. Members of the Board of Directors shall be elected on alternate years as follows:

(A) Sheriff's Department: Two (2) supervisory representatives (Unit 612), one (1) Unit 621 representative from the classifications of Law Enforcement Technician, Public Response Dispatcher, Civilian Investigator, Crime Analyst, or Court Services Specialist one (1) Unit 621 representative from the Custody Assistant Classification and (1) Unit 614 representative, one (1) representative from the retired or deferred retired member group, irrespective of Department.

MEASURE 8

(B) **Los Angeles County** District Attorney's Office: One (1) representative from the ranks of **Sergeant Supervising Investigator,** or Lieutenant (**Unit 612**). **Los Angeles County Department of Medical Examiner-Coroner. One (1) representative from non-supervisory or supervisory ranks of Investigator/Supervising Investigator (Unit 631/632).** Sheriff's Department: two (2) supervisory representatives (**Unit 612**), ~~one (1) non-supervisory representative and~~ one (1) Unit 621 representative from the classification of Security Officer or Security Assistant; one (1) representative from the administrative ranks irrespective

of Department. ~~Sheriff's Department, one non-supervisory representative (Deputy Sheriff, Bonus I or II) or Coroner's Office, one (1) representative from non-supervisory or supervisory ranks (Investigator or supervising investigators).~~

MEASURE 9

Section 4: The newly elected Directors shall be sworn in by the immediate past President of the Board of Directors ~~as delineated in Article IV, Section 2,~~ at the Board meeting in December immediately succeeding the election and shall serve until one of the following occurs: (A) The term of office expires, or (B) Resignation as a member of the Board of Directors and the resignation is accepted by the Board, or (C) Retirement from service, or (D) No longer an employee of the department, or (E) Dies or is declared incompetent, or (F) Is removed from office. Subsections (C) and (D) shall not be implemented against the retired representative.

In the absence of the immediate past President of the Board of Directors, the 1st Vice President of the Board of Directors shall swear in the newly elected Directors. In the event that the President and 1st Vice-President are to be sworn in at the same time, ~~the 2nd Vice-President will administer the oath of office. Should the 2nd Vice-President be unavailable, the~~ President may designate any Board member to administer the oath of office.

MEASURE 10

Section 5: In the event that a member of the Board of Directors is promoted from a non-supervisory rank to a supervisory rank or from a supervisory rank to an administrative position or from an administrative to an executive position, the Director shall be ineligible to continue to serve and the Director's position shall be deemed vacant. The vacancy shall be filled in accordance with Article ~~VH;~~ VIII Section 1 of these By-Laws.

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ARTICLE VII REMOVAL AND RESIGNATIONS

MEASURE 11

[CHANGE SECTION 1.(E) TO SECTION 1.(D)]

all matters before the Board, including proposing or objecting to specific actions to be taken by the corporation.

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Section 2: Meetings of the Membership

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MEASURE 16

(B) Special meetings of the membership may be called by the Board of Directors, the President, or, in his or her absence, the 1st Vice-President, or shall be called on the petition of not less than 5 % of the members in good standing for any lawful purpose at any time. If a petition is used, it shall be presented to the President, or, in his or her absence, the 1st Vice President, who must then call the special meeting of all members of the Association at a date which is at least 35 but no more than 90 days after receipt of the petition. Nothing in this section shall be construed as limiting the time at which a meeting of members may be held when the meeting is called by the Board of Directors. For a special meeting, no business, other than the business that was set forth in the notice of the meeting may be transacted.

MEASURE 17

(C) Meetings of the members shall be held at any place designated by the Board of Directors ~~and/or~~ ~~the meeting may be held by conference telephone, video screen communication or other communications equipment. Participation in such a meeting shall constitute presence in person if both: (1) Each member participating in the meeting can communicate concurrently with all other members; and (2) Each member is provided the means of participating in all matters before the Board, including proposing or objecting to specific actions to be taken by the corporation.~~

(D) Notice

1. Whenever members are required or permitted to take any action at a meeting, a written notice of the meeting shall be given to each member entitled to vote at that meeting. The notice shall specify the place, date, and the hour of the meeting. For the annual meeting, the notice shall state the matters that the Board, at the time notice is given, intends to present for action by the members. For a special meeting, the notice shall state the general nature of the business to be transacted and

ARTICLE VIII VACANCIES MEASURE 12

Section 1: Vacancies may occur in the Board of Directors ~~as a result of the events specified in Article V, Section 4 or 5, or Article VI, or~~ for any other reason not specified, except those caused by expiration of term of office. The Board by two thirds (2/3) vote may fill a vacancy by appointing a delegate to serve until the next regularly scheduled election takes place. At that election the appointed delegate must run for any unexpired balance of the vacancy he/she was appointed to fill as outlined in Article V, Section 3 (A) and (B). If no appointment is made the vacancy shall be filled by special election. Special elections will be conducted using the same rules and number of weeks designated in Article V, Sections 1 and 2.

~~If the Office of the President becomes vacant for any such reasons, the First Vice-President shall become the Interim President and serve until such time as the Board of Directors, at their next regularly scheduled meeting, shall, by a majority vote, select a sworn member who shall act as President.~~

ARTICLE IX FINANCES

MEASURE 13

Section 1: ~~(A)~~ Association checks and Association issued credit cards shall be used exclusively for Association obligations. ~~Disbursement checks up to the amount of \$5,000.00 must be signed by one of the following: the Treasurer, the President, the 1st or 2nd Vice President, and/or the Executive Director.~~ Disbursement checks must be signed and counter signed by the following: the Treasurer, the President, the 1st or 2nd Vice President, ~~and/or~~ the Executive Director, for amounts exceeding \$5,000.00. A summary of Association disbursement will be presented to the Board of Directors for review and approval at the regularly scheduled Board meeting each month.

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ARTICLE XI AMENDMENTS

shall state that no other business may be transacted. The notice of any meeting at which directors are to be elected shall include the names of all persons who are nominees when notice is given.

MEASURE 18

1. Notice of any meeting of members shall be in writing and shall be given at least 10 but no more than 90 days before the meeting date. The notice shall be given either personally or by first-class, registered, or certified mail, or by other means of written communication, charges prepaid, ~~and/or by electronic transmittal~~ and shall be addressed to each member entitled to vote, at the address, or ~~email~~ of that member as it appears on the books of the corporation or at the address given by the member to the corporation for purposes of notice.

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ARTICLE XV DUTIES OF OFFICERS/BOARD MEMBERS

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MEASURE 19

Section 2: The 1st Vice-President shall assume and discharge the duties of the President in the case of the President's absence or disability, or when called upon by the President. ~~The 1st Vice-President shall keep informed of the duties and activities of the Association and various committees as well as perform other duties as required by the By-Laws, at the discretion of the President, or which may be necessary in the best interest of the Association.~~

~~The 2nd Vice-President shall keep informed of the duties and activities of the Association and various committees as well as perform other duties as required by the By-Laws, at the discretion of the President, or which may be necessary in the best interest of the Association.~~

MEASURE 14

These By-Laws, ~~and those affecting dues and assessments~~ may be amended by approval of a majority of the eligible membership voting. Eligible members are defined as active members. ~~Additionally, the By-Laws may be amended by a two-thirds vote of the Board of Directors, except for Article VI, ELECTION OF DIRECTORS, and/or any sections which apply to dues or assessments. A proposed amendment shall be submitted to the Board of Directors in writing, and signed by ten percent (10%) of eligible members.~~

The Board, by majority vote, may submit By-Laws changes to the membership without the need for signed petitions. ~~A proposed amendment may be submitted to the Board of Directors in writing, and signed by ten percent (10%) of eligible members.~~

ARTICLE XIV MEETINGS

Section 1: Meetings of Board of Directors

(A) The Board of Directors shall have a regular meeting at least once a month at a time and place fixed by the Board. All members of the Association are privileged to attend any regular meeting of the Board of Directors. The President can call a special meeting of the Board of Directors as the need arises.

(B) A quorum at all meetings of the Board of Directors shall consist of a simple majority of the Board of Directors.

MEASURE 15

(C) Any meeting of the Board of Directors may be held by conference telephone, video screen communication or ~~any other acceptable means of remote participation or communications equipment including internet or satellite-enabled audio or video conferencing, or any other technology that enables the remote participant and all persons present at the meeting location to be clearly audible to one another. Text messaging, instant messaging, email, and web chat without audio are not acceptable means of remote participation.~~ Participation in such a meeting shall constitute presence in person if both: (1) Each member participating in the meeting can communicate concurrently with all other members; and (2) Each member is provided the means of participating in

ARTICLE XVIII DUES AND ASSESSMENTS

MEASURE 20

Section 3: ~~Legal Defense: Legal Defense Premiums shall be an amount used for the purposes of providing legal and administrative representation. The premium amount shall be set by the Association Board of Directors and adjusted as deemed appropriate to provide quality coverage. The premium amount shall never be greater than the combined annual cost of FOP Membership and Legal Defense, plus five percent (5%), with no deductible and no co-pay. The Association has the responsibility to provide and administer the legal defense delivery system as directed by the Board of Directors.~~