

Los Angeles County Professional Peace Officers Association

Volume 49 Issue 3

April 2022

STAR&SHIELD

A TRIBUTE TO OUR FALLEN SISTERS

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SEE PAGE 14





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Star & Shield is the official publication of the Los Angeles **County Professional Peace** Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPÓA offices at 10 a.m.

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Inmate Pleads "No Contest" in Attack on **Custody Assistant**



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Don't Be a Day Late and a Dollar Short

eptember 1988 seems like ages ago. With an employee number starting with 274, I just got asked at the mobile range, "Why are you still here?" Well, the truth is, I was one of the five youngest members of Class #248. At age 54, I still have some work to complete before riding off into the sunset and joining those at the Retiree Roundup.

As many this year look toward retirement as the next chapter of life, I seem to share one regret with many others ... not knowing more about personal finance sooner in my life. An executive from one of the supplemental insurance carriers that works with PPOA asked me recently what their company could do differently to assist PPOA members. The first thing that came

to mind was identifying a mechanism to bridge the financial literacy gap among many of our younger (and not so young)

Neither the County nor the Department impart any fiscal wisdom on to its employees. Here is your check. Sign up every October for insurance. Be a good employee.

School systems in the past few decades have removed classes involving basic living skills, e.g., home economics, from the curriculum. How many in this generation even know what a checkbook is, let alone how to balance one or track spending?

The world today is complex with an abundance of opportunities, yet many people, including my children, come out of school/college lacking the ability to survive financially, especially here in Southern California. Gas prices have doubled in the last 30 days. Who can afford a starter home on one income in the greater Los Angeles area?

In my years on the Department, and now as PPOA president, I have borne witness to or have shared in the devastation of loss experienced by many families. Oftentimes, these tragedies are exacerbated by the financial decisions (or lack thereof) made by their loved ones prior to their passing. Be sure to designate your beneficiaries and update them throughout your life. You will go through many life experiences accompanying the ups and downs of your career. Those experiences — marriage, divorce, kids, promotion all play into your future. Be prepared along the way. Create a living trust to protect your assets and specifically outline your personal decisions in case you are somehow incapable of communicating those desires yourself. Educate yourself on every aspect of the benefits provided to you by the County, whether it be the retirement system, medical insurance or



Tab Rhodes PPOA President Lieutenant, LASD trhodes@ppoa.com

disability benefits. With that knowledge, solicit information on any supplemental insurance that you feel may be needed to fill in any deficiencies in your life or that of your family.

Seek assistance from a financial planner early on. It is never too late. The world is more complicated, yet more information and tools await you in your smartphone than were ever available before. Use them wisely. Educate yourself on the benefits of compound interest and consistent saving/ investing and start as soon as you can. Stop watching TikTok videos and use the budgeting apps, investment websites and cryptocurrency tools that are all available in the palm of your hand. Take the time and make the commitment to yourself and

your family to utilize the resources available as well as the salary and benefits of your career to live a long, healthy and

I pass this information on to you from the many friends and family who are/have retired in the past few years. This information is not my rantings, but the advice provided to me by many smart people who now live *very* comfortably in the chapter after their careers in law enforcement. Many have asked me to pass on these tidbits, such as ensuring you always have a significant amount of time on the books for unforeseen circumstances. You do not want to be short of time toward the end of your career. Others want to remind you that it is *never* too early to start planning your retirement by attending a LACERA seminar or calling for a one-on-one counseling appointment. And don't forget to review all the details of your personal financial statements at least once a year. You would be amazed at how many previous subscriptions or charges you may have forgotten about, which add up monthly/annually.

My life experience, career and now body remind me that while 1988 seems like yesterday, this Department has provided for me and my family for over three decades. In hindsight, I could have done many things better. It is my hope that reading this article will impart at least one nugget of experience to you, as well as provide a personal checklist to remind you to take the time to make the financial health of yourself and your family one of life's priorities.

PPOA is proud to be your union. We stand ready to assist with these concerns or any others you may have. Thank you for being a member of the PPOA family.







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A Long-Overdue Addition to the Memorial Monument

or the first time in the history of the California Peace Officers' Memorial, a new bronze figure will be added to the hallowed monument grounds honoring our fallen heroes who have died in the line of duty.

Over a decade in the making, the California Peace Officers' Memorial Monument was formally dedicated by Governor George Deukmejian on May 17, 1988. Standing over 14 feet tall, the bronze sculpture represents an evolution of California law enforcement depicted by a male county sheriff of the 1880s, a male state traffic officer of the 1930s and a male city patrol officer of the 1980s. When the memorial monument was conceptualized and built in the 1980s, law enforcement was predominantly a male-dominated field.

At the time of the monument dedication in 1988, seven female peace officers were enrolled (EOW years: 1943, 1959, 1976, 1980, 1981, 1984 and 1986) and had their names forever inscribed on the monument. Since 1989, 16 female officers have died in the line of duty. Currently, 1,648 California peace officers who have made the ultimate sacrifice have their names on the monument.

In California, the first Sunday and Monday of the month of May are dedicated to peace officer memorial ceremonies that pay tribute to those brave men and women who have died in the line of duty protecting the



ALL PPOA MEMBERS ARE STRONGLY ENCOURAGED TO ATTEND THE CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONY TO HELP HONOR THE SERVICE AND SACRIFICE OF OUR FALLEN BROTHERS AND SISTERS.

citizens of our great state. The California Peace Officers' Memorial Foundation (CPOMF), a 501(c)(3) nonprofit organization, is responsible for the planning and funding of all memorial events and ceremonies, which include a survivors' reception, dinner and candlelight vigil ceremony on Sunday, as well as a breakfast, law enforcement caravan,



Wavne Quint Jr. PPOA Executive Director wquint@ppoa.com

honored families private ceremony, public enrollment ceremony and luncheon on Monday.

Due to the pandemic, the memorial ceremonies in May of 2020 and 2021 could not be held, sadly resulting in the last peace officer memorial ceremonies occurring on May 5 and 6, 2019. At those ceremonies, eight officers who paid the ultimate price in 2018 were enrolled onto the monument, as well as two officers from the distant past (1913 and 1937).

On January 10, 2019, Davis Police Officer Natalie Becky Corona, age 22, died in the line of duty after being shot by gunfire while working patrol. On June 19, 2019, Sacramento Police Officer Tara Christina O'Sullivan, age

26, died in the line of duty after being shot by gunfire while working patrol. To be certain, for at least the past decade, there has been meaningful discussion regarding incorporating a female peace officer to the memorial monument. By the decisive action taken at the CPOMF Board of Directors meeting on July 18, 2019, it was evident that the previous discussions coupled with the tragic deaths of two of our finest and brightest resulted in a unanimous vote to honor women peace officers with a bronze figure representing the ultimate sacrifice made by the brave women who are called to our noble profession.

After interviewing several renowned sculptors from across the state in the summer/fall of 2019, it was artist Christopher Slatoff's (christopherslatoff.com) vision that resonated with CPOMF's ad hoc committee, which was tasked with making a final recommendation of an artist to the CPOMF Board of Directors. In late 2019, he began work on the project. Slatoff's sculpture depicts a modern-day honor guard officer on one knee presenting a folded flag in "heroic scale" — approximately 7 feet tall. The completed bronze sculpture will be placed in the circle planter of the monument at the main entrance to the memorial grounds, which faces the honored families of our fallen heroes during the annual California Peace Officers' Memorial ceremonies.

As the executive director of CPOMF, I am honored to announce that the unveiling of our historic new bronze figure will occur at the Candlelight Vigil at the memorial monument on Sunday, May 1, 2022. The May 1–2, 2022, ceremonies will also be historical in the number of officers being honored, as it is our sad and solemn duty to report that 28 fallen heroes from 2018 through 2021 will be enrolled, along with eight fallen heroes from the distant past. PPOA is proud to announce that your Association will issue a reimbursement up to \$350 for members who attend the upcoming 2022 California Peace Officers' Memorial Ceremony in Sacramento.

All PPOA members are strongly encouraged to attend this event to help honor the service and sacrifice of our fallen brothers and sisters. Reimbursement eligibility is limited to the first 10 full dues-paying, active PPOA members who call the union office to register. Following the event, each eligible member must submit receipts for hotel and travel expenses to PPOA for reimbursement. If you plan to attend the memorial ceremony and would like to be eligible for reimbursement, please call PPOA at (323) 261-3010.

Finally, I am very happy to report that retired L.A. County Deputy Sheriff Arthur "Art" C. Brown will be reading the poem "The Monument" to thousands of peace officers and public safety supporters at the May 2, 2022, public Enrollment Ceremony. In 1985, Art was one of the original nine commissioners appointed to the California Peace Officers' Commission representing the Association for Los Angeles Deputy Sheriffs (ALADS). Art and former Atherton Police Chief Richard Moore are the two remaining original commissioners. Both men have proudly served on the CPOMF Board as directors and advisors, and both men continue to attend the memorial ceremonies for California's fallen heroes.

The following is the inscription on the California Peace Officers' Memorial Monument:

The Monument

I never dreamed it would be me,
My name for all eternity,
Recorded here at this hallowed place,
Alas, my name, no more my face.

"In the line of duty," I hear them say;
My family now the price to pay.
My folded flag stained with their tears;
We only had those few short years.

The badge no longer on my chest,
I sleep now in eternal rest
My sword I pass to those behind,
And pray they keep this thought in mind.

I never dreamed it would be me, And with heavy heart and bended knee; I ask for all here from the past, Dear God, let my name be the last.

— Sergeant George Hahn (ret. LAPD) 🔍



STAR&SHIELD | APRIL 2022

We've Done Our Part — It's Time for the County to Step Up

e must move forward. After all the attention, efforts and legal wrangling aimed at COVID-19, regular business has to return to the forefront. Just like daylight saving time, it's time for the use of COVID as a reason *not* to do business to end.

At the time of this writing, the 621 Negotiations Team will be preparing for contract sessions with the County. Those meetings are scheduled to begin on April 20 and will run every Wednesday until a tentative agreement is reached.

It will be a challenging season of negotiations, as the views about funding law enforcement entities were inflexible. However, the increase in crime rates, the brazenness in which these acts are committed and the lack of or light punishment for the lawlessness have caused some to reexamine that mindset.

Nevertheless, the issues bothering our members are still



Rosario "Tony" Coleman
PPOA Second Vice President
Custody Assistant, LASD
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paramount, with staffing concerns mounting. The lack of Custody Assistant classes over the previous two years (only two) has impacted units as drafting and CARPing have become common and taxing on personnel. And as specialized units continue to poach from Custody, the Department must turn its attention to this area.

Station Jailer staffing remains a problem. Safety, security and workload are issues. Station Jailer staffing has been below industry standards for years, and the contract cities paying for patrol services should be made aware that detaining, Live Scan, monitoring, feeding and medical services are a part of that.

Inflation is high and geopolitical conflicts play a role in the economy. Oil prices, commodities, interest rates, etc., are impacting us all. And the cloud of possibly losing good,

hardworking, dedicated employees still looms over all County employees. This latter issue is still being navigated by PPOA's legal team to protect and preserve the employment of its membership.

Salaries, bonuses related to tenure, rank consistency and uniformity within the division along with movement, injury-related time and presumptive illness are all things to be laid out and presented. The hope is that the individuals retained to



DURING THE PANDEMIC, WE WERE DEEMED ESSENTIAL. IN AN EMERGENCY, WE'RE DISASTER SERVICE WORKERS. WE'VE DONE OUR PART. AND BY THAT MEASURE,

COUNTY LEADERS SHOULD DO THEIRS.

represent the County can be professional and open-minded and separate political perspectives while exercising good judgment and fairness while working with us.

During the pandemic, we were deemed essential. In an emergency, we're disaster service workers. And when the sworn spots are short behind radio car runs, hospital details and impairments, we fill that void.

We've done our part. And by that measure, County leaders should do theirs.

"Safety isn't expensive. It's priceless."



STAR & SHIELD

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in Star & Shield. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

CONTEST WINNERS

\$100 PRIZE WINNERS

(February/March issue — the hidden word appeared on page 9)

Rafael Maravilla, Security Officer Frank Sandoval, Custody Assistant Robin Thomas, Retired Member

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+1 213 486-7174

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Uniforms, Training, Contracts and Other Updates for Security Personnel

s we enter April, we have some news regarding the uniform proposal for Sheriff's Security Officers (SSOs) and Sheriff's Security Assistants (SSAs). By a 65% majority, SSOs and SSAs who completed the PPOA uniform survey selected the green Department shirt and the green Department pants as their top choice. I will keep you informed as we take the next steps toward this potential uniform change proposal.

For those at County Services Bureau (CSB), we are waiting on further information from CSB and Employee Relations regarding the potential job reassignment for numerous employees. I am very much involved and want to assure you that PPOA is doing everything possible to look out for our impacted members.

For those at College Bureau, we have heard good news about the contract and are committed to making



Gerry Garcia
PPOA Board Member
Security Officer, LASD
ggarcia@ppoa.com

sure that PPOA members are the number one priority. As changes occur, we are monitoring and assisting as needed.

For Courts personnel, I had the pleasure of being at the training events in February and March. While talking with members there, I was able to share information and address questions. If you were not present for those trainings and have questions for me, make sure to send me an email at <code>ggarcia@ppoa.com</code> and I will respond as soon as possible.

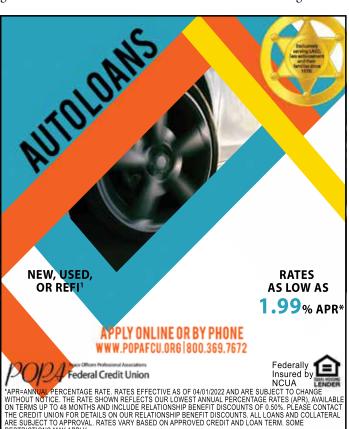
One of my roles at PPOA is to participate as a member of the Legislative Committee and familiarize myself with Assembly and Senate bills that may be of importance to us. For instance, our lobbyists are engaged in talks with legislators regarding amending Senate Bill

1159, which is a workers' comp bill designed to assist critical employees during the COVID-19 pandemic. Naturally, I want to make sure SSOs and SSAs are protected in the finalized bill language. I found out that since the pandemic hit, many bills were put on hold in Sacramento, and they are now being addressed once again. Once I get more information, I will pass it along through these *Star & Shield* articles.

Please let me know if you have not received your POST identification number. Remember, that number will be carried wherever you go in this Department or with any other department that may be in your future. Also, if you are an SSO, please double-check on the POST website that you have the 832 P.C. training added. This may have come in two components for some of you. If you have any issues, please contact PPOA or me to make sure we are all on the same page regarding training.

On to other news that is of interest to our membership in general. PPOA has sent a formal letter to the County regarding bargaining Unit 621 negotiations. I am honored to be on the negotiations team. By the time you read this, our team will have met on no less than three occasions to strategize and submit our proposals to the County. Our first negotiations session with the County will occur on April 20. I appreciate those of you who have sent me great topics and ideas for our bargaining unit. I wholeheartedly agree that we do need a raise. Please also know that our Fringe Benefits contract is currently being negotiated with the County. You can find regular updates about this in the PPOA Week in Review email sent to members every Saturday morning.

While we all work together through the ups and downs of the Department and County, please look out for each other and stay safe.



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Now, More Than Ever, All PPOA Members Need to Stay Informed and Involved

e have seen the worst of times in recent years. The pandemic and the "defund the police" movement have devastated our personal lives and our Department. As battered as everyone feels, if you are reading this, it is because you are still here, alive and ready to fight for our communities and ourselves for another day.

Our salary and benefits contracts are being negotiated, a Sheriff's office election is upon us, the County Board of Supervisors is trying to take total control of our Department with new ordinances, state legislators are still trying to enact laws to hamper law enforcement, the COVID mandates are still lingering and the current L.A. County district attorney is destroying our communities with his policies and his failure to carry out his duties properly. These are the important issues foring us now. It is time to stand

important issues facing us now. It is time to stand up and fight with fellow PPOA members to protect us all.

In these trying times, it is the duty of every member to invest in their own futures and in the futures of those who will come after us. Stay informed: Read, listen and watch the actions of our local, state and federal governments while holding them accountable for the laws and budgets they enact. Do the same for those you elect to our union leadership positions. We are here to be your voice, represent your interests and fight for you.



YOUR VOICE MATTERS, YOUR UNION DUES MATTER. PARTICIPATE, HOLD US TO A HIGH STANDARD, EXPECT ACTION AND EXPECT RESULTS FROM YOUR PPOA UNION.

How can you stay involved in your union, you may ask? It may take only a few minutes of your day or it may be a couple of hours per month, but any time you invest now will pay dividends for yourself and all fellow union members in the future.

In the next few months, you may be asked to vote, participate in a survey, send an email, make a telephone call, attend a meeting or march in a rally supporting the fight for your pay, benefits and working conditions. Please do something! Do not sit idle while the Board of Supervisors or some other politician is allowed to make



Tony Romo
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decisions for you without hearing from you. A union is only as strong as the whole membership working together.

Everyone doing something to voice their opinion or shine a light on serious situations affecting the union membership is advancing the cause of our organization. As time permits, communicate with your co-workers and union leadership to have your voice heard. Stay involved one way or another.

Your *voice* matters, your *union dues* matter. Participate, hold us to a high standard, expect action and expect results from *your PPOA union*.

In closing, please take time to remember our family, friends and co-workers we lost in the last couple years to COVID and those we lost while in service to our communities.

Until next time, stay safe.



Custody Assistant Gregorio Soto-Vasquez END OF WATCH: February 7, 2022

→ Custody Assistant Gregorio Soto-Vasquez was laid to rest in Lynwood on February 22. A large contingent of LASD personnel joined the Soto-Vasquez family to pay final respects to the 16-year LASD veteran who also proudly served this nation in the U.S. Army. He was last assigned to the Inmate Reception Center and is survived by his wife, two sons and a daughter (ages 16, 14 and 12). ●



Sergeant Frank Murillo

END OF WATCH: February 8, 2022



→ Family, friends and colleagues of Sergeant Frank Murillo gathered at Forest Lawn Memorial Park in Glendale on March 8 to pay final respects to the 16-year LASD veteran. Sergeant Murillo is survived by his fiancée and two daughters.



MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of Star & Shield will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (*PPOA.com*) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends April 30, 2022, at 11:59 p.m. PT.

This month's hidden word is:

Dividends

A benefit from an action or policy

Online registration only. Please do not call the PPOA office to register for contest.



RETIREE EVENTS



LASD Northern Idaho Retired Law Enforcement Luncheon

April 26 at JB's Restaurant, Coeur d'Alene, 11:30 a.m. Info: williamkpostmus1@gmail.com

Prescott Retired Law Enforcement Breakfast

May 3 at Lone Spur Café, Prescott, AZ, 8 a.m. Info: ctln48@msn.com

Retired Female Deputies Social Club Annual Luncheon

May 7 at Agua Caliente Resort Casino & Spa, Rancho Mirage, 11 a.m.

Optional cocktail reception on May 6 from 5–8 p.m. in Studio A/B Info: ek@bbs-la.com or (323) 439-4318

22nd Annual Former L.A. Deputy Sheriffs in Texas (FLADST) Luncheon

May 14 at The Back Porch, Kilgore, 11 a.m. Info: darthbrown@icloud.com

LASD Homicide Bureau 100th Anniversary

June 2 at Pacific Palms Resort, Industry, 5 p.m. Info: (323) 890-5500

Annual LASD McArthur Reunion

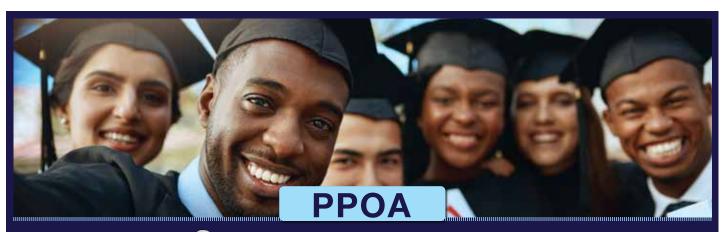
June 19–23 at Inter-Mountain Fairgrounds, McArthur, CA Info: charlie.engelbart@gmail.com

Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m. Mr. D's Diner, Placentia Info: kamohagen@aol.com

Rogue Valley Retiree Lunch

Last Wednesday of each month at 11 a.m. Grants Pass Golf Club, Grants Pass, OR Info: michaelbuschke@charter.net



2022 College Scholarship Program

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications are posted on *PPOA.com*.

APPLICATION DEADLINE IS MAY 13.

STAR&SHIELD | APRIL 2022

PPOA Joins Campaign to Recall DA George Gascón

ast month, the PPOA Board of Directors committed to joining the campaign to recall L.A. County District Attorney George Gascón. Following a presentation by a principal of the campaign at the March 9 Board meeting, PPOA joined a rapidly growing list of organizations and law enforcement associations that support the recall, including the Association of Deputy District Attorneys, the L.A. Police Protective League, ALADS and more.

WHY THE RECALL IS CRUCIAL

Crime is skyrocketing in Los Angeles County due to Gascón's soft-on-crime approach. His "special directives" and policy changes include no longer seeking death sentences and abandoning sentencing enhancements. This reckless social experiment to overhaul the County's criminal justice system has even drawn fire and legal challenges from Gascón's own prosecutors.



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Enough is enough. Residents and public safety employees in L.A. County need and deserve a prosecutor who enforces the law, protects the public and honors victims' rights.

The bipartisan recall effort is led by co-chairs Tania Owen (retired LASD deputy and wife of fallen Sergeant Steve Owen), Desiree Andrade (mother of Julian Andrade, whose killers face drastically reduced sentences due to Gascón's policies), former L.A. County DA Steve Cooley, former Deputy DA Sam Dordulian, former Deputy DA Kathy Cady and former L.A. City Councilmember Dennis Zine. In addition, *more than 30 city councils* in L.A. County have issued votes of "no confidence" in Gascón's leadership.

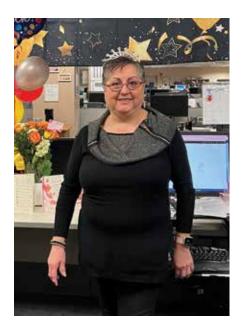
HOW YOU CAN HELP RIGHT NOW

If you are registered to vote in Los Angeles County, PPOA strongly encourages you to sign the petition today to recall Gascón. To do so, please visit *RecallDAGeorgeGascon.com*.

To qualify, the recall must collect 566,857 signatures from registered L.A. County voters (10% of current registered voters). The deadline for submission to the Registrar is July 6. If successful, the recall would likely appear on the November 2022 ballot.



Happy Retirement to Two Longtime PPOA Unit 621 Members



GLADYS MADDIN CUSTODY ASSISTANT 33 YEARS OF PUBLIC SERVICE

hat a truly amazing 33 years, the people I have met, some have turned into best friends and lifelong friends. I have worked SBI — leaving there was really hard; we closed those doors/gates and opened up Twin Towers. IRC then became my last home, got to work with some buddies that moved up the ranks from SBI, made new friends. Was one of the first 10 Custody Assistants to go to Courts, then went back home to IRC. I have worked different units, was a bilingual examiner, a peer support counselor, helped out with 999 for Kids, Baker 2 Vegas and counters for a lot of fun stuff. So I have had lots of fun doing different things. I am extremely grateful that people still come to me for peer support. I will always be here for you. I also have to remember all the people we have lost who will always remain in my heart forever. God bless each and every one of you. May He keep you safe and healthy. Watch out for each other. Be kind and humble."



FERNANDO ACOSTA SHERIFF'S SECURITY OFFICER 27 YEARS OF PUBLIC SERVICE

ith a very heavy heart, I'd like to offer all my co-workers a parting message on my last day with LASD. I appreciate all your well-wishes, congratulations and words of encouragement, and I sincerely echo them right back to you. Can you believe it's my last day, and I'm not even being escorted out of the building in a straitjacket? I'm sure going to miss this crazy bunch at Downey Court! I won't miss the crazies coming into the court though. Saying goodbye to you, my work family, is one of the hardest things I've done in my professional life. Please know that you've all taught me so much — from teamwork and communication and patience ... in that, a little piece of each of you will be coming along with me, or not — LOL."

PPOA Welcomes New Sergeants

POA representatives were proud to meet with more than 100 new Sergeants over the last few months. We spoke with 70 new Sergeants in two recent Sergeant Supervisory School classes (one in February and another in March) at the Biscailuz Center — the final

two classes from the 99 Sergeants who earned promotions on December 19, 2021. Staff members also met with the Department's newest supervisors as they reported to the Sherman Block Building to pick up their new badges. These 40 Sergeants were officially promoted on February 27, 2022.









L.A. County Unions Demand Fair Pay Increase for Members

POA representatives and their counterparts from unions throughout L.A. County converged on the front steps of the Hall of Administration on February 8 to demand a fair pay increase. Union leaders from PPOA, ALADS, the Coalition of County Unions, SEIU and more were all on hand to implore the Board of Supervisors to "lift up frontline

workers" during a time of historically high inflation. Participants from PPOA included President Tab Rhodes, Second Vice President Tony Coleman, Board members Joyce Kato and Jay Chapman, as well as Executive Director Wayne Quint Jr.



INTRODUCING AMERICAN SHERIFF TRIBUTE EDITION RIFLES

Dedicated to America's law enforcement officials, Henry Repeating Arms is proud to offer two American Sheriff Tribute Edition Rifles at factory-direct pricing for a limited time.



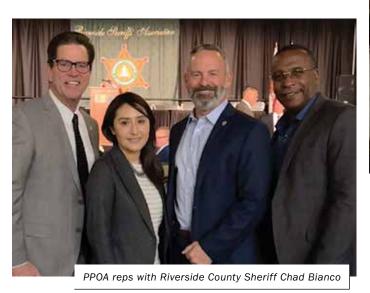
Honored to Help Pay Tribute to the Fallen

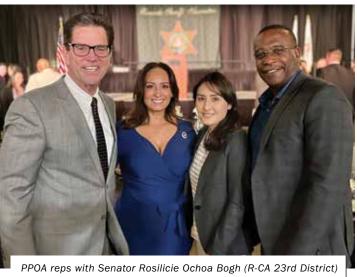
eputies from Cerritos Station paid a visit to PPOA in February to present a plaque in appreciation for this Association's support of the station's memorial wall to honor fallen officers.



Acknowledging Outstanding Service

POA representatives were honored to join law enforcement personnel, fellow labor leaders and dignitaries at the Riverside Sheriffs' Association Board of Directors Awards Dinner in February. Participants from PPOA included First Vice President Nancy Escobedo, Board member Joel Barnett and Executive Director Wayne Quint Jr.





Support for Sheriff's Security Officers

POA was proud to support Sheriff's Security Officers (SSOs) from Court Services Bureau (CSB) as they underwent training at the Industry Hills Expo Center in February. Board member/SSO Gerry Garcia was on hand as PPOA staff fired up the mobile barbecue to ensure all SSOs and CSB staff were treated to a freshly grilled lunch.







PPOA Committees and Staff

> Chairwoman Kato

> Chairwoman Kato

Retiree Liaison

> Chairman Schallert

Scholarship

> Chairwoman Kato

632 Negotiations

2022 STANDING COMMITTEES

Associations

> Chairman Rhodes

Bylaws

> Chairman Coleman

Communications

> Chairwoman Escobedo

Delegates

> Chairman Coleman

Elections

> Chairman Barnett

Finance

> Chairwoman Kato

Insurance

> Chairman Lee

Legislative

> Chairman Reddy

Membership

> Chairman Garcia

612 Negotiations

> Chairman Rhodes

614 Negotiations

> Chairman Lee

621 Negotiations

> Chairman Coleman

O STAFF MEMBERS

Wayne Quint Jr. 631 Negotiations

Executive Director Richard Escalante

Field Representative

Clare Franco

Administrative Assistant

Lang, Hansen, Giroux and Kidane

Legislative Representatives

Teresa M. O'Neil

Labor Representative

Violet P. Moreno

Administrative Assistant

Art Reddy

Legislative Consultant

Shannon Schreck

Administrative Assistant

Kevin F. Thompson

Intake Representative

Greg Torres Public Relations Coordinator

Maricela Villegas

Executive Administrative Assistant

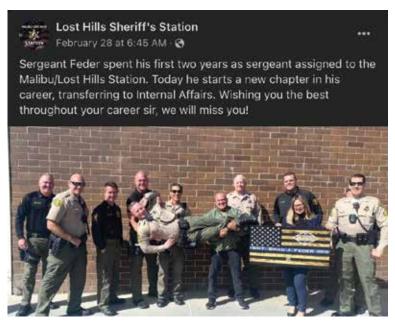
Venise Wallace

Sr. Labor Representative

PPOA Members Spotted on the Socials

e are proud to see PPOA members being acknowledged for their dedication to the communities they serve. *Images courtesy of social media.*









February 23 at 11:20 AM Cerritos 3

Congratulations to Deputy Craig on her promotion to Sergeant!
Deputy Craig has been assigned to Cerritos Station for the last
12yrs.Deputy Craig worked as the School Resource Deputy for ABC
School District as well as working Patrol and Watch Deputy. Thank
you for your dedicated service to Cerritos Station and the
Community of Cerritos! We wish you well at your new assignment





As we continue to celebrate #BlackHistoryMonth , today we honor #LASD Sergeant Steve Johnson. To learn more about Sergeant Steve Johnson, please click on the link: facebook.com/LosAngelesCoun...

@lasdmva @StarPost309





·A.

6-FOOT-TALL GUN SAFE RAFFLE

Proceeds benefit the Star & Shield Foundation

Winning ticket will be drawn on June 6 at the PPOA Peace Officer Memorial Golf Tournament.
Winner need not be present.

Contact PPOA to purchase your tickets today: (323) 261-3010.



 $72\ensuremath{^{"}}$ H / $42\ensuremath{^{"}}$ W / $28\ensuremath{^{"}}$ D







The Star & Shield Foundation is a 501(c)(3) public benefit corporation. Tax ID #95-4752410.

Watch Sheriff Candidate Interview Videos at *PPOA.com*

ideos of interviews with seven candidates for L.A. County Sheriff were uploaded to *PPOA.com* in February and are available to view exclusively by PPOA members.

As part of our goal to keep members informed about the issues impacting their careers, PPOA's Sheriff Election Committee conducted an interview with each candidate who requested the endorsement of PPOA. The in-depth interviews cover a broad range of topics and serve as a follow-up to the Candidates Forum hosted on January 26 by PPOA and ALADS. As a reminder, members can also

view a video of that forum at PPOA.com.

The following candidates were interviewed by PPOA's Sheriff Election Committee:

- Retired Long Beach Police Chief Robert Luna
- LAX Airport Police Chief Cecil Rhambo
- Retired LASD Captain Matthew Rodriguez
- LASD Captain Britta Steinbrenner
- LASD Lieutenant Eric Strong
- LASD Commander Eli Vera
- Sheriff Alex Villanueva

Robert Luna
Retired Long Beach Police Chief





Cecil Rhambo

LAX Airport Police Chief





Matt Rodriguez
Retired LASD Captain





Britta Steinbrenner LASD Captain





Eric Strong LASD Lieutenant





Eli Vera LASD Commander





Alex Villanueva Sheriff









44TH ANNUAL CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES

May 1-2, 2022 ◆ 10th Street at Capitol Mall ◆ Sacramento

→ HONORED OFFICERS

Detective Armando Cantu

San Bernardino Co. Sheriff's Department EOW: November 18, 2021

Officer Harminder Grewal

Galt Police Department EOW: August 26, 2021

Deputy Phillip Campas

Kern Co. Sheriff's Office EOW: July 25, 2021

Sergeant Dominic Vaca

San Bernardino Co. Sheriff's Department EOW: May 31, 2021

Officer Jimmy Inn

Stockton Police Department EOW: May 11, 2021

Detective Luca Benedetti

San Luis Obispo Police Department EOW: May 10, 2021

Officer Jose Anzora

Los Angeles Police Department EOW: March 3, 2021

Deputy Thomas J. Albanese

Los Angeles Co. Sheriff's Department EOW: February 25, 2021

Sergeant Richard P. Brown

Fresno Police Department EOW: February 17, 2021

Deputy Adam Gibson

Sacramento Co. Sheriff's Office EOW: January 18, 2021

Officer Angel De La Fuente

Fresno Police Department EOW: December 28, 2020

Officer Andy Ornelas

CHP - Antelope Valley Area EOW: December 2, 2020

Officer Julio L. Beltran

Riverside Co. Probation Department EOW: November 14, 2020

Sergeant Harry M. Cohen

Riverside Co. Sheriff's Department EOW: October 18, 2020

Detective Jose C. Mora

Fresno Co. Sheriff's Office EOW: September 7, 2020

Officer Valentin Martinez

Los Angeles Police Department EOW: July 24, 2020

Sergeant Damon Christopher Gutzwiller

Santa Cruz Sheriff's Office EOW: June 6, 2020

Officer Daniel G. Walters

San Diego Police Department EOW: April 23, 2020

Deputy Terrell Don Young

Riverside Co. Sheriff's Department EOW: April 2, 2020

Detective Marylou Hernandez Armer

Santa Rosa Police Department EOW: March 31, 2020

Officer Elmer Jonathan Diaz

Lemoore Police Department EOW: November 2, 2019

Deputy Brian David Ishmael

El Dorado Co. Sheriff's Office EOW: October 23, 2019

Officer Andre Maurice Moye, Jr.

CHP - Riverside Area EOW: August 12, 2019

Officer Tara Christina O'Sullivan

Sacramento Police Department EOW: June 19, 2019

Sergeant Steven L, Licon

CHP - Riverside Area EOW: April 6, 2019

Officer Natalie Becky Corona

Davis Police Department EOW: January 10, 2019

Officer Toshio Hirai

Gardena Police Department EOW: November 15, 2018

Officer Armando Gallegos, Jr.

CA Dept. of Corrections & Rehabilitation EOW: September 14, 2018

DISTANT PAST

Deputy William R. Johnson Contra Costa Co. Sheriff's Office

EOW: July 31, 1852

Marshal Rudolph Bohn

Anaheim Police Dept. EOW: October 2, 1886 **Deputy Daniel Todd**

Los Angeles Co. Sheriff's Dept. EOW: February 22, 1910

Constable Warren B. Willard Ventura Co. Sheriff's Office

EOW: March 22, 1912

Deputy Guillermo Bouett Los Angeles Co. Sheriff's Dept.

EOW: February 18, 1913

Deputy Constable Leroy H. Tripp Riverside Co. Sheriff's Dept.

EOW: April 10, 1916

Marshal James West Needles Police Dept. EOW: July 6, 1925

Officer Harry Thompson Needles Police Dept.

EOW: June 10, 1935



CALIFORNIA PROFESSIONAL PEACE OFFICERS

WE TAKE CARE OF OUR OWN

Always have. Always will.

he beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,600 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added to our hallowed monument.

YOU CAN HELP the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **TAKE CARE OF OUR OWN.**

PPOA extends sincere condolences to the families and friends of the following members who passed away in January 2022:

Retired Lieutenant
Harvey Cantor

EOW: January 3, 2022 LASD retired 1994 U.S. Army veteran

Retired Sergeant

David Demerjian

EOW: January 5, 2022 LASD retired 1986 Academy Class #59 U.S. Navy veteran

Retired Deputy

John Paillet

EOW: January 8, 2022 LASD retired 1988 Academy Class #59

Retired Sergeant **Barry Wish**

EOW: January 9, 2022 LASD retired 2000 Academy Class #131 U.S. Navy veteran

Retired Sergeant

Ed Sznaper

EOW: January 12, 2022 LASD retired 1993 U.S. Marine Corps veteran

Retired Sergeant

John Concialdi

EOW: January 20, 2022 LASD retired 1983 Academy Class #116 Condolences may be emailed to his family: lov2dec@aol.com

Retired Captain

Duane Harris

EOW: January 20, 2022 LASD retired 2017 Former PPOA delegate Condolences may be emailed to his family: jimharris1937@gmail.com Law Enforcement Technician

Lorraine Guajardo

EOW: January 21, 2022 LASD active member

Condolences may be emailed to her family: guajardokg43@gmail.com

Retired Lieutenant

Don Greene Jr.

EOW: January 22, 2022
LASD retired 1995
Academy Class #95
U.S. Army veteran
Married to retired
LASD Sergeant Sue Greene
Condolences may be emailed to his
family: suegreene4312@gmail.com

Retired Deputy

Dennis Stephens

EOW: January 23, 2022
LASD retired 2001
Academy Class #172
U.S. Army veteran
Condolences may be emailed to his family: heather.mclain82@yahoo.com

Retired Sergeant

Thomas Bush

EOW: January 24, 2022 LASD retired 1985 Academy Class #60 U.S. Army veteran

Retired Deputy

Richard Mardiros

EOW: January 25, 2022 LASD retired 1983 Academy Class #45 U.S. Army veteran Retired Deputy
Peivi Tauiliili

EOW: January 27, 2022 LASD retired 2017

Academy Class #228
Condolences may be emailed to his

family: pmtauiliili@gmail.com

Retired Sheriff's Security Officer

Michael Derv

EOW: January 28, 2022 LASD retired 2019

Condolences may be emailed to his family: c.dery@sbcglobal.net

Retired Lieutenant

Joseph Callanan Jr.

EOW: January 28, 2022 LASD retired 1989 Academy Class #119

Retired Deputy Marshal

James Jordan

EOW: January 28, 2022 Marshal's Office retired 1981

U.S. Navy veteran

Condolences may be emailed to: jimmycomicraft@yahoo.com

Retired Lieutenant

Clyde French EOW: January 30, 2022

LASD retired 1997 Academy Class #114 U.S. Marine Corps veteran

END OF **WATCH ■**



Retired Deputy John Paillet (EOW: 1/8/22)



Retired Sergeant Barry Wish (EOW: 1/9/22)



Retired Sergeant Ed Sznaper (EOW: 1/12/22)



Retired Sergeant John Concialdi (EOW: 1/20/22)



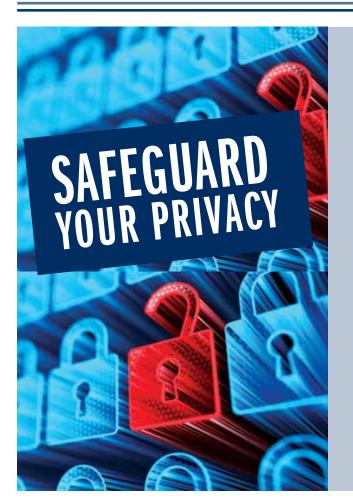
Retired Captain Duane Harris (EOW: 1/20/22)



Retired Lieutenant Don Greene Jr. (EOW: 1/22/22)



Retired Lieutenant Joseph Callanan Jr. (EOW: 1/28/22)



Exclusive Deal for PPOA Members

Working in law enforcement comes with enough risks — the last thing you need is to bring the risk back home to your family. That's why removing your private information from the internet is crucial. **LEO Web Protect** is a privately owned corporation operated by active and retired law enforcement officers. Their sole mission is to assist peace officers, judges, public defenders and their families in removing their private information from the internet. PPOA members are entitled to a significant discount by using the link below. The annual cost is normally \$99.99 per year, but PPOA members pay only \$80.64.

For more information: leowebprotect.net/lappoa

STAR&SHIELD | APRIL 2022

Understanding Annuities



n annuity is an insurance product that can be used to generate income in retirement. They are also known as longevity insurance — they provide an additional form of income in case you outlive your retirement fund. The way it works is you make an investment in an annuity and in return receive income from it every month, quarter or year, or as a lump-sum payment.

There are two basic kinds of annuities: deferred and immediate. A deferred annuity doesn't pay out until you're ready to take withdrawals. It has an accumulation period from the time you make your initial investment until the day you start getting income payments. During this period, the money you put into the annuity earns interest and the earnings grow tax-deferred. In contrast, an immediate annuity begins making payments soon after you make your initial investment and therefore has no accumulation period.

The amount you receive for either one will depend on whether you choose a fixed or a variable annuity. A fixed annuity pays you a guaranteed fixed amount of money for the rest of your life. A variable annuity allows you to choose from a selection of investments, then pays you based on the performance of those investments.

So which kind of annuity is right for you? That depends on your goals and the level of risk you're willing to take.

If you're still saving for retirement, consider a deferred annuity. You pay for your annuity while you work, long before you start to receive the annuity payments. The money you invest grows tax-deferred and, if it's a fixed annuity, you're guaranteed at least a minimum rate of investment return. A variable deferred annuity's interest rate will fluctuate, so it's riskier, but you'll be able to decide which investments you wish to make.

If you're at or near retirement, an immediate annuity may be the better option. You pay a single lump sum and immediately start receiving annuity payments. You can choose an immediate fixed annuity (steady predicable payouts) or an immediate variable annuity (fluctuating payouts).

As always, do the research before purchasing to see which annuity will fit your goals best.

If you have additional questions, feel free to contact us (562) 229-9181. In partnership with LPL Financial, we can put you in touch with a licensed financial advisor from LPL Financial.*

*Neither CUNA nor POPA Federal Credit Union is a registered investment adviser. Readers should seek independent professional advice before making investment decisions.

CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **gtorres@ppoa.com**.

April 13

PPOA Board of Directors Meeting

San Dimas

May 1

California Peace Officers'
Memorial Candlelight Vigil

Sacramento

May 2

California Peace Officers'
Memorial Enrollment Ceremony

Sacramento

May 11

PPOA Board of Directors Meeting

San Dimas

May 13

Final day to submit PPOA college scholarship applications

May 18

PPOA Delegates Meeting

Quiet Cannon, Montebello



PPOA

14TH ANNUAL
PEACE OFFICER MEMORIAL
GOLF TOURNAMENT

Monday, June 6, 2022

Braemar Country Club, Tarzana

Sponsorships and foursomes available for one of the premier tournaments in Southern California. For info, visit *PPOA.com* or call **(323) 261-3010**.









WANTED: CLASS C MOTORHOME

LASD retiree seeks Class C Motorhome with pop out. 2016 or newer. Low mileage and in good condition. Call Sally: (562) 947-4840. (1120)

2007 BOUNDER RV FOR SALE

Cat diesel engine, electric steps, 3 side outs, sat. dish, auto leveling, power awnings, queen bed, fridge. \$51,000 OBO. Contact Ken: (909) 873-5343. (0720)

NEW TREADMILL FOR SALE

Brand-new, heavy-duty treadmill for sale. If interested in purchasing, please contact Oscar at (323) 326-8441. (0521)

COMPANION MAUSOLEUM CRYPT FOR SALE

Located at San Fernando Mission Catholic Cemetery. Companion crypt holds 2 caskets or 2 urns. Includes 1 crypt plate, 1 insert & 1 vase. Prime location height. Approximately 5 ft. high. Asking market price \$20,000. Call Laura: (626) 222-3040. (0720)

1958 CORVETTE FOR SALE

Stock-looking driver with '78 350 and 4-speed, freeway gears. Gray with burnt orange interior. Rebuilt trans, rear end, clutch, carburetor, radiator, electronic ignition, power front disk brakes added. \$65,000 includes hard top. Call Tom: (562) 233-4321. (0422)

LAKE HAVASU VACATION RENTAL

2BR/2BA. Pull-out Queen in Family room. Lake view from front porch and viewing deck. 64' covered Boat Storage. 1/4 mi. from Windsor Launch Ramp. \$300 nightly. Call Karen: (805) 630-0663. (0521)

2007 CADILLAC DTS FOR SALE

Iridescent pearl, very low miles (62,000), in excellent condition. Everything works. 4-door, 2 owners, grey leather interior, excellent radio/speakers, kept in covered parking. Drives like a dream, must sell, I have too many cars. \$12,000. Contact Ofelia: (323) 331-6563. (0521)

OAK CORNER DESK **SECTIONS**

Offering two oak corner desk sections with cabinets for \$330. Must sell as a pair. Perfect for office, family room or bedroom. Contact Elvia at (909) 947-4578. (0721)

SHOW CARS FOR SALE

'55 Chevy 210, V8 stick, \$29K; '56 Chevy Corvette, V8, \$70K. All beautiful cars. Call Bill: (909) 594-9805. (0421)

ORLANDO, FLORIDA, **VACATION RENTAL**

6 BR/3.5 BA. Sleeps 12 max, private pool and spa. Gated Windsor Palms Resort, Minutes to all attractions. Rates start \$195 nightly. Call Brett at (805) 338-4928. (0721)

2002 HARLEY-DAVIDSON DYNA LOW RIDER

\$9,150. Purple tank, HD hardsided saddlebags, 19K miles, windshield, Corbin seat, backrest. Excellent garaged condition. Contact Max: (818) 399-1535. (0821)

2022 TOYOTA COROLLA HYBRID

"Ruby Flare" — \$29K, like new with 3,500 miles. Contact Sammy: (909) 437-7737. (0122)

ROSEMEAD HOUSE FOR **LEASE**

Newly remodeled, 2 bedroom, 1 bath, bonus office, large laundry room. Between 10 and 60 freeways. Call or text: (626) 280-7766. (0122)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: Star & Shield Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, firstserved basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



GET YOUR DUCKS IN A ROW

All-cash investors are dominating limited inventory — first-time home buyers need a competitive edge!

In a tight, fast-moving market, it's important to do everything you can to position yourself for success. The mortgage experts at Union Choice can help you strategize every step of the way — and get you from an accepted offer to closing on your new home in just 10 days!*

Step 1

Get fully approved and underwritten before looking at homes.

Step 2

Find your new home.

Step 3

Close in 10 days after an accepted offer.





CONTACT US TODAY TO GET STARTED!



(855) 668-5626

*With acceptable property and collateral review.

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CELEBRATING 50 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 18 attorneys and over 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION State Bar Certified Specialist

We have successfully represented over 35,000 safety members.

<u>Our representation continues</u>

<u>long after your case is</u>

<u>concluded since your right</u>

<u>to lifetime medical care may</u>

<u>always be challenged.</u>

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

20750 Ventura Boulevard, Suite 400 Woodland Hills, CA 91364 www.lmwslaw.com Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.