



Los Angeles County Professional
Peace Officers Association

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MEMBERS TO GET HOME
DURING THE HOLIDAYS

PAGE 9



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Star & Shield is the official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 10 a.m.

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Honoring the Legacies and Leadership of Two Recently Fallen PPOA Members

PPOA was saddened to learn of last month's passing of retired LASD Executive Officer/former PPOA Board Director Raymond "Ray" Leyva and longtime PPOA member Captain Eduardo "Eddie" Hernandez.

Ray Leyva began his career as a Reserve Officer with the Los Angeles Police Department in 1975. In 1976, he worked as a Police Officer for the Burbank Police Department and joined the Los Angeles County Sheriff's Department in 1981. He rose through the ranks to Commander, having worked in numerous assignments throughout his career. He was highly respected for his leadership qualities and reputation for standing up against corruption and cronyism.

In 2016, he retired from LASD after 35 years of dedicated service. In 2018, he returned to lead the men and women of the Los Angeles County Sheriff's Department as an Executive Officer, performing the duties of the undersheriff for Sheriff Alex Villanueva. In 2020, Leyva served as Interim Chief of the Los Angeles County Probation Department, performing an important leadership role during the coronavirus pandemic in a challenging year for the Probation Department.

During his years of service in the LASD, Leyva served on the national board for the Hispanic American Police Command Officers Association (HAPCOA), where he eventually became the organization's president. He also served as president of the Los Angeles County Hispanic Managers Association, a board member of the Los Angeles County Chicano Employees Association and chairman of the POPA Federal Credit Union Board of Directors. Additionally, Leyva served as a PPOA Board member in 2013–14. His passion, dedication, professionalism and executive leadership expertise proved he was an invaluable member as he guided the organization. He passed away on Wednesday, October 12, 2022.

Captain Eddie Hernandez passed away on Sunday, October 9, 2022. He honorably served the Sheriff's Department and the County of Los Angeles for over 33 years. As a Deputy, he was assigned to the Inmate Reception Center and transferred to Century Station. In 2002, he was promoted to Sergeant and worked in Lakewood Station, Personnel Administration Bureau and Facilities Services Bureau. In 2009, he was promoted to Lieutenant and returned to Lakewood Station as a Watch



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Commander. He was then assigned to Countywide Services Division and served as an Executive Aide in the Undersheriff's Office. In 2018, Hernandez was promoted to Captain, overseeing the Major Crimes Bureau. In 2022, he was transferred to oversee Court Services Transportation Bureau. Hernandez will be remembered as a dedicated professional with whom many had the honor to work along with and for.

CALIFORNIA SENATE BILL 2

On September 30, 2021, Governor Gavin Newsom signed into law Senate Bill 2, a bill that will significantly affect law enforcement agencies across the state. The bill's stated intent is to increase accountability for misconduct by peace officers, and it makes five significant changes:

- It will create a process for the Commission on Peace Officer Standards and Training (POST) to revoke certifications for peace officers such that those individuals will be disqualified from peace officer employment in California.
- It expands the list of circumstances that will disqualify a person from employment as a peace officer.
- It will require law enforcement agencies to investigate all complaints or claims of serious misconduct by peace officers regardless of whether the subject officer(s) is still employed by the agency.
- It will require law enforcement agencies to report to POST all complaints, claims, allegations and findings of serious misconduct.
- It will remove some immunity provisions for peace officers and their employing agencies in civil rights lawsuits brought under the Tom Bane Civil Rights Act.

Additional details on SB 2 can be found on the POST website (post.ca.gov). PPOA will continue to work with the Sheriff's Department on this very important bill.

On behalf of myself, the PPOA staff and the PPOA Board of Directors, have a happy Thanksgiving. A special thanks to all members working during the holidays to keep our communities safe. 🙏



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Looking Ahead to 2023

All of PPOA's bargaining units (612, 614, 621 and 631/632) representing active employees have been at the bargaining table during 2022 negotiating new three-year contracts (MOUs) with the County of Los Angeles. By the end of October, membership in bargaining units 612, 614 and 621 overwhelmingly ratified their respective new MOUs with "yes" votes of 91.2%, 97.7% and 93.6%. PPOA bargaining unit 631/632 (Department of Medical Examiner-Coroner Investigators and Supervising Coroner Investigators) remains at the bargaining table and expects a tentative agreement on a three-year contract sometime in November/December of 2022.

On September 2, after months of negotiations, PPOA and the 13 unions of the Coalition of County Unions (CCU) reached an agreement with the County on a three-year successor fringe contract worth more than \$100 million. The term of the contract is July 1, 2022, to June 30, 2025.

I want to sincerely thank all the PPOA members who served their fellow union members by serving on a negotiations team, which I know, and they will confirm, can be a thankless and extremely frustrating job. I also want to thank the County Board of Supervisors and the CEO for their support to ensure that fair and equitable contracts were negotiated in good faith.

As we wrap up 2022 and usher in the new year, PPOA is already preparing and hard at work on issues that we can expect to face in 2023. Rest assured that your union will hold strong and remain committed to a "Tradition of Success," which has not changed during PPOA's 71-year history.

THE 2022 GENERAL ELECTION

As I write this article, election day is less than 10 days out, and three critically important votes will dramatically impact our County, Sheriff's Department and our union. The first vote is the Sheriff's race. Los Angeles County registered voters will decide if the 33rd Sheriff, Alex Villanueva, will be re-elected or if retired Long Beach Chief of Police Robert Luna will become the 34th Sheriff of Los Angeles County. PPOA officially endorsed Sheriff Villanueva on June 28, 2022, and actively supported his re-election candidacy.

The recent passage of Assembly Bill 759, which codified voting for many county sheriffs and district attorneys to occur on the same track as the presidential election beginning in 2028, *does not* impact the Los Angeles County Sheriff because the County Charter already specifies that at each general election (2018, 2022, 2026) at which the governor is to be



Wayne Quint Jr.
PPOA Executive Director
wquint@ppoa.com

elected, and every four years thereafter, a Sheriff and Assessor shall be elected.

AB 759 also *does not* impact the Los Angeles County District Attorney election, as the County Charter already specifies that the District Attorney shall be elected at each general election at which the office of president appears on the ballot (2020, 2024, 2028).

The second vote is Los Angeles County Measure A. Voters choosing "yes" support allowing the Board of Supervisors, by a four-fifths vote, to remove the Sheriff from office for cause, which is defined to include: violation of laws related to the Sheriff's duties; repeated neglect of the Sheriff's duties; misuse of public funds or properties, etc. Voters choosing "no" oppose

allowing the Los Angeles County Board of Supervisors, by a four-fifths vote, to remove the Sheriff from office for cause. PPOA strongly opposed Measure A and concurred with Supervisor Barger that it overlooks the fact that a recall process already exists to remove elected officials who fail to perform their duties.

The third vote is the race for the Los Angeles County Board of Supervisors Third District seat between California State Senator Bob Hertzberg and West Hollywood Council member Lindsey Horvath. Senator Hertzberg believes that public safety must be a county priority, and he has been endorsed by PPOA, ALADS, AFSCME Local 685-L.A. County Deputy Probation Officers' Union, Los Angeles Police Protective League (LAPPL), Los Angeles County Firefighters, Sheriff Villanueva and the Los Angeles County Police Chiefs' Association. Council member Horvath recently proposed cuts to Sheriff's deputies in the city of West Hollywood when crime was on the rise. The importance of this race cannot be overstated, as the winner of this election will likely be Third District supervisor for the next 12 years.

NEW CIVIL SERVICE RULE 18.10

On April 5, 2022, the Board of Supervisors, over PPOA's written objections, adopted Ordinance Item 80, adding Rule 18.10 to County Service Rules. Rule 18.10, entitled "COVID-19 Vaccination Policy," provides the County's Director of Personnel authority to discipline any County employee for noncompliance with the County's COVID-19 Vaccination Policy or related directives. The Board's action not only undermined the authority of the Sheriff, but it also violated negotiated labor contracts, the Peace Officers' Bill of Rights and the County's duty to meet and confer on this issue.


In order to stop the immediate implementation of this ordinance, attorneys for PPOA went to court on April 6 to obtain a temporary restraining order (TRO). The matter was heard in Los Angeles County Superior Court on April 7. Upon the judge's questioning of counsel for the County, faced with the likely issuing of a TRO, the County, on the record for the first time, revealed that it was not the intention of the County to immediately implement this ordinance and that they intend to discuss the policy and procedures that would be put in place and when this ordinance will be rolled out to Sheriff's personnel. The TRO/preliminary injunction hearing scheduled for July 16 was continued to November 16, as there has been no County-imposed vaccine mandate discipline yet. PPOA remains steadfastly committed to fighting against Rule 18.10.

SENATE BILL 2

Senate Bill 2 will be completely effective on January 1, 2023, and will significantly impact law enforcement agencies across the state. The bill's stated intent is to increase accountability for misconduct by peace officers throughout California. SB 2

establishes a decertification process that may suspend or revoke a peace officer's certification due to "serious misconduct." SB 2 also requires law enforcement agencies to employ peace officers under Penal Code 830.1 who are issued a current, valid certification from the California Commission on Peace Officer Standards and Training (POST). Effective January 1, 2023, all peace officers issued a California POST certificate under PC 830.1 and who have been alleged to have engaged in serious misconduct are subject to potential suspension or revocation of their POST certificate. PPOA's legal counsel has been thoroughly examining SB 2 and its impacts. There will be ongoing updates to our sworn members as this brief synopsis is a broad overview of SB 2 and its "effective" start date of January 1, 2023.

We must all collectively commit to and never forget that a strong and unified PPOA can overcome any challenge in front of us and allow us to proactively engage in opportunities that will better our membership. Thank you for your support this past year and your continued commitment to ensuring that the PPOA membership prospers in 2023. 🍀




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A Complicated Knot to Unwind for Custody Assistants, the Sheriff's Department and PPOA

The previous 24 months have been a tumultuous season for our community and the Department. And recent events involving L.A. City Council members have driven another wedge between the people and those elected to represent them. Keep in mind these officials oversee the resources that allow public employees to function.

The coming month will lend some clarity, and hopefully a commitment, to improve the relationship between the Department, the community and the political entities governing both. How this specifically affects Custody Assistants will come down to multiple factors, including reconvening our meetings with the Department to outline a plan to unwind the knot that is C/As and our use within the Department.

I recently sat through a training and asked, "Why are Custody Assistants included in this?" The term "Sheriff's personnel" is blanket coverage for the Department, yet it does not specify who does what. When speaking with an attorney about our situation, I explained that the separation is clear when it comes to benefits and protections. But the lines



Rosario "Tony" Coleman
PPOA Second Vice President
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are blurred when it comes to blame, inmate rights and civilian investigations.

There are legal questions that *must* be addressed regarding the custody ratio, how C/As get included into policy without meeting with PPOA and what legislative protections we have that can be implemented on our behalf.

An incident of that nature came up during the height of the pandemic when C/As were initially left out of a potentially protective legislative bill. We were able to speak with the author and have Custody Assistants included.

Unfortunately, that bill ultimately failed after being saturated with other groups throughout the county and state looking for inclusion — many of them completely unrelated to custody and courts and our unique interactions with inmates and arrestees, including their medical concerns and the increasing population and

broadening range of those affected by mental illness.

Our "civilian" status has been a major reason certain benefits have eluded us. Corrections Officers, whom I am often asked about in comparison, are sworn, which makes an immense difference.

OUR 'CIVILIAN' STATUS HAS BEEN A MAJOR REASON CERTAIN BENEFITS HAVE ELUDED US.

What can we do to change our service status? What avenues can we explore that have not been taken? What role can legal counsel and legislation play? How does our bargaining unit affect us? These subjects will be my focus, and I will ask for legal responses and for references to be cited to explain why or why not something can or cannot be created or changed.

There is a lot still to unwind. People have never understood why some things simply can't be done. The Corrections Officers needed a legal battle to effect change, and we need to utilize all tools and options at our disposal.

In closing, I'd like to acknowledge you all for the work you have done. Your exploits have not gone unappreciated and unrecognized by myself and the organization.

May you and your families have a blessed, safe and favorable Thanksgiving and holiday season. Enjoy the family and friends who drive and support you and the colleagues who see the immense value that you bring to work. 🍀

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FOR PPOA MEMBERS

PPOA wants to ensure that all members make it home safely while celebrating and socializing during the holidays. The PPOA "Steer Clear" program offers reimbursements to members of this association who use Uber or Lyft between November 24, 2022, and January 1, 2023.

This reimbursement offer is limited to one round-trip or two one-way trips not exceeding 30 miles total. Valid for UberX only. Tips not included. Offer limited to active, full dues-paying PPOA members.

If you plan to enjoy adult beverages this season, please do so responsibly. And if you're not in condition to drive safely, make sure to use Uber or Lyft and email your receipt to info@ppoa.com (using your personal non-Department email address) for reimbursement.



WE SINCERELY HOPE THAT PPOA MEMBERS ENJOY A SAFE AND HAPPY HOLIDAY SEASON!

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Mourning the Loss of Three Former PPOA Board Members

Last month, we were truly saddened to learn of the passing of three former PPOA Board members, Gustav Carlton, Raymond Leyva and Armando Cano. We are eternally grateful to all three of them for their distinguished public service and their dedicated tenures on the PPOA Board of Directors. Please keep their families in your thoughts and prayers.

Retired Deputy Gustav Carlton

EOW: OCTOBER 7, 2022

→ Gus Carlton was a 31-year LASD veteran (ret. 1986) who served on the PPOA Board of Directors during the 1960s and 1970s. He was a U.S. Marine Corps veteran who fought in the Korean War.



Retired Undersheriff Raymond Leyva

EOW: OCTOBER 12, 2022

→ Ray Leyva was a respected leader in a number of capacities. Following his 35-year career with the Sheriff's Department, Leyva was selected to serve as Interim Chief of the L.A. County Probation Department in 2019. He was also national president of the Hispanic American Police Command Officers Association and chairman of the POPA Federal Credit Union Board of Directors. Leyva's dedicated service to this Association included his tenure on the PPOA Board of Directors in 2013–2014.

Security Officer Armando Cano

EOW: OCTOBER 25, 2022

→ Armando Cano was a 26-year Department veteran assigned to Community College Bureau when he passed. He also served on the PPOA Board of Directors in 2008–2009 (the first Sheriff's Security Officer to be sworn in as a Board member in PPOA's 71-year history) and had been a dedicated Reserve Deputy since 2006. ❤️





Remembering a Longtime PPOA Member

**Captain Eduardo
"Eddie" Hernandez**
EOW: OCTOBER 9, 2022

→ PPOA received the sorrowful news that LASD Captain Eduardo "Eddie" Hernandez passed on October 9, 2022, following complications from heart surgery. The 34-year Department veteran was last assigned as Unit Commander at Transit Services Bureau and was a valued PPOA member since 2013. The PPOA Board of Directors extends heartfelt condolences to the Hernandez family. 🇺🇸



Important Note Regarding FOP Membership for Retired PPOA Members

PPOA members have long benefited from our longtime affiliation with the Fraternal Order of Police (FOP), the world's largest organization of law enforcement officers, with more than 364,000 members in more than 2,100 lodges nationwide. All active PPOA members are part of California FOP Lodge #1.

An important note regarding FOP membership for retired PPOA members: Once a sworn PPOA member retires, and he/she wishes to reactivate their FOP membership/benefits, the following steps must be taken:

To reactivate your membership as a retired peace officer, you will need to pay FOP annual dues of \$40 for 2022. Please mail your check to the address here with a note indicating that you are a retired PPOA member. That note should also include your full name and contact information.



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Buena Park, CA 90622-6919

At Least 13 Officers Shot in Five Days As Wave of Violence Sweeps Across U.S.

In the five-day period between October 10 and 14, at least 13 law enforcement officers from agencies across the United States were shot, five of them fatally. The week of violence is part of an overall trend of increasing attacks on officers, which have risen more than 5% over the same period last year — putting 2022 on track to surpass 2021's record-setting tally.

According to the National Fraternal Order of Police (FOP), 252 officers were shot in the line of duty through September of this year, 50 of whom were killed. “The spewing of anti-police rhetoric by some political and media figures as well as the failed policies of rogue prosecutor[s] and judges are placing our officers in greater danger,” the organization said in a tweet on October 13 in response to the latest wave of attacks on officers. “This culture of lawlessness must stop!”

In Mississippi, Greenville Police Department Detective Myiesha Stewart was killed on October 11 as she and other officers responded to a call.

The next day, three Philadelphia officers were shot and wounded as a SWAT team attempted to arrest a man wanted on a homicide charge. On the same day in Decatur, Illinois, Sergeant Timothy Wittmer and Officer Austin Bowman were shot and wounded when a suspect opened fire during a traffic stop.

That night in Connecticut, Bristol Police Sergeant Dustin DeMonte and Officer Alex Hamzy were killed and Officer Alec Iurato was wounded after they were apparently drawn into an ambush by an emergency call reporting possible domestic violence. A preliminary report from the state's Office of the Inspector General found that the suspect fired more than 80 rounds and attacked the officers from behind.

In Davenport, Florida, that same night, Polk County Sheriff's Deputy Harodis “Tony” Nunez was saved by his bulletproof vest after being shot in the chest six times while investigating a report of a family disturbance at a local home.

Hours later, in the early hours of October 13, Las Vegas Metropolitan Police Officer Truong Thai was shot and killed while responding to calls about a man wearing a Halloween mask brandishing a handgun.



Greenville Police Department Detective Myiesha Stewart (EOW: October 11, 2022), Bristol Police Department Sergeant Dustin DeMonte and Officer Alex Hamzy (EOW: October 12, 2022), and Las Vegas Metropolitan Police Department Officer Truong Thai (EOW: October 13, 2022) were among the 13 law enforcement officers shot in the same tragic week.

In Raleigh, North Carolina, later that day, off-duty Police Officer Gabriel Torres was on his way to work when he was killed in a mass shooting by a 15-year-old gunman who also killed four other people and wounded two others, including a responding officer.

“I’m outraged. I’m disgusted. I’m wondering where the level of outrage and upset is outside of the law enforcement community,” Philadelphia Police Commissioner Danielle Outlaw said of the attacks against her department’s officers and others throughout the country. “Right now things are wrong because the level of violence that we’re seeing against our law enforcement officers is just beyond outrageous.”

Adding that officers are aware of the risks of the job but do not sign up to be martyrs, Outlaw called on communities to respond to the crisis. “It has to go beyond people like myself, police chiefs or superintendents or commissioners that are speaking out against this. Everyone has to come together and recognize that violence against our police officers is intolerable just as violence in other parts of our communities is intolerable as well.”

This article is reprinted from the American Police Beat website, apbweb.com. 🇺🇸

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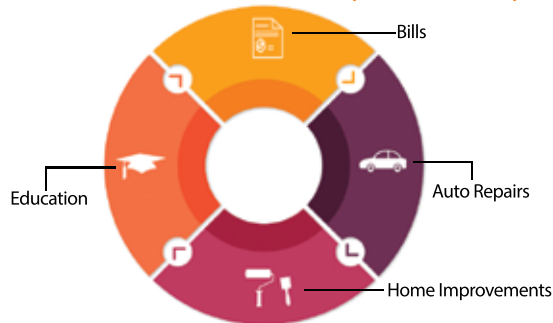
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ADDA Awards Banquet

PPOA Executive Board member Jay Chapman attended the Association of Deputy District Attorneys (ADDA) awards banquet last month in support of the award recipients (listed below) who were honored for their outstanding work and dedication.

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DA INVESTIGATOR OF THE YEAR
JOHN WILLIAMS

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CAREER PROSECUTOR OF THE YEAR
VICTORIA ADAMS 🏆



ADDA Treasurer Miji Vellakkattel, President Michele Hanisee, Director Dave Ayvazian, Secretary Ryan Erlich and PPOA Board Secretary Jay Chapman

ATTENTION PPOA MEMBERS

**We need your personal (non-Department) email address!
If you have not received an email blast from PPOA in the
last 30 days (we send at least one per week), that means:**

- 1** Your email address is not on file with PPOA, or
- 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).

Either way, we need your personal (non-Department) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference "email updates" in the subject line.

PPOA Members Honored at Award Ceremonies



The annual **Centurion Awards for Excellence** ceremony was hosted by the Peace Officers Association of L.A. County (POALAC) on the USC campus on October 25. PPOA was honored to provide support for this event, and we are particularly proud to acknowledge the following PPOA members who were included among the award recipients:

- Crime Analyst Angela Doherty
- Sergeant David Fujiki
- Crime Analyst Jessican Kennard
- Sergeant Ricky Osburn
- Sergeant George Suarez



The Sheriff's Department hosted the **2022 Valor Awards** ceremony at the Bob Hope Patriotic Hall in Los Angeles on October 27. This event shined the spotlight on acts of heroism from 24 LASD employees, including the following PPOA members:

- Sergeant Kevin Brown
- Former Custody Assistant Hector Corrales
- Security Officer Gerardo Fabian
- Sergeant Spencer Reedy
- Security Assistant Angelo Tramontano

A video of this ceremony is available on the LASD Facebook page. PPOA is grateful to all of the award recipients for their outstanding dedication. 🍷



Sgt. Kevin Brown



Former C/A Hector Corrales



SSO Gerardo Fabian



Sgt. Spencer Reedy



SSA Angelo Tramontano

PPOA Bargaining Unit Updates

- Unit 612: Ratified new three-year salary contract in July 2022 with 91.2% approval
- Unit 614: Ratified new three-year salary contract in October 2022 with 97.7% approval
- Unit 621: Ratified new three-year salary contract in October 2022 with 93.6% approval
- Unit 631/632: Negotiations ongoing 🛡️



Unit 631/632 negotiating team members engage in contract talks via videoconference with Paul Croney from the L.A. County CEO's office on October 19.



Unit 614 negotiating team members participate in final round of contract bargaining with County executives on October 6.

Delegates Meeting

PPOA delegates gathered with union Board members and staff in late September for their most recent quarterly meeting. Topics of discussion included contracts, benefits, elections and more. PPOA legal counsel and subject-matter expert Jim Cunningham also provided the latest updates and changes regarding COVID-19.

We are grateful for the commitment of every delegate who joined us at the meeting. Thank you for making it a priority to stay up to date on news affecting PPOA members. 🛡️



Support for the LASD Family

PPOA was honored to support a fundraising event to honor the life of the 2-year-old son of two Department members. The young boy battled a rare form of acute myeloid leukemia for over 10 months before his passing on September 9.

The barbecue event was hosted by Homicide Bureau and included lunch cooked on the PPOA mobile grill, with all proceeds set aside for the family. 🍷



STAR & SHIELD

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

CONTEST WINNERS

\$100 PRIZE WINNERS

(October issue — the hidden word appeared on page 11)

Laura Bettencourt, Crime Analyst
Maria Gonzalez, Law Enforcement Technician
Robert Tauson, Retired



Special Funeral Savings

ACT NOW: THIS OFFER EXPIRES DEC. 31, 2022

Save up to **\$1,897***
 on a prepaid Tribute Plan funeral package

Call 888-818-8644 for a no-obligation
 tour or appointment with Mark Ortega.

ROSE HILLS
 MEMORIAL PARK & MORTUARY

*Based on the purchase of a complete funeral Tribute plan for \$11,475 with package savings of \$750 plus an additional 10% discount for a total savings of \$1,897. Offer expires December 31, 2022 and is subject to change without notice. Additional restrictions apply. Contact your Rose Hills advisor for more details.

Whittier | COA 610 | FD 970 | CA INS LIC 0D04129

Barbecue for CSB Training

PPOA was proud to support members taking part in a day of training for County Services Bureau. Board member/Security Officer Gerry Garcia was on hand to touch base with members, and the PPOA barbecue trailer was fired up to provide freshly grilled lunch for all in attendance at Biscailuz Center. 🍖



PPOA Committees and Staff

2022 STANDING COMMITTEES

Associations

› Chairwoman Escobedo

Bylaws

› Chairman Coleman

Communications

› Chairwoman Escobedo

Delegates

› Chairman Coleman

Elections

› Chairman Barnett

Finance

› Chairwoman Kato

Insurance

› Chairman Lee

Legislative

› Chairman Reddy

Membership

› Chairman Garcia

612 Negotiations

› Chairwoman Escobedo

614 Negotiations

› Chairman Lee

621 Negotiations

› Chairman Coleman

631 Negotiations

› Chairwoman Kato

632 Negotiations

› Chairwoman Kato

Retiree Liaison

› Chairman Schallert

Scholarship

› Chairwoman Kato

STAFF MEMBERS

Wayne Quint Jr.

Executive Director

Richard Escalante

Field Representative

Clare Franco

Administrative Assistant

Lang, Hansen, Giroux and Kidane

Legislative Representatives

Teresa M. O'Neil

Labor Representative

Violet P. Moreno

Administrative Assistant

Art Reddy

Legislative Consultant

Shannon Schreck

Administrative Assistant

Kevin F. Thompson

Intake Representative

Greg Torres

Public Relations Coordinator

Maricela Villegas

Executive Administrative Assistant

Venise Wallace

Sr. Labor Representative

Welcoming New Custody Assistants

P POA Second Vice President Tony Coleman spent time with 49 new Custody Assistants at Biscailuz Center during their first day of orientation. He was joined by President Nancy Escobedo and union staff in speaking with Class #107 and welcoming them to PPOA. ♥



MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends November 30, 2022, at 11:59 p.m. PT.

This month's hidden word is:

Brandishing

To shake or wave (something, such as a weapon) menacingly.

Online registration only. Please do not call the PPOA office to register for contest.

PPOA Members Spotted on the Socials

We are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve. Images courtesy of social media. 🇺🇸



American Legion Star Post #309
October 16 at 4:44 AM · 🌐

Star Post 309 member **#LASD** Sgt Carlos Levario, who is also a Command Sgt Major in the National Guard, welcomes home troops from their recent deployment. **#AmericanLegion #veterans**

#Repost

///@thecalguard: **#HappeningNow:** Welcome Home, troops!

Soldiers from the California National Guard's San Bernardino-based 1-185th Infantry Regiment arrived home at Los Angeles International Airport today, Oct. 15, 2022, after a one-year deployment to Poland.

During their deployment, the 1-185th was part of Battlegroup Poland, a NATO led operation that enforces NATO and a multinational military presence in Northeastern Europe. Their specific mission was to train with other nations to demonstrate an alliance and the ability to respond as one force against any potential aggression.

"The American Soldiers I brought with me are an extension of the United States Army," said California National Guard Lt. Col. Trevor M. Phillips, commander of the 1-185th. "We proudly accepted our roles and set out to secure our sector, remained a multinational task force prepared to avert conflicts and did not deter from our perspective to continue to support NATO's overall message which is perseverance of peace."



LASD Transit Services Bureau

3d · 🌐

Leadership doesn't come automatically with rank. That's why @lasdhq believes that the sharing of information and ideas breeds better supervision. So does @lasdtransit Captain Kehoe.

This week he hosted an all supervisors meeting to give our sergeants and lieutenants the tools they need to effectively lead the nation's third largest contracted transit police agency.

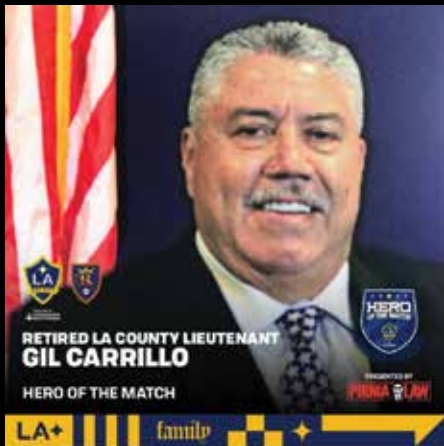
We continue to move forward with newer and better ways to help the men and women of [#lasdtransitservices](#) to [#keepyousafe](#) when u ride @metrolosangeles!





LA Galaxy @LAGalaxy · Oct 1
For the City of Los Angeles

Retired LA County Lieutenant Gil Carrillo is our @uncle_ardy Hero of the Match!



lagalaxy.com

LA County Lieutenant Gil Carrillo is our Prima Law Hero of the Match.



Crescenta Valley Sheriff's Station

1d ·

Last Friday night, our early morning shift said goodbye to our dispatcher Wendy Rojas. She was leaving our station for an assignment closer to home. While we wanted her to stay, we wanted to wish her luck at her new station.

#LASD



LASD County Services Bureau

September 10 ·

Another day dedicated to assisting the Fred Jordan Mission as they continue to support the community. Today County Services Bureau personnel assisted in keeping a safe location for children and families to arrive and receive back to school supplies including new outfits, shoes, socks, and backpacks. We are grateful to be able to participate and interact during community events such as these. Thank you Fred Jordan Mission.

#LASD #fredjordanmission #teamwork



LASD Transit Services Bureau

September 29 at 4:06 PM ·

Happy #nationalcoffeeday!

We used this caffeinated special day to introduce u to our newest special unit within @lasdtransit.

20 plus year #lasd veteran Lieutenant Darland (lf) will head up the Office of Special Projects. He and his über capable partner, Sergeant Carney (center), will coordinate all of the non-patrol related events that seem to grow by the day. Assisting them is long time #lasdtransitservices Public Information Officer Montenegro, who has handled the bureau's media relations for over 10 years.

Look for big things to come out of Lieutenant Darland's team.

If u have a special event related to the @metrolosangeles bus and rail lines and would like us involved, plz contact us on our #socialmedia channels, or our website <http://lasd.org/transitservicesbureau>

#greatteam #specialproject #newideas @lasdhq @lacosheriff



LASD Metrolink Bureau

5d ·

A huge congratulations to Deputy Thomas who was recently promoted to Sergeant! He gave us a great 12 years at Metrolink Bureau and we wish him all the best at his new assignment.



See's Candies Discount for PPOA Members

WEIGHT	DESCRIPTION	QUANTITY	PPOA MEMBER PRICE	TOTAL
8 lb. 4 oz.	Festive Ornaments Gift Pack		\$188.70	
5 lb. 15.4 oz.	Winter Wonderland Gift Pack		\$129.20	
4 lb. 2 oz.	Sweet Holiday Delivery Gift Pack		\$102.00	
2 lb. 3 oz.	Merry Gnomes Gift Pack		\$54.40	
1 lb. 4 oz.	Christmas Tidings Box		\$42.50	
14 oz.	Holiday Joy Box		\$25.50	
1 lb.	Victoria Toffee		\$24.65	
15 oz.	Oh Christmas Tree Tin		\$34.00	
1 lb. 8 oz.	Christmas Peanut Brittle		\$23.80	
1 lb. 5 oz.	Christmas Assorted Lollypops		\$22.95	
1 lb. 8 oz.	Hanukkah Peanut Brittle		\$23.80	
1 lb. 5 oz.	Hanukkah Assorted Lollypops		\$22.95	
8 oz.	Milk Chocolate Balls		\$8.08	
8 oz.	Dark Chocolate Balls		\$8.08	
7.5 oz.	Skating Llama Box		\$9.35	
8 oz.	Happy Holidays Box		\$13.60	
1 lb.	Assorted Chocolates w/ Black & White Bow		\$24.23	
2 lb.	Assorted Chocolates w/ Black & White Bow		\$45.90	
1 lb.	Nuts & Chews w/ Black & White Bow		\$24.23	
2 lb.	Nuts & Chews w/ Black & White Bow		\$45.90	
1 lb.	Assorted Chocolates w/ Red Bow		\$24.23	
2 lb.	Assorted Chocolates w/ Red Bow		\$45.90	
1 lb.	Nuts & Chews w/ Red Bow		\$24.23	
2 lb.	Nuts & Chews w/ Red Bow		\$45.90	
1 lb. 12 oz.	Holiday Bliss — Assorted Chocolates		\$49.73	
1 lb. 12 oz.	Holiday Bliss — Nuts & Chews		\$49.73	
4 lb. 2 oz.	Signature Gift Pack		\$105.40	
2 lb. 5 oz.	Classic Gift Pack		\$59.50	
8 oz.	Thank You Box		\$13.60	
1 lb.	Classic Thank You Assorted Chocolates		\$23.38	
1 lb.	Classic Thank You Nuts & Chews		\$23.38	
8 oz.	Truffles		\$13.60	
1 lb.	Truffles		\$26.35	
4 lb.	Gift of Elegance		\$123.25	
1 lb.	Gold Fancy		\$31.45	
2 lb.	Gold Fancy		\$61.20	
8 oz.	Silver Assorted		\$13.60	
1 lb.	Assorted Chocolates (seasonal wrap)		\$23.38	
2 lb.	Assorted Chocolates (seasonal wrap)		\$45.05	
3 lb.	Assorted Chocolates (seasonal wrap)		\$66.30	
5 lb.	Assorted Chocolates (seasonal wrap)		\$111.35	
1 lb.	Chocolate & Variety (seasonal wrap)		\$23.38	
2 lb.	Chocolate & Variety (seasonal wrap)		\$45.05	
1 lb.	Milk Chocolates (seasonal wrap)		\$23.38	
2 lb.	Milk Chocolates (seasonal wrap)		\$45.05	
3 lb.	Milk Chocolates (seasonal wrap)		\$66.30	
1 lb.	Dark Chocolates (seasonal wrap)		\$23.38	
2 lb.	Dark Chocolates (seasonal wrap)		\$45.05	
1 lb.	Soft Centers (seasonal wrap)		\$23.38	
2 lb.	Soft Centers (seasonal wrap)		\$45.05	
1 lb.	Nuts & Chews (seasonal wrap)		\$23.38	
2 lb.	Nuts & Chews (seasonal wrap)		\$45.05	
3 lb.	Nuts & Chews (seasonal wrap)		\$66.30	
1 lb.	Toffee-ettes		\$22.95	
1 lb.	Almond Royal		\$23.80	
11 oz.	Extra Fancy Mixed Salted Nuts		\$11.48	
1 lb. 8 oz.	Peanut Brittle		\$23.80	
10 oz.	Peanut Brittle		\$14.03	
8 oz.	See's Awesome Peanut Brittle Bars (8-pk box)		\$13.60	
12 oz.	See's Awesome Nut & Chew Bars (8-pk box)		\$13.60	
12 oz.	See's Awesome Walnut Square Bars (8-pk box)		\$13.60	

For the last three decades, PPOA's sweetest holiday tradition has been the See's Candies discount offer. The famous treats make perfect gifts for everyone (except your dentist). Over the years, PPOA members have ordered more than \$100,000 in sweet See's goodness while enjoying significant savings over retail prices. This offer is available to PPOA members only and 100% of the discount is passed on to our members. PPOA makes no money on these sales. **Orders must be received by November 23** and can be picked up at PPOA (San Dimas) at any point after December 14. Please make checks payable to PPOA. All sales are final.

Complete this form and submit via one of the following methods:

Email: sschreck@ppoa.com

Fax: (323) 400-3651

U.S. Mail:

PPOA

Attn: Shannon

188 E. Arrow Highway

San Dimas, CA 91773

Grand Total:

\$ _____

NAME _____

PHONE _____

DATE _____

Mailing cartons are available for \$1 for many of the products listed at left. Please call Shannon at (323) 261-3010 to request mailing cartons with your order.



See's Candies Discount for PPOA Members

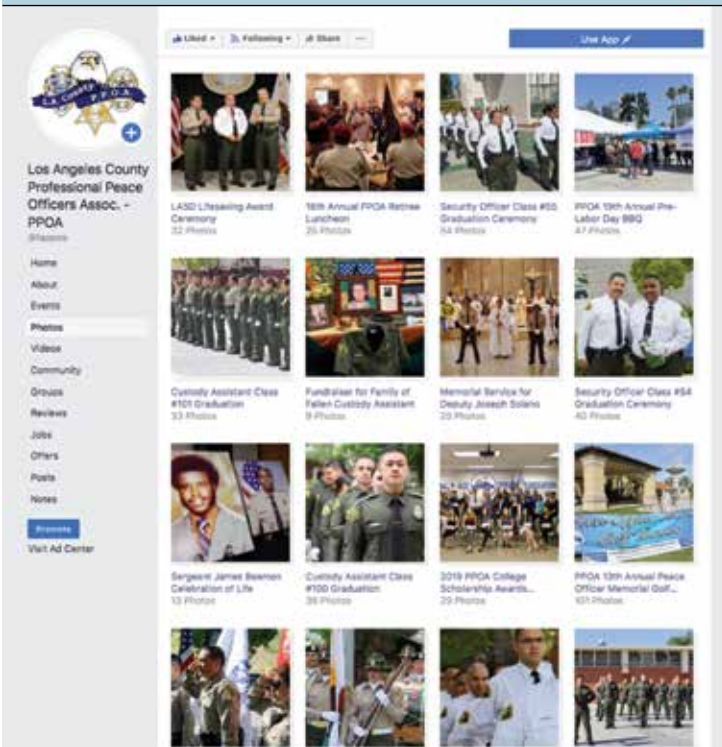
WEIGHT	DESCRIPTION	QUANTITY	PPOA MEMBER PRICE	TOTAL
8 oz.	Assorted Molasses Chips		\$11.69	
8 oz.	Milk Molasses Chips		\$11.69	
8 oz.	Dark Molasses Chips		\$11.69	
8 oz.	Assorted Peppermints		\$11.69	
8 oz.	Milk Peppermints		\$11.69	
8 oz.	Dark Peppermints		\$11.69	
8 oz.	Café Latte Krispys		\$11.69	
8 oz.	Peppermint Krispys		\$11.69	
4 oz.	Assorted Little Pops		\$5.95	
4 oz.	Butterscotch Little Pops		\$5.95	
4 oz.	Chocolate Little Pops		\$5.95	
4 oz.	Vanilla Little Pops		\$5.95	
4 oz.	Café Latte Little Pops		\$5.95	
4 oz.	Cinnamon Little Pops		\$5.95	
1 lb. 5 oz.	Assorted Lollypops (30 pk)		\$22.95	
1 lb. 5 oz.	Chocolate Lollypops (30 pk)		\$22.95	
1 lb. 5 oz.	Butterscotch Lollypops (30 pk)		\$22.95	
1 lb. 5 oz.	Café Latte Lollypops (30 pk)		\$22.95	
1 lb. 5 oz.	Vanilla Lollypops (30 pk)		\$22.95	
8.4 oz.	Assorted Lollypops (12 pk)		\$10.63	
8.4 oz.	Cinnamon Lollypops (12 pk)		\$10.63	
10.5 oz.	Sugar-Free Dark Walnuts		\$22.10	
10.5 oz.	Sugar-Free Dark Almonds		\$22.10	
8 oz.	Sugar-Free Peanut Brittle		\$15.30	

See previous page for ordering details.



FOLLOW LAPPOA ON FACEBOOK

In addition to breaking news and announcements, the "LAPPOA" Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We're honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.



www.facebook.com/LAPPOA



PPOA extends sincere condolences to the loved ones of the following members who passed away in late July, August and September:

Retired Chief

Raymond Holt

EOW: July 28, 2022

LASD ret. 1976

U.S. Navy veteran

Condolences may be emailed to the family: summerbrookfam@yahoo.com

Retired Sergeant

Raymond Grey

EOW: August 23, 2022

LASD ret. 1982

U.S. Marine Corps veteran

Condolences may be emailed to the family: lmazzeo@me.com

Retired Sergeant

John Spiller

EOW: August 26, 2022

LASD ret. 1988

U.S. Air Force veteran

Retired Sergeant

Raymond Marlett

EOW: September 15, 2022

LASD ret. 1996

U.S. Air Force veteran

Condolences may be emailed to the family: susanmarlett@sbcglobal.net

Retired Lieutenant

Robert Capps

EOW: September 17, 2022

Marshals Department ret. 1989

Retired Lieutenant

Arnulfo Verdugo

EOW: September 21, 2022

LASD ret. 1988

U.S. Navy veteran

Condolences may be emailed to the family: frankverdugo605@yahoo.com

Retired Sergeant

Ervin Forsstrom Jr.

EOW: September 28, 2022

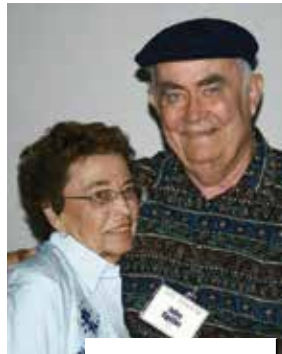
LASD ret. 1991

U.S. Army veteran

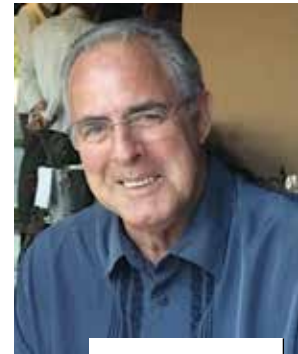
Condolences may be emailed to the family: cliftusf@gmail.com



Retired Chief
Raymond Holt
(EOW: 7/28/22)



Retired Sergeant
John Spiller
(EOW: 8/26/22)



Retired Sergeant
Raymond Marlett
(EOW: 9/15/22)



Retired Lieutenant
Arnulfo Verdugo
(EOW: 9/21/22)



Retired Sergeant
Ervin Forsstrom Jr.
(EOW: 9/28/22)

CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **info@ppoa.com**.

November 9

PPOA Board of Directors Meeting
San Dimas

November 12

**L.A. Sheriff's Athletic Association
Mug Run**
Bonelli Park, San Dimas

November 12

**Anaheim Ducks Law Enforcement
Appreciation Night**
Honda Center, Anaheim
Proceeds benefit California Peace
Officers' Memorial Foundation
Info: anaheimducks.com/lenight

November 18

**Final Day to Receive PPOA
Board Election Ballots**

November 19

**Fourth Annual Memorial 5K Run/
Walk for a Cause**
Proceeds benefit
Officer Anthony
Thompson
Foundation
academic
scholarships
Rosie's Dog Beach,
5000 E. Ocean Blvd.,
Long Beach; 7 a.m. registration,
8 a.m. ceremony, 9 a.m. race
Info: fawwd.org



November 21

PPOA Board Election Ballot Count
PPOA Conference Center, 10 a.m.

December 8

Crime Survivors Holiday Open House
RSVP for location: (844) 853-HOPE
Info: CrimeSurvivors.org

December 10

**L.A. Sheriff's Athletic Association
Shotgun Tournament**
LA Clays, South El Monte
Department members and guests
invited to compete.
Info: mjmunoz@lasd.org

December 14

PPOA Board of Directors Meeting
San Dimas



RETIREE EVENTS



Carson Station Alumni Gathering

November 10
Location and info: Greg Adams,
gladamslasd@gmail.com

Firestone Station Holiday Luncheon

November 30
Maggie's Pub, Santa Fe Springs
RSVP: toniveltri@aol.com

2023 Lakewood Annual Retiree Luncheon

January 25, 2023
Chili's, Lakewood
Info: kamohagen@aol.com

LASD Retiree Roundup

April 2-5, 2023
Riverside Resort & Casino,
Laughlin, NV
Info: www.lasdretired.org

Seventh Annual LASD Retired North Central Texas HR-218 Qualification

April 20, 2023
Denton County Sheriff's Office
Weapons Training Facility. Further
info to follow.

Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m.
Mr. D's Diner, Placentia
Info: kamohagen@aol.com

Desert Heat Retirees Luncheon

First Wednesday of each month
at 11 a.m.
Elks Lodge, Lake Havasu
Info: Lnx1993@yahoo.com

Rogue Valley Retiree Lunch

Last Wednesday of each
month at 11 a.m.
Grants Pass Golf Club,
Grants Pass, OR
Info: michaelbuschke@charter.net

Don't Fall for Gift Card Scams



Gift cards are extremely popular to give as well as to get. They're a convenient way to treat someone to a meal at their favorite restaurant, purchase an item of their choosing at a favorite store or simply to give them cash to use anywhere the card is accepted. Unfortunately, scammers also love gift cards and have come up with creative ways to convince you to purchase cards for them.

In 2021, consumers reported over \$148 million lost to gift card scammers. Many consumers reported being contacted by people posing as representatives with the IRS, Social Security and power companies who told them they were liable for penalties. Others say they were contacted by Amazon or Apple to pay to continue service. Some say they were contacted by law enforcement and told to pay a fee to avoid a warrant.

In most cases, the scammer attempts to scare or alarm you, claiming something terrible will happen if you don't pay them immediately. They want you to act quickly so you don't have time to think it through or to check into the issue further.

You are told payment must be made using a gift card instead of a check or online payment. You don't need to mail the card; just simply tell them the serial and personal identification numbers on the back.

Here are a few more scenarios gift card scammers use:

Relative in distress. You receive a call from someone claiming to be a loved one, usually a grandchild. They tell you they have had an accident, or they are stuck in a foreign country unable to

get home. They ask you to send money immediately using a gift or a prepaid card.

Clergy members. They claim they are raising money for a worthy cause. They contact you by phone, text or email, ask you to purchase gift cards and give them the numbers.

Resale or auction sites. Once you have shown interest in an item, the scammer will offer a discount if you buy it with a gift card. You give them the number and never get the item you purchased.

Be suspicious if a government agency, legitimate company or loved one asks you to pay them with a gift card. If you're unsure, contact the agency or company using their official website, not a number provided in the questionable message. If it's someone who claims to be a relative, contact the immediate family and ask them to verify that a payment is needed.

Like cash, once a gift card is handed over to someone, it's very hard to get the money back. You are not protected from fraud like you are with major credit cards.

If you are contacted by anyone insisting that a payment must be made with a gift card, it's very likely a scammer.

For more information on how to spot gift card scams, read the following article from the Federal Trade Commission: <https://consumer.ftc.gov/articles/gift-card-scams>.

Contact POPA Federal Credit Union at (562) 229-9181 if you ever suspect suspicious activity on your account or if you're unsure if documentation you received is from POPA FCU. 🛡️



HISTORIC LASD BADGE AND BUCKLE

Description provided by badge owner (retired LASD Lt.): L.A. County Sheriff's badge, circa 1932, number 12. According to Sheriff's Personnel Bureau, the badge represents the first of the six-pointed star series. The back is stamped Chipron Stamp Co., L.A. The sterling silver buckle, 3 1/4" long and 2 1/4" wide, was made by Edward H. Bohlin, known as the "saddle and buckle maker to the stars" in the early days. The buckle is hand-engraved with rope filigree edging. The front is adorned with an applied LASD star, #12 and initials "H.G." Marked on back: Bohling made — Hollywood, CA — sterling. The badge and buckle are encased in a custom-made gold-colored shadow box with a dark navy-blue background. The badge, buckle and frame are in pristine condition. Price for all: \$6,000. Contact: (702) 227-0345. (1122)



LUDWIG DRUMS FOR SALE

Vintage 1976 Clear Vistalites, olive/blue badges, similar serial #s, very good condition. No cracks/chips/gouges. Solid seams. All hardware/cymbals included. Bass: 22x16, snare: 6.5x14 / Toms: 16x16, 13x10, 12x9 / Paiste: 14" hi hats & 20" ride / Zildjian: 16" med crash & 16" lite / Orig. SpeedKing & new Tama double pedals. Most hardware original Ludwig. \$4,000 obo. Text Jim: (562) 321-4122. (1022)

2002 HARLEY- DAVIDSON DYNA LOW RIDER

\$9,150. Purple tank, HD hard-sided saddlebags, 19K miles, windshield, Corbin seat, backrest. Excellent garaged condition. Contact Max: (818) 399-1535. (0821)

9MM PISTOL FOR SALE

Springfield XD 9mm pistol, 3-inch barrel. Excellent condition. 2 mag & IWB holster. \$500. Contact msainz53@hotmail.com. (0722)

HARLEY DAVIDSON FOR SALE

2007 Electra Glide. FLHTP with \$2,500 upgrades. 11,380 miles. Asking \$8,075. Text Lynn: (909) 228-4570. (1022)

MEDICAL TRANSFER CHAIR FOR SALE

Designed to move wheelchair-bound into and out of an open bath or shower. \$25. Call Pat: (909) 596-3508 or (909) 455-5665. (1022)

EMS ELECTRIC SCOOTER — 3 WHEELS

Near new, fast and powerful. High torque engine. 30+ mph, heavy-duty battery, much more. "This is not your typical mobility scooter." \$1,500. Call Ray: (562) 858-5524. (0922)

SCROLL SAW FOR SALE

Hawk 226 VS Scroll Saw with base table. \$200. Call Richard: (626) 444-0686. (1022)

1958 CORVETTE FOR SALE

Stock-looking driver with '78 350 and 4-speed, freeway gears. Gray with burnt orange interior. Rebuilt trans, rear end, clutch, carburetor, radiator, electronic ignition, power front disk brakes added. \$65,000 includes hard top. Call Tom: (562) 233-4321. (0422)

FRANCISCAN DINNERWARE

"Desert Rose" pattern. Service for 12 w/ many additional serving pieces, plus wine and water glasses. For photos, contact Rick at (562) 201-1661. (0622)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



P.O.P.A., Inc.
188 E. Arrow Highway
San Dimas, CA 91773

CHANGE SERVICE REQUESTED

NON-PROFIT ORG.
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