



2022 Annual Report



LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION

Established 1951 | Proudly Representing 8,600 Members



MISSION STATEMENT

PROFESSIONALS REPRESENTING PROFESSIONALS

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

The 2022 Annual Report is an official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinion of the entire Board.

2022 BOARD OF DIRECTORS

Nancy Escobedo, President
Jose Rios, First Vice President
Tony Coleman, Second Vice President
Jay Chapman, Secretary
Joyce Kato, Treasurer

DIRECTORS

Joel Barnett
Jim Blankenship
Gerry Garcia
Christopher Lee
Tab Rhodes
Tony Romo
Jose Salgado (sworn in 12/14/22)
Jim Schallert
Joe Walker (sworn in 12/14/22)

PPOA STAFF MEMBERS

Wayne Quint Jr., Executive Director
Richard Escalante, Field Representative
Clare Franco, Administrative Assistant
Teresa M. O'Neil, Labor Representative
Violet P. Moreno, Administrative Assistant
Art Reddy, Legislative Consultant
Shannon Schreck, Administrative Assistant
Kevin F. Thompson, Intake Representative
Greg Torres, Public Relations Coordinator
Maricela Villegas, Executive Administrative Assistant
Venise Wallace, Sr. Labor Representative

188 E. Arrow Highway
 San Dimas, CA 91773
 (323) 261-3010 | (800) 747-PPOA
info@ppoa.com

PPOA.com

Connect with PPOA



911MEDIA

Published by 911MEDIA®
 A division of
 Trade News International, Inc.
 (818) 848-6397



President's Letter	4
The PPOA Story	6
Member Benefits	8
Labor Representation	10
Charitable Foundation	11
Year in Review	12
Contract Negotiations.....	23
PPOA Delegates.....	24
Peace Officer Memorial	26
In Their Honor	27



Nancy Escobedo
PPOA President

A Year of Change and Transition

As you flip through the pages of this Annual Report, you'll see references to an array of events, challenges and accomplishments that occurred in 2022. You may recall several of them and wonder why we make it a point to revisit them at year-end. The answer is twofold:

1. Transparency: The question PPOA representatives regularly hear from members is, "What is PPOA doing about this?" The Annual Report (and specifically, the Week in Review email distributed to thousands of members each Saturday) is designed to help members grasp the breadth of issues being addressed by the union week in and week out.

2. Acknowledgment: Serving as PPOA president has given me a unique appreciation for the countless members of this Association who step forward to help when called upon. They serve on committees, count ballots, coordinate events, negotiate contracts and more. There are too many to mention by name on these pages, but they played an important role in events throughout the 2022 timeline you'll see on pages 12 to 22. We hope the Annual Report is another opportunity to say "thank you" to PPOA members and render those thankless jobs a little less so. Every year comes with changes and

transitions, and 2022 was no exception. We all mourned the loss of friends and colleagues, some still active with the County and others settling into retirement following decades of service. It's never easy, particularly for the law enforcement family. In California, we lost six peace officers in the line of duty (see page 26). Collectively, they are survived by four widows and eight children — all poignant reasons why we must never forget the sacrifices of fallen officers.

From a PPOA business perspective, the significance of 2022 included four new salary contracts ratified by members and the ushering in of new L.A. County executives. In addition, the careers of PPOA members will be impacted by the leadership of Sheriff

“Serving as PPOA president has given me a unique appreciation for the countless members of this Association who step forward to help when called upon.”

Robert Luna, County Supervisor
Lindsey Horvath and Chief Medical Examiner-Coroner Dr. Odey Ukpo in 2023. Rest assured that PPOA will be working collaboratively with each of them to protect our members' rights.

The PPOA Board of Directors has also undergone recent changes. A few months after I was sworn in as president, PPOA members elected two new directors, Jose Salgado (Unit 612) and Joe Walker (Unit 621). We also bid farewell to Jim Blankenship, pending his retirement. With 24 years served on the PPOA Board, Jim was easily our longest-serving director, and he has provided all of us with institutional knowledge that has proven to be invaluable. You'll find more about his tenure with PPOA in the January 2023 issue of *Star & Shield*

magazine. Thank you, Jim — please know that PPOA is a better union because of your service.

Speaking of institutional knowledge, I would like to acknowledge former PPOA Board member Art Reddy. The retired LASD Sergeant stepped down from his seat on the Board years ago but made it a point to attend as many meetings as possible to offer his guidance and input to the PPOA team. As a relative newcomer to the world of labor organizations, I am beyond thankful for Art's remarkable dedication to PPOA.

Thank you for taking the time to stay abreast of the issues affecting PPOA members. As the new year unfolds and new issues inevitably arise, please do not hesitate to contact PPOA if you need representation.



Sheriff Eugene Biscailuz meets with the original PPOA Board in the early 1950s

The challenges faced by Los Angeles County law enforcement employees when PPOA was established in 1951 have continued to surface with regularity for each generation of PPOA members. A bulletin distributed to PPOA's founding members 72 years ago cited two worrisome problems: threats to public employee retirement systems and questionable handling of promotional exams by the Sheriff's Department. At the time, increased responsibilities and threats to rights and benefits also played a role in prompting a handful of employees from the Sheriff's Department, District Attorney's Office and Marshal's Office to gather late one evening in 1951 at the Hall of Records. At the end of the night, they shook hands and agreed to form the Los Angeles County Peace Officers Protective Association (POPA).

Monthly dues were \$1 per month and collected in person by Board members. The average monthly paycheck for a deputy sheriff in 1951 was \$355.

POPA's initial priorities centered on defending employee rights, convincing the County to issue a pay increase and defending pensions. In this sense, POPA's most important responsibilities have remained unchanged over the last seven decades. However, the union's perseverance has resulted in a much-expanded role. PPOA (the official name and acronym were altered slightly in 1978, but the original pronunciation has stuck) is now one of the largest, most influential law enforcement associations in California and nationwide. Few single-employer unions have had as much impact as PPOA. The list of accomplishments for PPOA is far too lengthy to publish here, but a few highlights are listed on the opposite page.



4850 Time

PPOA sponsored legislation in the 1960s to establish a key benefit for peace officers: paid time off for line-of-duty injuries. Additional legal action in the early 1990s secured 4850 time for Custody Assistants.

Retirement Credit

PPOA's efforts in 1972 resulted in a military buy-back program for L.A. County in which peace officers can make a retirement contribution for years in the military and get additional credited service for retirement.

Disability Coverage

In 1990, PPOA cofounded the Peace Officers Relief Fund (PORF), which provides 100% employer-paid, long-term disability income, as well as life insurance coverage for active, sworn officers.

Safety Equipment

Thanks to PPOA's efforts over the years, peace officers no longer have to purchase their own firearms and safety equipment (e.g., vests), as all became standard issue by Los Angeles County.

Medical Presumptions

PPOA's full-time legislative efforts have paid off efficiently over the last three decades, resulting in presumptions for cancer, bloodborne pathogens, heart disease, lower-back (duty belt) injuries, staph infections and more.

POPA Federal Credit Union

PPOA members established their own credit union in 1978. The full-service, nonprofit, member-owned institution now offers four full-service locations in Los Angeles County for all PPOA members.

Fraternal Order of Police

In 2005, PPOA affiliated with the Fraternal Order of Police (FOP) — the world's largest organization of law enforcement officers (now more than 364,000 strong). The FOP provides PPOA members with a national voice on legislation and a crucial legal defense plan. The FOP was also the driving force behind HR-218 (enacted in 2004), which allows active and retired officers to carry a concealed firearm in any jurisdiction in the United States, regardless of state or local laws.

Ventura II Lawsuit

In 2006, a lawsuit filed by PPOA successfully increased pension benefits for future retirees and added \$200 million in benefits for those already retired.

Scholarships

Every year, PPOA offers 12 scholarships worth \$13,500 to help further education for PPOA members and their dependents.

PPOA Online Uniform Store

PPOA members can purchase uniform apparel and accessories at discounts up to 35% off retail prices. The store is open 24 hours a day, 365 days a year.

Star & Shield Charitable Foundation

PPOA's Star & Shield Foundation provides financial support to families of fallen officers, members in need and worthy causes.

New Members

PPOA has proudly welcomed 275 new members in 2022, bringing total membership to 8,601 as of November 29. The state of your union is strong, and we remain committed to our role as a collaborative leader among the nation's most effective law enforcement organizations.



MEMBER BENEFITS

Union members benefit from power in numbers. In fact, the size and influence of PPOA has helped staff and Board members secure an array of benefits unavailable to non-represented employees or members of most other associations. These PPOA benefits extend far beyond the workplace. They are designed to help you and your family save money and gain peace of mind. From access to PPOA's exclusive discount uniform store to our annual college scholarships, your PPOA membership provides value. We encourage PPOA members to take advantage of the following benefits:

POPA Federal Credit Union

POPA Federal Credit Union is full-service, nonprofit and member-owned, with more than \$170 million in assets and four full-service locations in Los Angeles County.

Free Non-Job-Related Legal Advice

One free consultation with an attorney is available each year for every PPOA member.

Free Insurance Coverage

All active, full-time PPOA members are provided a \$2,000 accidental death and dismemberment (AD&D) insurance policy and \$2,000 life insurance policy (both carried by Voya Insurance) at no cost.

Legal Defense Plan

Active PPOA members are provided



with defense coverage for civil and criminal actions arising in the scope of duties.

Peace Officers Relief Fund (PORF)

PPOA administers this free long-term disability coverage and \$100,000 life insurance policy for active, sworn members.

Star & Shield Magazine and Contest Rewards

A complimentary subscription to PPOA's official magazine is given to

all members, who have won thousands of dollars in prizes by entering contests posted in each issue.

Star & Shield Foundation Uniform Store

PPOA members save up to 35% off retail prices for LASD uniforms purchased through *PPOA.com*.

Mobile App

The PPOA mobile app allows members to reach a union rep 24/7, access member resources and more. The app is available in the Google Play and Apple App stores.

Annual Calendar & Benefits Booklet

Members receive a pocket-sized resource listing PPOA benefits and the Smart-Saver Blue Pages — a directory of local businesses offering special discounts to PPOA members.

Group Discounts

Members enjoy exclusive deals for amusement parks, movie theaters, cellphone service and more.

Free Notary Service

An experienced notary public on staff is available to PPOA members at no charge.





Pre-Labor Day Barbecue

Every year, hundreds of members join PPOA Board, staff and vendors for free food, prizes and fun.

Annual PPOA Fishing Trip

A private boat for PPOA members is chartered every summer for a day of angling near Catalina Island.

Purchasing Power

Members who enjoy online shopping can now do so with convenient payroll deduction plans.

LEO Web Protect

PPOA members can protect personal privacy by having their information removed from the web.

HealthView Body Scan

Active members carrying ALADS Blue Cross insurance are eligible for a free, noninvasive scan and consultation.

Red Book Auto Fleet Discount

Members save both time and money when purchasing a new vehicle via the Red Book.

PPOA Conference Center

A modern, multiuse conference center is available to members for work-related meetings at no charge.

Estate Planning

United Estate Planning offers peace of mind and exclusive discounts to PPOA members.



Rose Hills Memorial Park

Members are entitled to exclusive discounts and convenient payment plans.

Annual Retiree Luncheon

For 18 years running, PPOA has hosted a free lunch reunion at the Sheraton Fairplex for its retired members and guests.

PPOA Mobile Barbecue

In 2016, PPOA purchased a barbecue trailer as a means to help the Board and staff meet with members at assignments throughout the county while providing freshly grilled meals.

PPOA Annual College Scholarships

Every year, PPOA awards no less than 12 college scholarships to members and their dependents.

Affiliations

PPOA members benefit from affiliations with a number of significant associations, including Southern California Alliance of Law Enforcement, California Coalition of Law Enforcement Associations, Coalition of Los Angeles County Unions, Fraternal Order of Police, Los Angeles County Federation of Labor, AFL-CIO, California Peace Officers' Memorial Foundation and more.





When PPOA's founding members established this union in 1951, their single most important reason was straightforward: to protect the rights of every member. That mission has remained the same for 72 years. PPOA labor representatives work around the clock (they are available for emergent matters 24 hours a day) to make sure all members of this union receive the legal protections and professional respect to which they are entitled. Every active PPOA member has a right to perform their duties safely and effectively. Members also have a right to enlist the services of experienced, proven union representatives. In fact, each member of the PPOA defense representation team has more than 25 years of experience with Los Angeles County law enforcement and labor union representation.

The numbers speak for themselves: Since January 2022, the PPOA staff has received thousands of calls

from members dealing with various issues. Hundreds of those calls were forwarded to the PPOA labor representation team. Nearly half of those forwarded calls became cases handled by labor representatives and/or PPOA attorneys. The remaining issues were resolved informally via telephone, meetings, conflict resolution or other correspondence.

Of the cases handled by the PPOA labor representation team, to date, in 2022:

- ★ 122 were internal investigations
- ★ 53 were grievances that began as such or became such as a result of the investigation
- ★ 15 were internal criminal investigations
- ★ 10 were civil service appeals

PPOA labor representatives and attorneys (no fewer than half a dozen specialized firms) are uniquely experienced and familiar with local, county, state and federal administrative agencies and the laws that govern all aspects of the workplace. This allows your union to

provide skilled representation in every aspect of labor, including but not limited to:

- ★ Arbitration
- ★ Contract enforcement
- ★ IAB investigations
- ★ ICIB investigations
- ★ Grievances
- ★ Unfair labor practices
- ★ Unit-level investigations
- ★ Workplace issues

If you are not a dues-paying PPOA member, we encourage you to join the union and protect your career. If you are a member, we thank you for helping your union move forward and remind you to call PPOA as soon as you believe anything may go awry at work. We can help. It's what we do for PPOA members every day.

In 1999, a dedicated group of PPOA members made a commitment to develop a nonprofit charitable organization in order to assist the families of fallen officers and support those in need. Their will to make a difference resulted in the establishment of PPOA's Star & Shield Foundation.

The 501(c)(3) organization began to have an immediate impact. Between fundraising events and the generosity of PPOA members, supporters and associates, the Star & Shield Foundation has proudly raised hundreds of thousands of dollars to support families of our fallen brethren and worthy causes.

The challenges — emotional, financial and otherwise — facing family members of a peace officer killed in the line of duty can be completely overwhelming. In addition to delivering immediate funds to the survivors, the Star & Shield Foundation regularly helps family members navigate the pressing schedule of events held to honor fallen officers.

The Foundation's most significant fundraiser is our annual Peace Officer Memorial Golf Tournament held each June. The first 14 annual tournaments have netted more than \$650,000 for families of fallen officers. More information about our 2023 Foundation fundraising events will be available in *Star & Shield* magazine, *PPOA.com*, social media and email blasts.

All Foundation proceeds stem directly from fundraising, merchandise sales and the generosity of donors. The mission of your Foundation would not be possible without the generosity of countless PPOA members and the extended law enforcement community. Please consider a one-time tax-deductible donation or setting up a monthly payroll deduction to help the Star & Shield Foundation continue its dedication to families of the fallen. Call (800) 747-PPOA or email info@ppoa.com for more information.

The Star & Shield Foundation is governed by the individuals below.

Star & Shield Foundation Board Members

- ★ Nancy Escobedo
(Sheriff's Department)
- ★ Rosario "Tony" Coleman
(Sheriff's Department)
- ★ Joyce Kato
(Medical Examiner-Coroner)
- ★ Juan Carlos Calderon
(Sheriff's Department)
- ★ Kevin Thompson (PPOA)
- ★ Margarita Turpen
(retired, Sheriff's Department)

Board of Governors

- ★ Wayne Quint Jr. (PPOA)
- ★ Gold Lee (Lewis, Marenstein, Wicke, Sherwin & Lee)
- ★ Julie Sherman (Straussner Sherman Lonné Treger Helquist)
- ★ Aaron Straussner (Straussner Sherman Lonné Treger Helquist)

Partial List of Recipients/Causes Supported by PPOA and the Star & Shield Foundation in 2022:

- ★ Family of fallen LASD Sergeant Christopher Bracks
- ★ Family of fallen LASD Security Officer Robert Ford Sr.
- ★ Family of fallen LASD Sergeant Frank Murillo
- ★ Family of fallen LASD Custody Assistant Gregorio Soto-Vasquez
- ★ Officer (Custody Assistant) Anthony Thompson Scholarship Foundation
- ★ Family of fallen Salinas P.D. Officer Jorge David Alvarado
- ★ Family of fallen El Monte P.D. Corporal Michael Paredes
- ★ Family of fallen El Monte P.D. Officer Joseph Santana
- ★ Family of fallen Huntington Beach P.D. Officer Nicholas Vella
- ★ Leukemia & Lymphoma Society
- ★ Los Angeles National Cemetery Support Foundation
- ★ United Peace Officers Against Crime
- ★ Crime Survivors
- ★ The Children's Advocacy Center
- ★ El Soldado Memorial Project
- ★ LASD Spouses Supporting Spouses
- ★ California Community Foundation Victim Assistance Fund
- ★ ALADS C.A.R.E.S. Foundation



Key Highlights From the Year

January



Sergeant Jay Chapman Sworn in to PPOA Board

During the January Board of Directors meeting, LADA Bureau of Investigations Sergeant Jay Chapman was sworn in to fill the remainder of the term vacated by the resignation of Lieutenant Robert Maus.



PPOA Co-Hosts Sheriff Candidates Forum

PPOA and ALADS co-hosted a Sheriff Candidates Forum at the Pacific Palms Resort. The informative event allowed members of both unions to hear firsthand from all seven candidates campaigning to be Sheriff of Los Angeles County.



Law Enforcement Technician Lorraine Guajardo EOW: 1/21/22

Law Enforcement Technician Lorraine Guajardo was a desk expert at County Services Bureau and training officer for many LETs. She is survived by her two children.

February

Custody Assistant Gregorio Soto-Vasquez EOW: 2/7/22

Custody Assistant Gregorio Soto-Vasquez had 16 years of dedicated public service and was assigned to the Inmate Reception Center. The U.S. Army veteran is survived by his wife, two sons and daughter.



Sergeant Frank Murillo EOW: 2/8/22

Sergeant Frank Murillo was a 16-year Department veteran assigned to Court Services Division. He is survived by his fiancée and two daughters.



PPOA Welcomes New Sergeants

PPOA representatives were proud to meet with 35 new members at Sergeant Supervisory School. This was the second of three classes from approximately 100 Sergeants who were promoted in December 2021.



PPOA Conducts Sheriff Candidate Interviews

In order to help keep members informed about issues impacting their careers, PPOA's Sheriff Election Committee conducted an interview with each of the seven candidates who requested an endorsement from PPOA. The in-depth interviews were posted to *PPOA.com* for members to review.

March

Support for Sheriff's Security Officers

PPOA was proud to support Sheriff's Security Officers (SSOs) from Court Services Bureau (CSB) during training at the Industry Hills Expo Center. The PPOA barbecue trailer was fired up to ensure the SSOs and Courts staff were treated to a freshly grilled lunch. CSB also conducted training at this location in February, and PPOA provided meals at that event as well.



PPOA's 8th Annual Heroes Ride

More than 400 motorcyclists, supporters and volunteers helped ensure that PPOA's 8th annual Heroes Ride was a memorable and meaningful tribute to fallen officers and military veterans.

Welcoming New Sergeants

PPOA representatives were proud to meet with 36 new Sergeants on their first day of Supervisory School at Biscailuz Center. This was the third class from the group of Sergeants promoted in December 2021.



April

PPOA Files Temporary Restraining Order Regarding County Vaccine Policy

In order to stop the immediate implementation of a County ordinance to strip the Sheriff of his disciplinary authority over LASD personnel who have not complied with the County vaccination policy, PPOA filed for a temporary restraining order.

Welcoming New Members

PPOA welcomed 35 newly promoted Sergeants and 40 new Custody Assistants (Class #105) in April.



Primary Election Endorsement for Eli Vera

PPOA endorsed retired LASD Commander Eli Vera for Sheriff in April. The PPOA Board went through an exhaustive process to come to this decision, including: establishing a 12-member Sheriff Election Committee, co-hosting a candidates forum, hosting candidate interviews, conducting membership surveys and more.

Support for Active and Retired Members

PPOA was proud to host its third annual Cigar Night during the LASD Retiree Roundup in Laughlin. A week later, PPOA hosted a hospitality suite for members attending the Baker to Vegas Challenge Cup Relay.



May



Security Officer Robert Ford Sr. EOW: 5/1/22

Sheriff's Security Officer Robert Ford Sr. was originally hired by the L.A. County Marshal's Office 27 years ago before coming to the Sheriff's Department during the merger. He spent the last 25 years assigned to Metro Court and is survived by his two sons.



Sergeant Christopher Bracks EOW: 5/10/22

Sergeant Christopher Bracks was a 16-year LASD veteran who proudly served our nation in the U.S. Marine Corps. Sergeant Bracks suffered a medical emergency while cycling in the Police Unity Tour on the East Coast during National Police Week. He was assigned to Walnut/Diamond Bar Station and is survived by his wife, Custody Assistant Viviana Bracks.



Quarterly Delegates Meeting

PPOA delegates gathered with union Board and staff members in May. The quarterly meeting included a presentation by legal counsel regarding vaccine mandate updates.



Helping to Honor a Fallen Hero

PPOA was honored to support San Dimas Station personnel during their annual tribute to the late L.A. County Constable William Funkhouser, who was shot and killed by a burglary suspect in 1922. The PPOA barbecue trailer provided a freshly grilled lunch for all in attendance, including Funkhouser family members, who traveled from Arizona to attend the event.

June

General Election Endorsement for Sheriff Alex Villanueva

PPOA hosted a special Board meeting on June 28 to assess both Sheriff's candidates and their potential impacts on members of this Association. Following the meeting, the PPOA Board officially endorsed Alex Villanueva in his bid for re-election as Los Angeles County Sheriff.



Welcoming New Sergeants

PPOA representatives met with 34 recently promoted Sergeants in June during their first day of Supervisory School at Biscailuz Center.



14th Annual Peace Officer Memorial Golf Tournament

PPOA was honored to bring together nearly 200 law enforcement personnel, supporters, volunteers and sponsors for the 14th annual Peace Officer Memorial Golf Tournament at Braemar Country Club. This event is the most significant fundraiser for PPOA's Star & Shield Foundation and its mission to support fallen officers and their families.



PPOA Issues Scholarship Awards

PPOA was proud to issue annual college scholarship awards to a room full of dedicated and deserving students. The impressive group of PPOA members and sons and daughters of members are enrolled at colleges across the nation.



Custody Assistant Class #105 Graduation

PPOA representatives were proud to attend the graduation ceremony for Custody Assistant Class #105.

July



Support for Family of Fallen Sergeant

PPOA was honored to assist the LASD Special Response Team as they hosted a barbecue fundraiser to support the family of fallen Sergeant Christopher Bracks. The PPOA barbecue trailer was set up at Biscailuz Center to provide lunch for all in attendance.



Job Fair for Security Officers

PPOA representatives were present at the Hall of Records to monitor the job fair for CSB Security Officers in order to ensure the process was fair for all impacted PPOA members.



22nd Annual PPOA Fishing Trip

PPOA members and their guests gathered in Long Beach before setting off for a full day of fishing along the Southern California coast.

August



Lieutenant Nancy Escobedo Selected to Serve as PPOA President

At the PPOA Board of Directors meeting in August, LASD Lieutenant Nancy Escobedo was selected by her fellow Board members to serve as PPOA president. President Escobedo had been providing leadership in the role of interim president since Lieutenant Tab Rhodes resigned as president on July 28. The Board also selected LASD Sergeant Jose Rios to serve as first vice president and LADA Sergeant Jay Chapman to serve as Board secretary.

Unit 612 Members Approve New Salary Contract

PPOA members in Unit 612 voted overwhelmingly (91.2% in favor) to ratify a new three-year salary contract with Los Angeles County.



21st Annual PPOA BBQ and General Membership Meeting

PPOA was proud to host the 21st annual Pre-Labor Day BBQ and General Membership Meeting at Biscailuz Training Center. More than 400 PPOA members and guests gathered for an afternoon of food, friends and fun.

September

Agreement Reached on New Fringe Benefits Contract

The Coalition of County Unions (CCU) reached an agreement with L.A. County executives on a new Fringe Benefits contract. This successor fringe contract, worth more than \$100 million, impacts 30,000 CCU-represented employees, including all active PPOA members.

Welcoming New Members

PPOA representatives met with 35 recently promoted Sergeants during Supervisory School at STARS Center and 40 new Custody Assistants during their final week of Academy training at Biscailuz Center.



Custody Assistant Class #106 Graduation

PPOA representatives were proud to attend the graduation ceremony for Custody Assistant Class #106.



Quarterly Delegates Meeting

PPOA delegates gathered with union Board and staff members for a meeting in Alhambra. The quarterly event included discussions regarding contracts, elections, COVID-19 updates and more.

Support for LASD Family

PPOA was honored to support a fundraising event to commemorate the life of the young son of two Sheriff's Department members. The toddler battled a rare form of leukemia for 10 months before passing in September. The event was hosted by Homicide Bureau and included lunch grilled on the PPOA barbecue trailer, with all proceeds set aside for the family.



October

Mourning the Loss of Former PPOA Board Members



PPOA is mourning the loss of three former Board members who passed in October.

- ★ **Retired Deputy Gus Carlton** (EOW: 10/7/22) was a 31-year LASD veteran who served on the PPOA Board in the 1960s and 1970s.



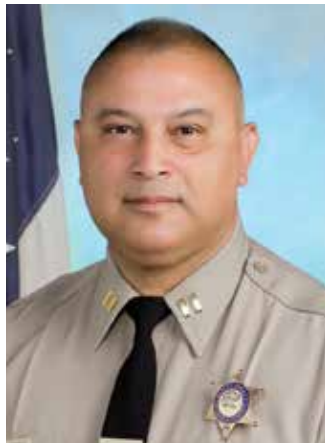
- ★ **Retired Undersheriff Ray Leyva** (EOW: 10/12/22) was a 35-year LASD veteran and respected leader who served on the PPOA Board in 2013–2014.



- ★ **Security Officer Armando Cano** (EOW: 10/25/22) was a 26-year LASD veteran assigned to Community College Bureau. He served on the PPOA Board in 2008–2009.

Captain Eduardo "Eddie" Hernandez EOW: 10/9/22

Captain Eddie Hernandez was a 34-year Department veteran assigned as Unit Commander at Transit Services Bureau.



Support for Members During Training

PPOA was proud to support members taking part in a day of training for County Services Bureau. The PPOA barbecue trailer was fired up to provide freshly grilled lunch for all in attendance at Biscailuz Center.



Salary Contracts Ratified

PPOA members in Unit 621 ratified (93.6% approval) a new three-year salary contract with Los Angeles County on October 24. One week later, members in Unit 614 ratified (97.7% approval) their new three-year salary contract.

November

Leadership Transition for Department of Medical Examiner-Coroner

Dr. Jonathan Lucas stepped down as Los Angeles County Chief Medical Examiner-Coroner on November 4. Following the resignation, Dr. Odey Ukpokwu was sworn in as the interim Chief Medical Examiner-Coroner. Dr. Ukpokwu joined the Department in 2014 and served as Senior Deputy Medical Examiner before being named Medical Director in June 2022.



Voters Elect Robert Luna to be 34th Sheriff of Los Angeles County

Los Angeles County residents elected Robert Luna to serve as the 34th Sheriff of Los Angeles County. Sheriff Luna defeated Alex Villanueva in the general election in November and was sworn into office in December.

Unit 631/632 Reaches Tentative Agreement on New Salary Contract

The PPOA Unit 631/632 negotiations team reached a tentative agreement with County executives on a new three-year salary contract. PPOA members in that bargaining unit were scheduled to vote on ratification for the contract as this Annual Report went to print.



Members Gather for 18th Annual PPOA Retiree Luncheon

PPOA was honored to host more than 100 retired members for our annual luncheon at the Sheraton Fairplex.

Members Elect Two New Directors and Three Incumbents to PPOA Board

An official ballot count conducted on November 21 confirmed the following:

- ★ PPOA members who are LASD Sergeants and Lieutenants in Unit 612 re-elected **Sergeant Tony Romo** and elected **Lieutenant Jose Salgado** to serve as directors on the PPOA Board.
- ★ PPOA members who are LASD Captains and Commanders in Unit 615 re-elected **Commander Joel Barnett** to serve as a director on the PPOA Board.
- ★ PPOA members who are Civilian Investigators, Court Services Specialists, Crime Analysts, Law Enforcement Technicians and Public Response Dispatchers in Unit 621 elected **Crime Analyst Joe Walker** to serve as a director on the PPOA Board.
- ★ PPOA members who are Custody Assistants in Unit 621 re-elected **Custody Assistant Tony Coleman** to serve as a director on the PPOA Board.

Romo, Salgado, Barnett, Walker and Coleman were scheduled to be sworn in to two-year terms at the December Board meeting, along with **Jay Chapman** (Unit 612 LADA) and **Jim Schallert** (retired), who both ran unopposed for their respective seats.



Jose Salgado



Joe Walker



We want to thank all members who served on a PPOA negotiating team in 2022. To date, new three-year salary contracts were overwhelmingly ratified by PPOA members in three of the four bargaining units (ballots were mailed to Unit 631/632 members as this publication went to print), and that is the direct result of the efforts and perseverance of those on each team during a very unique season of videoconference negotiations with County and Department executives. Thank you all for your dedication.





America's most effective labor unions are only as strong as their most active members. Fortunately, PPOA has benefited from a long list of solid leaders and representatives over the last 72 years, and we want to acknowledge the current members (about 3% of the union's total membership) who contribute time to important roles, including the Board of Directors, negotiating teams, committees, event volunteers and a crucial group known as the PPOA delegates.

Approximately 120 PPOA delegates represent their fellow members at facilities throughout the county. They are committed to the important role of facilitating effective communication between the union's Board, staff and membership.

PPOA also helps delegates equip themselves with information about services provided by the union. In fact, delegates are required to complete online training in order to better understand PPOA's mission and priorities.

PPOA delegates gather for quarterly meetings to discuss union-related topics, including contracts, lawsuits, legislation and more. Delegates are called upon when input is needed on classification-specific topics or opportunities arise to serve on a committee or attend union-related events.

If you are an active, dues-paying PPOA member and want to get more actively involved with the issues your union is tackling, please contact info@ppoa.com.

CURRENT PPOA DELEGATES

Sgt. Irys Alvarez
SSO Christina Andino
SSO Santiago Aoalin
Sgt. Thomas Aragon Jr.
Sgt. Walter Arcos Jr.
Lt. David Auner
SSO Hilda Auner
Forensic Id. Spec. II Susannah Baker
Sgt. Roger Ballesteros

SSO Angel Becerra
C/A Anita Belmont
Sgt. Patrick Blanchfield-Gadut
LET James Blankenship
SSO Kinga Brown
C/A Evelyn Bustos
Sgt. Sylvia Calandrino
Sgt. Juan Calderon
Sr. Criminalist Cassandra Carlos

SSO Roberto Cerna
Sgt. (DA) Jay Chapman
SSO Bryan Chavez
SSO Waylup Choy
C/A Rosario Coleman
LET Diana Collins
Forensic Id. Spec. II Diamond Cook
PRD II Emily Coria
SSO Juan Cozzarelli

C/A Michelle Culbreath
 C/A Jason Eldridge
 LET Richard Engersbach
 SSO Jose Escobar Jr.
 Lt. Nancy Escobedo
 SSO Bernon Fenton
 Sr. Criminalist Gregory Forte
 LET Janet Fox
 Sgt. Harold Frayer
 Sr. Criminalist Eucen Fu
 Civilian Inv. Benjamin Garcia
 SSO Gerardo Garcia
 C/A Maria Garcia
 Crime Analyst Henry Gill IV
 SSO Shawn Gordon
 Forensic Id. Spec. II Gloria Hanna
 Sgt. (DA) Yvette Hartwell
 C/A Betty Hatley
 LET Patricia Helfend
 SSO Alfonso Hernandez
 Lt. Kellee Hicks
 SSO Tay Ho
 SSA Stacy Houston
 SSO Joanna Hovsepyan
 SSO Justin Jaime
 SSO Henry Jimenez
 SSA Robert Jimenez
 C/A Janelle Johnson
 LET Michelle Fabro Johnson
 Coroner Inv. Joyce Kato
 Capt. Shawn Kehoe
 Forensic Id. Spec. II Jenny Kung
 SSO Teresa Lafarge
 SSO Tida Lambert
 C/A Scott Lang
 Sr. Criminalist Christopher Lee
 Sr. Criminalist Aaron Lewis
 Sgt. (DA) Wendy Lofton
 Coroner Inv. Anthony Lopez
 C/A Antonio Lopez
 C/A Kristina Lopez
 Court Svcs. Spec. Luz Loy
 LT. Oscar Martinez
 Lt. (DA) Robert Maus

LET Vonetta Mays
 SSO Raquel Chambers McKuen
 LET Victoriano Mendoza
 LET Latonya Mills
 Sr. Criminalist Cristina Montes
 Sr. Criminalist Manuel Munoz
 C/A Cynthia Murphy
 LET Tanisha Murry
 Sup. PRD Michael Ortiz
 Sgt. Ruben Pastran
 LET Monique Peevy
 Court Svcs. Spec. Jesus Peralta
 LET Nathan Phillips

Lt. Jose Salgado
 Lt. (DA) Jeffrey Savarese
 C/A Michelle Shields
 C/A Eddie Smith
 C/A Alexander Spieler
 LET Julia Tafoya
 Court Svcs. Spec. Eric Taylor
 C/A Makeba Thomas
 Capt. Johann Thrall
 C/A Susan Tupper
 Sr. Criminalist Bryon Turner
 SSO Humberto Vallejo
 C/A Luis Vasquez



SSO Pedro Pineda
 SSO Angela Quiroga
 SSO Estefany Quiroga
 SSO John Quiroga
 C/A Jeffrey Ramirez
 C/A Peter Ramirez
 Lt. Tab Rhodes
 Sgt. Jose Rios
 Sgt. (DA) Sean Robinson
 SSO Jose Rojas Jr.
 Sgt. Anthony Romo
 C/A Christine Rosborough
 C/A Jose Sagastume
 PRD II Michael Salazar

PRD II Laura Velazquez
 Lt. Ryan Vienna
 Sr. Criminalist Wilson Vong
 Crime Analyst Joseph Walker
 LET Kelly Walper
 C/A Christopher Watson
 Lt. Robert Weber
 SSA John Wells
 LET Ursula White
 Sr. Criminalist April Whitehead
 Sr. Criminalist Gregory Wong
 SSO Monique Woods
 C/A Brice Zipser

PEACE OFFICER MEMORIAL

Every year, PPOA's Star & Shield Foundation reaffirms its commitment to provide support to families dealing with the unimaginable loss of an officer killed in the line of duty. From straight donations to assisting family members with the logistics of traveling to state and national memorial ceremonies, the

Star & Shield Foundation is a prime example of PPOA's dedication to honoring the legacies of our fallen brothers and sisters.

This Association extends sincere condolences to the loved ones of the following peace officers who died in the line of duty in California in 2022*:



**Officer
Tyler Ryan Lenehan**

ELK GROVE POLICE
DEPARTMENT

EOW: January 21, 2022



**Officer
Nicholas Vella**

HUNTINGTON BEACH
POLICE DEPARTMENT

EOW: February 19, 2022



**Officer
Jorge David Alvarado**

SALINAS POLICE
DEPARTMENT

EOW: February 25, 2022



**Officer
Houston Ryan Tipping**

LOS ANGELES POLICE
DEPARTMENT

EOW: May 29, 2022



**Officer
Joseph Santana**

EL MONTE POLICE
DEPARTMENT

EOW: June 14, 2022



**Sergeant
Michael Paredes**

EL MONTE POLICE
DEPARTMENT

EOW: June 14, 2022

*As of December 7. List of fallen officers from California Peace Officers' Memorial Foundation.

In Their Honor

We will never forget the heroic service of the following PPOA members who have made the ultimate sacrifice in the line of duty.

Sergeant

Vernon J. Corbell

EOW: April 15, 1957

Deputy

Harold Stephen Blevins

EOW: October 12, 1957

Deputy

David Alois Horr

EOW: February 9, 1958

Lieutenant

Donald J. Gillis

EOW: September 20, 1958

Deputy

Harold A. Reis Jr.

EOW: September 23, 1958

Reserve Deputy

Lee E. Sawyer

EOW: October 14, 1960

Detective

Timothy J. Harnett

EOW: November 22, 1961

Deputy

William A. White

EOW: March 21, 1964

Sergeant

Willard R. Ballard

EOW: May 26, 1964

Reserve Deputy

Lloyd G. Constantine

EOW: June 24, 1964

Deputy

John M. Slobojan

EOW: November 7, 1964

Deputy

Ronald E. Ludlow

EOW: August 13, 1965

Reserve Deputy

Michael V. Wigderson

EOW: March 20, 1967

Deputy

James W. Waygood

EOW: October 11, 1967

Deputy

Robert K. Schnur

EOW: September 30, 1968

Deputy

Gary E. McCullah

EOW: September 30, 1968

Reserve Sergeant

Charles D. Rea

EOW: January 26, 1969

Reserve Deputy

Lionel W. Dashley

EOW: September 1, 1969

Deputy

Gordon D. Erickson

EOW: April 30, 1970

Deputy

Louis Carl Wallace

EOW: December 8, 1970

Deputy

Gary David Saunders

EOW: May 22, 1971

Deputy

Barry J. Hoffman

EOW: August 30, 1971

Deputy

Charles O. Ley

EOW: May 24, 1972

Deputy

Joseph R. Herrera

EOW: October 3, 1972

Detective

Donald William Schneider

EOW: January 4, 1973

Detective Sergeant

Carl Eugene Wilson

EOW: January 4, 1973

Deputy

James Foote

EOW: October 4, 1974

Deputy

Darden Hollis

EOW: January 1, 1975

Deputy

Didier M. Hurdle

EOW: November 25, 1977

Deputy

Arthur E. Pelino

EOW: March 19, 1978

Deputy

Thomas H. Pohlman

EOW: April 18, 1978

Deputy

Jack Don Williams

EOW: May 29, 1979

Sergeant

Larrell Kent Smith

EOW: April 16, 1983

Deputy

Hagop Jake

Kuredjian

EOW: August 31, 2001

Deputy

David Alan Powell

EOW: November 30, 2002

Captain

Michael Lawrence

Sparkes Sr.

EOW: August 10, 2004

Deputy

Charlene Rottler

EOW: January 3, 2010

Lieutenant

Patrick Libertone

EOW: August 12, 2014

Sergeant

Steven C. Owen

EOW: October 5, 2016

Sergeant

Alfonso Lopez

EOW: October 24, 2016



Los Angeles County Professional Peace Officers Association

188 E. Arrow Highway, San Dimas, CA 91773

(323) 261-3010 or (800) 747-PPOA



@lappoa



LAPPOA



LACOUNTY_PPOA



LA County PPOA

PPOA.com