



Los Angeles County Professional
Peace Officers Association

Volume 50
Issue 2

February/March
2023

STAR & SHIELD

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15TH ANNUAL

Peace Officer Memorial GOLF TOURNAMENT

MONDAY, JUNE 5

**Benefiting the Star & Shield Foundation and its mission
to support families of fallen peace officers**

**TRAGEDY
STRIKES TWICE**
SEE PAGE 4

**THE IMPORTANCE
OF LABOR UNIONS**
SEE PAGE 9

**ONGOING ASSESSMENT
OF SENATE BILL 2**
SEE PAGE 10



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Star & Shield is the official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 10 a.m.

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Contents **STAR & SHIELD**

FEBRUARY/MARCH 2023



Leadership

4 Hearts Are Heavy as Tragedy Strikes Twice in Inland Empire

| Nancy Escobedo

6 Riverside Sheriffs' Association ... Leadership Epitomized

| Wayne Quint Jr.

7 Moving Forward | Rosario "Tony" Coleman

8 Sheriff's Security Officers: Be Informed, Be Prepared, Be Safe | Gerry Garcia

9 My View of What Our Union Should Be — 30 Years Later | Joe Walker



Also Inside

10 Ongoing Assessment of Senate Bill 2

12 Annual Heroes Ride Put on Hold for 2023

13 Acknowledging Medical Examiner-Coroner Members During Recognition Week

13 Proud to Welcome New PPOA Members

14 Supporting Health and Fitness for PPOA Members

15 In Memoriam: Ralph Chapman

16 Support for Academy Class #464

17 PPOA Members Spotted on the Socials

18 Devil Pups Youth Program for America

19 End of Watch

20 Retiree Events

21 Calendar of Events

24 Five Steps to Organizing Your Finances

26 Classifieds

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Hearts Are Heavy as Tragedy Strikes Twice in Inland Empire

Like many of you, I was horrified when I learned of the tragic death of Riverside County Sheriff's Deputy Isaiah Cordero. On December 29, 2022, the 32-year-old approached a vehicle he had stopped when the driver pulled out a gun and opened fire, fatally wounding Deputy Cordero. The suspect fled the scene and led deputies in a vehicle pursuit, where he was shot and killed after he opened fire on deputies. He had a lengthy criminal record and stabbed a California Highway Patrol canine in 2021. At the time of Deputy Cordero's murder, the suspect was out on bail even after having been arrested for failing to appear while awaiting a mandatory 25-years-to-life sentence for the incident where he stabbed the canine. Deputy Cordero had served with the Riverside County Sheriff's Department for eight and a half years and was a motorcycle deputy assigned to Jurupa Valley. He is survived by his parents and stepbrother.

Before the community and fellow law enforcement colleagues could finish mourning Deputy Cordero, a second tragedy hit the Riverside County Sheriff's Department. Deputy Darnell Calhoun, 30, was shot and killed in the line of duty on January 13, 2023, while responding to a call involving domestic violence and a child custody issue in Lakeland Village. Deputy Calhoun began his service with the Riverside County Sheriff's Department



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as a Deputy Sheriff in February 2022 and was assigned to the Lake Elsinore Station. He had previously served at the San Diego Police Department for two years. Deputy Calhoun was the father of two boys, ages 2 and 4. In addition, he and his wife were about to welcome a third baby boy.

Although these two tragic incidents occurred outside Los Angeles County, they still hit home and serve as a reminder that law enforcement, specifically the men and women who proudly serve their communities, are targets of offenders enjoying the lax criminal system.

On behalf of the entire PPOA organization, we extend our deepest sympathy to the families of Deputy Isaiah Cordero and Deputy Darnell Calhoun.

PLANNING AHEAD FOR PPOA

One of the most important and impactful responsibilities of an association's board of directors is to develop a strategic plan to lay out short- and long-term goals. Last month, the PPOA Board of Directors and I attended a yearly Board planning session. We convened for three days and listened to several subject-matter experts who presented on various subjects such as insurance benefits, workers' compensation laws, Senate Bill 2 updates, legislation updates and the Public Employees' Pension Reform Act (PEPRA). In addition, we had rich discussions on how to expand our perspective and help discover new ideas and solutions.

For example, some of the solutions discussed for PEPRA were for the Board of Supervisors to support a 401(k) for non-mega-flex employees, implement the DROP program (it would be an offset, and the County would save on workers' comp) and/or legislative change (increase the salary cap). If you would like to read further on PEPRA and the DROP program, please see Board member Jim Schallert's article in the January issue of *Star & Shield* magazine, in which he diligently explained both topics.

Lastly, I welcome the recently promoted Sergeants who began their new roles on January 15. During the badge exchange, I saw a lot of friendly faces and met new folks, all eager to take care of business at their new units of assignment. It was a pleasure to speak with them and answer their questions regarding the many benefits that come with PPOA membership. 🇺🇸



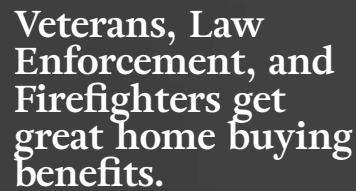
Riverside County Deputy
Isaiah Cordero
(EOW: 12/29/22)



Riverside County Deputy
Darnell Calhoun
(EOW: 1/13/23)



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Riverside Sheriffs' Association ... Leadership Epitomized

I want to start my message by acknowledging and saluting the Riverside Sheriffs' Association (RSA) for their extraordinary leadership as they have faced the heartbreaking mission of honoring two of their fallen heroes, Deputy Isaiah Cordero, 32, EOW: 12/29/22, and Deputy Darnell Calhoun, 30, EOW: 1/13/23. In a two-week period, the RSA has faced the unthinkable, and yet in each tragedy, they have responded with a determined and unwavering commitment to their organization's motto of "Serving Those Who Serve."

I would be remiss if I didn't also recognize Riverside County Sheriff Chad Bianco for his exemplary leadership during both horrific incidents. Sheriff Bianco and Deputy Cordero's family have called for the resignation of San Bernardino Superior Court Judge Cara D. Hutson for allowing the murder suspect (deceased) back on the streets despite a third-strike conviction in November 2021.

I know the RSA, as well as other police and sheriff's associations throughout California, does not seek accolades for



Wayne Quint Jr.
PPOA Executive Director
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them and their families."

Please consider donating:

- helpahero.com/campaign/deputy-isaiah-cordero
- helpahero.com/campaign/deputy-darnell-calhoun

PPOA is home to the Star & Shield Foundation, which provides support (financial and otherwise) to families of fallen officers and PPOA members in need. In fact, our Foundation makes it a point to support the family of every California peace officer killed in the line of duty. PPOA representatives also tow the Foundation's barbecue trailer to events throughout Los Angeles County in order to help raise funds for families of PPOA members needing assistance. The Star & Shield Foundation has proudly raised hundreds of

thousands of dollars through individual donations and fundraising events. Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation (starandshieldfoundation.org) is a 501(c)(3) organization. Tax ID #95-4752410.

The Star & Shield Board of Directors meets every month to review all requests as well as to review fundraising events. The number one fundraising event for the Foundation is the annual PPOA Peace Officers Memorial Golf Tournament. This year, the 15th annual tournament will be held on Monday, June 5, at Friendly Hills Country Club in Whittier. This annual Memorial Golf Tournament is a premier golfing experience and sells out every year.

Another fundraising event has been the annual Heroes Ride, which honors fallen officers and military veterans. The eighth annual Heroes Ride was held on Sunday, March 27, 2022. This most worthy event had more than 400 motorcyclists as well as supporters and volunteers. The escorted motorcycle ride makes this event a sell-out every year.

Unfortunately, for the last couple of years, the Heroes Ride has desperately needed corporate/title sponsors, as the rider/passenger entry fees have not come remotely close to covering the expenses of this fundraising event. The Star & Shield Board of Directors recommended to the PPOA Board of Directors that the Heroes Ride be put on hold in 2023 as PPOA searches for sponsors, which will hopefully result in positive cash flow for the Star & Shield Foundation.

This decision was not easy, but fiduciarily had to be made. PPOA gladly welcomes any corporate/title sponsor leads that we can follow up on for our Heroes Ride. Please do not hesitate to call PPOA or email us at info@ppoa.com. For those of you who have participated in the motorcycle ride, know that it is our utmost goal to bring back the ninth annual Heroes Ride in 2024. 🇺🇸

THE RSA HAS FACED THE UNTHINKABLE, AND YET IN EACH TRAGEDY, THEY HAVE RESPONDED WITH A DETERMINED AND UNWAVERING COMMITMENT TO THEIR ORGANIZATION'S MOTTO OF 'SERVING THOSE WHO SERVE.'

the incredible contributions and usage of resources they make when one of their members makes the ultimate sacrifice. But to be certain, the RSA, led by President Bill Young since December 2017, deserves immeasurable gratitude from the residents of Riverside County, the Riverside County Sheriff's Department and the law enforcement community throughout California for never forgetting their fallen heroes and their families left behind.

The Riverside County Deputy Sheriff Relief Foundation is a 501(c)(3) nonprofit charity created by the RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death. Per the RSA: "We wish we were never needed, but all too often we are. At the time of a deputy's distress, we're honored to be of help and comfort to

Moving Forward

The saying goes that progress is a slow process. And historically for Custody Assistants, it seemed that way, or that there was no progress at all.

I've sat in meetings and heard Lieutenants say, "Can't they just refuse the assignment?" when talking gas masks and ERT deployment. Or, in regard to safety equipment, they reply, "You should negotiate for that."

Our safety was not to be negotiated. Either provide the equipment or change the policy and assignment. More reasonable people came together to resolve those nonsensical statements.

Now that we have new leadership, there will be new conversations with the hopes that rational perspective will supersede an old-school way of operating.

I have met with Sheriff Luna and briefly discussed the staffing concerns of not only custody, but our station jails as well.

Over the past year-plus, we have seen an increasing number of Custody Assistants (and Security Officers) move onto



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fall guy behind a 902 or 902A. Especially now that zero bail is gone and the public and politicians are realizing, although not publicly stating, that the softened stance on crime only led to less time and more crime.

Custody is feeling the strain as well. With more inmates entering the system at a near pre-COVID rate, mandates still in place, items still being loaned out and basic Title 15 needs to be met, facilities are operating short-handed. And once you've become accustomed to that, it becomes the norm while CARP continues to be *an* answer, but not *the* answer.

With that, we are scheduled to resume our Labor Management Committee (LMC) meetings with the Assistant Sheriff of Custody. Here is where direct conversation on these matters will take place. These

monthly meetings are scheduled to resume on February 1.

The Custody LMC has been a beneficial tool in exchanging information, confronting problems and resolving issues. We value this opportunity and hope the new regime takes in the value of having these discussions. Issues do not get resolved overnight, but ideas are exchanged, reasons for or against an idea are given and fact-finding leads to possible compromise and resolution.

The Sheriff has made the rounds and is open to understanding that there is a uniqueness about the C/As in how they are utilized in comparison to the classification's origins and evolution.

I will continue to consult with legislative and legal resources going forward, knowing that you need to cite references when making a presentation.

Lastly, COVID mandates. The County still has the right to institute a mandate. All legal challenges thus far have failed. Governor Newsom is still scheduled to lift the COVID-19 state of emergency order on February 28. At that point, it is anticipated that many challenges to everything will take place.

Contrary to rumor, PPOA has been involved legally throughout, with the defense of membership always being the priority. Our attorney, Jim Cunningham, meets with the Department weekly and has been to court against the County and continues to be prepared for when the emergency order is lifted. Exemptions have been approved, and to this point no member has received discipline or termination.

Make time for family, look out for each other, be informed and be safe. 🇺🇸

THE CUSTODY LMC HAS BEEN A BENEFICIAL TOOL IN EXCHANGING INFORMATION, CONFRONTING PROBLEMS AND RESOLVING ISSUES.

the DST Academy. That is good for the individuals and the Department, as they have heeded our outcries of the perceived and often proven notion that an "off-the-streeter" was more preferred than a seasoned C/A.

Nevertheless, with that comes the continued need to replenish the classification. Class #108 is currently in the Academy and scheduled to graduate on March 10.

There was also talk of the documented outdated staffing model for station jails and the need to seek options and funding for additional items.

You cannot continue to heap mounds of work, policy changes and mandates on a line jailer and make him/her the

Sheriff's Security Officers: Be Informed, Be Prepared, Be Safe

Greetings, everybody. It's hard to believe we are only a couple months into the new year and are already extremely busy. Some members have asked about the status of Academy classes for SSOs. Personnel representatives have informed PPOA that no academies are currently scheduled. When the Department removed the requirement for associate degrees for deputies, many, if not all, future candidates moved their process to DST. With that in mind, I want to say thank you for the work you do keeping the public safe and, most importantly, ensuring you and your co-workers make it home at the end of the day. And to those picking up overtime to help other bureaus, thank you.

We are trying to set up a meeting with Sheriff Luna to express our concerns and follow up with ideas. He expressed much enthusiasm about working together with the unions, but we also understand he is trying to see the mechanics of this



Gerry Garcia
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Security Officer, LASD
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complex machine (LASD) that keeps moving forward every day.

Vests are in stock at Logistics, so please get yours exchanged. If you have a Generation #1 MP9, make sure to take it with you to exchange for the Generation #2. And please prioritize making an appointment to get your vest exchanged. PPOA will also be working with the Department to come up with additional locations to do the exchange being that the County is so large and Logistics is only available during certain hours. We conveyed member concerns about the difficulty of traveling with no coverage at some assignments. I'll update members as I get more information.

I've mentioned this in a past article, but I want to remind you to double-check your Department information. Everybody needs

to be up to date. Do this for your loved ones, your co-workers and the safety aspect of it all. For example, think about your life insurance, health coverage and emergency paperwork. Please don't let procrastination prevent you from getting this done.

Last month, PPOA Board members gathered for the annual planning session, and we anticipate sending out more information to keep members informed. We discussed several issues, including member safety, protection, career survival, 4850 time, IOD issues, SB 2 and more.

If you have questions about union issues, make sure to contact me or any PPOA Board member. And please be wary of rumors and hearsay that always find a way to spread so quickly around the workplace.

Last month, County Services hosted training, and I am pleased to see the Bureau taking the initiative to do extra training. Kudos to everyone involved with that. In addition, I had a chance to speak with many of you regarding occurrences throughout the Department.

Some of you have reached the halfway point of your career and some are well beyond that point. Make sure to check on your progress with LACERA and Horizons. We hope to once again host retirement workshops in the PPOA conference room and maybe, with the help of LACERA, we can bring the information to a location near you.

As we gear up for what will definitely be an eventful year, I want you to rest assured that PPOA is monitoring the changes in the Department and County, and we will provide support for members as concerns arise.

As we get into the warmer months, I will make visits to various units to listen to concerns and address any rumors. As for now, stay safe and practice with the tools given. 🍀

MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends March 31, 2023, at 11:59 p.m. PT.

This month's hidden word is:

Lax

*Not strict or severe;
careless or negligent*

Online registration only. Please do not call the PPOA office to register for contest.

My View of What Our Union Should Be — 30 Years Later

In 1992, I was a young Crime Analyst with six years in the Department when I was elected to the PPOA Board. Never could I have imagined 30 long years later I would be elected to return to the PPOA Board. It should be interesting to see how things have changed!

I am a Christian, a father and a proud union member. I am also an incredibly proud and devoted L.A. County Sheriff's Department member. Reporting to East L.A. Station so many days per week and being surrounded by the quality of people I encounter daily is a huge blessing. If you don't get what I mean, apply for a part-time job for a week. Go work in retail, a restaurant, a car dealership or an insurance office, and you will be amazed at the nonsense that goes on and how people treat each other. Ask your non-Department-member spouse how work was! Try waiting tables. Try teaching a class of angry kids afraid to take their masks off! We are one really lucky group of people. That's why I am back involved in my union. Your union. Our union. Without this union, we would be in a world of hurt. My goal 30 years ago and to this day is to make PPOA and LASD a better place.

Please let me share why I feel it's important that PPOA maintains its purpose — to be a labor union. President Biden proudly made clear to the American public, from the earliest days of his campaign to his most recent intervention in the potentially disastrous railroad strike, that he is the most outspoken supporter of unions and collective bargaining in American history. He added that no one has ever occupied the Oval Office who was stronger on labor and union issues than him. On his first Labor Day, he called unions vitally necessary "to counter corporate power, to grow the economy from the bottom up and the middle out." I love this quote. The salaries and benefits unions have secured for law enforcement in California are among the highest in the nation.

This is what I want every member of Unit 621 who returned me to the PPOA Board to understand about me. This is what I believe PPOA should be doing — bringing superior wages and working conditions to law enforcement professionals while protecting them from external and internal threats. This will come through education, assertive leadership and a smart Board with smart leadership.

I implore every Department member, especially my younger, less experienced Unit 621 members, to understand why unions are so important. They may not realize that this was all about something we long ago lost interest in



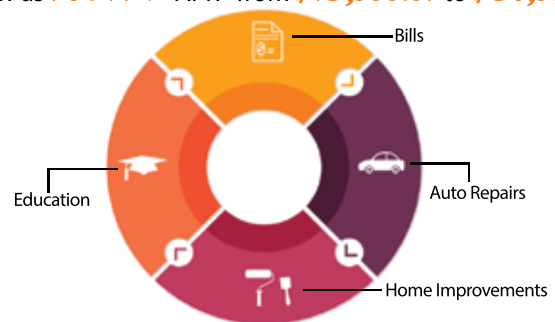
Joe Walker
PPOA Board Member
Crime Analyst, LASD
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because we are so used to it. It's those 12 days of sick time that your union — PPOA — negotiated for you so many years ago. Because rail workers don't get paid sick days, they are forced to use vacation time instead. Since vacation time needs to be approved in advance, workers are often compelled to work when they come down with an unexpected illness or medical emergency. Can you imagine having those kinds of terrible policies being inflicted on us? I was on the negotiating team when we went from eight to 12 sick days, and no matter what union busters say, PPOA is not going backward. We aren't giving up a thing. The heroes I work with, well, I got their back.

Thank you for your time and consideration. 🇺🇸

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Ongoing Assessment of Senate Bill 2

Senate Bill 2 (SB 2) is a legal reporting requirement *that officially went into effect on January 1, 2023*. It requires law enforcement agencies in California to report certain events involving peace officers they employ, as specified in 12510.9 PC. The new law also requires peace officers in California to be certified by the Commission on Peace Officers Standards and Training (POST) to serve in that capacity and provides a new mechanism by which POST may review alleged misconduct by a peace officer. Ultimately, POST can decide whether to suspend or revoke the officer's certification.

PPOA representatives and union legal counsel met and conferred three times in December 2022 and January 2023 with LASD executives and members of the LASD SB 2 team regarding the Department's requirement to report serious misconduct to POST. We also met to discuss this issue with DA's Office executives last month and are scheduled to meet with Department of Medical Examiner-Coroner representatives by the time this publication reaches members.



All Sergeants and Lieutenants are encouraged to review any Department communication regarding SB2 as well as updates issued by PPOA. [🔗](#)



2023 College Scholarship Program

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

Criteria and applications will be posted by April 1 on [PPOA.com](https://www.ppoa.com).

APPLICATION DEADLINE IS MAY 12.

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- Joseph S. Hartshorne
Los Angeles Sheriff's Department Commander (retired)

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Annual Heroes Ride Put on Hold for 2023



For nearly a decade, the much-anticipated escorted ride through Los Angeles brought together hundreds of motorcyclists and supporters each year to honor fallen officers and military veterans. Unfortunately, the event has desperately needed corporate/title sponsors for the last few years, as the ride entry fees have not come remotely close to covering expenses. As a result, the Star & Shield Foundation Board of Directors recommended that the event be put on hold in 2023 as PPOA searches for sponsors. We gladly welcome any corporate/title sponsor leads and ask that contact information be emailed to info@ppoa.com. For those who have participated in or volunteered at this event in the past, please know it is our goal to reconvene the Heroes Ride in 2024. 🇺🇸



SAVE THE DATE!

PPOA

15TH ANNUAL
**PEACE OFFICER
MEMORIAL
GOLF TOURNAMENT**

Monday, June 5, 2023

FRIENDLY HILLS COUNTRY CLUB, WHITTIER

Visit **PPOA.com** for details
and registration.

Acknowledging Medical Examiner-Coroner Members During Recognition Week

PPOA was honored to bring our barbecue trailer to the L.A. County Department of Medical Examiner-Coroner last month to provide lunch in acknowledgement of the diligent work of our members at that Department. National Coroner/Medicolegal Recognition Week is observed during the last week of January each year. ♥



Proud to Welcome New PPOA Members

PPOA welcomed approximately 80 new members to this Association last month. President Nancy Escobedo and staff met with more than 40 newly promoted Sergeants as they reported to the Sherman Block Building to pick up their new badges. Earlier that same week, Second Vice President Tony Coleman and staff spent time with 35 Custody Assistants (Class #108) during their first day of orientation at Biscailuz Center. ♥



Supporting Health and Fitness for PPOA Members

PPOA staff delivered a treadmill and sanitizers to the Training Bureau at STARS Center last month for use in the staff gym. In a continuing effort to support members, PPOA's Star & Shield Foundation teams up with New Life Cardio Equipment (NLCE) each year to secure a limited number of treadmills and ellipticals for employee gyms at facilities throughout the county. The machines are purchased by the Star & Shield Foundation at discounted pricing and delivered by PPOA to units in need of new exercise equipment. We've also arranged for NLCE to extend special pricing to any PPOA members interested in purchasing cardio equipment for personal use at home. For more info, call New Life Cardio at (800) 401-2446 and tell them you're a PPOA member. 🍀



Do You Know What Your Union Is Working on Each Week?

Every Saturday morning, PPOA members receive an email documenting union accomplishments, ongoing projects, challenges facing the membership and more. Reading the **PPOA Week in Review** will help you stay connected and up to date on a range of important issues. If you are a PPOA member and have not received the Week in Review, please send your name, employee number and personal email address to info@ppoa.com.

<p>Welcoming New County Assistants</p> <p>January 19 PPOA representatives spent time with 10 new County Assistants at Business System during their first day of orientation. And Vice President JJ A. Coleman was greeted by President Kathleen L. L. Coleman and Vice President JJ A. Coleman.</p> <p>Note of clarification: JJ A. Coleman was greeted by President Kathleen L. L. Coleman and Vice President JJ A. Coleman.</p>	<p>Legislative Committee Meeting</p> <p>January 19 The PPOA Legislative Committee met at the PPOA headquarters in the County Administration Center. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>Meeting with Sheriff Lane</p> <p>December 10 President Coleman was joined by 1st Vice President Jay Chapman and 2nd Vice President Tony Coleman for a meeting with Sheriff Robert Lane at the Sheriff's Office. Topics of discussion included staffing, safety, training, academy classes, and more.</p>	<p>Contract Ratification Ballots Mailed to Unit 633/632 Members</p> <p>December 6 Ballot ratification ballots for Unit 633/632 were mailed to members on Tuesday, December 6. The ballots were mailed to members on Tuesday, December 6.</p>
<p>COVID-19 Legal Meeting</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>Meet and Confer: Possible Schedule Change at INC</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>IASD 6-9 Deputy Jack</p> <p>December 12 The Sheriff's Department shared the heartbreaking news of the death of IASD Deputy Jack. The Sheriff's Department shared the heartbreaking news of the death of IASD Deputy Jack.</p>	<p>PPOA Legislative Committee Meeting</p> <p>December 10 The PPOA Legislative Committee met at the PPOA headquarters in the County Administration Center. The meeting was held at the PPOA headquarters in the County Administration Center.</p>
<p>Supporting Health and Fitness for Members</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>PPOA Calendar Book and Annual Report 106 Mailboxes</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>Deadline for Unit 633/632 Contract Ballots</p> <p>December 15 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>County of County Unions Meeting</p> <p>December 10 The PPOA Legislative Committee met at the PPOA headquarters in the County Administration Center. The meeting was held at the PPOA headquarters in the County Administration Center.</p>
<p>Welcoming New Recruits</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>PPOA Backs Experienced Labor Representative</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>Tradition of Support from the IASD Family</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>	<p>County Assistants Class 106 Evaluation</p> <p>January 19 PPOA staff met with county attorneys to discuss the current status of COVID-19 in the county. The meeting was held at the PPOA headquarters in the County Administration Center.</p>



Forensic Identification Specialist II Ralph Chapman

EOW: January 17, 2023



We were sincerely saddened to learn of the unexpected passing of Forensic Identification Specialist II/PPOA member Ralph Chapman on January 17, 2023. The well-respected 22-year law enforcement veteran began his career with the Pasadena Police Department before joining the LASD Scientific Services Bureau (SSB) in 2021. He is survived by his wife, 18-year-old son and 15-year-old daughter. PPOA expresses heartfelt condolences to the Chapman family and everyone at SSB during this very difficult time. 🕯



STAR & SHIELD

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

CONTEST WINNERS

\$100 PRIZE WINNERS

(January issue — the hidden word appeared on page 24)

Sergio Castellon, Forensic ID Specialist II
Joseph Race, retired member
Gerardo Rodriguez, Sergeant



Special Funeral Savings

ACT NOW: THIS OFFER EXPIRES MAR. 31, 2023

Save up to **\$1,897***
on a prepaid Tribute Plan funeral package

Call 888-818-8644 for a no-obligation
tour or appointment with Mark Ortega.

ROSE HILLS
MEMORIAL PARK & MORTUARY

*Based on the purchase of a complete funeral Tribute plan for \$11,475 with package savings of \$750 plus an additional 10% discount for a total savings of \$1,897. Offer expires March 31, 2023 and is subject to change without notice. Additional restrictions apply. Contact your Rose Hills advisor for more details.

Whittier | COA 610 | FD 970 | CA INS LIC ODO4129

Support for Academy Class #464

PPOA was proud to attend and support the Class #464 fundraiser hosted by Custody Division last month. The event featured tacos and raffle prizes at MCJ Heroes Park. We were pleased to see Sheriff Luna in attendance, and are thankful for the hardworking personnel who coordinated this worthy event. 🛡️



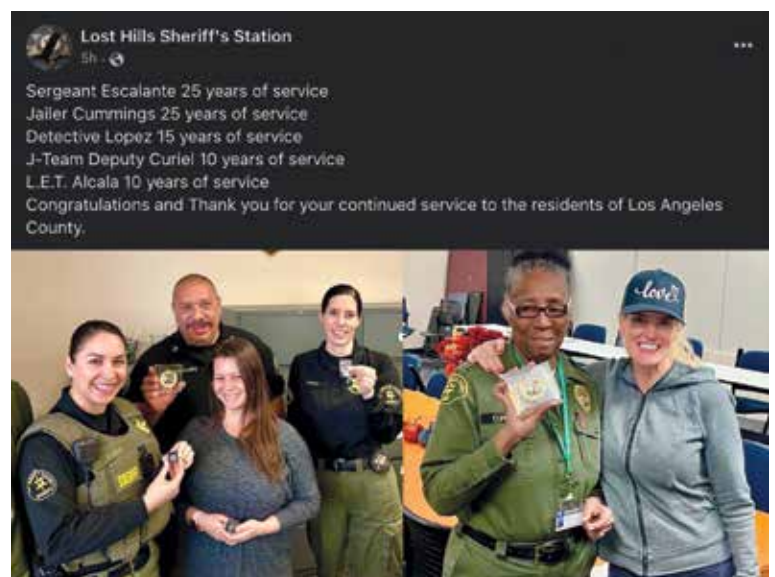
ATTENTION PPOA MEMBERS

We need your personal (non-Department) email address! If you have not received an email blast from PPOA in the last 30 days (we send at least one per week), that means:

- 1** Your email address is not on file with PPOA, or
 - 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).
- Either way, we need your personal (non-Department) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@ppoa.com and reference "email updates" in the subject line.

PPOA Members Spotted on the Socials

We are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve.
Images courtesy of social media.



Devil Pups Youth Program for America

The L.A. County Sheriff's Department will again be able to send exemplary boys and girls who are 14 to 17 years of age to a 10-day citizenship/leadership program at Marine Corps Base Camp Pendleton this summer. We hope our boys and girls will be prepared physically and academically for the testing and the camp. Good grades are a necessity.

This program normally runs at the same time summer school is in session. If your child will need to attend summer school to graduate, attending this camp will be a conflict.

As part of the Devil Pups good citizenship training, boys and girls will learn the importance of the following virtues:

- Honor: to be respectful to your family, country and each other
- Courage: to set and pursue personal goals
- Commitment: a promise of resolve to recognize the value of completing your education

The U.S. Marine Corps was given the name "Devil Dogs" in World War I by enemy troops due to the Marines' accomplishments on the battlefield and "never give up" spirit. The Devil Pups name is derived from this Marine Corps history. The camp has been in existence since 1954. The Sheriff's Department has been able to send exemplary boys and girls to this citizenship/leadership program because of generous support from:

- Association for Los Angeles Deputy Sheriffs (ALADS)
- L.A. County Professional Peace Officers Association (PPOA)
- Sheriffs' Relief Association
- First City Federal Credit Union
- POPA Federal Credit Union

The orientation and physical qualifications testing will be conducted on Sunday, April 30, in the Biscailuz Center gym. The orientation will answer many of the commonly asked questions. All interested applicants must take a physical agility test, including sit-ups, push-ups, pull-ups and a one-mile run. Participants should eat at least one hour prior to arriving and wear gym clothes and running shoes for the physical agility testing. All applicants must also bring a container of water and/or sports drink. Parents are encouraged to also bring bottled water, pencils, a clipboard and blanket if they wish to sit down on the grass while their child participates in the physical agility testing.

Boys and girls must be in good health and physically able to participate in the strenuous physical requirement of the camp. Asthma or other respiratory illnesses will preclude participation in this camp.

MARK YOUR CALENDARS

Testing: Sunday, April 30,
8 a.m. – 1 p.m.

Location: Biscailuz Regional
Training Center
1060 N. Eastern Ave.,
Los Angeles 90063

Camp Dates: July 13–22

Note: This year, there will only be one Devil Pup encampment. We are notifying everyone early so that Department applicants will have time to prepare physically.

It is mandatory that participants bring their parents or guardian to the orientation. Department sponsors must also attend if they are sponsoring a close friend and parents who are not on the Department. For split families, the custodial parent will have to sign the agreement paperwork. It is important that parents, guardians and sponsors attend the orientation and testing to see firsthand what is involved. Also, our boys and girls need the support of their loved ones on testing day.

At this time, it is not necessary to schedule boys and girls prior to this testing date. Boys and girls, parents, guardians and sponsors need only be prepared for the testing.

The program continues to be free to boys and girls who are sponsored by

Department members. Department members are encouraged to sponsor their relatives and close friends. Due to a very limited allotment, we will not be able to select boys and girls who are not sponsored by a relative or close friend on the Department.

If you have any questions, the following individuals have firsthand experience with the actual strenuous physical requirements and the camp:

Chuck Norris, (818) 381-7649
Patty Norris, (818) 381-7698
Michelle Emeneger, (714) 293-3891
Andy Thompson, (714) 293-5898
John Wolak, (909) 263-3068
Chris Hofmeister, (818) 900-8199
Paulette Cain, (909) 525-0335
Lisa Walter, (818) 398-1735
Roberto Causey, (909) 595-2264
Eddie Rivero, (951) 215-9719
Delwin Lampkin, (323) 229-6064
Kevin Thompson, (562) 458-4630
Rob Hahnlein, (818) 317-8782
Dorothy Howard, (909) 518-0805
Kenneth Fitch, (562) 405-2692
John Cook, (323) 881-7800
Reggie Ducre, (909) 243-4385
Rich Marascola, (213) 974-4564
Bob Wiard, (818) 622-9541
Mike Schaap, (562) 686-8141
Paul Hardy, (818) 522-2786
Joe Walker, (626) 975-3724
Dean Gialamas, (323) 806-6036

END OF WATCH

PPOA extends our sincere condolences to the loved ones of the following members who passed away in December:

Retired Sergeant

Robert Taliento

EOW: December 2, 2022

LASD ret. 2021

Academy Class #263

Spouse of retired Deputy Celina

Taliento

Condolences may be emailed to the family: cgherrera4@yahoo.com

Retired Lieutenant

Reginald Lawson

EOW: December 4, 2022

LASD ret. 1994

Academy Class #92

U.S. Army veteran

Condolences may be emailed to the family: annieoakley67@yahoo.com

Retired Sergeant

Lee Moore Jr.

EOW: December 10, 2022

LASD ret. 1987

Academy Class #90

Condolences may be emailed to the family: jamfixit@aol.com

Retired Sergeant

Michael Willoughby

EOW: December 11, 2022

LASD ret. 2016

Academy Class #234

U.S. Marine Corps veteran

Law Enforcement Technician

Allan Melendez

EOW: December 11, 2022

Active member assigned to Facility Services Bureau

Retired Lieutenant

Robert Martinez

EOW: December 20, 2022

LASD ret. 1993

Academy Class #89

Condolences may be emailed to the family: wyattc11@icloud.com

Retired Sergeant

William Monroe

EOW: December 29, 2022

LASD ret. 1994

Academy Class #86

Condolences may be emailed to the family: aprilsoash@gmail.com



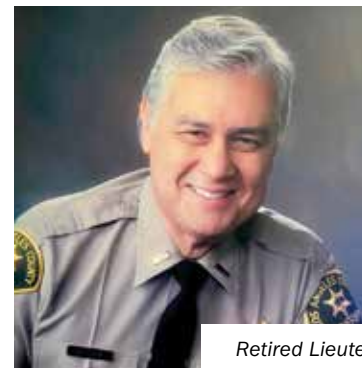
Retired Lieutenant
Reginald Lawson
(EOW: 12/4/22)



Retired Sergeant
Michael Willoughby
(EOW: 12/11/22)



Law Enforcement Technician
Allan Melendez
(EOW: 12/11/22)



Retired Lieutenant
Robert Martinez
(EOW: 12/20/22)



RETIREE EVENTS



LASD Retiree Roundup

April 2–5

Riverside Resort & Casino,
Laughlin, NV

Info: lasdretired.org

Seventh Annual LASD Retired North Central Texas HR-218 Qualification

April 20

Denton County Sheriff's Office
Weapons Training Facility.

Further info to follow.

Former L.A. Deputy Sheriffs in Texas Annual Luncheon

May 20 from 11 a.m. to 1 p.m.

Waskom, Texas

Info: EastLADan21@gmail.com



Laughlin's Riverside Casino, Nevada

Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m.

Mr. D's Diner, Placentia

Info: kamohagen@aol.com

Desert Heat Retirees Luncheon

First Wednesday of each month
at 11 a.m.

Elks Lodge, Lake Havasu

Info: Lnx1993@yahoo.com

Rogue Valley Retiree Lunch

Last Wednesday of each
month at 11 a.m.

Grants Pass Golf Club,
Grants Pass, OR

Info: michaelbuschke@charter.net

PPOA Set to Host Annual Cigar Night at Retiree Roundup

PPOA is proud to once again host Cigar Night on the patio at the LASD Retiree Roundup. This event will take place on **Tuesday, April 4**. PPOA members:

If you'll be at the Roundup (we encourage you to experience it!) and plan to light up a stick, please email Moon Mullen at moon5252@gmail.com so we can get a proper head count.



CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **info@ppoa.com**.

February 20

Presidents Day

County holiday; PPOA office will be closed

February 28

PPOA Delegates Meeting

Luminarias, Monterey Park
RSVP by February 14 with full name and employee number to (323) 261-3010 or info@ppoa.com



Baker to Vegas Challenge Cup Relay

April 1

PPOA scholarship applications will be posted at **PPOA.com** by April 1 and due back by May 12

April 1-2

Baker to Vegas Challenge Cup Relay

Info: bakervegas.net

April 12

PPOA Board of Directors Meeting

San Dimas

March 8

PPOA Board of Directors Meeting

San Dimas

March 27

César Chávez Day

County holiday; PPOA office will be closed



MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.



PPOA and ALADS Proud to Partner for Homicide BBQ at Baker to Vegas

PPOA is proud to announce that we'll be partnering with ALADS this year in support of the annual LASD Homicide BBQ at Baker to Vegas on Sunday, April 2. Details will be emailed to members.



45th Annual

CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES

May 7 & 8, 2023 • 10th Street at Capitol Mall • Sacramento

IN THE LINE OF DUTY

Officer Tyler Ryan Lenehan

Elk Grove Police Department

EOW: January 21, 2022

Officer Nicholas Vella

Huntington Beach Police Department

EOW: February 19, 2022

Correctional Lieutenant Steve M. Taylor

Riverside Co. Sheriff's Office

EOW: February 24, 2022

Officer Jorge David Alvarado

Salinas Police Department

EOW: February 25, 2022

Officer Houston Ryan Tipping

Los Angeles Police Department

EOW: May 29, 2022

Sergeant Michael Paredes

El Monte Police Department

EOW: June 14, 2022

Officer Joseph Santana

El Monte Police Department

EOW: June 14, 2022

Deputy Isaiah Cordero

Riverside Co. Sheriff's Office

EOW: December 29, 2022

✧ ENROLLED FROM PRIOR YEARS ✧

Officer Michael Edward Wall

Los Angeles Co. Probation Department

EOW: April 30, 2021

Sponsored by the California Peace Officers' Memorial Foundation: www.camemorial.org
The CPOMF is a non-profit charitable organization, Federal Tax ID #95-4350983

Honoring Our Fallen Heroes



CALIFORNIA PROFESSIONAL PEACE OFFICERS

WE TAKE CARE OF OUR OWN

Always have. Always will.

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,600 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added to our hallowed monument.

YOU CAN HELP the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **TAKE CARE OF OUR OWN**.

A SMALL DONATION OF \$20 MAKES A DIFFERENCE

California Resident Income Tax Return 2022

FORM
540

California Peace Officer Memorial Foundation Fund	• 408	\$20	00
110 Add code 400 through code 419. This is your total contribution		• 110	00

The CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95-4350983
For more information please visit www.camemorial.org

Five Steps to Organizing Your Finances

Do you know your net worth? Or how much you spend each month, and on what? Or how much you can expect from your pension plan or Social Security in retirement? A majority of the population will answer “no,” saying they’ve been too busy with life to get a handle on their finances.

Fortunately, there’s a five-step action plan to help you take control of your money.

SET UP A FINANCIAL FILING SYSTEM EITHER MANUALLY OR ONLINE

Keep separate folders for different expenses and records, for instance, “Auto Expenses,” “Insurance,” “Mortgage,” “XYZ Credit Card,” etc. There are also many online apps that will allow you to do this electronically.

GATHER RECORDS

Look through your records to identify missing information. For example, you need an estimate of your Social Security retirement benefits. To request one, visit SSA.gov or call (800) 772-1213. Gather copies of your health, disability, life, homeowners and vehicle insurance policies, and get a copy of your credit report. You can check your credit report — the summary of your credit activity that generates your credit score — from each of the three major credit reporting agencies once a year for free. Always make your requests from annualcreditreport.com, the only website sanctioned by the Federal Trade Commission. Make one request every four months in rotation among the three credit agencies so you can monitor your credit report year-round.

SIZE UP YOUR SITUATION

Add the estimated current value of all assets, including your home, car, personal property, savings, investments and retirement accounts. Next, add all liabilities, including mortgage, credit card balances and any other outstanding debt. Subtract the liabilities from the assets. This tells you your net worth. Then, make a list of income and expenses by reviewing paycheck stubs, online checking account information or your checkbook register, and credit card statements from the past year. Finally, track spending for a month by saving all receipts or recording cash purchases in a notebook, or use one of the many expense trackers or money management apps that can help organize spending by category.



CHART A COURSE

Set financial goals — long term and short term — and figure how much money you’ll need for each. Create a target saving and spending plan that meets your needs using your list of income expenses. For a month or more, track actual spending to see how you’re doing, making changes as necessary.

BRUSH UP ON MONEY MANAGEMENT BASICS

Contact or visit POPA Federal Credit Union for more information about how to save and spend finances wisely. Or speak with our financial advisor, Pam McKenzie from LPL Financial, at (562) 270-0396 and discuss the different ways you can save from share certificates, traditional and Roth IRA account options, and more! 💙



PPOA Committees and Staff

2023 STANDING COMMITTEES

Associations

› Chairwoman Escobedo

Bylaws

› Chairman Coleman

Communications

› Chairman Chapman

Delegates

› Chairman Coleman

Finance

› Chairwoman Kato

Insurance

› Chairman Lee

Legislative

› Chairman Reddy

Membership

› Chairman Garcia

612 Negotiations

› Chairwoman Escobedo

614 Negotiations

› Chairman Lee

621 Negotiations

› Chairman Coleman

631 Negotiations

› Chairwoman Kato

632 Negotiations

› Chairwoman Kato

Retiree Liaison

› Chairman Schallert

Scholarship

› Chairwoman Kato

STAFF MEMBERS

Wayne Quint Jr.

Executive Director

Richard Escalante

Field Representative

Clare Franco

Administrative Assistant

Violet P. Moreno

Administrative Assistant

Teresa M. O'Neil

Labor Representative

Art Reddy

Legislative Consultant

Shannon Schreck

Administrative Assistant

Kevin F. Thompson

Intake Representative

Greg Torres

Public Relations Coordinator

Maricela Villegas

Executive Administrative

Assistant

Venise Wallace

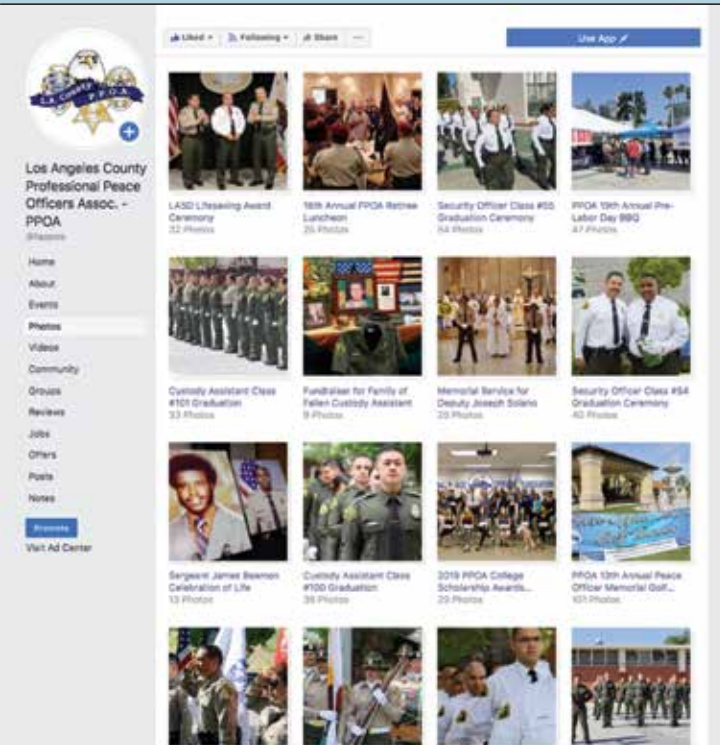
Sr. Labor Representative

LEGISLATIVE REPRESENTATIVES

Lang, Hansen, Giroux & Kidane

Visit PPOA.com to read about PPOA's position on legislative bills proposed in the current session.

FOLLOW LAPPOA ON FACEBOOK



In addition to breaking news and announcements, the “LAPPOA” Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We’re honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.



www.facebook.com/LAPPOA



HISTORIC LASD BADGE AND BUCKLE

Description provided by badge owner (retired LASD Lt.): L.A. County Sheriff's badge, circa 1932, number 12. According to Sheriff's Personnel Bureau, the badge represents the first of the six-pointed star series. The back is stamped Chipron Stamp Co., L.A. The sterling silver buckle, 3 1/4" long and 2 1/4" wide, was made by Edward H. Bohlin, known as the "saddle and buckle maker to the stars" in the early days. The buckle is hand-engraved with rope filigree edging. The front is adorned with an applied LASD star, #12 and initials "H.G." Marked on back: Bohlin made — Hollywood, CA — sterling. The badge and buckle are encased in a custom-made gold-colored shadow box with a dark navy-blue background. The badge, buckle and frame are in pristine condition. Price for all: \$6,000. Contact: (702) 227-0345. (1122)



LUDWIG DRUMS FOR SALE

Vintage 1976 Clear Vistalites, olive/blue badges, similar serial #s, very good condition. No cracks/chips/gouges. Solid seams. All hardware/cymbals included. Bass: 22x16, snare: 6.5x14 / Toms: 16x16, 13x10, 12x9 / Paiste: 14" hi hats & 20" ride / Zildjian: 16" med crash & 16" lite / Orig. SpeedKing & new Tama double pedals. Most hardware original Ludwig. \$4,000 obo. Text Jim: (562) 321-4122. (1022)

FRANCISCAN DINNERWARE

"Desert Rose" pattern. Service for 12 w/ many additional serving pieces, plus wine and water glasses. For photos, contact Rick at (562) 201-1661. (0622)

MEDICAL TRANSFER CHAIR FOR SALE

Designed to move wheelchair-bound into and out of an open bath or shower. \$25. Call Pat: (909) 596-3508 or (909) 455-5665. (1022)

EMS ELECTRIC SCOOTER — 3 WHEELS

Near new, fast and powerful. High torque engine. 30+ mph, heavy-duty battery, much more. "This is not your typical mobility scooter." \$1,500. Call Ray: (562) 858-5524. (0922)

LAGUNA SURF RESORT

Oceanfront unit. Check in 4/28/23 – check out 5/5/23. \$1,350. 1 bdrm + Murphy bed. Sleeps 4. 2 baths, fireplace, kitchen. Patio w/ BBQ and ocean view, secure parking. See website for pics: Lagunasurf.org. Contact for more info: jasewards@me.org or (360) 301-0277. (0123)

9MM PISTOL FOR SALE

Springfield XD 9mm pistol, 3-inch barrel. Excellent condition. 2 mag & IWB holster. \$500. Contact msainz53@hotmail.com. (0722)

SCROLL SAW FOR SALE

Hawk 226 VS Scroll Saw with base table. \$200. Call Richard: (626) 444-0686. (1022)

HARLEY DAVIDSON FOR SALE

2007 Electra Glide. FLHTP with \$2,500 upgrades. 11,380 miles. Asking \$8,075. Text Lynn: (909) 228-4570. (1022)

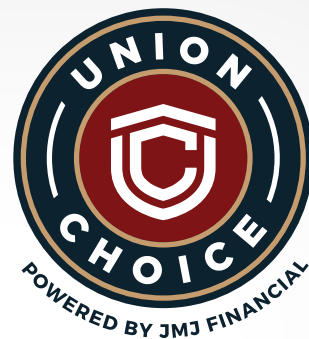
UPLAND TOWN HOME FOR RENT

2 BR, 2.5 bath, 2-car garage town home for rent in Upland. No kids/pets, preferably LE. Contact: (909) 851-4462. (0223)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@ppoa.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



THE PERFECT OPPORTUNITY TO BUY IS NOW

For those waiting on the sideline, the time to buy is now.

THE GOOD NEWS

- We're in a buyer's market
- Home prices are coming down
- Sellers are assisting buyers with closing costs
- First-time home buyers are much better positioned
- Rates continue to drop

A SHIFT TO A SELLER'S MARKET CAN HAPPEN BEFORE YOU KNOW IT!

Complete an application online, and receive a complimentary analysis to better understand how much you qualify for using current market rates.

We're on standby and ready to answer your questions and be of service.

Contact Union Choice today to learn how you can build wealth through real estate.



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TO GET STARTED!**



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NMLS # 308153 NMLS # 167867 | Union Choice | 26800 Aliso Viejo Pkwy, Suite 200 Aliso Viejo CA 92656 | Licensed by the Department of Business Oversight under the California Residential Mortgage Lending Act, Licensee Number 41-DBO-46011 California Residential Mortgage Lending Act DBO 603 F427 | *Per Consumer Financial Protection Bureau guidelines Borrower must pay appraisal costs directly associated to each loan Excludes Purchase Money



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Our firm of 15 attorneys and over 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION

State Bar Certified Specialist

We have successfully represented over 35,000 safety members.
Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

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Woodland Hills, CA 91364
www.lmwslaw.com**

Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.