



# STAR & SHIELD



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PRE-LABOR DAY

**BBQ**

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TO BE A LEADER?**  
SEE PAGE 4

**PPOA BOARD  
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SEE PAGE 17

**2023 PPOA  
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# Contents **STAR & SHIELD**

AUGUST 2023



13



20

## Leadership

**4** Make a Difference: Join the PPOA Team!  
 | Nancy Escobedo

**6** Hot Labor Summer | Wayne Quint Jr.

**7** Collaboration Is Key for Proper Navigation of Drafting and Scheduling | Rosario "Tony" Coleman

**8** Tackling Issues, Addressing Rumors and Making a Difference for Sheriff's Security Personnel | Gerry Garcia

**9** Honored to Represent My Fellow PPOA Members | Juan Carlos Calderon

**10** Greg Aguirre, Welcome Home | Joe Walker

## Also Inside

**12** PPOA Members Take Care of Business at U.S. Police and Fire Championships

**13** Welcoming New PPOA Members at Security Officer Orientation

**13** Supporting Health and Fitness for Temple Station Personnel

**14** Support for the Family of Deputy Nicole Santos

**14** Acknowledging Invaluable Service in the LASD Crime Lab

**15** Retiree Events

**16** Sergeant Calderon Sworn In as PPOA Board Member

**16** PPOA Welcomes Seasoned Labor Representative

**17** Board Nominating Petition

**18** PPOA Members Spotted on the Socials

**20** 12th Annual PPOA Scholarship Awards

**22** Members Hit the High Seas for 23rd Annual PPOA Fishing Trip

**23** End of Watch

**24** Calendar of Events

**24** Your Credit Union: Intentionally Different

**26** Classifieds

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# Make a Difference: Join the PPOA Team!

**W**here has the time gone by? We are past the middle of 2023, and 2024 will be here before we know it.

Elections for Board positions will take place in October, and as we look toward the future, I believe it is essential to continue having strong, dedicated individuals leading PPOA. Although it is important to have institutional knowledge, it is equally important to have leadership with fresh ideas to move forward with the union movement. You may be reading this asking yourself, “Why should I consider running?” Below are a few reasons.

Leadership plays a crucial role in shaping policies, decisions and direction in every organization. This is particularly true for PPOA, which advocates for the welfare and rights of its members. The Board of Directors is the heart of PPOA, responsible for representing members’ interests and making crucial decisions that affect both the force and the communities they serve. This article will explore the importance of running for the Board of Directors and how it can bring positive change and a stronger voice for members.

## REPRESENTATION AND AMPLIFICATION

One of the primary reasons for running for the PPOA Board of Directors is the opportunity to represent fellow members. The Board serves as a conduit between members and the union, ensuring their voices and concerns are heard. Individuals on the Board can actively amplify their peers’ needs, ideas and suggestions, creating a more inclusive and effective decision-making process.

## FOSTERING POSITIVE CHANGE

Serving on the PPOA Board of Directors presents a unique opportunity to contribute to positive organizational change. The Board plays a crucial role in setting policies, negotiating contracts and implementing programs directly impacting members and their work environment. Board members can introduce innovative ideas, advocate for improved training and resources, and address issues affecting officers and their communities.

## STRENGTHENING COMMUNITY BONDS

Effective policing goes beyond law enforcement; it involves building strong relationships with the community and leadership stakeholders. By joining the Board, directors have an opportunity to be ambassadors of change and bridge the



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gap between members and the respective department heads. They can work toward enhancing community outreach, promoting transparency and fostering mutual trust and respect between members and the people they protect.

## ADVOCATING FOR OFFICER RIGHTS

Safeguarding members’ rights and welfare is an essential function of the PPOA Board of Directors. Being part of the Board empowers individuals to actively participate in discussions about fair wages, benefits, working conditions and overall well-being, ensuring that members’ interests are protected and promoted in all aspects of their professional lives.

## PERSONAL AND PROFESSIONAL GROWTH

Running for the PPOA Board of Directors offers a valuable personal and professional growth opportunity. Board members gain exposure to strategic decision-making, negotiation skills, conflict resolution and leadership development. These experiences benefit their roles within the union and serve them well in their careers as law enforcement officers.

It is imperative to have a strong and efficient Board of Directors to ensure the smooth functioning of an organization. The current Board of Directors is comprised of individuals with diverse perspectives and experiences, which empowers them to make well-informed decisions that benefit all PPOA members. However, it is essential to incorporate new leadership further to improve the welfare of every member of the PPOA.

If you are interested in getting more involved with your union, I encourage you to consider serving on the PPOA Board (see the nominating petition on page 17), or joining more than 100 PPOA delegates for quarterly meetings or volunteering to serve on a committee to verify ballot counts, annual audits and more.

In closing, PPOA will hold its 22nd Annual Pre-Labor Day BBQ on Wednesday, August 30, at the Biscailuz Center for members and immediate family. Join hundreds of fellow PPOA members for a free lunch, giveaways, drawings, music, vendors and more. I hope to see you there! 🍷



WEDNESDAY  
**AUGUST**  
**30**  
 10 a.m. - 2 p.m.

22<sup>ND</sup> ANNUAL  
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**BBQ**



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## Hot Labor Summer

**O**n **Wednesday, August 30**, PPOA will host our 22nd Annual Pre-Labor Day BBQ for all PPOA members and their significant others. This fantastic event will be held from 10 a.m. to 2 p.m. at the Biscailuz Training Academy's "grinder" area. A freshly grilled lunch with all the fixings will be served under the big top. To celebrate the exceptional labor services that have been selflessly provided by PPOA members to those who live and/or work in Los Angeles County, your lunch is free!

This annual PPOA tradition for over two decades is a significantly important reminder that since 1894, the nationwide holiday celebrated on the first Monday in September is Labor Day. PPOA holds its barbecue the Wednesday before Labor Day, and especially this year, it is evident more than ever that organized labor appears to be making a resurgence.

According to an August 2022 Gallup poll, 71% of Americans approve of labor unions, up from 64% prior to the pandemic and the highest Gallup has recorded since 1965. Labor observers have noticed a revived sense of activity and energy on the part of the labor movement, and as your read below, the strike wave in Los Angeles County and threats of strikes across America are top stories in the media.

If Memorial Day weekend is the unofficial start of summer, then Labor Day weekend is its end. Sandwiched between these two holidays in 2023 has been an unprecedented summer, although I am not referring to the extreme heatwaves sweeping across America. For organized labor unions, Los Angeles is ground zero in what has been labeled by observers of the working class as a "Hot Labor Summer."

It is my sincere hope that as you are reading this that the 11,500 striking (May 2) union members of the Writers Guild of America (WGA) and the 60,000 striking (July 14) union members of the Screen Actors Guild and American Federation of Television and Radio Artists (SAG-AFTRA) have returned to their respective negotiation tables and hammered out tentative agreements. This is the first coordinated labor strike of Hollywood writers and actors in 63 years. The major labor issues for writers and actors are compensation from streaming services and the impact of the rising use of artificial intelligence (AI).

On July 2, a historic strike, the largest such labor action in the hotel industry in modern U.S. history, involves 15,000 union members (housekeepers, dishwashers, cooks, servers, bellmen and front desk agents) represented by Unite Here



**Wayne Quint Jr.**  
PPOA Executive Director  
[wquint@ppoa.com](mailto:wquint@ppoa.com)

Local 11 at more than 60 properties in Los Angeles and Orange counties. These hotel workers have been walking off the job in "waves" of work stoppages that began on July 4. The major labor issue for the picketing hotel workers is that their pay has not kept pace with soaring housing costs. This inequity has resulted in many workers being displaced from communities near their workplaces and being forced into long commutes. Again, my same hope for Unite Here Local 11 is to get back to the negotiation table and reach a fair and equitable contract.

In early June, union dockworkers allegedly conducted two-day work actions at the ports of Los Angeles and Long Beach while negotiations for a new collective bargaining agreement were occurring. Two weeks later, a tentative agreement was reached. In March, 30,000 Los Angeles Unified School District service workers represented by Local 99 of the Service Employees International Union began a three-day strike, which received national news coverage. The service workers were joined on the picket line by teachers, who are represented by the United Teachers Los Angeles union. This effort resulted in shutting down the nation's second-largest school system. A tentative agreement was reached for the service workers in early April.

The Hot Labor Summer stretches beyond Los Angeles, and it appeared that the 340,000 United Parcel Service (UPS) workers represented by the Teamsters Union would be striking as their current five-year North America collective bargaining agreement expired on July 31. Contract negotiations stalled in early July over wages for part-time workers, who make up more than half of the unionized workforce at UPS. The Teamsters Union announced on July 25 that it had successfully negotiated acceptable pay raises for its members, averting what would have been one of the largest strikes in U.S. history. Teamster Union members from across the country will begin the ratification vote on the collective bargaining agreement in August.

On Monday, September 4, let's not forget the importance of remembering that this holiday is a celebration that honors all unionized laborers, past and present, who, through solidarity and collaborative action, never swayed from their pursuit of the American dream. Happy Labor Day! 🇺🇸

# Collaboration Is Key for Proper Navigation of Drafting and Scheduling

**W**ith drafting and staffing continuing to be an issue, we encourage you to ask questions to confirm if some of the methods being used are in line with policy. A unit's objective is to staff an in-service, and some circumstances are unavoidable. But how it's done could be problematic.

There have been times recently when matters of drafting or pre-drafting have come into question. Sometimes, it's interpreted incorrectly or not understood clearly. Through collaborative efforts with the units themselves or through the Board of Labor Relations and Compliance (BOLRAC), we have avoided some members having their lives and family time more adversely affected than it already is.

A good scheduling unit will check and explain policy and or inquire with the union, BOLRAC, or both. In instances where scheduling changes are involved, all the aforementioned parties will engage in a meet-to-confer to ensure the rights of impacted members are protected, their concerns are heard, and their interests are covered.



**Rosario "Tony" Coleman**  
PPOA Second Vice President  
Custody Assistant, LASD  
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their own peace of mind but for their colleagues, as well.

Numbers and percentages are swirling around, causing added frustrations without cause. If there comes a point where those types of discussions are formal, it will be stated to the degree to which it does not jeopardize the integrity of those discussions. Seek and relay the facts — don't take part in hearsay or innuendo. The timing and political and social economic climate in these instances can be equally important.

When you do have time away from work, I encourage you to decompress as best as you can. Enjoy your family, friends and hobbies and just as important, get some rest. The mental

fatigue and self-care behind it are just as impactful as the physical.

Take care of each other and be safe. ❤️

**SEEK AND RELAY THE FACTS — DON'T TAKE PART IN HEARSAY OR INNUENDO. THE TIMING AND POLITICAL AND SOCIAL ECONOMIC CLIMATE IN THESE INSTANCES CAN BE EQUALLY IMPORTANT.**

We understand these times are difficult for both the units and the employees, but your protections as they relate to policy and your rights are always a concern to be spoken for and defended within the scope of the policy.

Rumors are disruptive to any process of trying to make improvements. I thank those of you who choose to reach out and ask directly what is taking place, what is fact and what is not. I encourage others to do the same, if not for



## STAR & SHIELD

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

**CONTEST WINNERS**

### \$100 PRIZE WINNERS

(July issue — the hidden word appeared on page 26)

**Deborah Baranovics**, Supervising Public Response Dispatcher

**Peter Parsons**, Retired Member

**Scott Ponder**, Retired Member

# Tackling Issues, Addressing Rumors and Making a Difference for Sheriff's Security Personnel

**H**ello to my fellow PPOA members. It's been a while since I have had a chance to write an article, but please know that I've been addressing a number of ongoing issues. From the uniform issue to PPOA legislative action to Department staffing shortages, there has been plenty to address here at PPOA. I will go into detail in the next few paragraphs.

I hope all the new Sheriff's Security Officers (SSOs) are becoming acclimated to your assignment. It's been a month, and I would like to know how members of Class #58 are doing on the job. Feel free to send an email to [ggarcia@ppoa.com](mailto:ggarcia@ppoa.com) when you get a moment.

Speaking of new SSOs, we have a new Academy class that kicked off last month. By the time you read this article, they should be close to graduating. I know some members of Class #58 were once Sheriff's Security Assistants, and I want to encourage them to work hard like always and learn as much as possible. The roles and responsibilities have increased, and I'm confident the new SSOs will excel in the Academy and on the job.

As for the uniform issue, I am now on the Sheriff's Uniform Committee — a role that will provide more impact and more details on the process and the new protocol. Since we have a new sheriff in place, items and rules and requirements have changed. Some items have changed since the permission for uniforms adopted due to COVID has now been rescinded. We have to follow the new process under the personnel in charge. We will be meeting with employee relations regarding the issue and Department changes. At this time, Department administrative personnel are involved.

The legislative follow-up to the 4850 time is being addressed. PPOA legislative representatives and our union legal counsel are actively working on this. I will share updates as they become available.

I know some of you have reported movement and transfers from one assignment to another. In addition, some members have reported movement to different bureaus. Hopefully, the addition of new Academy classes will help bring movement closer to the standard we had a few years ago. Don't forget to still submit your transfer to your bureau administrators and also submit the Department forms to Crisina Morris. If you need to get the form, let me know, and I can email it to you.

Some have expressed frustration with the process of your background in addition to the time-sensitive information being gathered. I relayed that concern to the Department. You may also wonder why a current Department employee is required to start



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Security Officer, LASD  
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the packet all over. I believe we should address the time-sensitive information to include a modified or updated background and keep the process going. I would hate for our Department personnel to lateral to other departments or agencies due to the time it takes for the current process to play out. We simply can't afford to lose great candidates or possible future leaders to other departments.

I have heard numerous rumors about the College District modifying the terms of the contract. We are addressing those issues, and my first priority is to look out for each and every PPOA member. I put myself in your shoes as fellow Sheriff's Security Officers, from those of you with decades of experience to those of you newly hired from Class #57. That statement applies to all bureaus. I have worked side by side with countless members

in numerous assignments, and I am thankful for working with them at each of those units.

PPOA continues to deal with Department shortages across all of our classifications, including attempts to close various assignments. We are addressing the freezing of assignments and personnel getting injured while making sure PPOA members are afforded all the protections available to Department personnel.

The Public Records Request Act affects sworn personnel at this time, but it can potentially affect many, if not all, Department personnel, particularly those with public contact and those who carry firearms.

PPOA is also dealing with issues or incidents that arise from body-worn cameras. Rest assured, the PPOA Board and labor representation team are committed to protecting the rights of members.

The last few months have been hectic, and as a union, PPOA is always addressing multiple issues on a daily basis. Some of these union efforts affect members today, and others will have a positive impact on members in the future. Rest assured, we are tackling issues as they arise. Hopefully, you see the hard work being done as I fight for each and every one of you.

This summer has been scorching hot. Please stay cool and hydrated and keep an eye on your partners. At some locations, the backup can be seconds away. At others, you may have to wait 20 minutes. Know your location address, how to get help as quickly as possible and know the difference between an "assist" and a "backup" call.

Lastly, we have some Sheriff's Security Officers out on injury leave. If you have extra time on the books, Officer Tay Ho and Officer Amalia Gutierrez would be appreciative if you could offer support by donating time. 🇺🇸



# Honored to Represent My Fellow PPOA Members

**M**y name is Juan Carlos Calderon. I am a Sergeant for the Los Angeles County Sheriff's Department who is assigned to the Sherman Block Building with the Office of Prison Rape Elimination Act (PREA) compliance.



**Juan Carlos Calderon**  
PPOA Board Member  
Sergeant, LASD  
jcalderon@ppoa.com

I have had the distinct opportunity to work with many of you in many different capacities and assignments. I am very excited, humbled and eager to serve all PPOA Bargaining Unit 612 members. It is an honor to represent not just Unit 612 members, but every PPOA member who expects and demands the best from this Association. I come to you all ready to go to work and help make this Association the absolute best it can be for current members and future PPOA members to come.

In these trying times in our profession, all of us need to collectively work together and solidify our bonds, professionalism, dedication and care for one another and our families. The time of us being divisive and off-putting toward one another in this profession

members. I intend to deliver that to you all — no questions asked. *I will always be a phone call or an email away.*

I will make sure to avert the rumors and innuendos, and to get the right, factual answers to the issues and concerns of Unit 612 members. I will work to make sure you are given the facts needed to make the best decisions for your professional and personal lives. It's time to go to work.

As a resident of Los Angeles County, I am thankful for your dedication and the services you provide to myself, my family and all County residents.

Blessings to you and your families. Please be safe. Stay safe and look out for one another. ❤️

**I IMPLORE YOU ALL TO ASK THE QUESTIONS YOU HAVE AND TO BRING YOUR CONCERNS OR ISSUES TO THE BOARD, WHO IS HERE TO SERVE YOU.**

needs to end. Our strengths lie in our connections with each other. It does not lie with finger pointing. It does not lie with avoiding responsibility. I will work tirelessly to make sure PPOA helps in that strengthening.

PPOA cannot do it alone. We need you — each Unit 612 and PPOA member — to actively participate. I implore you all to ask the questions you have and to bring your concerns or issues to the Board, who is here to serve you. Allow myself and my fellow Board members to have the opportunity to help get to the bottom of your concerns and/or issues.

I will always be open, honest and, most importantly, direct with all of you. The time to “beat around the bush” is over. You all demand an Association that is here for its

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## Greg Aguirre, Welcome Home

**F**unerals are never easy. And we've all been in that place whether we debate going or not. The temperatures were in the mid-90s at 5 p.m. on a sweltering Monday in July as I deliberated whether to go. I imagined a half-empty room with no air conditioning and how it would be to try and breathe in that miserable heat.

When I got to the funeral home in San Gabriel, it looked very welcoming and comfortable. The cold air hit me when I entered the front door, and my stress and anxiety dropped quickly. The attendant directed me to the correct room, and I entered the packed but very comfortable chapel, which I knew in a second was the only place on Earth I should be.

I was here to say goodbye to retired Supervising Public Response Dispatcher Greg Aguirre, who had suddenly passed away a few weeks earlier. It immediately struck me that if I were the one who had passed, he would not have thought twice about attending.

I found a seat close to the front, which I appreciated, and there were enlarged photos of Greg in his Sheriff's Department uniform. He looked so happy and very proud to be wearing the LASD uniform.

I first met Greg in the summer of 1986 when I was hired as an RTO/Sheriff's Dispatch. I could immediately see how polite and serious Greg was about his work and about maintaining healthy and positive connections with his co-workers. This is not an easy task at the "radio room," where oftentimes, he would be working a shift where there would be 15 dispatchers, a supervisor or two and him, and he would be the only male in the room. He was the only man in the whole building many times. While he may not have admitted it, he definitely enjoyed it.



**Joe Walker**  
PPOA Board Member  
Crime Analyst, LASD  
jwalker@ppoa.com

Greg was hired as a dispatcher in 1983, and after promoting to Supervising PRD, he retired in February 2022. When you spend every day for 35-plus years with the same people, it's hard not to forge bonds with people, many of them as close as family or even closer. For much of Greg's life, his family away from work was quite small. That was until two of his co-workers learned he was adopted and encouraged him (they admit it was more like they had to put him in a headlock to extract his DNA), but he got hits back from *ancestry.com*, and in the final years of his life, he was united with close and distant relatives who he never knew existed. They were so happy to meet him, and he was equally thrilled.

I worked up the courage to get up and talk at Greg's memorial, and I shared how much fun he had at work and how playful he was with the female-filled room at work. I recounted how he loved to announce to the women whenever deputies would pull into the parking lot. He would announce to "bring out the lipstick and mascara, ladies," and loved watching his single co-workers grabbing for their purses and compacts.

I thought about how Greg's moment of death quickly shifted to that moment when he met all the relatives in his life who had passed and all the deputy sheriffs whose lives he saved by remaining calm and cool as they spent their lives protecting the citizens of L.A. County. I can see him high-fiving them at the Pearly Gates. I imagined him greeting all his former SRC dispatchers who preceded him to paradise — Brenda, Dean, Gary, Virgie ... and too many to list or recall.

Greg was raised Catholic and believed in God, so I knew he would appreciate the poem that was read at the recent funeral of General Colin Powell. While speaking at Greg's memorial, I shared verse three of "Rough Side of the Mountain" from Reverend FC Barnes:

*"This old race will soon be over,  
there'll be no more race for me to run.  
And I will stand before God's throne,  
all my heartaches will be gone,  
I'll hear my Savior say, "Welcome home."*

I then told the mourners, who, like me, were so sad that Greg left us so soon: "Everyone be really quiet ... listen really carefully, don't make a sound, and you might hear our savior say, "Greg ... welcome home." 🙏





# PPOA Committees and Staff

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# PPOA Members Take Care of Business at U.S. Police and Fire Championships

**P**POA was honored to provide support for a number of members who competed in the recent U.S. Police and Fire Championships in San Diego. We want to give a special shout-out to Law Enforcement Technician Victoriano Mendoza, who earned a silver medal in archery, and Senior Criminalist Manny Muñoz, who brought home a spectacular collection of medals,

including the overall Top Gun award in trap/skeet/clays. Congratulations, gentlemen!

The U.S. Police & Fire Championships include Olympic-style competitions with law enforcement personnel, firefighters and officers from corrections, probation, border protection, immigration and customs from across the nation. This year, athletes competed in 50 different sports in 35 venues throughout San Diego. 🇺🇸



## ATTENTION PPOA MEMBERS

**We need your personal (non-Department) email address! If you have not received an email blast from PPOA in the last 30 days (we send at least one per week), that means:**

- 1** Your email address is not on file with PPOA, or
  - 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).
- Either way, we need your personal (non-Department) email address so that we can disseminate important news to you as quickly as possible. Please email your address to [info@ppoa.com](mailto:info@ppoa.com) and reference "email updates" in the subject line.

## Welcoming New PPOA Members at Security Officer Orientation

Last month, PPOA representatives were proud to speak with 26 newly hired Sheriff's Security Officers (SSO) during their first day of orientation in Whittier. This class is welcome news for the classification and the Sheriff's Department as it is only the second SSO Academy class since March 2020. 🇺🇸



## Supporting Health and Fitness for Temple Station Personnel

PPOA staff delivered a treadmill to Temple Station last month for use in the staff gym. In a continuing effort to support members, PPOA's Star & Shield Foundation teams up with a local exercise equipment retailer each year to secure a limited number of treadmills and ellipticals for employee gyms at facilities throughout the County. The machines are purchased by the Star & Shield Foundation at discounted pricing and delivered by PPOA to units with an expressed need for new exercise equipment. 🇺🇸



## Support for the Family of Deputy Nicole Santos

**P**POA was honored to help IRC personnel raise support for the family of Deputy Nicole Santos, who passed on June 26. Lunch was grilled on the PPOA BBQ trailer, and proceeds from the event at TTCF last month were designated for the family. Deputy Santos is survived by her husband, two daughters, father (retired LASD chief), mother (retired LASD sergeant) and three siblings (including LASD deputy). ♡



## Acknowledging Invaluable Service in the LASD Crime Lab

**P**POA Executive Board member Christopher Lee attended a reception in June to honor Senior Criminalist Cindy Carroll, Ph.D., for her dedicated service as DNA Technical Lead for the Forensic Biology Section. ♡





# RETIREE EVENTS



## Norwalk-Pico Retirees and Friends Summer Luncheon

August 16  
Maggie's Pub, Santa Fe Springs  
11:30 a.m.  
Info/RSVP: (562) 947-4840

## LASD Northern Idaho Retired Law Enforcement Second Annual Barbecue

September 9  
Becker residence, Coeur d'Alene  
Details TBA  
Info: [williamkpostmus1@gmail.com](mailto:williamkpostmus1@gmail.com)

## Law Enforcement Serra Retreat

September 22-24  
Serra Retreat Center, Malibu  
See page 25

## 19th Annual PPOA Retiree Luncheon

November 7  
Sheraton Fairplex, Pomona  
11 a.m.  
Free for retired PPOA members +1 guest  
RSVP to: (323) 261-3010

## Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m.  
Mr. D's Diner, Placentia  
Info: [kamohagen@aol.com](mailto:kamohagen@aol.com)

## Desert Heat Retirees Luncheon

First Wednesday of each month at 11 a.m.  
Elks Lodge, Lake Havasu  
Info: [Lnx1993@yahoo.com](mailto:Lnx1993@yahoo.com)


## Rogue Valley Retiree Lunch

Last Wednesday of each month at 11 a.m.  
Grants Pass Golf Club, Grants Pass, OR  
Info: [michaelbuschke@charter.net](mailto:michaelbuschke@charter.net)

## LASD Retiree Roundup

April 7-10, 2024  
Riverside Resort and Casino, Laughlin

**MEMBERS CAN WIN!**



**IT PAYS TO READ**

# STAR & SHIELD

## THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website ([PPOA.com](http://PPOA.com)) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends August 31, 2023, at 11:59 p.m. PT.

---

This month's hidden word is:

**Avert**  
To prevent or ward off

---

**Online registration only. Please do not call the PPOA office to register for contest.**



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## Discover the exclusive home ownership benefits for Veterans, Law Enforcement, & Firefighters.

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4. Our team will submit your applications
5. Mortgage processing is handled in-house
6. Concierge service from start to closing

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A PORTION OF THE PROCEEDS WILL BE GIVEN TO A CHARITY OF YOUR CHOICE!

## Sergeant Calderon Sworn In as PPOA Board Member

**D**uring the PPOA Board of Directors meeting in July, Sergeant Juan Calderon (Unit 612) was sworn in to fill the remainder of the term vacated by the resignation of Sergeant Tony Romo in May 2023. Sergeant Calderon is a 16-year Department veteran and has served as a valued member of PPOA's Star & Shield Foundation Board of Directors. For more information about PPOA's newest Board member, please see his article on page 9. 🇺🇸



## PPOA Welcomes Seasoned Labor Representative

**P**POA is pleased to announce the addition of an accomplished law enforcement labor veteran to our union staff. Mark Sanchez joined the PPOA labor representation team last month and brings a wealth of experience to the table. Following a 28-year career as an officer with the Bell Police Department, including service as president of the Bell Police Officers Association, Mark spent five years as a defense representative for ALADS. We are grateful to have Mark on staff, and we're confident his unique experience and skill set will be invaluable in protecting the rights and careers of PPOA members. 🇺🇸





# PPOA BOARD NOMINATING PETITION 2023



The following seats on the PPOA Board of Directors are up for election:

- **Three Unit 612 Representatives (LASD)** Incumbents: Juan Calderon, Nancy Esobedo, Jose Rios
- **One Unit 612 Representative (LADA)** Incumbent: Jay Chapman
- **One Unit 614 Representative (LASD)** Incumbent: Christopher Lee
- **One Unit 621 Representative (LASD)** Incumbents: Gerry Garcia\*
- **One Unit 631/632 Representative (MEC)** Incumbent: Joyce Kato

\* Unit 621 seat held by Gerry Garcia is open only to Security Assistants and Security Officers.

THIS PETITION IS PROVIDED FOR PPOA MEMBERS WHO WISH TO DECLARE THEIR INTENTION TO RUN FOR A BOARD SEAT:

I am a PPOA member in good standing and request that my name be placed on the ballot:

(name) \_\_\_\_\_ (rank) \_\_\_\_\_

(department) \_\_\_\_\_ (assignment) \_\_\_\_\_

(employee number) \_\_\_\_\_ (phone) \_\_\_\_\_

We, the undersigned, are PPOA members in good standing and hereby nominate:

(name) \_\_\_\_\_ (rank) \_\_\_\_\_

for the board of directors of the Los Angeles County Professional Peace Officers Association.

1. (print name) \_\_\_\_\_ (signature) \_\_\_\_\_

(rank) \_\_\_\_\_ (assignment) \_\_\_\_\_

2. (print name) \_\_\_\_\_ (signature) \_\_\_\_\_

(rank) \_\_\_\_\_ (assignment) \_\_\_\_\_

3. (print name) \_\_\_\_\_ (signature) \_\_\_\_\_

(rank) \_\_\_\_\_ (assignment) \_\_\_\_\_

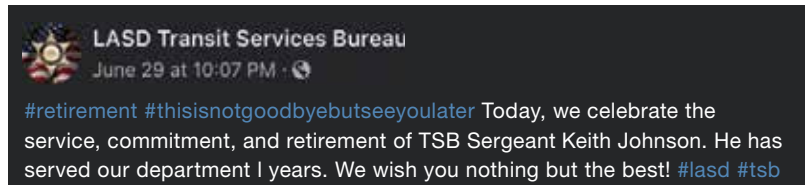
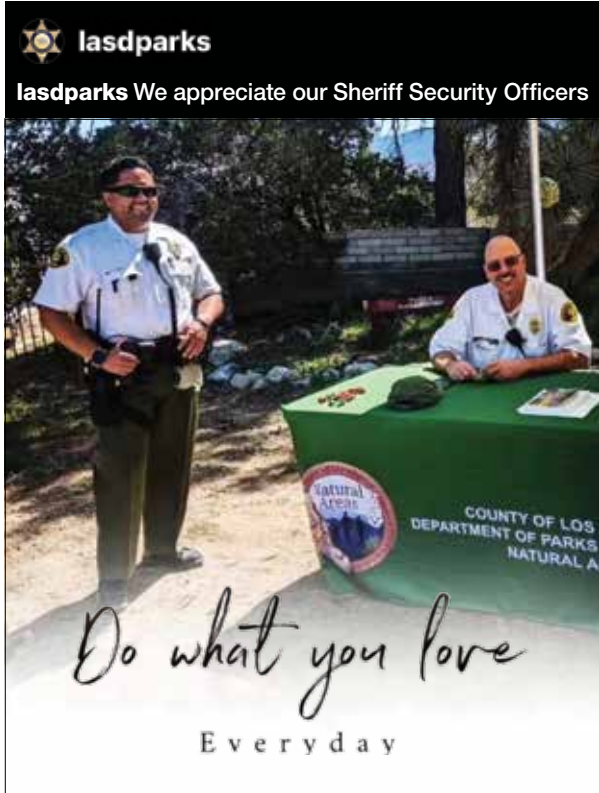
*This nominating petition (original with ink signatures), along with candidate statement (500 word max.) & photo, **must be received at the PPOA office** between September 1st and close of business on September 15th. Elections will be held in October. Term of office: two years.*

**DELIVER/MAIL COMPLETED PETITIONS TO: PPOA BOARD ELECTION / 188 E. ARROW HWY / SAN DIMAS 91773**

PPOA BY-LAWS, ARTICLE VI, ELECTION OF DIRECTORS, SECTION 1: Candidates for election to the Board of Directors shall be nominated as follows: A petition shall be filed with the Association between September 1 and the close of business on September 15, or the first Monday after September 15 when it falls on a weekend, setting forth the names of the candidates, their rank, department or group he or she represents, and the office for which they seek nomination. Such petition may be filed with respect to any position on the Board of Directors which expires in such year. The petition shall be signed by not less than three Association members of the grade or groups of grades and of the department or group for which the candidate seeks election and the petition must be signed by the candidate.

# PPOA Members Spotted on the Socials

**W**e are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve. *Images courtesy of social media.*





## Special Funeral Savings

ACT NOW: THIS OFFER EXPIRES September 30, 2023

Save up to **\$1,897\***  
on a prepaid Tribute Plan funeral package

**Call 888-818-8644 for a no-obligation tour or appointment with Mark Ortega.**

**ROSE HILLS**  
MEMORIAL PARK & MORTUARY

\*Based on the purchase of a complete funeral Tribute plan for \$11,475 with package savings of \$750 plus an additional 10% discount for a total savings of \$1,897. Offer expires September 30, 2023 and is subject to change without notice. Additional restrictions apply. Contact your Rose Hills advisor for more details.

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Call: (213) 247-7026

APPLICANT REQUIREMENTS:	SALARY AND BENEFITS:
<ul style="list-style-type: none"> <li>• Two (2) years of full time, permanent law enforcement experience (as defined under CA 830.1 PC)</li> <li>• An Associate's degree or higher from an accredited college or university</li> <li>• Possession of a valid CA POST Basic Certificate or higher</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Investigator:</b> \$76,993.20 - \$103,751.04 Annually</li> <li>• <b>Sr. Investigator:</b> \$96,353.52 - \$137,078.16 Annually</li> <li>• 4 day/10-hour work schedule. Day shift schedule with weekends and evenings off.</li> </ul>

**JOIN US BY APPLYING AT:**  
[da.lacounty.gov](http://da.lacounty.gov) or scanning the QR code

[da.lacounty.gov](http://da.lacounty.gov) • @ladabofi • @LADAoffice • @LACountyDA

# 12th Annual PPOA Scholarship Awards

**P**POA proudly issued our annual college scholarship awards to a group of very dedicated and deserving students at a ceremony last month. Since the inception of this program, PPOA has been honored to contribute more than \$150,000 toward the educational goals of our members and their sons and daughters.

The 2023 recipients included students enrolled at colleges across the nation who are pursuing degrees in architecture, criminal justice, biology and more. We were particularly honored to award the Lars Burkhardt Memorial Scholarship to an active PPOA member who is working toward his degree

while fulfilling his commitment as a Sheriff's Security Officer.

We wish the best to each student and are grateful to their family members who joined us for the ceremony at the PPOA Conference Center. Special thanks to LASD Chief Valdez for his participation and support. We are also extremely grateful to the following law firms for their commitment as corporate sponsors of PPOA's Star & Shield Foundation and two of the annual scholarship awards:

- Lewis, Marenstein, Wicke, Sherwin & Lee
- Straussner, Sherman, Lonnie, Treger and Helquist

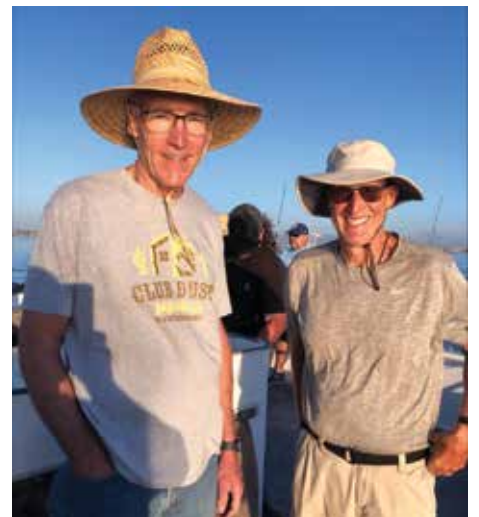
*(Names of scholars are withheld in the interest of privacy.)* 





# Members Hit the High Seas for 23rd Annual PPOA Fishing Trip

**A**s the sun rose over the Pacific Ocean on July 13, a crew of salty PPOA members and their guests set off for a day of fishing along the Southern California coast. Chartering that boat is a tradition PPOA has maintained for 23 consecutive years. We're thankful to the hundreds of anglers who have joined us over the years, along with their inevitable tales of "the one that got away." ♡



# END OF WATCH

We extend our sincere condolences to the families and friends of the following PPOA members who passed in June:

Retired Supervising Public Response Dispatcher  
**Gregory Aguirre**  
EOW: June 11, 2023  
Served as PPOA delegate  
LASD ret. 2022  
Last assignment: Sheriff's Communication Center

Retired Sergeant  
**Henry Hoppe**  
EOW: June 16, 2023  
Began career with L.A. County Marshal's Office  
Served as PPOA delegate  
LASD ret. 2001  
Last assignment: Court Services East  
U.S. Army veteran  
Condolences may be emailed to the Hoppe family: *smhop@att.net*

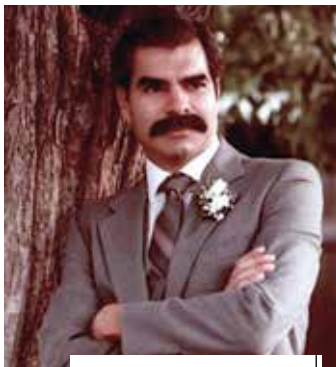
Court Services Specialist  
**Eric Taylor**  
EOW: June 17, 2023  
Served as PPOA delegate  
Brother of Custody Assistant Ben Taylor and retired Sergeant Rex Taylor  
Assigned to Civil Management Bureau at time of passing

Retired Sergeant  
**Roger Jewell**  
EOW: June 19, 2023  
LASD ret. 1995  
Academy Class #89  
Last assignment: Walnut Station  
Condolences may be emailed to the Jewell family: *barbj51@yahoo.com*

Retired Sergeant  
**Danny Bullocks**  
EOW: June 20, 2023  
LASD ret. 2014  
Academy Class #214  
Last assignment: Century Regional Detention Center  
Condolences may be emailed to the Bullocks family: *heartnbull@yahoo.com*



Retired Supervising Public Response Dispatcher  
Gregory Aguirre  
(EOW: 6/11/23)



Retired Sergeant  
Henry Hoppe  
(EOW: 6/16/23)



Court Services Specialist  
Eric Taylor  
(EOW: 6/17/23)



Retired Sergeant  
Danny Bullocks  
(EOW: 6/20/23)

## Your Credit Union: Intentionally Different

**C**redit unions are different from banks in significant ways. Those differences were made intentionally, with you as the focus.

For one thing, credit unions are not-for-profit cooperatives owned by their members. Therefore, credit unions try to avoid doing anything that might harm their members. In contrast, for-profit institutions, like banks, focus on generating income for their shareholders.

To generate that income, banks sometimes engage in lucrative but risky practices that most credit unions avoid. A case in point: Credit unions did not engage in practices that caused the deposit insurance bank failures in March 2023 ([tinyurl.com/yf92twwz](https://tinyurl.com/yf92twwz)).

Credit unions are also better able to weather tough economic periods. For 45 years, POPA Federal Credit Union has focused on individuals (not businesses) and the law enforcement community we serve. We have always prioritized safety and soundness over profitability and growth — our risk management processes have resulted in strong capital and liquidity positions, which allow us to continue to serve our members.

When members suffer financially and are unable to pay their loan payments, credit unions have less money to loan to other



members. But that is the beauty of the credit union model — the capital buffer protects the credit union from going under.

Credit unions can live with those conditions without suffering dire consequences. In the for-profit sector, it is more difficult. If their stockholders see earnings go down or they do not continue getting high rates of return, the bank could collapse. Credit unions, on the other hand, could continue to serve their members even if they make a little less money in the process.

In addition, POPA FCU continues to remain profitable, and the deposits you have with us are federally insured and backed by the National Credit Union Administration (NCUA). Individual accounts are insured up to \$250,000 per account, and members' IRA and Share certificate accounts are also insured up to \$250,000. Federal insurance guarantees that the "full faith and credit" of the U.S. government stands behind the deposits. *Members of federally insured credit unions have never lost a penny of insured savings.*

Our mission at POPA FCU is "to protect and serve your financial needs as you protect and serve us. We are all part of a family. We work together to improve your financial quality of life!" We are here to provide you and your family with a secure place to keep and grow your money. ♥

## CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at [PPOA.com](https://ppoa.com). Do you know of a Department-related event we can help promote? Email details to [info@ppoa.com](mailto:info@ppoa.com).

**August 30**  
**22nd Annual PPOA Pre-Labor Day BBQ and General Membership Meeting**  
 Biscailuz Center  
 See page 5

**September 13**  
**PPOA Board of Directors Meeting**  
 San Dimas  
 9 a.m.–4 p.m.  
 Members: RSVP to (323) 261-3010

**September 15**  
**Final Day to Submit PPOA Board Nominating Petitions**  
 See page 17

**September 21**  
**PPOA Delegates Meeting**  
 Almansor Court, Alhambra  
 5 p.m.–8 p.m.  
 Eligible delegates: RSVP to (323) 261-3010

**November 25**  
**L.A. Sheriff Athletic Association Shotgun Tournament**  
 LA Clays, South El Monte  
 8 a.m.  
 Info: [mjmunoz@lasd.org](mailto:mjmunoz@lasd.org)



# LAW ENFORCEMENT SERRA RETREAT

## SEPTEMBER 22-24, 2023

The weekend of September 22-24 marks the 77th anniversary of the Sheriff's Department law enforcement retreat at the Serra Retreat house in Malibu. This beautiful coastal venue is open for retreats and is still following the state and CDC guidelines regarding home-cooked meals, cleaning protocols, social distancing and optional mask wearing.

The retreat house is a 38-acre Franciscan facility located on a hilltop in Malibu. Outside patios are surrounded by immaculately maintained gardens, pathways and trails throughout the property, with breathtaking views overlooking the hills and the beautiful Pacific Ocean.

When attending, you have opportunities to go on quiet walks and enjoy the beautiful scenery in the Malibu Hills. You may also choose to quietly reflect and enjoy the beautiful setting by relaxing in the informal environment, or you may just need sleep and great home-cooked meals. Positive, uplifting presentations are also offered to everyone on a voluntary basis. Many retreatants enjoy walking or running down to the beach.

Those of you who are attending the retreat will begin your experience by checking in anytime after 1500 hours on Friday, September 22. Try to avoid traffic by leaving early. Friday's dinner will be served from 1700 to 1900 hours to accommodate late arrivals. Checkout time will be approximately 1200 hours on Sunday, September 24.

The Serra Retreat House is located at 3401 Serra Road, Malibu, 90265. Serra Road is located between Sweetwater Canyon Road and Cross Creek Road, directly off the Pacific Coast Highway. It is south of the old Malibu Sheriff's Station and across from Malibu Lagoon State Park.

All religious denominations are invited. This retreat is open to all members, both sworn and professional staff, active and retired, from all Los Angeles County law enforcement agencies. Spouses, relatives and friends are also welcomed to attend.

For further information regarding the cost and reservations, please contact any of the following:

**Patty Norris**  
(818) 381-7698

**Chuck Norris**  
(818) 381-7649

**Michelle Emeneager**  
(714) 293-3891

**Jay Sevoian**  
(661) 992-4369

**Andy Thompson**  
(714) 293-5898

**Chickee and Norm Nelson**  
(562) 760-0875

**John Valencia**  
(951) 316-3633

**Leo Bauer**  
(661) 388-9650

**Ingrid Jefferys**  
(909) 234-8151

**Tony and Shiela Martins**  
(562) 753-1963





**HISTORIC LASD BADGE AND BUCKLE**

Description provided by badge owner (retired LASD Lt.): L.A. County Sheriff's badge, circa 1932, number 12. According to Sheriff's Personnel Bureau, the badge represents the first of the six-pointed star series. The back is stamped Chipron Stamp Co., L.A. The sterling silver buckle, 3 1/4" long and 2 1/4" wide, was made by Edward H. Bohlin, known as the "saddle and buckle maker to the stars" in the early days. The buckle is hand-engraved with rope filigree edging. The front is adorned with an applied LASD star, #12 and initials "H.G." Marked on back: Bohling made — Hollywood, CA — sterling. The badge and buckle are encased in a custom-made gold-colored shadow box with a dark navy-blue background. The badge, buckle and frame are in pristine condition. Price for all: \$6,000. Contact: (702) 227-0345. (1122)



**SO. ONTARIO POOL HOME FOR RENT IN QUIET NEIGHBORHOOD**

Corner lot, partially furnished 3 bd./ba., 2-car garage, alarm, A/C, lock pool enclosure, lock gates, cable hookup. Within Chino School District (pre-K, middle school) and Chaffey Joint School District (high school). Close to freeways, malls. No pets/no smoking. Month to month offered at \$2,550 (1st and last month req.) plus second deposit of \$1,300. Call (909) 917-5074. (0423)

**CAMP HOST WANTED**

Part-time summer 2023 in scenic June Lake, California, 3529. Must have RV or trailer. Call (818) 700-9677. (0423)

**SCROLL SAW FOR SALE**

Hawk 226 VS Scroll Saw with base table. \$200. Call Richard: (626) 444-0686. (1022)

**CAMP HOST WANTED**

Part-time summer 2023 in scenic June Lake, California, 3529. Must have RV or trailer. Call (818) 700-9677. (0423)

**"GOLDEN" POWER LIFT AND RECLINE CHAIR**

Brown leather model pr 510L. All electric controls. Full recline (Trendelenburg position) to stand up (supine). Used only 6 months. New \$2,300. Sell for \$699. Pick up in Irvine, CA. Call Paul (714) 915-1313. (0423)

**FIREARMS FOR SALE**

Browning O/U 12-gauge shotgun with 28" barrels, Model 425, NIB \$1,500. S&W model 66-4" and 6" cond. ex \$800 and \$800, both reworked with the smoothest actions in the U.S. Call (714) 350-7914. (0523)

**LUDWIG DRUMS FOR SALE**

Vintage 1976 Clear Vistalites, olive/blue badges, similar serial #s, very good condition. No cracks/chips/gouges. Solid seams. All hardware/ cymbals included. Bass: 22x16, snare: 6.5x14 / Toms: 16x16, 13x10, 12x9 / Paiste: 14" hi hats & 20" ride / Zildjian: 16" med crash & 16" lite / Orig. SpeedKing & new Tama double pedals. Most hardware original Ludwig. \$4,000 obo. Text Jim: (562) 321-4122. (1022)

**H&K P7M8 FOR SALE**

Good condition/slight carry wear. Shot very little. Includes 3 mags and belt holster. Collector's item. \$800. Call (323) 597-6059. (0823)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to [gtorres@ppoa.com](mailto:gtorres@ppoa.com).

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



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### **DISABILITY RETIREMENT FOR SAFETY MEMBERS**

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

### **PERSONAL INJURY**

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

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