



Los Angeles County Professional
Peace Officers Association

Volume 50
Issue 9

November
2023

STAR & SHIELD

*Wishing You a
Safe and Happy
Holiday Season!*

**Celebrate Responsibly
With PPOA's Steer Clear
Free Ride Program**



SEE PAGE 11



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Star & Shield is the official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 9 a.m.

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Staying Ready to Navigate Life's Unexpected Turns

This year has been marked by profound sorrow, as we've faced the heartbreaking reality of losing several of our colleagues. In a world where the unexpected can occur without warning, having family affairs in order is not merely a task for the overly cautious but an essential aspect of responsible living. The advantages of being prepared are many, including reducing stress during emergencies and ensuring the safety of loved ones and assets.

Keeping your personal and beneficiary details up to date ensures peace of mind. Life circumstances can change rapidly, and it's essential to periodically review and update your decisions and documents to ensure they align with your wishes. By doing so, you can rest assured that the right people will be contacted and receive what you had intended for them in case of unforeseen circumstances. Having a living trust or will is crucial to properly distributing your assets and belongings. Although both instruments are clear on asset disposition, they operate differently, each with advantages and drawbacks.



Nancy Escobedo
PPOA President
Lieutenant, LASD
nescobedo@ppoa.com

- The LACERA Special Durable Power of Attorney form is a document that differs from a regular power of attorney, as it's limited to only your LACERA retirement and health care benefits. It also contains a durable clause, ensuring that your designated representative (called an attorney-in-fact) retains decision-making authority if you become incapacitated. This differs from a general power of attorney, which terminates when the principal becomes incapacitated.

In addition, having a LACERA Special Durable Power of Attorney in place allows your attorney-in-fact to act on your behalf concerning the following:

- Filing applications to retire
- Making benefit selections
- Designating beneficiaries
- Making address changes
- Adjusting tax withholding
- Endorsing checks
- Selecting health care options

Considerations for active members: If an active member in a contributory plan passes away, their eligible survivor will receive the default benefit. However, it may be that the member was eligible for retirement benefits that would have been more advantageous for their family. With a LACERA Special Durable Power of Attorney in place, an attorney-in-fact can apply for retirement on the member's behalf while they are still alive and eligible.

Considerations for retired members: If a retired member becomes ill or unable to handle their affairs, having a LACERA Special Durable Power of Attorney ensures that their spouse, partner or other trusted individual can conduct important LACERA business on the member's behalf.

In conclusion, being prepared is crucial in all aspects of life, whether for daily tasks or unforeseen emergencies. Preparedness can be the determining factor between effectively handling and becoming overwhelmed by a situation. Wishing you all a safe and happy holiday season. 🍀

LIFE CIRCUMSTANCES CAN CHANGE RAPIDLY, AND IT'S ESSENTIAL TO PERIODICALLY REVIEW AND UPDATE YOUR DECISIONS AND DOCUMENTS TO ENSURE THEY ALIGN WITH YOUR WISHES.

I want to discuss a critical form that could directly affect your retirement. The LACERA Special Durable Power of Attorney is the form in question. It is often misunderstood, as some may believe it serves the same purpose as a living trust or a will. However, it is distinct, and its proper understanding is crucial. If you want to learn more about this form, please visit the LACERA website. There, you will find the form and instructions on how to fill it out appropriately. I have taken a brief explanation from the LACERA website:

Looking Ahead to 2024

I am certainly hopeful that PPOA members in Bargaining Unit (B/U) 612 exercised one of their most powerful union privileges by *voting* in this year's PPOA Board elections. The three open Board seats in Unit 612 had seven candidates (six Sergeants/one Lieutenant). One of the very important factors in this election was that PPOA director/president, Lieutenant Nancy Escobedo, did not seek re-election, which will mean that at the December 13 Board of Directors meeting, a sworn member by a majority vote of the Board will be selected as president (PPOA Bylaws, Article V, Section 2: [A]).

So, 2024 will start off for PPOA with a new president, as PPOA says farewell to President Nancy Escobedo, who has served tirelessly, seven days a week, as the leader of our great Association since August 10, 2022. As Nancy leaves the PPOA Board and returns to the Department, I am reminded of the quote, "Our loss is their gain." I want to express my gratitude to Nancy's family for the many, many sacrifices they made as Nancy made history at PPOA by becoming its first female and Latina president in our then 72-year history.



Wayne Quint Jr.
PPOA Executive Director
wquint@ppoa.com

and 1034, and Senate Bills (SB) 50, 94 and 377. PPOA members are encouraged to read about significant legislative bills proposed in the current session, along with PPOA's positions on them, by going to [PPOA.com/members/advocacy](https://ppoa.com/members/advocacy).

California's presidential primary election is on Tuesday, March 5, 2024. In Los Angeles County, elections will also take place on March 5 involving four nonpartisan offices: County Supervisor, Second District (incumbent Holly Mitchell); County Supervisor, Fourth District (incumbent Janice Hahn); County Supervisor, Fifth District (incumbent Kathryn Barger); and County District Attorney (incumbent George Gascón). If the top nonpartisan office candidate receives 50% plus one or

more of the votes, the election is won outright on March 5, 2024. If no candidate receives 50% plus one, the top two finishers will move to the November 5, 2024, general election.

On Wednesday, October 18, PPOA partnered with the Association for Los Angeles Deputy Sheriffs (ALADS), the Association of Deputy District Attorneys (ADDA), the Los Angeles Police Protective League (LAPPL), the Peace Officers Research Association of California (PORAC) and the Long Beach Police Officers Association (LBPOA) to co-host a District Attorney Candidates Forum and Debate at the Pacific Palms Resort. The primary goal of the Candidates Forum was to help public safety members learn about the views and experience of the nine candidates who are challenging incumbent District Attorney George Gascón, who received an invitation but declined to attend. The event was also livestreamed through a shareable link.

Finally, 2024 will be the last cost-of-living adjustments (COLA) that all PPOA B/Us will receive from their respective 2022–2025 Memorandums of Understanding (MOUs). B/U 612 will receive a 3.25% adjustment on July 1, 2024, and B/Us 614, 621 and 631/632 will receive a 3.25% adjustment on October 1, 2024. Throughout 2024, PPOA will be diligently preparing for upcoming contract negotiations for a successor B/U 612 MOU that expires on January 31, 2025.

Please stay safe this holiday season and celebrate responsibly. For the sixth consecutive holiday season, PPOA is offering its Steer Clear program for full dues-paying PPOA members who use Uber or Lyft between November 23, 2023, and January 1, 2024 (see page 11 for program details). Thank you for your support this past year and your continued commitment to ensuring that the PPOA membership prospers in 2024. 🍀

**THANK YOU FOR YOUR SUPPORT
THIS PAST YEAR AND YOUR
CONTINUED COMMITMENT
TO ENSURING THAT THE PPOA
MEMBERSHIP PROSPERS IN 2024.**

The 2024 State Legislature will conclude its two-year legislative session (2023–2024). The governor had until October 14 to act on bills on his desk from the 2023 legislative session. The session began with numerous ambitious legislative proposals in the public safety arena, only to see many of the most significant bills stall or become two-year bills. PPOA's Sacramento legislative representatives from the governmental relations firm of Lang, Hansen, Giroux & Kidane will be tasked with actively monitoring 13 two-year bills that PPOA opposes: Assembly Bills (AB) 61, 79, 93, 280, 742, 797, 807, 958, 1028

At This Critical Juncture, Every Newly Hired Custody Assistant Is Crucial

With overtime at an excruciating volume and the inability to hire and fill vacancies at an impactful rate, what is being done? And what can be done?

Applications are not coming in at their previous numbers, and some applicants who pass their initial phase and begin their Custody Assistant (C/A) process can get redirected toward the DST process. In that scenario, it's more advantageous to run C/A academies at a more consistent clip.

The idea may be to run classes more consistently so as to not lose bodies to another agency or another profession while waiting on an academy or a larger class size. Either way, simply committing to the process of getting bodies into the fold is a positive in comparison to the past few years.

With smaller class sizes possibly being a byproduct of classes



Rosario "Tony" Coleman
PPOA Second Vice President
Custody Assistant, LASD
tc Coleman@ppoa.com

being more frequent, some may ask, what will a class of 15 to 18 do? First off, at this critical juncture, every bit helps in some manner. However, it's less impactful if you sprinkle them throughout the Department.

I would recommend targeting facilities as a whole. Send an entire class to one unit, then the next class to another and so on. It should provide more immediate relief, boost morale and reduce a unit's overtime mandate.

As a periodic reminder, update your emails and contact information as well as your beneficiaries on all of your accounts.

In closing, take care of each other. The job is hard enough without the added stress. A good relief — bringing food for your crew or unit, coffee runs or any act of kindness in a difficult period in our careers — can help.

I appreciate your efforts and wish you and your families a blessed holiday season. 🙏

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Become a PPOA Delegate Make the Most of Your Membership!



PPOA delegates play an important role in facilitating communication between the union Board of Directors, staff and membership.

- Attend quarterly dinner meetings
- Serve on committees
- Represent PPOA at work-related events

Ready to step up your membership and get more involved?

Email your full name and employee number to info@PPOA.wemblem.com and request the online training link.

A True Trailblazer Retires After 37 Years of Service

In 1986, Sheriff Sherman Block and the Sheriff's Department gave the green light to forming something very few police agencies had at the time — a Crime Analysis Unit. Very few police agencies understood what crime analysis was, but once they established the unit and hired the most qualified people, they quickly realized that working smarter was the key to solving crimes and that removing many of the mundane tasks that detectives were used to doing gave the sworn officers more time to catch bad guys and ultimately make our community safer.

The original group of Crime Analysts hired by LASD was a hodgepodge of young college graduates and civilian staff already working for the Department who had proved their value to their supervisors, which made them uniquely qualified for this new profession. Soon, the State of California



Joe Walker
PPOA Board Member
Crime Analyst, LASD
jwalker@ppoa.com

provided grant money to apprehend what were called “career criminals,” which gave the Department a young, energetic group of law enforcement professionals, who were not sworn deputies and who were not seeing this new job as a way to “get your foot in the door” to becoming sworn. This was a profession that was not a steppingstone to anything. It stood alone.

The last of the original 15 or so Crime Analysts said goodbye on October 27, 2023. Louise Ramirez was with LASD for 37 years, and her going-away party at a fancy outdoor restaurant in Westlake Village was a huge success. A dozen or so of us spoke about what she meant to us personally and what she meant to the Sheriff's Department. For the past year, she was the Department's Senior Crime

Analyst with the most years on, but even in her last hours on the job, she was still willing to ask questions and help her detectives and her captain with anything they needed. I was honored to be able to participate in her going-away reception, and to be with her when she turned in her ID at the Sherman Block Building with her co-workers there to say goodbye.

C.S. Lewis said, “You can't go back and change the beginning, but you can start where you are and change the ending.” She can't go back to 1986 and arrange things

differently, but she sure is making sure that the next chapter of her life is filled with the friends she made and the family who loves her.

Louise, you were always there for your detectives, your captain and, most importantly, your fellow analysts. I can only hope that I follow your example as I follow you into those golden retirement years when that time comes.

Thanks for listening. 🍷



No, that was not her undercover name. The misspelling was courtesy of the printing company in 1990.



Retired Senior Crime Analyst
Louise Ramirez

Sheriff's Security Officer Branden Colbert

EOW: October 7, 2023

We were sincerely saddened to learn of the passing of Sheriff's Security Officer Branden Colbert. The 14-year LASD veteran was assigned to the Parks Bureau. PPOA extends heartfelt condolences to Officer Colbert's family and his LASD colleagues and friends. ❤️



Sergeant Emilio Guerrero

EOW: October 8, 2023



We were heartbroken to learn of the passing of Sergeant Emilio Guerrero and his wife, Annabel Guerrero. He began his career in 1994 as a Sheriff's Deputy (Academy Class #286) and joined the L.A. County District Attorney's Office Bureau of Investigation in 2006. Guerrero had 29 years of service to the County. PPOA extends sincere condolences to Sergeant Guerrero's family and his LADA colleagues and friends. ❤️



PPOA Committees and Staff

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612 Negotiations

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614 Negotiations

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621 Negotiations

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Visit PPOA.com to read about PPOA's position on legislative bills proposed in the current session.



MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

MEMBERS CAN WIN!



IT PAYS TO READ

STAR & SHIELD

THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it!

Members who find the hidden word and register through our website (PPOA.com) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends November 30, 2023, at 11:59 p.m. PT.

This month's hidden word is:

Disposition

A person's inherent qualities of mind and character or the way in which something is placed or arranged, especially in relation to other things

Online registration only. Please do not call the PPOA office to register for contest.

STEER CLEAR

HOLIDAY FREE RIDE PROGRAM FOR PPOA MEMBERS



PPOA wants to ensure that all members make it home safely while celebrating and socializing during the holidays. The PPOA Steer Clear program offers reimbursements to active, full dues-paying members of this Association who use Uber or Lyft between November 23, 2023, and January 1, 2024.

This reimbursement offer is limited to one round-trip or two one-way trips not exceeding 30 miles total. Valid for UberX and basic Lyft rides only. Tips not included. Offer limited to active, full dues-paying PPOA members.

If you plan to enjoy adult beverages this season, please do so responsibly. And if you're not in condition to drive safely, make sure to use Uber or Lyft and email your receipt to info@PPOA.com (using your personal non-Department email address) for reimbursement. All receipts must be submitted to PPOA by January 2, 2024.

ENJOY A SAFE AND HAPPY HOLIDAY SEASON!

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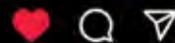
PPOA Members Spotted on the Socials



We are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve. *Images courtesy of social media.*



Liked by **lacounty_ppoa** and **181 others**
lasdparks After 11 years at Parks Bureau as a Security Officer, she is on her way to the LASD Sheriff Academy class 471. We wish you all the luck on your new chapter with LASD!



Liked by **wearelasdwives** and **193 others**

temlasd Today Chief Valdez stopped by Temple Station and presented Temple Station personnel with a 40 year and 30 year of service award!

Temple Station can not give enough thanks to Deputy Webb and Law Enforcement Technician Corona for their years of hard work and dedication to the community they serve!





Honored to Help Raise Support for Clinkunbroomer Family

PPOA was honored to assist Custody Training and Standards Bureau in a fundraiser at Biscailuz Center in September for the family of Deputy Ryan Clinkunbroomer (EOW: 9/16/23). Lunch was grilled on the PPOA barbecue trailer, and the turnout was impressive, including peace officers, firefighters and supporters from agencies throughout the region. We also were proud to support Walnut Station personnel as they hosted a fundraiser for the Clinkunbroomer family in October. The PPOA barbecue trailer was staged at the event in Diamond Bar in order to help grill lunch for all in attendance. 🍖



ATTENTION PPOA MEMBERS

We need your personal (non-Department) email address! If you have not received an email blast from PPOA in the last 30 days (we send at least one per week), that means:

- 1** Your email address is not on file with PPOA, or
- 2** We have only your County email address (PPOA sends membership-wide email blasts to personal addresses only).

Either way, we need your personal (non-Department) email address so that we can disseminate important news to you as quickly as possible. Please email your address to info@PPOA.com and reference "email updates" in the subject line.

STOCKING STUFFER DISCOUNTS FOR PPOA MEMBERS



PPOA members have access to exclusive group discounts on tickets for a number of venues, including:

- | | | |
|----------------------|--------------------------------------|----------------------------|
| ❖ AMC Theatres | ❖ Legoland | ❖ Regal/Edwards Theatres |
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Proud to Welcome New Sheriff's Security Officers

PPOA was proud to welcome 23 newly hired Sheriff's Security Officers (SSOs) to this Association during their orientation last month at STARS Center. 🇺🇸



SSO/PPOA Board member Gerry Garcia discusses union issues with Class #59.



RETIREE EVENTS



Firestone Holiday Luncheon

November 29
Maggie's Pub, Santa Fe Springs
12 p.m.
RSVP/Info: toniveltri@aol.com

Prescott LASD Christmas Dinner

November 30
The Club at Prescott Lakes, AZ
5 p.m.
RSVP/Info: bsball8@earthlink.net

Norwalk Retiree Christmas Luncheon

December 20
Maggie's Pub, Santa Fe Springs
1 p.m.
RSVP/Info: (562) 947-4840

Lakewood Annual Retiree Luncheon

January 24, 2024
Chili's, Lakewood
11 a.m.
RSVP/Info: kamohagen@aol.com

LASD Retiree Roundup

April 7–10, 2024
Riverside Resort and Casino, Laughlin

Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m.
Mr. D's Diner, Placentia
Info: kamohagen@aol.com

Desert Heat Retirees Luncheon

First Wednesday of each month at 11 a.m.
Elks Lodge, Lake Havasu
Info: Lnx1993@yahoo.com

Rogue Valley Retiree Lunch

Last Wednesday of each month at 11 a.m.
Grants Pass Golf Club,
Grants Pass, OR
Info: michaelbuschke@charter.net

CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **info@PPOA.com**.

November 20

**Deadline to Receive PPOA
Board Election Ballots**

November 21

**Ballot Count for PPOA Board
Election Ballots**

10 a.m. in the PPOA conference center.
Members are invited to observe.

November 22

**Final Day to Submit See's
Candies Discount Orders**
See page 24 for details.

November 23

**Steer Clear Holiday Free Ride
Program for PPOA Members**
Ends January 1, 2024
See page 11 for details.

November 25

**L.A. Sheriff Athletic Association
Shotgun Tournament**
LA Clays, South El Monte
8 a.m.
Info: mjmunoz@lasd.org

December 13

PPOA Board of Directors Meeting
San Dimas
9 a.m.–4 p.m.
Members: RSVP to (323) 261-3010

POPA Peace Officers Professional Associations
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Helping PPOA Members Prepare for Retirement

PPOA was proud to bring together a number of experts last month for a retirement workshop at the union office in San Dimas. The conference center was filled to capacity with PPOA members interested in setting themselves up for a well-earned retirement, and the speakers on hand delivered relevant advice on a wide range of topics. We are grateful to LACERA, the Fraternal Order of Police, Empower, Captain Shawn Kehoe, the firm of Lewis, Marenstein, Wicke, Sherwin and Lee as well as PPOA Board member Jim Schallert for ensuring that all members in attendance gained invaluable insight about properly preparing for life after a career of public service.

The next PPOA Retirement Workshop will be hosted in spring 2024. Details for that event will be shared with members soon. 🍷





The Los Angeles County District Attorney's Office is seeking experienced, highly qualified, and motivated applicants to fill the district attorney investigator position.

District attorney investigators are full-time sworn peace officers who hold the same statutory authority under Penal Code section 830.1 as police officers and deputy sheriffs. They work in various assignments within the District Attorney's Bureau of Investigation, the fourth largest law enforcement agency in Los Angeles County. Their salary and benefits are competitive.

The Bureau of Investigation provides support to deputy district attorneys in the prosecution of felony cases, including locating and interviewing witnesses and victims, preparing and executing search warrants, and visiting crime scenes.

District attorney investigators also conduct some of the most complex and sensitive investigations in law enforcement today. They assist deputy district attorneys in prosecuting major cases involving human trafficking, cybercrime, and other serious felonies. They may collaborate with other law enforcement agencies and work on federal, state, and local task forces.

Investigators must have prior law enforcement experience, superior knowledge and skills, sound judgment and dedication to the criminal justice system and the people it serves.



BUREAU OF INVESTIGATION

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

SELECTION REQUIREMENTS

D.A. INVESTIGATOR

Two years of law enforcement experience within the last three years as a full-time paid peace officer as defined in Section 830.1 P.C. or as an investigator with the Federal Government as defined in the Federal Job Series 1811 -AND- a minimum of an Associate's degree from an accredited college. Possession of a valid regular Basic Academy graduation certificate from P.O.S.T. is required.

SALARY: \$79,495.68 - 107,128.32 Annually

D.A. SENIOR INVESTIGATOR

One year of full-time, permanent criminal investigation experience at the level of Los Angeles County's class of Investigator, D.A., or as an investigator with the Federal Government as defined in the Federal Job Series 1811 -AND- possession of a valid California Peace Officer Standards and Training (POST) Basic Certificate or higher -AND- an Associate's degree or higher from an accredited college or university.

SALARY: \$99,487.68 - \$141,544.32 Annually

Competitive salary • Flexible work schedule
Career opportunities • Quality of life improvement
4 day/10-hour work schedule
Day shift schedule with weekends and evenings off

TESTING PROCEDURES

- Application submission
- Written examination
- Oral interview
- Extensive background investigation
- Interview with the Chief of the Bureau of Investigation
- Physical examination
- Psychological examination

SPECIAL OPERATIONS

- Code Enforcement
- JRIC
- LA Human Trafficking & Exploitation
- Major/Organized Crimes
- Family Violence
- Child Abduction
- U.S. Drug Enforcement
- Administration (DEA) Narcotics
- Task Force
- FBI Task Force
- Environmental Crimes
- Target Crimes
- Operations
- Executive Security Detail
- Community Violence Reduction Team

SPECIALIZED FRAUD

- White Collar Crime
- Auto Insurance Fraud
- Workers' Compensation Fraud
- Healthcare Insurance Fraud
- Real Estate Fraud
- Consumer Protection Fraud
- Elder Abuse
- Notario Fraud Unit
- Labor Justice Unit

FRAUD & CORRUPTION

- Public Integrity Division
- Habeas Corpus Litigation Team
- Conviction Integrity Unit
- Cyber Crime Investigations
- Cyber Investigation Response Team
- Justice System Integrity Division
- Digital Forensics Unit
- U.S. Secret Service High Tech Crimes Task Force



**TO APPLY
OR OBTAIN
ADDITIONAL
INFORMATION:**

Contact the District Attorney's Office
Bureau of Investigation at
(213) 247-7026 or email us at
BOIRecruitment@da.lacounty.gov or
visit our website **da.lacounty.gov**.

Support for Pico Rivera Station Personnel

PPOA representatives were proud to team up with POPA Federal Credit Union (POPA FCU) last month to provide a barbecue lunch for Pico Rivera Station personnel. These staff appreciation events are designed to acknowledge PPOA members and POPA FCU members for their dedication to service. President Nancy Escobedo joined PPOA staff members and POPA FCU representatives at the station to distribute giveaway items and discuss membership benefits. 🇺🇸



Important Note Regarding FOP Membership for Retired PPOA Members

PPOA members have long benefited from our longtime affiliation with the Fraternal Order of Police (FOP), the world's largest organization of law enforcement officers, with more than 367,000 members in more than 2,200 lodges nationwide. All active PPOA members are part of California FOP Lodge #1.

An important note regarding FOP membership for retired PPOA members: Once a sworn PPOA member retires, and he/she wishes to reactivate their FOP membership/benefits, the following steps must be taken:

To reactivate your membership as a retired peace officer, you will need to pay FOP annual dues of \$40 for 2023. To do so, please send an email to the FOP Lodge #1 secretary at wmwestermann@sbcglobal.net. Be sure to include your full name and advise that you are a retired PPOA member requesting membership with FOP.





Support Your Foundation!

Help PPOA's Star & Shield Foundation support families of fallen officers and those truly in need. Donate online today at starandshieldfoundation.org/donate. If you would like to contribute by phone, please call (323) 261-3010.

Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation is a 501(c)(3) organization. Tax ID #95-4752410.

REGISTER NOW!

THE CALIFORNIA NARCOTIC OFFICERS' ASSOCIATION 59TH ANNUAL **TRAINING INSTITUTE & LAW ENFORCEMENT EXPOSITION**

NOVEMBER 17-21, 2023
NUGGET CASINO RESORT | SPARKS, NEVADA



CNOA.org
(661) 775-6960

Pre-registration: \$675
(postmarked by October 15)

**Door and late
registration: \$715**
(after October 15)

*Registration includes CNOA
membership dues for 2024.
Life members may deduct \$100.*

- › Over 32 workshops
- › POST-certified under Plan NA-24 Hours
- › Community college credit available
- › STC work-related credit available
- › MCLE credit available

Law Enforcement Labor Partners Host District Attorney Candidates Forum



PPOA, ALADS, the Los Angeles Police Protective League (LAPPL), the Association of Deputy District Attorneys (ADDA), Long Beach Police Officers Association (LBPOA) and the Peace Officers Research Association of California (PORAC) were proud to co-host a District Attorney Candidates Forum at the Pacific Palms Resort on October 18. The informative event brought together nine candidates campaigning to be L.A. County District Attorney and provided members with an opportunity to hear firsthand from each candidate about their experience, ideas and values. The event video is available to watch at PPOA.com in the members-only section.

Forum participants included:

1. Los Angeles Superior Court Judge Debra Archuleta
 2. Former Assistant U.S. Attorney Jeff Chemerinsky
 3. Los Angeles Deputy District Attorney Jon Hatami
 4. Former U.S. Assistant Attorney General Nathan Hochman
 5. Los Angeles Deputy District Attorney John McKinney
 6. Retired Los Angeles County Superior Court Judge David S. Milton
 7. Los Angeles County Superior Court Judge Craig Mitchell
 8. Los Angeles Deputy District Attorney Maria Ramirez
 9. Los Angeles Deputy District Attorney Eric Siddall
- Los Angeles County District Attorney George Gascón declined to participate. 🇺🇸



END OF WATCH

PPOA extends our sincere condolences to the loved ones of the following members who passed away in September:

Retired Sergeant

Tommy Harris

EOW: September 2, 2023

LASD ret. 2004

Academy Class #178

Last assignment: Homicide Bureau

U.S. Air Force veteran

Retired Deputy

Klaus Singer

EOW: September 5, 2023

LASD ret. 2004

Academy Class #150

Last assignment: Court

Services West Bureau

U.S. Army veteran

Retired Sergeant

Don Erickson

EOW: September 5, 2023

LASD ret. 1991

Academy Class #119

Last assignment: Narcotics Bureau

U.S. Army veteran

Condolences may be emailed to the family: donericksonnv@charter.net

Retired Sergeant

Bruce Waldo

EOW: September 13, 2023

LASD ret. 2015

Academy Class #223

Last assignment: Parks Bureau

U.S. Marine Corps veteran

Condolences may be emailed to the family: robynholly@gmail.com

Retired Deputy

Carlos Iberri

EOW: September 24, 2023

LASD ret. 2008

Originally with L.A. County

Marshal's Office

Rio Hondo Academy Class #54

Last assignment: TST

Retired Lieutenant

Seiko Tokuda

EOW: September 28, 2023

LASD ret. 2009

Last assignment: Compton Station

Retired Deputy

John Sheehan

EOW: September 30, 2023

LASD ret. 1993

Academy Class #104

Last assignment: Court Services West

U.S. Naval Air Reserve veteran



Retired Sergeant
Don Erickson
(EOW: 9/5/23)



Retired Sergeant
Bruce Waldo
(EOW: 9/13/23)



Retired Sergeant
Tommy Harris (at left)
(EOW: 9/2/23)



Retired Lieutenant
Seiko Tokuda
(EOW: 9/28/23)

See's Candies Discount for PPOA Members

WEIGHT	DESCRIPTION	QUANTITY	PPOA MEMBER PRICE	TOTAL
7 lb. 9 oz.	Grand Celebration Gift Pack		\$178.50	
5 lb. 4.4 oz.	Oh Christmas Tree Box		\$122.40	
4 lb. 2 oz.	Snow Days Gift Pack		\$110.50	
2 lb. 3 oz.	Jolly Gnome Gift Pack		\$56.95	
1 lb. 4 oz.	Christmas Tidings Box		\$42.50	
14 oz.	Deck the Halls Box		\$25.50	
1 lb.	Victoria Toffee		\$25.50	
15 oz.	Merry and Bright Tin		\$34.00	
1 lb. 8 oz.	Christmas Peanut Brittle		\$24.65	
1 lb. 5 oz.	Christmas Assorted Lollipops		\$24.23	
1 lb. 8 oz.	Hanukkah Peanut Brittle		\$24.65	
1 lb. 5 oz.	Hanukkah Assorted Lollipops		\$24.23	
8 oz.	Milk Chocolate Balls		\$8.29	
8 oz.	Dark Chocolate Balls		\$8.29	
7.5 oz.	Skating Llama Box		\$10.20	
8 oz.	Happy Holidays Box		\$14.03	
3.8 oz.	Mini Red Assortment		\$9.35	
1 lb.	Assorted Chocolates w/ Black & White Bow		\$25.50	
2 lb.	Assorted Chocolates w/ Black & White Bow		\$47.60	
1 lb.	Nuts & Chews w/ Black & White Bow		\$25.50	
2 lb.	Nuts & Chews w/ Black & White Bow		\$47.60	
1 lb.	Assorted Chocolates w/ Red Bow		\$25.50	
2 lb.	Assorted Chocolates w/ Red Bow		\$47.60	
1 lb.	Nuts & Chews w/ Red Bow		\$25.05	
2 lb.	Nuts & Chews w/ Red Bow		\$47.60	
1 lb. 11.8 oz.	Holiday Bliss — Assorted Chocolates		\$50.58	
1 lb. 11.8 oz.	Holiday Bliss — Nuts & Chews		\$50.58	
1 lb. 1.1 oz.	Merry Melody Collection		\$28.90	
12.6 oz.	Holiday Cheer Collection		\$22.95	
13.1 oz.	Crunch Lover Collection		\$21.25	
4 lb. 2 oz.	Signature Gift Pack		\$107.10	
2 lb. 5 oz.	Classic Gift Pack		\$63.75	
8 oz.	Thank You Box		\$14.03	
1 lb.	Classic Thank You Assorted Chocolates		\$24.65	
1 lb.	Classic Thank You Nuts & Chews		\$24.65	
8 oz.	Truffles		\$14.03	
1 lb.	Truffles		\$27.20	
4 lb.	Gift of Elegance		\$131.75	
1 lb.	Gold Fancy		\$31.45	
2 lb.	Gold Fancy		\$61.20	
8 oz.	Silver Assorted		\$14.03	
1 lb.	Assorted Chocolates (seasonal wrap)		\$24.65	
2 lb.	Assorted Chocolates (seasonal wrap)		\$46.75	
3 lb.	Assorted Chocolates (seasonal wrap)		\$68.00	
5 lb.	Assorted Chocolates (seasonal wrap)		\$114.75	
1 lb.	Chocolate & Variety (seasonal wrap)		\$24.65	
2 lb.	Chocolate & Variety (seasonal wrap)		\$45.05	
1 lb.	Milk Chocolates (seasonal wrap)		\$24.65	
2 lb.	Milk Chocolates (seasonal wrap)		\$46.75	
3 lb.	Milk Chocolates (seasonal wrap)		\$68.00	
1 lb.	Dark Chocolates (seasonal wrap)		\$24.65	
2 lb.	Dark Chocolates (seasonal wrap)		\$46.75	
1 lb.	Soft Centers (seasonal wrap)		\$24.65	
2 lb.	Soft Centers (seasonal wrap)		\$46.75	
1 lb.	Nuts & Chews (seasonal wrap)		\$24.65	
2 lb.	Nuts & Chews (seasonal wrap)		\$46.75	
3 lb.	Nuts & Chews (seasonal wrap)		\$68.00	
1 lb.	Toffee-ettes Can		\$24.65	
1 lb.	Almond Royal Can		\$24.65	
1 lb.	Bridge Mix		\$26.78	
11 oz.	Extra Fancy Mixed Salted Nuts		\$11.48	

For the last three decades, PPOA's sweetest holiday tradition has been the See's Candies discount offer. The famous treats make perfect gifts for everyone (except your dentist). Over the years, PPOA members have ordered more than \$100,000 in sweet See's goodness while enjoying significant savings over retail prices. This offer is available to PPOA members only and 100% of the discount is passed on to our members. PPOA makes no money on these sales. **Orders must be received by November 22** and can be picked up at PPOA (San Dimas) at any point after December 12. Please make checks payable to PPOA. All sales are final.

Complete this form and submit via one of the following methods:

Email: sschreck@ppoa.com

Fax: (323) 400-3651

U.S. Mail:

PPOA

Attn: Shannon

188 E. Arrow Highway

San Dimas, CA 91773

Grand Total:

\$ _____

NAME _____

PHONE _____

DATE _____

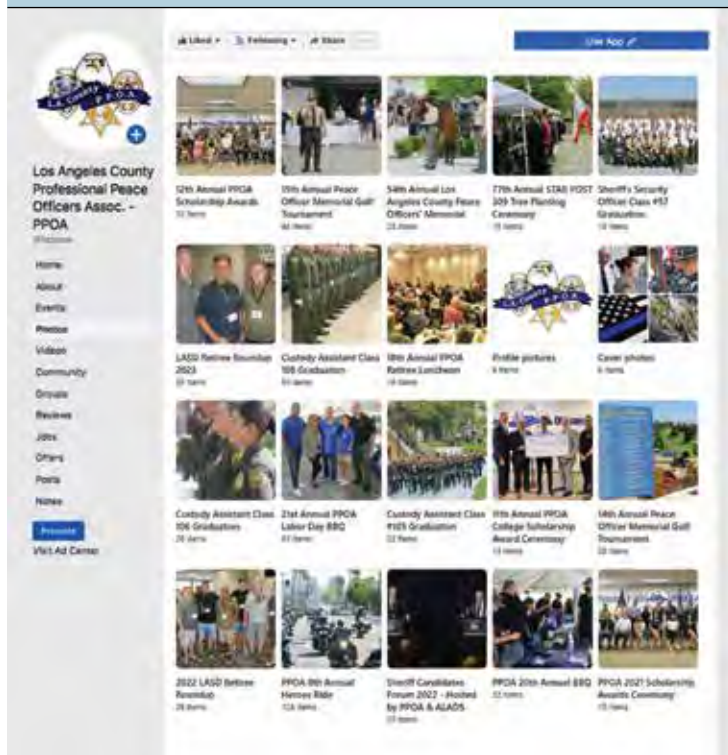
Mailing cartons are available for \$1 for many of the products listed at left. Please call Shannon at (323) 261-3010 to request mailing cartons with your order.



WEIGHT	DESCRIPTION	QUANTITY	PPOA MEMBER PRICE	TOTAL
1 lb. 8 oz.	Peanut Brittle		\$24.65	
10 oz.	Peanut Brittle		\$14.45	
8 oz.	See's Awesome Peanut Brittle Bars (8-pk box)		\$14.88	
12 oz.	See's Awesome Nut & Chew Bars (8-pk box)		\$14.88	
12 oz.	See's Awesome Walnut Square Bars (8-pk box)		\$14.88	
8 oz.	Assorted Molasses Chips		\$12.33	
8 oz.	Milk Molasses Chips		\$12.33	
8 oz.	Dark Molasses Chips		\$12.33	
8 oz.	Assorted Peppermints		\$12.33	
8 oz.	Milk Peppermints		\$12.33	
8 oz.	Dark Peppermints		\$12.33	
8 oz.	Café Latte Krispys		\$12.33	
8 oz.	Peppermint Krispys		\$12.33	
4 oz.	Assorted Little Pops		\$6.16	
4 oz.	Butterscotch Little Pops		\$6.16	
4 oz.	Chocolate Little Pops		\$6.16	
4 oz.	Vanilla Little Pops		\$6.16	
4 oz.	Café Latte Little Pops		\$6.16	
4 oz.	Cinnamon Little Pops		\$6.16	
1 lb. 5 oz.	Assorted Lollypops (30 pk)		\$24.23	
1 lb. 5 oz.	Chocolate Lollypops (30 pk)		\$24.23	
1 lb. 5 oz.	Butterscotch Lollypops (30 pk)		\$24.23	
1 lb. 5 oz.	Café Latte Lollypops (30 pk)		\$24.23	
1 lb. 5 oz.	Vanilla Lollypops (30 pk)		\$24.23	
8.4 oz.	Assorted Lollypops (12 pk)		\$10.63	
8.4 oz.	Cinnamon Lollypops (12 pk)		\$10.63	
10.5 oz.	Sugar-Free Dark Walnuts		\$22.95	
10.5 oz.	Sugar-Free Dark Almonds		\$22.95	
8 oz.	Sugar-Free Peanut Brittle		\$15.73	



FOLLOW LAPPOA ON FACEBOOK



In addition to breaking news and announcements, the “LAPPOA” Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We’re honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.



www.facebook.com/LAPPOA

Put Your House to Work



Sometimes we see a beautiful house and think, “I should sell my home and get a house like that one!” But your current home has something a new home doesn’t have — equity. Home equity provides homeowners a ready financing source to turn their house into their dream home.

Before going all out on renovations, think carefully. Some renovations pay off better than others. Bathroom and kitchen renovations provide the greatest return, between 90% and 95%. Decks and swimming pools hold the low end, between 40% and 70%.

Also, keep in mind how long you’ll be in your house. If you’re definitely planning to sell it in six months, the cost and pain of remodeling won’t make sense.

How can you calculate your equity? Let’s say you made a down payment of \$20,000 on a house priced at \$400,000. In the five years since, you’ve paid \$15,000 toward the principal, and the market value of your house has increased to \$500,000. The sum of your down payment (\$20,000), principal paid (\$15,000) and the increase in property value (\$100,000) gives you \$135,000 in equity.

Does that give you carte blanche to spend \$135,000 on remodeling? Not necessarily. Lenders consider many factors when issuing and renewing home equity loans: your credit history, debt-to-income ratio, plans for the loan and the loan-to-value (LTV)


ratio. Most prefer an LTV ratio of 80% or less. In plain English, that means what you owe on your home — mortgage plus home equity loan — shouldn’t exceed 80% of your home’s value.

A traditional home equity loan is a second mortgage. You borrow a lump sum up front and repay it in monthly installments over time — from five to 30 years — at a fixed interest rate.

However, if you’re planning to renovate your home in stages, a home equity line of credit (HELOC) might serve you better. It’s set up like a credit card; you can withdraw the funds as you need them. Your lender establishes a credit limit (\$20,000, for example), a time limit for accessing that money (five years) and a subsequent repayment period (five years).

Because it’s a revolving account, more credit becomes available as you repay the principal. Say you borrow \$5,000 from your \$20,000 line of credit for basement repairs. After one year, you repay \$3,000. Your available credit is now \$12,000.

Flexibility comes at a price. HELOCs charge a higher variable interest rate, which can fluctuate several percentage points. They have more rules; there may be withdrawal minimums and fees for inactivity.

To learn more about these loan options, visit our website or contact a POPA Federal Credit Union representative at (562) 229-9181. 



HISTORIC LASD BADGE AND BUCKLE

Description provided by badge owner (retired LASD Lt.): L.A. County Sheriff's badge, circa 1932, number 12. According to Sheriff's Personnel Bureau, the badge represents the first of the six-pointed star series. The back is stamped Chipron Stamp Co., L.A. The sterling silver buckle, 3 1/4" long and 2 1/4" wide, was made by Edward H. Bohlin, known as the "saddle and buckle maker to the stars" in the early days. The buckle is hand-engraved with rope filigree edging. The front is adorned with an applied LASD star, #12 and initials "H.G." Marked on back: Bohling made — Hollywood, CA — sterling. The badge and buckle are encased in a custom-made gold-colored shadow box with a dark navy-blue background. The badge, buckle and frame are in pristine condition. Price for all: \$6,000. Contact: (702) 227-0345. (1122)



LAGUNA OCEAN FRONT UNIT FOR RENT

Laguna Surf Resort. Check in 2/2/24, check out 2/9/24. 1 BDRM plus murphy bed, sleeps 4, 2 baths, fireplace, kitchen. See Lagunasurf.org for pics. Contact (360) 301-0277 or jasewards@me.com. (1123)

LUDWIG DRUMS FOR SALE

Vintage 1976 Clear Vistalites, olive/blue badges, similar serial #s, very good condition. No cracks/chips/gouges. Solid seams. All hardware/cymbals included. Bass: 22x16, snare: 6.5x14 / Toms: 16x16, 13x10, 12x9 / Paiste: 14" hi hats & 20" ride / Zildjian: 16" med crash & 16" lite / Orig. SpeedKing & new Tama double pedals. Most hardware original Ludwig. \$4,000 obo. Text Jim: (562) 321-4122. (1022)

BROWNING SHOTGUN FOR SALE

Browning Citori model 425, 12 ga, O/U w/ 28" barrels, nickel/silver and three chokes. Factory box and papers, unfired. \$1,400 obo. Call (714) 350-7914. (0523)

GREEN VALLEY LAKE CABIN

Beautiful cabin in the "hidden gem" of the San Bernardino Mountains, Green Valley Lake. 1532-sq.-ft., 3-bdrm, 2 baths, 2 fireplaces, pool table. Short 3-min. walk to the lake. Sleeps 6. \$190 per night + cleaning fee. Call Tom (909) 957-8036. (1023)

ROLAND DIGITAL PIANO FP 10

Approx. 44 lbs. 88 keys, self-play. Bench seat included. Can connect to iPad or tablet. Many internal songs. More at roland.com. Used once or twice. \$300. Pick up in Irvine. Call (714) 915-1313. (1123)

LA HABRA ROOM FOR RENT

For 1 person, \$1,500/month + utilities. Avail. September 2023. Male or female, clean, quiet, responsible, friendly. 2-story home/upstairs room w/ view of Disneyland fireworks. Kitchen access/light cooking. Parking in driveway. Washer/dryer available. Pool access. No overnight guests. No smoking, vaping, drugs. No pets. Month-to-month lease. Call (562) 217-7371. (1023)

SCROLL SAW FOR SALE

Hawk 226 VS Scroll Saw with base table. \$200. Call Richard: (626) 444-0686. (1022)

2001 HARLEY ELECTRA GLIDE CLASSIC

Only 34,369 miles on it. Asking \$8,000. Call (626) 392-8507. (1023)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to gtorres@PPOA.com.

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



P.O.P.A., Inc.
188 E. Arrow Highway
San Dimas, CA 91773

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Our firm of 15 attorneys and over 50 support staff are dedicated to professional, personal service.

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State Bar Certified Specialist

We have successfully represented over 35,000 safety members.
Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

**20750 Ventura Boulevard, Suite 400
Woodland Hills, CA 91364
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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.