



Los Angeles County Professional  
Peace Officers Association

Volume 51  
Issue 1

January  
2024

# STAR & SHIELD

## NEW PPOA LEADERSHIP

*Directors Elected, President Selected*

SEE PAGE 8

**A YEAR OF  
OPPORTUNITY**  
SEE PAGE 4

**PPOA DELEGATES  
HONORED**  
SEE PAGE 10

**100-PLUS RETIREES  
REUNITE AT PPOA LUNCHEON**  
SEE PAGE 20

Please contact our firm  
for a free consultation  
Phone (818) 788 1700  
Fax (818) 788 1705



Located in the Van Nuys  
Historic Library Building  
14555 Sylvan Street  
Van Nuys, California 91411

**STRAUSSNER • SHERMAN  
LONNÉ • TREGER • HELQUIST**  
**INJUREDONDUTY.COM**



We have devoted ourselves and our staff to providing the  
highest level of personal services to our clients.

Workers' Compensation  
Employment Litigation  
Personal Injury  
LACERA Retirements



Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison  
or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.

## PPOA Office

188 E. Arrow Highway  
San Dimas, CA 91773  
(323) 261-3010  
(800) 747-PPOA

info@ppoa.com  
www.ppoa.com

POPA Federal Credit Union  
(800) 369-7672  
www.popafcu.org

**Star & Shield** is the official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinions of the entire Board.

The Board of Directors meets on the second Wednesday of each month in the PPOA offices at 9 a.m.

**Star & Shield** subscription: \$12

**Executive Editor:**  
Steve Johnson

**Staff Editor:**  
Greg Torres

## Executive Board

**Steve Johnson**  
President

**Jay Chapman**  
First Vice President

**Tony Coleman**  
Second Vice President

**Christopher Lee**  
Secretary

**Joyce Kato**  
Treasurer

## Directors

**Kevin Ahsmuhs**

**Walter Arcos**

**Roel Garcia**

**Luis Orozco**

**Jose Salgado**

**Jim Schallert**

**Joe Walker**

## PPOA Affiliations

California Coalition of Law Enforcement Associations (CCLEA)

California Peace Officers' Memorial Foundation (CPOMF)

Coalition of Los Angeles County Unions (CCU)

Fraternal Order of Police (FOP)

International Foundation of Employee Benefit Plans

Los Angeles County Federation of Labor

Los Angeles County Organization of Police and Sheriffs (LACOPS)

Marine Engineers' Beneficial Association, AFL-CIO

National Conference of Public Employee Retirement Systems

Public Employees Staff Organization (PESO)

Southern California Alliance of Law Enforcement (SCALE)



# Contents **STAR & SHIELD**

JANUARY 2024



11



22

## Leadership

**4** This Year Holds Immense Opportunity for Our Membership | **Steve Johnson**

**5** Contract Negotiations | **Wayne Quint Jr.**

**6** Challenges Facing the Department Continue to Stymie Hiring Process for Custody Assistants | **Rosario "Tony" Coleman**

**7** Thankful for Support and Determined to Help PPOA Members Move Forward | **Luis Orozco**

## Also Inside

**8** New Directors Sworn In; New President Selected to Take the Helm

**9** Gratitude for Dedicated PPOA Committee Members

**10** Festive Appreciation for PPOA Delegates

**11** Honored to Welcome New PPOA Members

**12** PPOA Members Spotted on the Socials

**14** Proud to Support Compton Station Personnel

**14** Retiree Events

**15** Calendar of Events

**20** Proud to Reunite More Than 100 Friends for PPOA Retiree Luncheon

**22** Congratulations to Custody Assistant Class #109 and Security Officer Class #59

**24** End of Watch

**26** Relying on Credit for Necessities

**27** Classifieds

## PPOA ON THE WEB

### UNIFORM STORE

Get great discounts on uniforms and other products at [store.ppoa.com](https://store.ppoa.com).



@lappoa



LAPPOA



LACOUNTY\_PPOA



LA County PPOA



PPOA App

Published by

**911MEDIA**

**TNI**

911MEDIA® is a division of Trade News International, Inc.  
For advertising call (818) 848-6397 | [911MEDIA.com](https://911MEDIA.com)

Paid advertisements appear in PPOA publications, including print and digital formats. The inclusion of third-party advertisements does not constitute an endorsement, guarantee or recommendation by PPOA, and we make no representations or warranties about any product or service contained therein.



# This Year Holds Immense Opportunity for Our Membership

**I** want to express my appreciation and gratitude upon being recently elected as president of PPOA. I am honored to represent you! I thank and acknowledge outgoing President Nancy Escobedo for her years of dedicated service to PPOA and its membership. Following in the footsteps of my predecessor will be a huge order, and I aim to expand upon the vision and servant leadership she provided. Our members are the true leaders of PPOA. The PPOA team and I have the privilege of serving and protecting your interests to the utmost of our ability. Specifically, with negotiations on the horizon, I promise you nothing less than our best.

Theodore Roosevelt, whose leadership I have long admired, once stated, "It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly." This quote, in my opinion, applies to our PPOA members because we are an association of men and woman who, on a daily basis, strive in the arena of Los Angeles County against dire situations while producing quality results within the Sheriff's Department, the District Attorney's Bureau of Investigation and the Department of Medical Examiner. We do our duties with dignity and pride despite unimaginable odds. This is why I feel so privileged to protect and support this Association.

For our retiree members, we truly look forward to supporting you and the legacy you provided that encouraged so many of us to pursue our chosen professions. We continue to see increases in both the population of our retired base and the activities in which they engage. We anticipate a 2024 Roundup in Laughlin this April that expands the value of the contributions of our retired members. To those of you with retirement on the horizon or who have recently retired, I wish you continued success in all your new endeavors.

This year's upcoming public election cycle will bring to the surface various candidates, issues and legislation in which PPOA will be strongly engaged to protect the rights and livelihood of our members. In collaboration with our affiliated unions, we will strategically fight to ensure we remain viable, healthy and safe. If change is a constant, we must adapt in a form and manner that reaches the best outcome with the highest result.

Regarding our physical and mental well-being, let us do our utmost to guard against those stress inhibitors that often go unchecked and can lead to further complications. Unlike any other time in our profession, we are met with challenges in the virtual realm such as unbridled cellular phone usage, social media dissension and internet/data security constraints. These can be



**Steve Johnson**  
PPOA President  
**Lieutenant, LASD**  
sjohnson@ppoa.com

likened to digital obstacles, which are easily amplified. Let us be mindful of the impact these platforms can have on our time and energy.

Congratulations are in order for Custody Assistant Class #109 and Security Officer Class #59. Collectively, these two Academy classes graduated 34 fine individuals in November. PPOA representatives were honored to attend both ceremonies (see photos on pages 22–23) to cheer on the graduates and acknowledge their accomplishment.

I also want to recognize the 15 recruits from Custody Assistant Class #110 who began their careers on December 4. PPOA proudly welcomed these newly hired women and men during their first day of orientation, and we look forward to their graduation next month.

In December, I also had the privilege of attending the annual PPOA delegates' holiday luncheon held in Glendale. The turnout was outstanding, and it was amazing to see our Association's bargaining unit members represented in full force.

As we progress through 2024, let us continue our "Tradition of Success." This year holds immense opportunity for our membership. Let us make it a momentous year! 🇺🇸



*President Steve Johnson and First Vice President Jay Chapman present a plaque to former President Nancy Escobedo in acknowledgment of the stellar leadership she provided to this Association.*

## Contract Negotiations

**H**appy new year! As we begin 2024, PPOA's most important resolution is to prepare for and begin negotiations in good faith with the County of Los Angeles for successor Memorandums of Understanding (MOUs) to PPOA's existing 2022–2025 MOUs. PPOA is the exclusive bargaining unit (B/U) for thousands of employees of the Sheriff's Department, District Attorney's Office and Coroner's Office (Department of Medical Examiner). PPOA is the only union that can negotiate for their wages, hours and working conditions, and only PPOA members have the right to ratify a potential contract. PPOA negotiates under the mandate of the Meyers-Milias-Brown Act and receives its exclusive representation status from that state law and the Los Angeles County Employee Relations Commission (ERCOM).

PPOA's first negotiations process in 2024 will be for *B/U 612* (LASD/LADA: Sergeants and Lieutenants). The current 612 MOU expires January 31, 2025. All B/U 612 employees will receive the third and final salary adjustment (3.25%) of the current MOU effective July 1, 2024. Well before this date, the PPOA 612 Negotiating Team for a successor MOU will be in place, as negotiations are set to begin no later than October 15, 2024.

Like the previous MOU negotiations, *B/U 621* (LASD: Civilian Investigator, Court Services Specialist, Crime Analyst, Custody Assistant, Law Enforcement Technician, Public Response Dispatcher I, Public Response Dispatcher II, Public Response Dispatcher Specialist, Supervising Public Response Dispatcher, Security Assistant and Security Officer) will start after B/U 612 is at the bargaining table, thus becoming PPOA's second negotiations process in 2024. The current 621 MOU expires March 31, 2025. All B/U 621 employees will receive the third and final salary adjustment (3.25%) of the current MOU effective October 1, 2024. Well before this date, the PPOA 621 Negotiating Team for a successor MOU will be in place, as negotiations are set to begin no later than January 15, 2025.

PPOA's *B/U 614* (Coroner and LASD: Criminalist, Criminalist Lab Technician, Forensic ID Specialist I, Forensic ID Specialist II and Senior Criminalist) will begin their negotiations process later in 2024. The current 614 MOU expires on September 30, 2025. All B/U 614 employees will receive the third and final salary adjustment (3.25%) of the current MOU effective October 1, 2024. B/U 614 will begin negotiations no later than June 14, 2025.

PPOA's *B/U 631* (Coroner: Coroner Investigator and Trainee



**Wayne Quint Jr.**  
PPOA Executive Director  
[wquint@ppoa.com](mailto:wquint@ppoa.com)

Coroner Investigator) and *B/U 632* (Coroner: Supervising Coroner's Investigator I and Supervising Coroner's Investigator II) will begin their negotiations process later in 2024. The current 631/632 MOU expires September 30, 2025. All B/U 631/632 employees will receive the third and final salary adjustment (3.25%) of the current MOU effective October 1, 2024. B/U 631/632 will begin negotiations no later than June 1, 2025.

Each of the four PPOA MOUs are available for members to view at [PPOA.com](http://PPOA.com). All active PPOA 612, 621, 614 and 631/632 members are strongly encouraged to make sure that PPOA has your personal, non-Department (LASD, LADA or DME) email address in order to receive negotiation updates and contract communications. If you are presently not

receiving the Saturday morning Week in Review email, then PPOA probably does not have your personal email address on file. Please send it to [info@ppoa.com](mailto:info@ppoa.com).

**PPOA'S MOST IMPORTANT  
RESOLUTION IS TO PREPARE FOR  
AND BEGIN NEGOTIATIONS IN  
GOOD FAITH WITH THE COUNTY  
FOR SUCCESSOR MOUs.**

In addition to the above *salary* bargaining tables, 2024 will also include *fringe benefits* negotiations between the Coalition of County Unions (CCU), which includes PPOA, ALADS and 13 other unions ([coalitionofcountyunions.com](http://coalitionofcountyunions.com)), and the County of Los Angeles. The current 2022–2025 Fringe Benefits MOU (available to view at [PPOA.com](http://PPOA.com)) expires March 31, 2025, with negotiations set to begin no later than December 31, 2024.

It is once again imperative that the Board of Supervisors recognizes and addresses one of its most urgent fiscal priorities: the superior economic and fringe benefits successor MOUs for its represented workforce who will be at the bargaining table with the County of Los Angeles in 2024.

May the coming year bring our active and retired PPOA members God's blessings, good health and the fulfillment of your dreams. 🙏

# Challenges Facing the Department Continue to Stymie Hiring Process for Custody Assistants

**H**appy new year to you all. A new year, new leadership, yet the work continues, especially with the challenges facing the Department that affect us all.

The past year saw unprecedented amounts of overtime and drafting. CARP is entering year four, and the applications are not what they once were as the Department struggles to get applicants who pass backgrounds and make an academy. We're also dealing with the harsh reality of law enforcement employment not being as desirable as it once was.

With that said, I questioned what determines a Custody Assistant academy class and what is the minimum amount of recruits to run one. Waiting for a class of 25 to 30 was being hampered by a decrease of interest in law enforcement and the length of the backgrounds process and individuals passing backgrounds. This is also compounded by



**Rosario "Tony" Coleman**  
PPOA Second Vice President  
Custody Assistant, LASD  
tcoleman@ppoa.com

the fact that the Deputy position is fishing in the same pond, meaning we're going after the same applicants.

There is a benefit to consistently running smaller classes more frequently. The numbers in terms of class size may be less than what we're accustomed to; however, at this point every bit helps. Four to five classes over a year is *potentially* 60 to 75 new bodies.

Custody Assistant Class #110 began its academy on December 4. They began as a class of 15, and hopefully they will all make it to graduation. One is a current Department employee, meaning the others have faith in themselves and the Department as they accept the challenges ahead.

For station jailers, the Department's proposed budget includes a three-year plan to increase station jailer items. Station jailer staffing has been a longstanding issue. As jailers become injured or relieved of duty, the remaining jailers are left to take up the hours. Some stations are down two or three bodies, leaving only two active jailers to carry the load.

As I go through the proposal, I will report on any additional information related to our classification.

If you call the office inquiring about a possible grievance, have questions about the process, have a complaint or feel corrective action is needed, please *contact me for clarification*. Department-wide emails are against policy. Do not compound your need by opening yourself up to potential discipline.

When the office receives calls, certain information is required to aid in the filing process, such as specific dates, shifts, the cause and documentation. There is also interpretation of Department policy or the MOU.

The union is there *for you*. It is a partnership to work for the best achievable outcome for its members, including honest conversations in the event that a grievance is warranted.

Lastly, I'd like to acknowledge outgoing PPOA President Nancy Escobedo. We had hard conversations regarding Custody Assistants while challenging the Department on issues including Title 15 walks, vacancies, station jailers and how the position is being utilized. She took over in the midst of Measure R and tattoo inquiries and on the heels of a pandemic, unreasonable policies being implemented and numerous legal filings on behalf of membership to protect rights. During it all, no member was written up, disciplined or terminated behind vaccine mandates. That is the goal and purpose of the union.

To incoming President Steve Johnson: Congratulations! The efforts we proudly and humbly make to support and protect our membership are extremely rewarding.

To my peers, take care. Be safe. 🛡️

## Become a PPOA Delegate Make the Most of Your Membership!



PPOA delegates play an important role in facilitating communication between the union Board of Directors, staff and membership.

- Attend quarterly dinner meetings
- Serve on committees
- Represent PPOA at work-related events

Ready to step up your membership and get more involved?

Email your full name and employee number to [info@PPOA.com](mailto:info@PPOA.com) and request the online training link.



# Thankful for Support and Determined to Help PPOA Members Move Forward

**H**ello, partners. I would like to start by thanking every Sheriff's Security Assistant and Sheriff's Security Officer in our Department, not only for their support during the recent PPOA Board election, but also for the hard work they put in every day to keep our communities safe.

During my time in the Department, I have witnessed my partners perform incredible achievements — acts of courage like Parks Bureau SSO Fonth and his actions responding to a deadly school shooting, Court Services SSO Fabian's heroic intervention to save a woman's life from a violent attack, and College Bureau SSOs Lewis-Williams and Lopez's unwavering efforts to provide lifesaving aid to a man experiencing a heart attack.

These are just a few examples of when our partners have faced challenging tasks and responded selflessly and without hesitation. I can personally attest to the pride and devotion my partners have every time they go 10-8. Now, it is time for the County and the Department to recognize us also.



**Luis Orozco**  
PPOA Board Member  
Sheriff's Security Officer, LASD  
[lorozco@ppoa.com](mailto:lorozco@ppoa.com)

These will not be easy tasks, but it is our responsibility to address the problems and accomplish goals that will benefit all PPOA members. I promise to work for our classifications with the interests of our members in mind and will drive for us to have a living wage, adequate injury protection and equipment to perform our duties.

## UPCOMING CHANGES TO YOUR HEALTH CARE COSTS

Starting in January, you might notice a decrease in your paycheck; this is because health care premium rates are projected to increase, thus lowering the take-home amount you are used to seeing. Unfortunately, this is statewide and out of our control, so prepare for this change.

## MEMBER COMMUNICATIONS

These next few months will be critical in building our case for better salary, coverage, equipment and recognition. With contract negotiations quickly approaching, I would like members to please send in stories on the positive impacts SSAs and SSOs have had. We all know the great work we do every day, and now we need to present it and become undeniable to those who have devalued us for so long.

- Email: [lorozco@ppoa.com](mailto:lorozco@ppoa.com)
- Office: (323) 261-3010
- Mobile: (323) 400-9590

Please text me your name and UOA to save your contact info.

On that subject, I should remind everyone in the event that you need to report an incident or file a grievance, please follow PPOA protocol and contact the office directly at (323) 261-3010. This will help preserve the integrity of the investigation and give you the best results.

Lastly, we have begun the first steps for an employee survey for SSOs and SSAs. It will take some time to complete, but once it's ready I will inform everyone. Please fill it out when you receive it. The more responses we have, the more it will show the importance of our concerns and demonstrate our united strength.

Thank you all again for your trust, and I hope to hear from members soon. 🇺🇸

**I WILL DRIVE FOR US TO HAVE A LIVING WAGE, ADEQUATE INJURY PROTECTION AND EQUIPMENT TO PERFORM OUR DUTIES.**

During my campaign, I visited several assignments and heard about the issues impacting personnel at each of them. Some of the matters brought up were inadequate salary for our classifications, lack of Labor Code 4850 coverage and denial of potentially lifesaving duty equipment. Know that I will fight to ensure equal recognition and ensure that the County, the Department and PPOA uniquely value our contributions.

As one of the newest Board members, I will make it my mission to ensure that our concerns are heard. To my fellow Board members, it is up to us to prove that *PPOA does care* and we will work hard to address issues and help mend the relationship between all groups.

# New Directors Sworn In; New President Selected to Take the Helm

**D**uring the PPOA Board of Directors meeting in December, the following recently elected union directors were sworn in:

- Sergeant Kevin Ahsmuhs
- Sergeant Walter Arcos
- Security Officer Luis Orozco
- Lieutenant Steve Johnson

The PPOA Board also chose the following four directors to continue serving in their Executive Board positions:

- First Vice President Jay Chapman
- Second Vice President Tony Coleman
- Secretary Christopher Lee
- Treasurer Joyce Kato

Following the oath of office for all members above, the Board of Directors selected Lieutenant Steve Johnson to serve as PPOA president. He was most recently assigned to East L.A. Station, with past assignments in specialized units such as Internal Affairs and within the Bureau of Labor Relations and Compliance. President Johnson is a graduate of the United States Air Force Academy. He proudly served on active duty in the Air Force for eight years, achieving the rank of captain. He also attained his master's degree in business from USC.

PPOA gratefully acknowledges our outgoing Board members, Juan Carlos Calderon, Nancy Escobedo, Gerry Garcia and Jose Rios, for their service and commitment to this Association. ♥





# Gratitude for Dedicated PPOA Committee Members

**F**or the last seven decades, PPOA has benefitted from active members who answered the call to get involved and help the union move forward. A prime example is committee work.

In November, six members volunteered to serve on an Election Committee and monitor the ballot count that resulted in the election of four new Board members (see page 8). We are grateful to the following members who stepped forward to be a part of that committee:

- Investigator Anthony Lopez
- Retired Member Abel Moreno
- Commander Tania Plunkett
- Custody Assistant Christine Rosborough
- Custody Assistant Eddie Smith
- Custody Assistant Sue Tupper

In December, five members gathered in the PPOA boardroom to serve on the Audit Committee. Per the PPOA Bylaws, an outside accounting firm conducts an extensive audit at PPOA annually to help the staff and Board determine the most efficient course for day-to-day operations of your union. PPOA members are asked to serve on the Audit Committee, which confers with the auditor to review the findings and confirm the information is accurate. It is an integral part of being transparent as an association and ensures that members play an active role in that process. We want to thank the following members for volunteering with the Audit Committee:

- Senior Criminalist Ryan (Gregory) Forte
- Civilian Investigator Ben Garcia
- Lieutenant (DA) Yvette Hartwell
- Retired member Dan Machian
- Medical Examiner Investigator Melissa Muñoz

Are you ready to make a difference? We regularly seek new committee members. If you're interested in serving on an upcoming committee, please email [info@ppoa.com](mailto:info@ppoa.com) with your full name, employee number and phone number. ❤️



The 2023 Election Committee



The 2023 Audit Committee



# Festive Appreciation for PPOA Delegates

**P**POA was honored to acknowledge our most dedicated delegates at a luncheon last month. These are your fellow union members who volunteer their time to attend meetings throughout the year and help foster communication with the membership. Per tradition, this appreciation luncheon includes drawings for gifts provided by our law firms and business partners who are proud to support and represent PPOA members. We are thankful for their generosity and the outstanding commitment of our delegates. 🍷




*Special thanks to the many delegates who helped usher in the holiday spirit with extra festive Christmas sweaters!*



# Honored to Welcome New PPOA Members

**P**POA representatives met with 15 newly hired Custody Assistants at Biscailuz Center during their first day of orientation in December. PPOA Second Vice President/Custody Assistant Tony Coleman was joined by Board and staff members to answer questions, discuss benefits and welcome members of C/A Class #110 to this Association. 🍷






## BAIDA JEWELRY

The ORIGINAL Jeweler to Law Enforcement

Over 42 Years Serving Los Angeles Deputy Sheriffs  
Retired LEO Owned and Operated

Up to 70% OFF  
Retail Price!





100% Natural GIA™ Certified Diamonds  
1000s of Designs in Stock  
Lifetime Diamond Upgrade Policy  
Custom Design Done on Premises

International Jewelry Center  
550 South Hill St, Suite 830  
Los Angeles, CA 90013  
(213) 623-3780 / (213) 623-4087

[www.baidajewelry.com](http://www.baidajewelry.com)

@baidajewelry

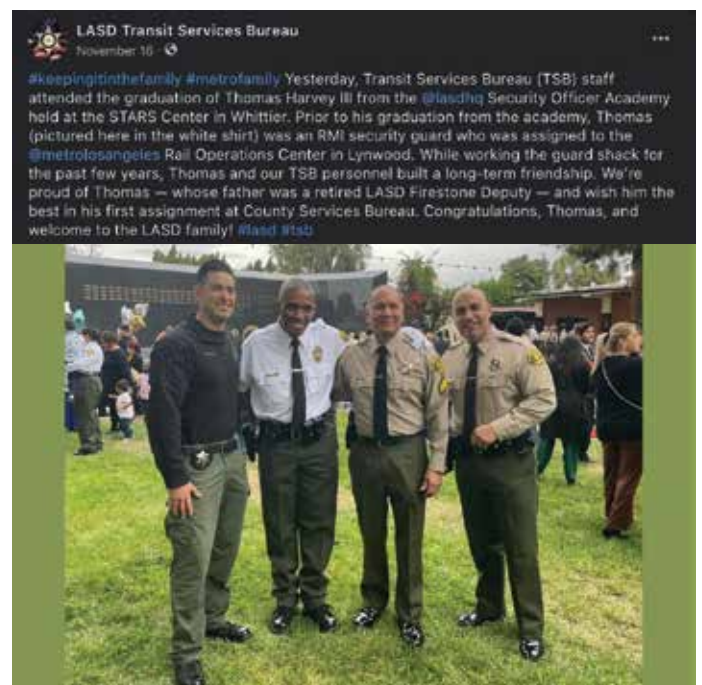
\*GIA and Instagram Logo are registered trademarks to their respective owners.





# PPOA Members Spotted on the Socials

**W**e are proud to see PPOA members and their partners being acknowledged for their dedication to the communities they serve. *Images courtesy of social media.* 🛡️







# SKATEBOARD FUNDRAISER

IN SUPPORT OF THE YOUTH ACTIVITIES LEAGUE PROGRAMS

**SKATEBOARD DECK ONLY**

**\$200**

**COMPLETE SKATEBOARD**

**\$250**

Venmo or PayPal accepted




Please include the following in the memo/notes:  
Skateboard, Name, Email Address, and Contact Number

You will be contacted when the skateboard is ready for pick-up.



*Autism board!*



*Cool well art!*

Photos shown for scale

The SYF is consistently creating opportunities to raise funds in support of youth programs, so that we can continue to do outreach and effect a positive outcome for youth in the communities we serve.

Our newest fundraiser features a custom-built skateboard designed to look like an LA County Sheriff's patrol car. It is a one-of-a-kind design with all the logos and stickers that are on a black and white patrol car, along with red and blue wheels simulating the patrol car's lights.

Please support the Sheriff's Youth Foundation by making your tax deductible purchase. For more information go to our website at [www.sheriffsyouthfoundation.org](http://www.sheriffsyouthfoundation.org)

OWN A PIECE OF LASD HISTORY



# SKATEBOARD FUNDRAISER

IN SUPPORT OF THE YOUTH ACTIVITIES LEAGUE PROGRAMS

## *Sheriff Signature Series*

LIMITED EDITION NUMBERED AND SIGNED BY ALL 5 LIVING SHERIFFS.



**\$1000**

\* Tax deductible

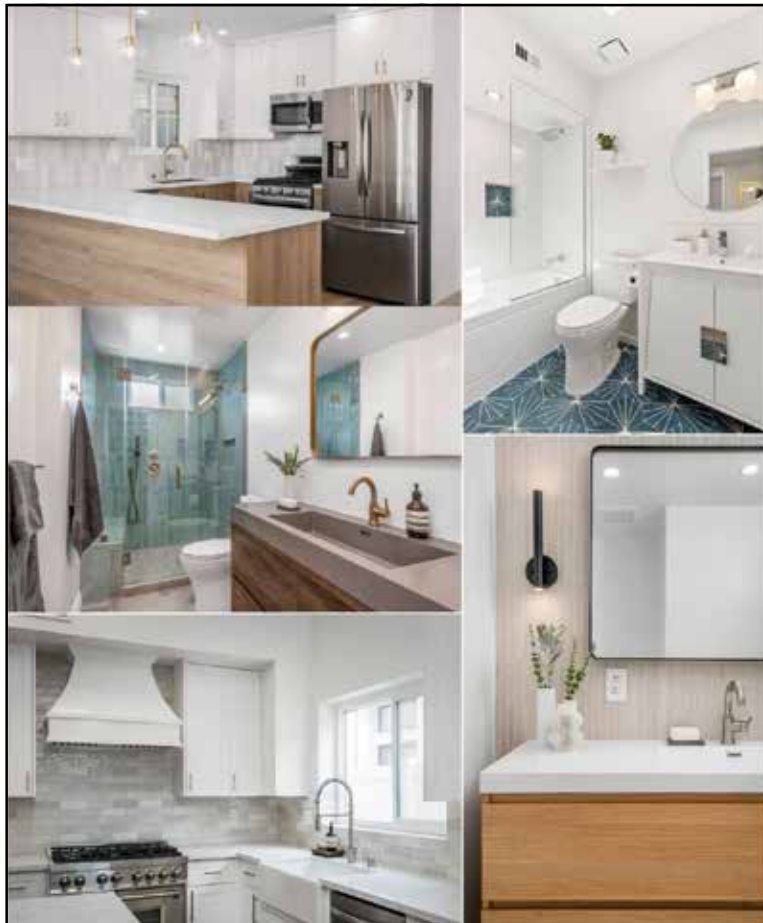



- When ordering, include the following in the memo/notes: Sheriff Signature Series Skateboard, Name, Email Address, Contact Number, and which numbered board (from 002 - 200) you wish to receive. You will be contacted when the skateboard is ready for pick-up.
- This limited series will include a Certificate of Authenticity to accompany each skateboard
- Keep in mind, this is a limited series. Once they're gone, they're gone!
- Skateboard 001 of 200 will be on display at the Sheriff's Museum located at the Hall of Justice.

The SYF is consistently creating opportunities to raise funds in support of youth programs, so that we can continue to do outreach and effect a positive outcome for youth in the communities we serve.

Our newest fundraiser features a custom-built skateboard designed to look like an LA County Sheriff's patrol car. It is a one-of-a-kind design with all the logos and stickers that are on a black and white patrol car, along with red and blue wheels simulating the patrol car's lights.

Please support the Sheriff's Youth Foundation by making your tax deductible purchase. For more information go to our website at [www.sheriffsyouthfoundation.org](http://www.sheriffsyouthfoundation.org)





# welcome

RENOVATION

On-demand designer kitchens and baths®

**Take \$5,000 off kitchen and \$2,500 off of bathroom renovations!**

**We are running a special discount for our LASD friends and family for a limited time!**

Welcome to your new kitchen and bath, completed in a fraction of the time with upfront, transparent pricing, guaranteed.

We handle everything from design, material procurement, project management, and construction for a stress-free and enjoyable experience.

Transform your home in weeks! With bathroom remodels completed in under 4 weeks and gorgeous kitchens in as little as 3 weeks. Customized to your style and expertly designed for you!

**Reach out to us today for a free design consultation and proposal!**

**[www.welcomerenovation.com](http://www.welcomerenovation.com)**

**310.494.6852**

See our work @welcomerenovation





Greg Takeshita, Founder (Active WHD Reserve Deputy)

# Proud to Support Compton Station Personnel

**P**POA delivered a treadmill to Compton Station last month for use in the staff gym. In a continuing effort to support members, PPOA's Star & Shield Foundation teams up with a local exercise equipment retailer each year to secure a limited number of treadmills and ellipticals for employee gyms at facilities throughout the county. The machines are purchased by the Star & Shield Foundation at discounted pricing and delivered by PPOA to units with an expressed need for new exercise equipment. 🛡️



## RETIREE EVENTS



### Las Vegas ROME0s Luncheon

January 20

TGI Fridays at Aliante Casino and Hotel

RSVP: [bobbycanfield@gmail.com](mailto:bobbycanfield@gmail.com)

### HR-218 Qualification

January 21 and January 27

PDC (Wayside) Range

8 a.m.–12 p.m.

Info: [pabner54@gmail.com](mailto:pabner54@gmail.com)

### Lakewood Annual Retiree Luncheon

January 24

Chili's, Lakewood

11 a.m.

RSVP/Info: [kamohagen@aol.com](mailto:kamohagen@aol.com)



Laughlin's Riverside Casino, Nevada

### LASD Retiree Roundup

April 7–10

Riverside Resort and Casino, Laughlin

### Retired Guys & Gals Breakfast Club

Every Wednesday at 9 a.m.

Mr. D's Diner, Placentia

Info: [kamohagen@aol.com](mailto:kamohagen@aol.com)

### Desert Heat Retirees Luncheon

First Wednesday of each month at 11 a.m.

Elks Lodge, Lake Havasu

Info: [Lnx1993@yahoo.com](mailto:Lnx1993@yahoo.com)

### Rogue Valley Retiree Lunch

Last Wednesday of each month at 11 a.m.

Grants Pass Golf Club,

Grants Pass, OR

Info: [michaelbuschke@charter.net](mailto:michaelbuschke@charter.net)



# CALENDAR OF EVENTS

These events and more can be found on PPOA's online calendar at **PPOA.com**. Do you know of a Department-related event we can help promote? Email details to **info@PPOA.com**.

## January 15

### Dr. Martin Luther King Jr. Day

The PPOA office will be closed in honor of the County holiday.

## February 14

### PPOA Board of Directors Meeting

San Dimas

9 a.m.–4 p.m.

Members: RSVP to (323) 261-3010

## February 19

### Presidents Day

The PPOA office will be closed in honor of the County holiday.



## February 27

### PPOA Delegates Meeting

Location TBA

## March 13

### PPOA Board of Directors Meeting

San Dimas

9 a.m.–4 p.m.

Members: RSVP to (323) 261-3010

## March 25

### Cesar Chavez Day

The PPOA office will be closed in honor of the County holiday.



## STAR & SHIELD

Congratulations to the following PPOA members for winning the "Find the Hidden Word" contest in *Star & Shield*. If your name is listed, that means your entry was drawn as one of the winners for that month's issue. Please call Greg Torres at (323) 261-3010 to claim your \$100 check.

## CONTEST WINNERS

### \$100 PRIZE WINNERS

(November issue — the hidden word appeared on page 4)

**Seth Johnson**, Sergeant  
**Patricia Massey**, Retired Member  
**Cecilia Onofre**, Custody Assistant



## Special Funeral Savings

ACT NOW: THIS OFFER EXPIRES MAR. 31, 2024

Save up to **\$1,895\***  
on a prepaid Tribute Plan funeral package

Call 888-818-8644 for a no-obligation  
tour or appointment with Mark Ortega.

**ROSE HILLS®**  
MEMORIAL PARK & MORTUARY

\*Based on the purchase of a complete funeral Tribute plan for \$12,450 with package savings of \$650 plus an additional 10% discount for a total savings of \$1,895. Offer expires March 31, 2024 and is subject to change without notice. Additional restrictions apply. Contact your Rose Hills advisor for more details.

Whittier | COA 610 | FD 970 | CA INS LIC ODO4129



## Support Your Foundation!

Help PPOA's Star & Shield Foundation support families of fallen officers and those truly in need. Donate online today at [starandshieldfoundation.org/donate](https://starandshieldfoundation.org/donate). If you would like to contribute by phone, please call (323) 261-3010.

Your gift is tax-deductible to the extent allowable by law. The Star & Shield Foundation is a 501(c)(3) organization. Tax ID #95-4752410.

## Significant Discounts for PPOA Members

# WINTER SALE

**PPOA members have access to exclusive group discounts  
on tickets for a number of venues, including:**

- |                      |                                         |                            |
|----------------------|-----------------------------------------|----------------------------|
| ✕ AMC Theatres       | ✕ Legoland                              | ✕ Regal/Edwards Theatres   |
| ✕ Huntington Library | ✕ Long Beach Aquarium<br>of the Pacific | ✕ San Diego Zoo            |
| ✕ Knott's Berry Farm |                                         | ✕ Six Flags Magic Mountain |

Visit [PPOA.com](https://PPOA.com) for details!

## MYSTERY PHOTO



The first PPOA member to correctly identify where the PPOA van was parked for this photo will win a PPOA prize pack. Email your guess to [info@ppoa.com](mailto:info@ppoa.com). One attempt per member, please.

### MEMBERS CAN WIN!



IT PAYS TO READ

## STAR & SHIELD

### THREE \$100 PRIZES

Every issue of *Star & Shield* will feature a different hidden word. The word will be used only once in the entire magazine — your challenge is to find it! Members who find the hidden word and register through our website ([PPOA.com](http://PPOA.com)) by the end of this month will be entered into a drawing for one of three \$100 prizes. Contest ends January 31, 2024, at 11:59 p.m. PT.

This month's hidden word is:

**Mend**

*Repair (something that is broken or damaged).*

Online registration only. Please do not call the PPOA office to register for contest.

POPA Federal Credit Union

vol: 07

# SMASHING SPECIAL

15-MONTH TERM

SHARE CERTIFICATE

## 5.00%<sup>1</sup> APY\*

MINIMUM DEPOSIT OF \$1,000  
ONLY FOR A LIMITED TIME

FOR MORE INFORMATION, VISIT [POPACU.ORG](http://POPACU.ORG) OR CALL 562.229.9181 TODAY!

FEDERALLY INSURED BY NCUA

\*APY=Annual Percentage Yield. The advertised promotional Share Certificate rate is effective as of 1/1/2024. This is a limited time offer. POPA Federal Credit Union reserves the right to revoke or modify this offer at any time. Early withdrawals are subject to penalties and may reduce earnings. All accounts are subject to the terms and conditions set forth in the Credit Union's Account Agreement and Truth-in-Savings disclosure. The above advertised rate is for a 15-month term with a minimum deposit of \$1,000. Membership is required. Other restrictions may apply. Contact the Credit Union for more details.



# Important Note Regarding FOP Membership for Retired PPOA Members

PPOA members have long benefited from our longtime affiliation with the Fraternal Order of Police (FOP), the world's largest organization of law enforcement officers, with more than 367,000 members in more than 2,200 lodges nationwide. All active PPOA members are part of California FOP Lodge #1.



An important note regarding FOP membership for retired PPOA members: Once a sworn PPOA member retires, and he/she wishes to reactivate their FOP membership/benefits, the following steps must be taken:

To reactivate your membership as a retired peace officer, you will need to pay FOP annual dues of \$40 for 2023. To do so, please send an email to the FOP Lodge #1 secretary at [wmwestermann@sbcglobal.net](mailto:wmwestermann@sbcglobal.net). Be sure to include your full name and advise that you are a retired PPOA member requesting membership with FOP.



## 2024 College Scholarship Program

We are proud to announce that 12 scholarships worth \$13,500 total will be available to help further education for PPOA members and their dependents.

**Criteria and applications will be posted by March 1 on [PPOA.com](http://PPOA.com).**

**APPLICATION DEADLINE IS APRIL 19.**



## PPOA Political Action Committee Annual Notification

Any member who does not wish to contribute to LAPPOA's PAC, Independent Expenditure Committee or Issues Committee may so designate by checking the statement below and mailing this statement to LAPPOA at:

188 E. Arrow Hwy.,  
San Dimas, CA 91773

"I, \_\_\_\_\_  
(member name, employee number),  
do not want any of my LAPPOA membership  
dues used for political purposes. Note:  
Membership dues will not be reduced for any  
member who does not want their membership  
dues used for political purposes."



## MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

## Do You Know What Your Union Is Working on Each Week?

Every Saturday morning, PPOA members receive an email documenting union accomplishments, ongoing projects, challenges facing the membership and more. Reading the **PPOA Week in Review** will help you stay connected and up to date on a range of important issues. If you are a PPOA member and have not received the Week in Review, please send your name, employee number and personal email address to [info@PPOA.com](mailto:info@PPOA.com).

<b>Welcoming New County Academics</b> January 10: PPOA representatives spent time with 30 new County Academics at the County Office during their first day of orientation. And that's not all! A PPOA representative was present at the PPOA Academy Orientation Session (January 10-11) and was staff to the academy staff.	<b>Legislative Committee Meeting</b> January 9: The PPOA Legislative Committee held a meeting with the County Board of Supervisors. The committee discussed the County Board's proposed budget for 2022-23, which includes a 1.5% increase in the County's general fund. The committee also discussed the County Board's proposed budget for 2023-24, which includes a 1.5% increase in the County's general fund.	<b>Meeting with Sheriff Laine</b> December 10: Sheriff Laine met with PPOA representatives to discuss the County's proposed budget for 2022-23. The meeting was held at the Sheriff's Office and was attended by Sheriff Laine, PPOA President, and other PPOA representatives.	<b>Contract Negotiation Status Sheds to 60% (60%) Members</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.
<b>COVID-19 Legal Meeting</b> January 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>Vote and Confer re: Possible Schedule Change at IBC</b> January 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>IASD 6-9 Deputy Jack</b> End of Watch: 12/22/22 December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>PPOA Legislative Committee Meeting</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.
<b>Supporting Health and Fitness for Members</b> January 11: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>PPOA Calendar Book and Annual Report 10% Mailbox</b> January 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>Deadline for Unit 603/602 Contract Ballots</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>Coalition of County Unions Meeting</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.
<b>Welcoming New Recruits</b> January 11: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>PPOA Saki Experienced Labor Representative</b> January 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>Tradition of Support from the LASD Family</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.	<b>County Assistant Class 107 Graduation</b> December 10: PPOA representatives met with the County Board of Supervisors to discuss the County's proposed budget for 2022-23. The meeting was held at the County Office and was attended by PPOA representatives and County Board members.



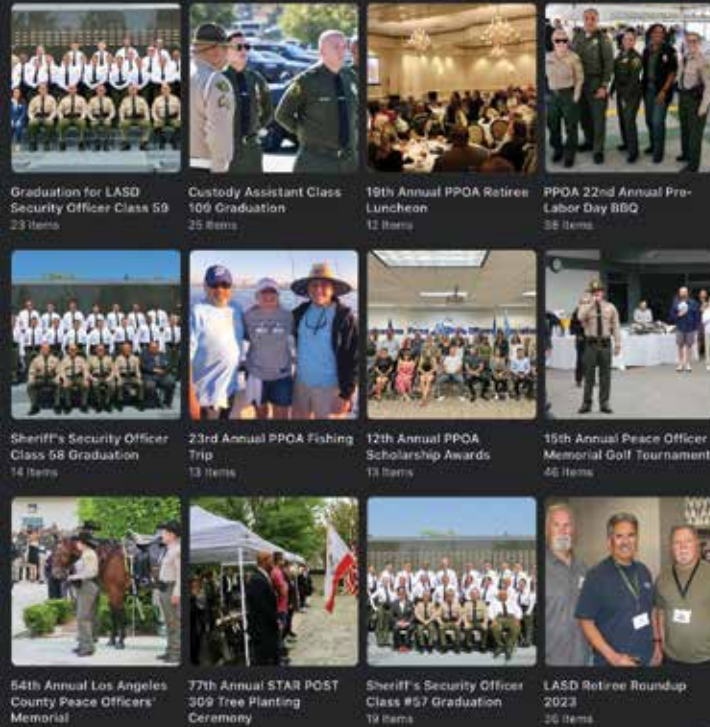
## Proud to Reunite More Than 100 Friends for PPOA Retiree Luncheon

**P**POA was proud to host our 19th annual Retiree Luncheon in November at the Sheraton Fairplex. Board Member Jim Schallert (LASD ret. 2019) served as master of ceremonies, and we were pleased to offer special acknowledgment to the military veterans in attendance. PPOA is grateful to the more than 100 friends who joined us for a memorable afternoon. 🍷

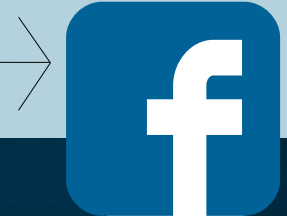




# FOLLOW **LAPPOA** ON **FACEBOOK**



In addition to breaking news and announcements, the "LAPPOA" Facebook page features more than 2,000 photos and videos from events, graduations, memorials, dedications, ceremonies and other noteworthy occasions. We're honored to document the diligent work of PPOA members and meaningful moments for our law enforcement family.



[www.facebook.com/LAPPOA](https://www.facebook.com/LAPPOA)

## SAVE THE DATE!

# PPOA

16TH ANNUAL  
*Peace Officer  
Memorial  
Golf Tournament*


**Monday, June 24, 2024**

FRIENDLY HILLS COUNTRY CLUB, WHITTIER

Visit **PPOA.com** for details  
and registration.



# Congratulations to Custody Assistant Class #109 and Security Officer Class #59

**P**POA representatives were honored to attend graduation ceremonies in November for C/A Class #109 at Biscailuz Center and SSO Class #59 at STARS Center. We extend congratulations to all of the graduates for their teamwork and dedication. *Photos by Greg Torres/PPOA.* 







## PPOA extends our sincere condolences to the loved ones of the following members who passed away in October and November:

Sheriff's Security Officer

**Branden Colbert**

EOW: October 7, 2023

Began career with

LASD in 2007

Assigned to Parks Bureau  
at time of passing

Sergeant (LADA)

**Emilio Guerrero**

EOW: October 8, 2023

Began career as LASD

deputy in 1994 (Class #286)

Joined District Attorney's

Office Bureau of

Investigation in 2006

Retired Deputy

**Richard A. Martin**

EOW: October 9, 2023

LASD 1971-2001

Academy Class #151

Last assignment: Major Crimes  
Bureau

U.S. Army veteran

Condolences may be  
emailed to his family:  
*richardmartin3957@  
icloud.com*

Retired Sergeant (LADA)

**Deren Brady**

EOW: October 17, 2023

LADA ret. 2020

Began career as LASD deputy  
in 1995 (Class #290)

Retired Sergeant

**Richard "Duke" Elliott**

EOW: October 29, 2023

LASD 1969-1990

Academy Class #135

Last assignment: Forgery/

Fraud Detail

U.S. Air Force veteran

Retired Deputy

**Michael S. Robbins**

EOW: November 2, 2023

LASD 1970-1996

Academy Class #142

Last assignment:

Technical

Services Transportation

U.S. Air Force veteran

Retired Sergeant

**Kenneth Allen**

EOW: November 3, 2023

LASD 1958-1990

Academy Class #74

Last assignment:

Narcotics Bureau

Condolences may be

emailed to his family:

*ruschuhmann@gmail.com*

Commander

**Darren Harris**

EOW: November 6, 2023

Began career

with LASD in 1990

Assigned to Court

Services Division at

time of passing

Retired Deputy

**Alvin Henley**

EOW: November 8, 2023

LASD 1966-1992

Last assignment:

Men's Central Jail

Retired Deputy

**Thomas Holeman**

EOW: November 9, 2023

LASD 1973-2004

Academy Class #164

Last assignment:

Narcotics Bureau

U.S. Air Force veteran

Retired Deputy III

**Barry Stauffacher**

EOW: November 10, 2023

LASD 1960-1978

Academy Class #86

Last assignment: East L.A. Station

U.S. Air Force veteran

Condolences may be emailed to his  
family: *debrastauffacher@icloud.com*

Retired Deputy Marshal

**Manuel Valle**

EOW: November 12, 2023

Marshal's Office 1971-1993

Retired Sergeant

**Clifford Morden**

EOW: November 17, 2023

LASD 1962-1993

Academy Class #93

LASD assignment:

West Hollywood Station

U.S. Marine Corps veteran

Condolences may be emailed to  
his family: *mordens@charter.net*

Retired Deputy

**Kenneth Duffey**

EOW: November 19, 2023

LASD 1967-1996

Academy Class #131

Last assignment: Special

Investigations Bureau

U.S. Army veteran

Condolences may be emailed to his  
family: *duffey1616@yahoo.com*

Retired Deputy

**Larry Tomes**

EOW: November 28, 2023

LASD 1969-2003

Academy Class #136

Last assignment:

Lakewood Station

U.S. Army veteran





Sheriff's Security Officer  
Branden Colbert  
(EOW: 10/7/23)



LADA Sergeant  
Emilio Guerrero  
(EOW: 10/8/23)



Retired Deputy  
Richard A. Martin  
(EOW: 10/9/23)



Retired LADA Sergeant  
Deren Brady  
(EOW: 10/17/23)



Retired Sergeant  
Richard "Duke" Elliott  
(EOW: 10/29/23)



Commander  
Darren Harris  
(EOW: 11/6/23)



Retired Deputy  
Thomas Holeman  
(EOW: 11/9/23)



Retired Deputy Marshal  
Manuel Valle  
(EOW: 11/12/23)



Retired Deputy  
Kenneth Duffey  
(EOW: 11/19/23)

# Relying on Credit for Necessities



**T**he increasing cost of daily necessities — most noticeably groceries — is again closing the gap between income and expenses. With few places to make cuts, many people are resorting to credit cards to make ends meet.

According to data from the Federal Reserve, consumers' total credit card debt reached \$1.03 trillion in the second quarter of 2023, the highest amount on record. Though the use of plastic may work in the short term, be cautious about using credit cards as a long-term solution to cash-flow problems.

Even if you're still able to make the monthly payments, relying on credit cards could put you into a danger zone. For example, are you charging more than you used to? Or carrying over part of your debt into the next month when you used to pay off the full balance each month?

If your credit card debt becomes so high that you can't even make the minimum payment within 30 days of its due date, your credit score could drop by as much as 100 points. That late payment will stay on your credit report for seven years, making it harder to get loans in the future.

## RECESSION-PROOF AND INFLATION-PROOF YOUR FINANCES

If you're starting to feel the pinch of higher prices, here are a few ways to protect yourself from serious financial trouble:

- **Figure out how much you're spending on gas, groceries and other necessities every month compared with a year ago.** You may not even realize you're spending more, because you haven't changed your lifestyle.

- **Look for reductions in income.** For example, retired consumers may find they have to tap into their principal to achieve the same annual income they used to get from the return on their investments.
- **Revise an outdated budget using the information you gather.** Identify where you can make cuts. Start with any remaining luxuries, but be prepared to economize on necessities.
- **Plan for further price increases.** Looking at your new budget, ask yourself how you would make ends meet if gas went up another dollar or groceries cost you an additional \$75 per month. Recession- and inflation-proofing your finances is all about planning, as opposed to reacting.

If you're already watching your debt climb and you can't see any alternative to using credit cards, you may want to talk to a credit counselor or financial advisor. They can show you how to reduce expenses or increase income. They are also familiar with all sorts of free or low-cost assistance programs. You can find a list of agencies at the National Foundation for Credit Counseling, [nfcc.org](https://nfcc.org).

Use this time to be proactive. One of the best things you can do is to start or increase an emergency fund. Then tap it, rather than credit cards, when you need help making ends meet. And remember, POPA Federal Credit Union is here to help. Give us a call at (800) 369-7672 anytime Monday through Friday between the hours of 8:30 a.m. and 4:30 p.m., or contact us via email at [feedback@popafcu.org](mailto:feedback@popafcu.org). Don't wait until you're in deep trouble to ask for a financial checkup. The earlier you ask for a review, the better the outcome. 💙





## HISTORIC LASD BADGE AND BUCKLE

Description provided by badge owner (retired LASD Lt.): L.A. County Sheriff's badge, circa 1932, number 12. According to Sheriff's Personnel Bureau, the badge represents the first of the six-pointed star series. The back is stamped Chipron Stamp Co., L.A. The sterling silver buckle, 3 1/4" long and 2 1/4" wide, was made by Edward H. Bohlin, known as the "saddle and buckle maker to the stars" in the early days. The buckle is hand-engraved with rope filigree edging. The front is adorned with an applied LASD star, #12 and initials "H.G." Marked on back: Bohling made — Hollywood, CA — sterling. The badge and buckle are encased in a custom-made gold-colored shadow box with a dark navy-blue background. The badge, buckle and frame are in pristine condition. Price for all: \$6,000. Contact: (702) 227-0345. (1122)



## LAGUNA OCEAN FRONT UNIT FOR RENT

Laguna Surf Resort. Check in 2/2/24, check out 2/9/24. 1 BDRM plus murphy bed, sleeps 4, 2 baths, fireplace, kitchen. See [Lagunasurf.org](http://Lagunasurf.org) for pics. Contact (360) 301-0277 or [jasewards@me.com](mailto:jasewards@me.com). (1123)

## ROLAND DIGITAL PIANO FP 10

Approx. 44 lbs. 88 keys, self-play. Bench seat included. Can connect to iPad or tablet. Many internal songs. More at [roland.com](http://roland.com). Used once or twice. \$300. Pick up in Irvine. Call (714) 915-1313. (1123)

## BROWNING SHOTGUN FOR SALE

Browning Citori model 425, 12 ga, O/U w/ 28" barrels, nickel/silver and three chokes. Factory box and papers, unfired. \$1,400 obo. Call (714) 350-7914. (0523)

## SCROLL SAW FOR SALE

Hawk 226 VS Scroll Saw with base table. \$200. Call Richard: (626) 444-0686. (1022)

## SEEKING ROOMMATE IN ARCADIA

Looking for one roommate in an awesome Arcadia neighborhood. You get two bedrooms, a private bathroom and mudroom in a 4 bed/3 bath home for \$1,600 a month. No cats. I do have a dog. Call for more information: (951) 323-3030. (0124)

## LA HABRA ROOM FOR RENT

For 1 person, \$1,500/month + utilities. Avail. September 2023. Male or female, clean, quiet, responsible, friendly. 2-story home/upstairs room w/ view of Disneyland fireworks. Kitchen access/light cooking. Parking in driveway. Washer/dryer available. Pool access. No overnight guests. No smoking, vaping, drugs. No pets. Month-to-month lease. Call (562) 217-7371. (1023)

## WANTED: VINTAGE STAR WARS AND TRANSFORMERS TOYS

Looking to buy vintage Transformers and Star Wars figures or ships in any condition from the '70s and '80s. Call or text (661) 466-3088. (0124)

## 2001 HARLEY ELECTRA GLIDE CLASSIC

Only 34,369 miles on it. Asking \$8,000. Call (626) 392-8507. (1023)

## GREEN VALLEY LAKE CABIN

Beautiful cabin in the "hidden gem" of the San Bernardino Mountains, Green Valley Lake. 1532-sq.-ft., 3-bdrm, 2 baths, 2 fireplaces, pool table. Short 3-min. walk to the lake. Sleeps 6. \$190 per night + cleaning fee. Call Tom (909) 957-8036. (1023)

## LUDWIG DRUMS FOR SALE

Vintage 1976 Clear Vistalites, olive/blue badges, similar serial #s, very good condition. No cracks/chips/gouges. Solid seams. All hardware/cymbals included. Bass: 22x16, snare: 6.5x14 / Toms: 16x16, 13x10, 12x9 / Paiste: 14" hi hats & 20" ride / Zildjian: 16" med crash & 16" lite / Orig. SpeedKing & new Tama double pedals. Most hardware original Ludwig. \$4,000 obo. Text Jim: (562) 321-4122. (1022)



PPOA classified ads are free and available only to PPOA members (one per month, 25 words max). Private party only, no business ads allowed. Send your ad to: *Star & Shield* Editor, 188 E. Arrow Highway, San Dimas, CA 91773 or email to [gtorres@PPOA.com](mailto:gtorres@PPOA.com).

New submissions are added on a first-come, first-served basis each issue. Please send within first week of each month to ensure timely inclusion. Sellers are encouraged to list price of each item listed. No work numbers or County email addresses may be used in ads. Submissions must be made in writing, not over the phone. Ads run for three months. PPOA is not responsible for any claims made in a classified ad.



P.O.P.A., Inc.  
188 E. Arrow Highway  
San Dimas, CA 91773

CHANGE SERVICE REQUESTED

NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
TUCSON, AZ  
PERMIT #271

## LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP

**CELEBRATING 50 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES**



**Our firm of 15 attorneys and over 50 support staff are dedicated to professional, personal service.**

### **WORKERS COMPENSATION**

**State Bar Certified Specialist**

We have successfully represented over 35,000 safety members.  
*Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.*

### **DISABILITY RETIREMENT FOR SAFETY MEMBERS**

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

### **PERSONAL INJURY**

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

**(818) 703-6000**

**20750 Ventura Boulevard, Suite 400  
Woodland Hills, CA 91364  
[www.lmwslaw.com](http://www.lmwslaw.com)**

*Serving Ventura, Los Angeles and Orange Counties*

**Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.**