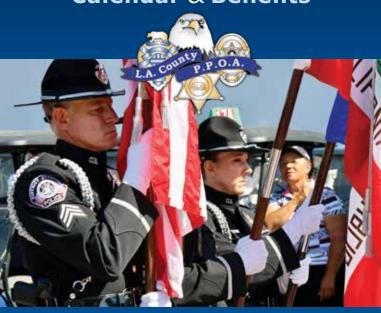
PPOA.com

LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION





2025 Calendar & Benefits

LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP CELEBRATING 50 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 15 attorneys and over 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION State Bar Certified Specialist

We have successfully represented over 35,000 safety members. <u>Our representation continues</u> <u>long after your case is</u> <u>concluded since your right</u> <u>to lifetime medical care may</u> <u>always be challenged</u>.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000 20750 Ventura Boulevard, Suite 400 Woodland Hills, CA 91364 www.Imwslaw.com Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.

WHO WE ARE





ince 1951, the Los Angeles County Professional Peace Officers Association (PPOA) has been honored to provide solid defense representation and an impressive array of benefits to generations

of members. Year after year, the PPOA Board of Directors and staff strive to add new, valuable benefits for our union members and their families.

This calendar and benefits booklet is designed to give PPOA members a brief overview of the many exclusive benefits, perks and privileges to which they are entitled.

For more information about PPOA or any of the benefits listed in this calendar and benefits booklet, please call (800) 747-PPOA or visit our website at *PPOA.com*.

Save this booklet throughout 2025 to use as a resource for PPOA benefits and event dates.

A New Year of Unstoppable Growth

y first year as president has gone by swiftly! I am honored to represent you, and I want to share my respect, admiration and gratitude for all that you do. As a servant leader, my sole aim is to expand PPOA's influence with a vision that promotes all aspects of your wellbeing. With that vision, please know that the PPOA staff and I are available for your support 24 hours a day, seven days a week.



Steve Johnson PPOA President

Within the Sheriff's Department, the District Attorney's Bureau of Investigation and the Department of Medical Examiner, PPOA members' efforts in all environments yield outstanding results, often against unprecedented odds. As we negotiate our next series of Memorandums of Understanding (MOUs), PPOA will powerfully broker for your best interests. This will be based on the gravity of current challenges, including the events that will place us on the world stage.

Massive overtime, personnel shortages, oversight entities and negative public viewpoints have weighed heavily on our members. Fortunately, the tide is shifting in a positive direction, as indicated by new laws and successful candidates who support public safety.

PPOA's strong engagement, in collaboration with our affiliated partners, has yielded incredible results legislatively. A majority of the public safety bills that we supported were implemented. State and local voters overwhelmingly aligned with the passage of Proposition 36, which will strategically enhance penalties for certain theft and narcotic crimes.

PPOA participated in a key independent expenditure with a coalition of aligned labor entities. Our committee ensured the



victory of our new Los Angeles County district attorney, Nathan Hochman, who supports the firm enforcement of the law.

With the recent passage of U.S. House Resolution 82 (H.R. 82), the Social Security Fairness Act, which impacts our retirement income, remarkable progress has been made. Purely due to the state and national influence of the Fraternal Order of Police (FOP), H.R. 82 likely will advance in Congress.

I was recently elected as sergeant-at-arms for the California FOP. Know that with this position, I will ensure PPOA has a seat at the table regarding both state and federal initiatives. Throughout this coming year, PPOA will be actively engaged in the fight to protect your privacy rights to the fullest extent of the law.

As we progress through the year, let us continue our "Tradition of Success." I am privileged to be a part of this Association. This year holds immense opportunity for the growth and prosperity of our membership. Let us make 2025 a year that reaches new heights with unstoppable momentum!

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Contact Us

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Star & Shield Foundation

ONLINE Uniform Store DISCOUNTED APPAREL, ACCESSORIES AND MORE!



SAVE ON UNIFORMS FOR ALL SWORN AND NON-SWORN PPOA MEMBERS, INCLUDING:

- Deputy Class A and B
- New LASD Advanced Patrol Uniform (APU) C and P
- Custody Assistant Class A and B
- Security Officer Class A and B
- Law Enforcement Technician
- Public Response Dispatcher
- Court Services Specialist

Plus headwear, outerwear, duty gear and equipment!

GET YOUR GREAT DISCOUNTS ON THESE PRODUCTS AND MANY MORE AT: STORE.PPOA.COM

CREDIT UNION

Trustworthy Banking

One of the most lucrative benefits of being a PPOA member is POPA Federal Credit Union. This full-service banking institution was founded by PPOA members in 1978 and is annually ranked among the top credit unions of its size in the United States.

POPA Federal Credit Union proudly offers no-fee services, including:

- · Checking and savings
- Internet banking
- Direct deposit
- Auto loans

- · Real estate loans
- Debt consolidation
- · Low-interest credit cards

Despite its tremendous growth over the last four decades, POPA Federal Credit Union continues to adhere to its philosophy of "members helping members" and takes pride in providing personal, friendly service.



POPA Federal Credit Union has four full-service locations to serve you:

Cerritos 13304 East Alondra Blvd. (562) 229-9181 24-hour ATM available

Monterey Park

1100 Corporate Center Drive, Suite 101 (323) 269-5055 San Dimas 188 E. Arrow Highway, Suite A (888) 769-1794 24-hour ATM available

Valencia 27220 Turnberry Lane, Suite 100 (661) 775-8042

For more information, call POPA Federal Credit Union at (800) 369-POPA or visit *popafcu.org*.



2025 HOLIDAYS

January

1 20	New Year's Day Martin Luther King Jr. Day	S
Feb	oruary	
14	Valentine's Day	Ę
17	Presidents Day	
Mai	rch	1
	Ash Wednesday	1
	Daylight Saving Time Begins	2
17	St. Patrick's Day	
31	Cesar Chavez Day	
Арі	ril	

A

20 Easter 23 Administrative Professionals Day

Mav

- 11 Mother's Day
- 17 Armed Forces Day

26 Memorial Dav

June

- 14 Flag Day
- 15 Father's Dav
- 19 Juneteenth

Julv

4 Independence Day

September

1 Labor Dav

October

- 13 Indigenous Peoples Day
- 31 Halloween

November

- 2 Daylight Saving Time Ends
- 11 Veterans Day
- 27 Thanksgiving
- 28 Day After Thanksgiving

December

- 24 Christmas Eve
- 25 Christmas Day
- 31 New Year's Eve

Dates in bold are L.A. County holidays.

JANUARY 2025

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MAY 2025

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AUGUST 2025

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MARCH 2025

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JUNE 2025

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SEPTEMBER 2025

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21	22	23	24	25	26	27
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DECEMBER 2025

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY
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5	6	7	8 PPOA Board Meeting
12	13	14	15
19	20 Martin Luther King Jr. Day PPOA Office Closed	21	22
26	27	28	29

THURSDAY	FRIDAY	SATURDAY	
2	3	4	Janu
9	10	11	ary 2
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY
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26 27 28 29 30		5 26 27 28 29	
2	3	4	5
9	10	11	12
			PPOA Board Meeting
16	17	18	19
		PPOA Delegates	
	Presidents Day PPOA Office Closed	Meeting (Location TBA)	
23	24	25	26

THURSDAY	FRIDAY	SATURDAY	
		1	Febru
6	7	8	Jary
13	14 Valentine's Day	15	2025
20	21	22	
27	28		

Labor Representatives

The most important role of a union is to safeguard the job and rights of every member. PPOA takes this role extremely seriously that's why experienced labor representatives are available 24 hours a day, seven days a week for our members. PPOA's team of seasoned professionals assists members on a daily basis with grievances, IAB interviews, administrative appeals hearings (including *Skelly*) and more. Every member of the PPOA defense rep team has more than 30 years of invaluable experience with L.A. County law enforcement.

Attorneys

PPOA members benefit from the expertise of attorneys specializing in everything from workers' compensation to the Peace Officers' Bill of Rights. Every active, full PPOA member is afforded representation from an attorney for ERCOM/civil service, use of force and shootings. Our legal experts hail from distinguished law firms throughout Southern California. (A list of the firms affiliated with PPOA is on page 32.)

Free Non-Job-Related Legal Advice

Protecting your interests at home is important, too. That's why every active, full PPOA member is entitled to a free one-hour consultation each year with an attorney to discuss matters not related to work.

Legal Defense Plan

All active, full PPOA members are enrolled in the Fraternal Order of Police Legal Defense Plan. This plan provides defense coverage for civil and criminal actions arising in the scope of law enforcement duties. The coverage has no limits on defense costs when using a plan attorney, although members do have the right to choose their own attorney (subject to deductible and cost limit).

Bargaining Units

PPOA is the exclusive bargaining agent for thousands of employees of the L.A. County Sheriff's Department, the District Attorney's Office and Department of Medical Examiner. PPOA is the only union that can negotiate for their wages, hours and working conditions, and only PPOA members have the right to ratify a potential contract.

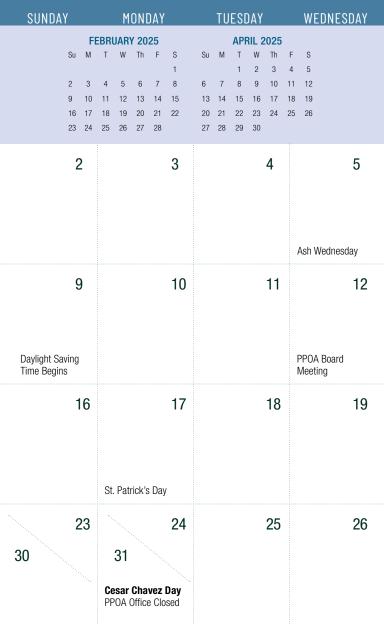
Salary

Salary contract negotiating teams are composed of rank-and-file PPOA members from each respective bargaining unit. PPOA bargaining units include:

- Unit 612 (Sworn: Sheriff, District Attorney)
- Unit 614 (Professional staff: Sheriff, Medical Examiner)
- Unit 621 (Professional staff: Sheriff)
- Unit 631 (Sworn: Medical Examiner)
- Unit 632 (Sworn: Medical Examiner)

Fringe Benefits

PPOA members receive a number of negotiated fringe benefits from the County of Los Angeles. These countywide benefits are negotiated collectively by 15 county unions (including PPOA) known as the Coalition of County Unions. The benefits include "Choices" medical, dental, vision, vacation, sick leave, "Horizons," holidays and retirement benefits — every one of them vital to the quality of life for PPOA members and their families.



THURSDAY	FRIDAY	SATURDAY	
		1	Marc
6	7	8	h 2025
13	14	15	
20	21	22	
27	28	29	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
		1	2
Annual LASD Retiree Roundup (Laughlin, NV, through 4/9)	7	8	9
13	14	15 PPOA Board Meeting	16
20 Easter	21	22	23 Administrative Professionals Day
27	28	29	30

THURSDAY	FRIDAY	SATURDAY	
3	4	5	
		Baker to Vegas Challenge Cup Relay (through 4/6; visit <i>BakerVegas.net</i> for updates)	pril
10	11	12	2025
17	18	19	
	PPOA College Scholarship Application Deadline		
24	25	26	
MARCH 20	25	MAY 2025	
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9 10 11 12 1		3 14 15 16 17	
16 17 18 19 2		20 21 22 23 24	
²³ / ₃₀ ²⁴ / ₃₁ 25 26 2	7 28 29 25 26 2	27 28 29 30 31	

Valuable Protection at No Cost

All active, full PPOA members are provided with a \$2,000 life insurance and \$2,000 accidental death and dismemberment (AD&D) policy at no cost, carried by MetLife Insurance.

Peace Officers Relief Fund (PORF)

Active peace officers (defined by P.C. 830.1) in Unit 612 (LASD Sergeants and Lieutenants, DA Sergeants and Lieutenants) are participants at no cost. Coverage includes long-term disability and a \$125,000 life insurance policy.

Group Term Life and AD&D Insurance

Available for purchase to all active members and continued into retirement.

Voluntary Term Life for Dependents

Covers loss of life due to illness or accident for spouse/dependents.



CONTACTS

PPOA Office

(323) 261-3010 (800) 747-7762 PPOA.com | info@ppoa.com

POPA Federal Credit Union (800) 369-7672 popafcu.org

California Peace Officers' Memorial Foundation

camemorial.org

Choices/COBRA (213) 388-9982

County Lifetime Medical (213) 388-9982

Fraternal Order of Police (615) 399-0900 fop.net

HealthView Body Scan (888) 724-VIEW healthview.com

Horizons Benefits Corp. (800) 382-8924

LACERA (800) 786-6464 lacera.com

Lewis, Marenstein, Wicke, Sherwin & Lee, LLP

(Workers' Compensation) (818) 703-6000 Imwslaw.com

Military Veterans Benefit (800) 827-1000

Purchasing Power (888) 923-6236 purchasingpower.com

Retired Employees of Los Angeles County

(800) 537-3522 relac.org

Sheriffs' Relief Association (800) 544-4772 sheriffsrelief.org

Social Security Benefits (800) 772-1213

Straussner Sherman Lonné Treger Helquist

(Workers' Compensation) (818) 788-1700 iodlawyers.com

United Estate Planning, Inc. (800) 557-9177 unitedestateplanning.com

APRIL 2025			
AF NIL 2023	5	JUNE 2025	
Su M T W Th 1 2 3 6 7 8 9 10 13 14 15 16 17 20 21 22 23 24 27 28 29 30	4 5 1 2 11 12 8 9 18 19 15 16	T W Th F S 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28	
California Peace Officers' Memorial Candlelight Vigil	5 California Peace Officers' Memorial Enrollment Ceremony (Capitol Mall, Sacramento)	6	7 PPOA Board Meeting
11 Mother's Day	12	13 National Law Enforcement Officers Memorial Candlelight Vigil (Washington, D.C.)	14
18	19	20	L.A. County Peace Officers' Memorial Ceremony (Biscailuz Center) PPOA Delegates Meeting (Location TBA)
	26 Memorial Day PPOA Office Closed	27	28

THURSDAY	FRIDAY	SATURDAY	
1	2	3	May
8	9	10	2UZ9
15 National Peace Officers Memorial Day Annual National Peace Officers' Memorial Service (Washington, D.C.)	16	17 Armed Forces Day	
22	23	24	
29	30	31 U.S. Police & Fire Championships (San Diego, through 6/7; visit USPFC.org for updates)	

Legislation

PPOA's record of legislative influence stretches back to the 1960s. Political strategies orchestrated by our Board of Directors and full-time lobbyists in Sacramento have resulted in hundreds of laws being passed that directly affect PPOA members. These include paid time off for line-of-duty injuries; military buyback program in Los Angeles County; County-issued safety equipment; increased benefits for families of officers killed in the line of duty; confidentiality of peace officer personnel records; medical presumptions (cancer, heart disease, lower-back injuries, MRSA staph infections, etc.) and more.

PPOA's affiliation with the Fraternal Order of Police also affords our members significant political influence at the federal level.



Political Action

PPOA members formed a specialized political action committee (PAC Plus) in 1999 to establish a stronger, more effective presence in local politics, particularly in Los Angeles County. Today, hundreds of PPOA members voluntarily contribute to PAC Plus.

If you would like to help PPOA wield more political influence when it comes to addressing the rights and benefits of public safety personnel, please contribute to PPOA PAC Plus. Call (323) 261-3010 for more info.



SUNDAY	MONDAY	TUESDAY	WEDNESDAY
1	2 17th Annual PPOA Peace Officer Memorial Golf Tournament (Friendly Hills Country Club, Whittier)	3	4
8	9	10	11 PPOA Board Meeting
15 Father's Day	16	17	18
22	23	24	25
29	30		

THURSDA	Y		FRID	٩Y			S	ATU	IRD.	AY
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Juneteenth PPOA Office Clo	19 osed				20					21
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18 19 20	21 22	23	24	20	21	22	23	24	25	26
25 26 27	28 29	30	31	27	28	29	30	31		-

June 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
JUNE 2024 Su M T W Th 1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30	F S 6 7 2 13 14 9 20 21	1	2
6	7	8	9 PPOA Board Meeting
13	14	15	16
20	21	22	23
27	28	29	30

THURSDAY	FRIDAY	SATURDAY	
3	4 Independence Day PPOA Office Closed	5	July
10	11	12	2025
17	18	19	
24	25	26	
31	Su M 3 4 10 11 1 17 18 1	JGUST 2025 T W Th F S 1 2 5 6 7 8 9 2 13 14 15 16 9 20 21 22 23 26 27 28 29 30	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
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3	2	4 5	6
10	1	11 12	13 PPOA Board Meeting
17	1	18 19	20
24 31	2	25 26	24th Annual PPOA BBQ & General Membership Meeting (Biscailuz Center)

SATURDAY	
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THURSDAY	FRIDAY	SATURDAY
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CONNECTIONS

Friends in High Places

Over the last seven decades, PPOA has established itself as one of California's most respected and influential law enforcement labor unions. In doing so, PPOA has fostered solid relationships with a number of significant associations and law firms.

The following list is a small sample of PPOA's affiliations:

- Southern California Alliance of Law Enforcement
- California Coalition of Law Enforcement Associations
- Fraternal Order of Police
- Public Employees Staff Organization
- California Peace Officers' Memorial Foundation
- Coalition of County Unions
- Los Angeles County Federation of Labor
- National Conference on Public Employee Retirement Systems
- International Foundation of Employee Benefit Plans
- American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

Law Firms

- Law Offices of James J. Cunningham (labor issues)
- Law Offices of Saku Ethir (labor issues)
- The Gibbons Firm (labor issues)
- Law Offices of Charles Goldwasser (labor issues)
- Hayes, Ortega & Sanchez, LLP (labor issues)
- Rains, Lucia, Stern, St. Phalle and Silver, PC (labor and pension issues)
- Reich, Adell & Cvitan (political and labor issues)
- Stone Busailah, LLP (police law and litigation)
- Lewis, Marenstein, Wicke, Sherwin & Lee, LLP (workers' compensation)
- Straussner Sherman Lonné Treger Helquist (workers' compensation)

Charitable Foundation

PPOA is home to the Star & Shield Foundation, which provides support (financial and otherwise) to families of fallen officers and PPOA members in need. In fact, our Foundation makes it a point to support the family of every California peace officer killed in the line of duty. PPOA representatives also transport the Foundation's barbecue trailer to events throughout the county in order to help raise funds for families of PPOA members in need. The Foundation was founded in 2000 and has assisted hundreds of PPOA members and charitable causes.

Financial support for the Star & Shield Foundation comes primarily from donations and fundraising events. For more information, please visit *PPOA.com* or call (800) 747-PPOA.



SUNDAY	MONDAY	TUESDAY	WEDNESDAY
	Labor Day PPOA Office Closed	2	3
7	8	9	10 PPOA Board Meeting
14	PPOA Board Nominating Petition Submission Deadline	16	17
21	22	23	24
28	29	30	

THURSDAY	FRIDAY	SATURDAY	
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11	12	13	embe
PPOA Delegates Meeting (Location TBA)	19	20	r 2025
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AUGUST 20		TOBER 2025	
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5	6	7	8 PPOA Board Meeting
12	13 Indigenous Peoples Day PPOA Office Closed	14	15
19	20	21	22
26	27	28	29

THURSDAY	FRIDAY	SATURDAY	
2	3	4	Ucto
9	10	11	Der 2(
16	17	18)25
23	24	25	
30	31 Halloween		

Star & Shield Magazine

PPOA membership includes a complimentary subscription to *Star & Shield* magazine — a reliable source of information about issues affecting PPOA members.

Delegates

PPOA is represented by more than 120 delegates at work sites throughout the county. Delegates are key to channeling information between union Board, staff and membership. PPOA hosts quarterly delegates meetings, and attendees include union staff and Board, attorneys, County officials and political leaders. Meetings traditionally include dinner, guest speakers and breakout sessions for each bargaining unit. Delegates are first to hear from the union of events affecting PPOA members, including negotiations and legislation. Delegates also receive monthly mailings from PPOA to share with members in the workplace. If you would like to represent your unit at the next delegates meeting, please send an email to *info@ppoa.com*.

Website

PPOA's website (*PPOA.com*) contains news updates, contracts, exclusive membership resources and email links to the union's staff and Board members.

Social Media

Connect with PPOA on Facebook and Instagram for updates, event photos, law enforcement news and special offers.

Email Blasts

PPOA sends regular email blasts to the membership when timely alerts are necessary. These include the Week in Review each Saturday morning to keep members up to date on union issues, accomplishments and challenges ahead. Please send your personal (non-Department) email address to *info@ppoa.com* along with full name and employee number to be placed on the email list.

Mobile App

The PPOA mobile app allows members to reach a union rep 24/7, access member resources and more. The app is available in the Google Play and Apple App stores.

Calendar and Benefits Book

PPOA supplies its members an annual calendar and benefits booklet featuring an overview of PPOA benefits and resources in an easy-to-carry, at-a-glance format. The booklet also includes a blue-pages directory and valuable discounts with businesses supportive of PPOA members.

PPOA Conference Center

PPOA proudly maintains a modern, multipurpose conference center at the union headquarters in San Dimas. The center is available for use by members and is used for meetings, negotiations and various County-sanctioned events.

Pre-Labor Day BBQ and General Membership Meeting

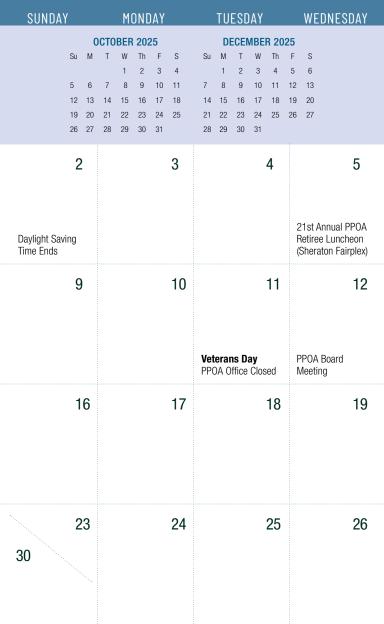
Members of PPOA are treated to a day of free food, fun and valuable information every year as part of PPOA's Pre-Labor Day BBQ. Hundreds of members take part in the annual festivities to honor the history of America's labor movement.

Annual Fishing Trip

PPOA charters a private boat each summer for members and guests to enjoy a day of fishing between Long Beach and Catalina Island.

Annual PPOA Retiree Luncheon

For the past 20 years, PPOA has hosted a free luncheon to help our retired members reunite with former partners and friends.



THURSDAY	FRIDAY	SATURDAY	
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27	28	29	
Thanksgiving Day PPOA Office Closed	Day After Thanksgiving PPOA Office Closed		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
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7	8	9	10 PPOA Board Meeting
14	15	16	17
21	22	23	24 Christmas Eve
28	29	30	31 New Year's Eve

FRIDAY	SATURDAY	
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26	27	

Christmas Day PPOA Office Closed

THURSDAY

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PPOA DISCOUNTS

Bang for Your Buck

One of PPOA's most popular benefits is its impressive array of exclusive discounts. From theater tickets to LASD uniforms, PPOA is the one-stop shop for budget-conscious deals and members-only savings.

The following list of destinations, products and services is subject to change. Please call PPOA to verify which tickets are available.

- AMC Theatres
- Body scan and consultation
- Estate planning
- Harkins Theatres
- Huntington Library
- Knott's Berry Farm
- LASD uniforms
- Legoland
- Long Beach Aquarium
- Los Angeles Zoo

- Medieval Times
- Notary service (free)
- Purchasing Power
- Regal Edwards Theatre
- San Diego Wild Animal Park
- San Diego Zoo
- SeaWorld
- See's Candies
- Universal Studios

For more information, call (800) 747-PPOA, or visit PPOA.com.

Experience Matters

The PPOA office building in San Dimas houses an experienced team of full-time professionals, including labor reps, administrators, the Association's executive director and the Board president. Members who call PPOA can speak to a live person 24 hours a day, and labor reps are available to handle urgent issues seven days a week. Staff members have expertise in a variety of areas, including employee rights, contracts, legislation and more.

The PPOA Board of Directors is composed of rank-and-file members from each bargaining unit. Directors are elected by their peers to two-year terms. Board meetings are held every month and are open to the general membership. Collectively, the current PPOA Board brings more than 300 years of County experience to the table.

Contact Us

PPOA

188 E. Arrow Highway San Dimas, CA 91773 (323) 261–3010 www.ppoa.com info@ppoa.com







NOTES





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Baida Jewelry	Los Angeles	(213) 623-3780 (213) 623-4087

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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine