



**LOS ANGELES COUNTY
PROFESSIONAL PEACE OFFICERS ASSOCIATION**

ESTABLISHED 1951 | PROUDLY REPRESENTING 9,000 MEMBERS

2018 ANNUAL
REPORT



PROFESSIONALS REPRESENTING PROFESSIONALS

MISSION STATEMENT

The Los Angeles County Professional Peace Officers Association is committed to continuing a "Tradition of Success" in serving a satisfied membership through an effective and expanding professional association. We are a proactive and imaginative organization working in union with employers and other professional groups for necessary changes in policies, laws and legislation that are conducive to the well-being of our members. We will promote the professional interests of our members and the law enforcement community by protecting and enhancing their individual and collective rights.

**Los Angeles County Professional
Peace Officers Association**

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The 2018 Annual Report is an official publication of the Los Angeles County Professional Peace Officers Association (PPOA). Opinions expressed by individual Board members or contributing authors in this publication do not necessarily reflect the opinion of the entire Board.

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PRESIDENT'S LETTER

Historic changes occurred in the Los Angeles County Sheriff's Department in 2018. On November 6, Alex Villanueva defeated the incumbent sheriff, Jim McDonnell, for Los Angeles County Sheriff. This was the first time in over 100 years an incumbent was defeated. We bid farewell to Sheriff McDonnell and welcome our 33rd sheriff of Los Angeles County, Alex Villanueva. We will assist Sheriff Villanueva, as PPOA has done with all previous sheriffs, in improving the Department and its treatment of its employees. We are hopeful Sheriff Villanueva will make positive changes and instill a fair and just disciplinary system, a merit-based promotional process and improve employee morale.

PPOA has seen significant changes in 2018 as well. We said farewell to our longtime executive director, Paul Roller, who served this association for 18 years. He provided stability and a wealth of knowledge about labor issues. We welcomed our new executive director, Wayne Quint, who has an extensive background in labor unions. Wayne came to PPOA via Orange County, where he served for many years as the president of our counterpart in Orange County, the Association of Orange County Deputy Sheriffs. Sadly, Jim Vogts, a dear friend and longtime PPOA advocate, passed away in April. Jim was a former PPOA president, our lobbyist for many years and the most dedicated person to this organization I had ever met. We miss him greatly.

PPOA will see significant changes in 2019. The PPOA Board will lose at least two of our dedicated directors. Pat Jordan will be leaving because of his promotion to chief. For many years, Pat occupied our Board seat dedicated to captains or commanders and provided invaluable management viewpoints on issues. Our vice president, Jim Schallert, will be leaving us as well as he sails off into retirement. He has been a great VP, and our members often commented about his colorful, yet educational, articles in *Star & Shield* magazine. We wish him well in his retirement. Other personnel changes may come later in the year.

PPOA is making other changes in 2019. We are improving our insurance agency by offering better products and services and plan to expand our online store to provide more discounted products other than uniforms and police equipment. Our charity, the Star & Shield Foundation, is providing more and more support for members in need and to families of fallen officers. I urge all PPOA members to contribute a small donation to the Star & Shield Foundation through payroll deduction. A monthly donation of \$5 to \$10 goes a long way toward helping your partners in need. It could also benefit you someday. Call the PPOA office at (323) 261-3010 to make contributions to this worthy charity.

I want to close by thanking the PPOA staff for their hard work and commitment to our members. They work tirelessly, often behind the scenes, to ensure we are providing the best services of any labor union. We are indebted to them for representing our members at such a high level of service. I am also very grateful to all the vendors who support this organization. You can find them listed in this magazine. All of them are top-notch and provide the high level of service we demand for our members.

As usual, PPOA is always trying to improve as an organization, so please contact me with positive and negative comments about our service. You can reach me at bmoriguchi@ppoa.com.

Wishing you and your family a happy and healthy 2019!



BRIAN MORIGUCHI

Los Angeles was a bundle of nerves and revelry in 1951. While the L.A. Rams were celebrating their NFL championship (a sign of things to come 68 years later?), Sheriff Eugene Biscailuz and District Attorney William Simpson worked together to minimize the influence of mobsters like L.A.'s very own "celebrity gangster" Mickey Cohen. At the same time, deputies and D.A. investigators were concerned about their careers and benefits. Increased responsibilities and threats to employee rights prompted employees from the Sheriff's Department, D.A.'s Office and Coroner's Office to gather late one evening in the Hall of Records. They shared ideas about how best to protect their general welfare as peace officers and decided the most important first step was to work as a team. It was at that meeting that this fledgling group of L.A. County employees shook hands and agreed to form the Los Angeles County Peace Officers Protective Association (POPA).

The Board retained an attorney and provided each union member with false-arrest insurance. POPA's initial efforts centered on defending members' rights, convincing the County to issue a pay increase and fighting the 1952 proposal to abolish public employee retirement systems. In this sense, POPA's most important responsibilities have remained unchanged over the last 60 years. The union's perseverance has resulted in a much-expanded role: PPOA (the acronym was altered slightly from "POPA" in 1978, but the original pronunciation has stuck) is now one of the most influential law enforcement associations in the nation. Few single-employer unions have as much impact locally and statewide as PPOA. In six decades of service, PPOA has accomplished much more than could be listed on this page. A few highlights include:

4850 Time

PPOA sponsored legislation in the 1960s to establish a key benefit for peace officers: paid time off for line-of-duty injuries. Additional legal action in the early 1990s secured 4850 time for custody assistants.

Retirement Credit

PPOA's efforts in 1972 resulted in a military buy-back program for L.A. County in which peace officers can make a retirement contribution for years in the military and get additional credited service for retirement.

Disability Coverage

In 1990, PPOA cofounded the Peace Officers Relief Fund (PORF), which provides 100 percent employer-paid, long-term disability income, as well as life insurance coverage.

Safety Equipment

Thanks to PPOA's efforts over the years, peace officers no longer have to purchase their own firearms and safety equipment (e.g., vests), as all became standard issue by Los Angeles County.

Medical Presumptions

PPOA's full-time legislative efforts have paid off efficiently over the last three decades, resulting in presumptions for cancer, blood-borne pathogens, heart disease, lower-back (duty belt) injuries, staph infections and more.

POPA Federal Credit Union

PPOA members established their own credit union in 1978. The full-service, nonprofit, member-owned institution now offers four full-service locations in Los Angeles County for all PPOA members.

Fraternal Order of Police

In 2005, PPOA affiliated with the Fraternal Order of Police (FOP) — the world's largest organization of law enforcement officers (325,000 strong). The FOP provides PPOA members with a national voice on legislation and a crucial legal defense plan. The FOP was also the driving force behind HR 218 (enacted in 2004), which allows active and retired officers to carry a concealed firearm in any jurisdiction in the United States, regardless of state or local laws.

Ventura II Lawsuit

In 2006, a lawsuit filed by PPOA successfully increased pension benefits for future retirees and added \$200 million in benefits for those already retired.

Scholarships

Every year, PPOA offers 12 scholarships worth \$13,500 total to help further education for PPOA members and their dependents.

PPOA Online Uniform Store

PPOA members can purchase uniform apparel and accessories at discounts up to 35 percent off retail prices. The store is open 24 hours a day, 365 days a year.

Star & Shield Charitable Foundation

PPOA's Star & Shield Foundation provides financial support to families of fallen officers, members in need and worthy causes.

New Members

PPOA proudly enrolled 453 new members in 2018 (as of December 3), bringing total membership to 9,122. The state of your union is strong and we are fully committed to forging ahead in 2019 as a leader among the nation's most effective law enforcement associations.

CHARITABLE FOUNDATION

PPOA members established the Star & Shield Foundation 18 years ago because of two motivating factors:

1. We take care of our own in law enforcement.
2. We want to make a positive difference in the communities PPOA members serve.

Since its very first fundraiser in 2001, the Foundation has proudly raised hundreds of thousands of dollars to support worthy organizations and programs. In 2018, the Star & Shield Foundation contributed more than \$48,000 to families of fallen officers and a host of very worthy causes (see list to the right).

As you can imagine, the challenges — emotional, financial and otherwise — facing family members of a peace officer killed in the line of duty can be overwhelming. In addition to delivering immediate funds to the survivors, the Star & Shield Foundation helps family members navigate the pressing schedule of events held to honor fallen officers.

The Foundation's most significant fundraiser is our annual Peace Officer Memorial Golf Tournament held each June. The first 12 annual tournaments have netted approximately \$550,000 for families of fallen officers. The upcoming tournament will be held June 10 at Trump National Golf Club in Rancho Palos Verdes. If you would like to support our Foundation as a tournament sponsor or volunteer, please call the PPOA office at (800) 747-PPOA.

More information about each of our 2019 events will be available in *Star & Shield* magazine, *PPOA.COM*, social media and email blasts.

All Foundation proceeds stem directly from fundraising, merchandise sales and the generosity of donors. The mission of your Foundation would not be possible without the generosity of countless PPOA members and the extended law enforcement community. Please consider a one-time tax deductible donation or setting up a monthly payroll-deduction to help the Star & Shield Foundation continue its dedication to families of the fallen. Call (800) 747-PPOA or send an email to info@ppoa.com for more information.

The Star & Shield Foundation is governed by the following individuals:

Star & Shield Foundation Board Members

- » Brian Moriguchi (Sheriff's Department)
- » Jim Schallert (Sheriff's Department)
- » Jim Blankenship (Sheriff's Department)
- » Rogelio Maldonado (District Attorney's Office)
- » Kevin Thompson (PPOA)
- » Jim Cronin (Sheriff's Department, retired)

Board of Governors

- » Jackie Lacey (District Attorney)
- » Gold Lee (Lewis, Marenstein, Wicke, Sherwin & Lee)
- » Julie Sherman (Straussner & Sherman)
- » Aaron Straussner (Straussner & Sherman)
- » Richard Cohn (Landsberg Orora North America)
- » Mark Deitch (911MEDIA)
- » Cary Fletcher (RaSport Inc.)
- » Suzy Campeau (Lavi Spine & Ortho)



Partial list of recipients supported by PPOA and the Star & Shield Foundation in 2018

- » Family of fallen California Highway Patrol Officer Kirk Griess
- » Family of fallen Gardena Police Department Officer Toshio Hirai
- » Family of fallen Marin County Sheriff's Office Deputy Ryan Zirkle
- » Family of fallen Pomona Police Department Officer Gregory Casillas
- » Family of fallen Sacramento County Sheriff's Department Deputy Mark Stasyuk
- » Family of fallen Ventura County Sheriff's Office Sergeant Ron Helus
- » Memorial catering for fallen Los Angeles County Sheriff's Department Custody Assistant Anthony Thompson
- » 2018 Special Olympics
- » Children's Advocacy Center
- » City of Hope
- » Concerns of Police Survivors
- » Crime Survivors
- » District Attorney Victim Assistance Fund
- » Fueled by the Fallen
- » Los Angeles National Veterans Cemetery
- » Police Unity Tour
- » Positive Interventions & Support Program
- » Sheriff's Relief Association
- » Sheriff's Youth Foundation
- » Survivors' Memorial Fund
- » Target Heroes & Helpers Program
- » United Peace Officers Against Crime
- » With Hope Foundation

LABOR REPRESENTATION

No mission is more important to PPOA than defending workplace rights. It's why this union was established in 1951 and it remains our purpose 68 years later. PPOA labor representatives work around the clock (they are available 24 hours a day, 365 days a year) to ensure that all members of this union receive the professional respect, employment rights and legal protections to which they are entitled. As a PPOA member, you have a right to work under conditions that permit you to do your job safely and effectively. Most importantly, you have a right to experienced, professional union representation. Your union reps and attorneys are starkly different from the lawyers peddling their services in middle-of-the-night, low-budget television commercials. In fact, each and every member of the PPOA defense rep team has more than 20 years of experience with law enforcement and/or labor union representation.

Since January 2018, the PPOA staff has received thousands of calls from members dealing with various issues. More than 670 of those calls were forwarded to PPOA's labor representation team. In the end, approximately 300 of the calls became cases handled by our in-house labor representatives and/or attorneys. The rest were resolved informally via telephone, meetings, conflict resolution or correspondence.

Of the cases handled by the PPOA labor representation team in 2018:

- » **97 were internal investigations**
- » **59 were grievances that began as such or became such as a result of the investigation**
- » **20 were civil service appeals**
- » **21 were internal criminal investigations**

PPOA labor representatives and attorneys (no fewer than half a dozen specialized firms) are uniquely experienced and familiar with local, county, state and federal administrative agencies and the laws that govern all aspects of the workplace. This allows PPOA to provide skilled representation in every aspect of labor, including but not limited to:

- » Arbitration
- » Contract enforcement
- » IAB investigations
- » ICIB investigations
- » Grievances
- » Unfair labor practices
- » Unit-level investigations
- » Workplace issues

If you are not a dues-paying PPOA member, we encourage you to join the union and protect your career. If you are a member, we thank you for helping your union move forward and remind you to call PPOA as soon as you suspect anything may go awry at work. We can help. It's what we do for members every day.



PPOA INSURANCE AGENCY

In 2014, PPOA established an in-house insurance agency. Board members put this plan into motion with the same mission in mind when PPOA established a credit union, a college scholarship program and an online uniform store. All of these benefits are designed to help PPOA members save money and achieve financial stability. By eliminating insurance middlemen (brokers often unfamiliar with the needs of law enforcement personnel), our insurance agency ensures that PPOA members will not be coerced into purchasing overlapping policies from multiple agents who represent multiple insurance providers (this happens more than you'd think). PPOA insurance reps don't work for insurance companies, they work for *you*. They provide a no-obligation review of your coverage and will be frank with you about the coverage you may need or, just as importantly, the coverage you *don't* need.

We believe the best way to help you obtain the *best* coverage at the *best* possible price is to help you understand what you need to know about insurance. Have you ever wondered what kind of damage is covered by a basic homeowner's policy? Or what types of coverage are generally included in a standard personal auto policy? Want to find out about a disability income policy? Have you ever wondered how much of your paycheck you can protect and how much it would cost? Are you curious about when the time is right to apply for long-term care? What's the difference between a disability income policy and a long-term care policy?

We want your insurance to work hard for you and your family. Let us help you find the right protection and give you the peace of mind that comes with knowing you are covered.

Disability Income Protection

Provides income to those who are injured on the job, are sick or can't work. Does not require you to use or exhaust sick time or vacation time but does allow you to replace up to 40 percent of your income (in addition to state disability income).

Critical Illness

Relieves financial pressure caused by health issues like heart attacks, strokes or cancer. It provides a lump-sum benefit for covered illnesses. Ideal for those who don't have funds to cover at least six months of expenses.

Accident Expense

Pays benefit amount based on covered injury. Preferred by people who engage in, or have children engaged in, sports or recreational activities.



Life Insurance

Term policy with death benefit. Does not require a physical or blood/urine tests.

Homeowners, Auto, Boat Insurance and Much More!

Discounted rates are extended to all PPOA members. PPOA Insurance Agency representatives visit L.A. County work sites regularly to visit with our members and discuss insurance-related issues.

PPOA Insurance Agency
188 E. Arrow Highway
San Dimas, California 91773
(323) 261-3010

MEMBER BENEFITS

The strength and size of PPOA have helped your union secure group discounts and exclusive programs not normally available to individual consumers or members of other unions. The result is an array of benefits for PPOA members that extend far beyond the workplace. In fact, a quick glance at the discounts, perks and privileges listed below makes it easy to see how PPOA members can easily save enough money to offset monthly union dues.

POPA Federal Credit Union

POPA Federal Credit Union is full-service, nonprofit and member-owned, with more than \$170 million in assets and four full-service locations in Los Angeles County.

Free Non-Job-Related Legal Advice

One free consultation with an attorney is available each year for every PPOA member.

Free Insurance Coverage

PPOA members (active and retired) are given a \$4,000 accidental death and dismemberment (AD&D) insurance policy at no cost. Plus, active PPOA members receive an additional \$4,000 in AD&D and life insurance policies.

Legal Defense Plan

Active PPOA members are provided with defense coverage for civil and criminal actions arising in the scope of duties.

Peace Officers Relief Fund (PORF)

PPOA administers this free long-term disability coverage and \$100,000 life insurance policy for active, sworn members.

PPOA Insurance Agency

PPOA members have access to an array of plans designed to complement County-provided benefits, including disability income protection, critical illness, accident expense, homeowners, auto, boat, motorcycle and more.

Star & Shield Magazine and Contest Rewards

A complimentary subscription to PPOA's official magazine is given to all members, who have won thousands of dollars in prizes by entering contests posted in each issue.

Star & Shield Foundation Uniform Store

PPOA members save up to 35 percent off retail prices for LASD uniforms purchased through *PPOA.COM*.

Mobile App

The PPOA mobile app allows members to reach a union rep 24/7, access member resources and more. The app is available in the Google Play and Apple iTunes stores.

Annual Calendar & Benefits Booklet

Members receive a pocket-sized resource listing PPOA benefits and the Smart-Saver Blue Pages — a directory of local businesses offering special discounts to PPOA members.

Group Discounts

Members enjoy exclusive deals for amusement parks, movie theaters, cellphone service and more.

Free Notary Service

An experienced notary public on staff is available to PPOA members at no charge.

Pre-Labor Day Barbecue

Hundreds of members and 30-plus vendors gather annually for free food, prizes and fun.

Annual PPOA Fishing Trip

A private boat for PPOA members is chartered every summer for a day of angling near Catalina Island.

Purchasing Power

Members who enjoy online shopping can now do so with convenient payroll deduction plans.

LEO Web Protect

PPOA members can protect personal privacy by having their information removed from the Web.

Healthview Body Scan

Active members carrying ALADS Blue Cross insurance are eligible for a free, noninvasive scan and consultation.

Red Book Auto Fleet Discount

Members save both time and money when purchasing a new vehicle via the Red Book.

PPOA Conference Center

A modern, multiuse conference center is available to members at no charge.

Estate Planning

United Estate Planning offers peace of mind and exclusive discounts to PPOA members.

Rose Hills Memorial Park

Members are entitled to exclusive discounts and convenient payment plans.

Financial Planning

PPOA's financial planning team is available to assist members through education, analysis and personal program planning.

Annual Retiree Luncheon

For 12 years running, PPOA has hosted a free lunch reunion at the Sheraton Fairplex for its retired members and guests.

PPOA Mobile Barbecue

In 2016, PPOA purchased a barbecue trailer as a means to help the Board and staff meet with members at assignments throughout the county while providing freshly grilled meals. We also plan to use the trailer to support law enforcement employees deployed to critical incidents.

PPOA Annual College Scholarships

Every year, PPOA awards 12 college scholarships worth \$13,500 total to members and their dependents.

Affiliations

PPOA members benefit from affiliations with a number of significant associations, including Southern California Alliance of Law Enforcement, California Coalition of Law Enforcement Associations, Fraternal Order of Police, Public Employees Staff Organization, California Peace Officers' Memorial Foundation and more.

SIGNIFICANT LEGISLATION IN 2018

It's an annual sight at the state capitol: California lawmakers scrambling right up until midnight to meet the end-of-session deadline for legislation. This year was no different as more than 200 bills were debated on the final day. Hundreds more weaved their way through the capitol in the days leading up to that point. By the time the final gavel fell, the Legislature had approved about 900 bills. Some wound up vetoed by Governor Brown as he made his last pass at reviewing potential laws in California.

Through it all, PPOA lobbyists were actively seeking passage of bills we sponsored or supported, while simultaneously seeking to defeat legislation that would adversely affect law enforcement personnel. Your union's commitment to the legislative process stretches back more than three decades and has greatly affected the rights and benefits of thousands of PPOA members.

Here is a partial list of bills introduced during this recent legislative session that PPOA actively sponsored, supported or opposed:

Sponsored by PPOA

ACR 214: PPOA Secures Freeway Sign to Honor Fallen Deputy

- » Signed into law August 28
- » Authored by Assemblymember Mike Gipson

This measure would designate a portion of Interstate 105 in the County of Los Angeles as the Los Angeles County Sheriff's Deputy Didier M. Hurdle Memorial Highway. The measure would also request the Department of Transportation to determine the cost for appropriate signs showing this special designation and the badge of the Los Angeles County Sheriff's Department and, upon receiving donations from nonstate sources covering that cost, to erect those signs.

SB 699: POBAR/Deputy Coroners

- » Passed in Senate; died in Assembly
- » Authored by Senator Cathleen Galgiani

SB 699 would end the disparity that exists within Government Code Section 3301 by including coroners and deputy coroners (who are peace officers) within the description of public safety officers covered by POBAR. Currently, peace officer coroners and deputy coroners who are part of a county sheriff's agency are covered by POBAR. However, peace officer coroners who perform



the precise same functions but in a free-standing coroner office are not covered by POBAR. Including these peace officer coroners and deputy coroners under the aegis of POBAR is not only sound public policy, it also is a quantified minor change. Statewide, this change will only place approximately 65 additional peace officers under the rubric of POBAR.

SB 1242: Parole

- » Passed in Senate; died in Assembly
- » Authored by then-Senator Josh Newman

This bill is needed because a number of dysfunctional parole dates have been given to persons sentenced to a life term in state prison; Panels of the Board of Parole Hearings have awarded 10 parole dates to cop killers since January 1, 2014. SB 1242 would codify the standards the panel must determine by using new factors before granting a parole date to an inmate.

Supported by PPOA

AB 1749: Workers' Compensation: Off-Duty Peace Officer

- » Signed into law September 23
- » Authored by Assemblymember Tom Daly

Would state that an employer, at its discretion or in accordance with specified policies, is not precluded from accepting liability for

compensation for an injury sustained by a peace officer by reason of engaging in the apprehension or attempted apprehension of law violators or suspected law violators, or protection or preservation of life or property, or the preservation of the peace, outside the state of California, but who was not at the time acting under the immediate direction of his or her employer, including any claims for injuries sustained by peace officers during the October 1, 2017, mass shooting in Las Vegas, Nevada, if the employer determines providing compensation serves its public purposes.

AB 2706: County Employees Retirement: Disability/Date of Retirement

- » Signed into law July 16
- » Authored by Assemblymember Freddie Rodriguez

This bill would authorize a county retirement system in Los Angeles County to correct a prior board decision determining the effective date of retirement for a member permanently incapacitated for disability that was made between January 1, 2013, and December 31, 2015, and was based upon an error of law existing at the time of the decision, as specified. The bill would authorize a member seeking correction under these provisions to file an application with the board no later than one year from the date these provisions become operative.

AB 2801: Crimes: Memorials for Veterans and Law Enforcement

- » Signed into law September 19
- » Authored by Assemblymember Rudy Salas Jr.

Current law makes it a crime for a person to destroy, cut, mutilate, deface or otherwise injure, tear down or remove any tomb, monument, memorial or marker in a cemetery. Existing law makes it a crime, punishable as a felony or a misdemeanor, to maliciously destroy, cut, break, mutilate, efface, or otherwise injure, tear down or remove any veterans memorial constructed or established in specified ways. Current law makes it a crime, punishable as a felony or a misdemeanor, to maliciously destroy, cut, break, mutilate, efface or otherwise injure, tear down or remove any law enforcement memorial or firefighters memorial. This bill would specify that the provisions above regarding law enforcement and firefighters memorials do not preclude prosecution under any other provision of law, including those regarding veterans memorials.



Opposed by PPOA

AB 3131: Law Enforcement Agencies: Military Equipment Funding, Acquisition

- » Vetoed by Governor on September 27
- » Authored by Assemblymember Todd Gloria

This bill would require a law enforcement agency, defined to include specified state and local entities, to publish a military equipment use policy prior to taking certain actions relating to the funding, acquisition or use of military equipment, as defined. The bill would also impose similar publishing requirements for the continued use of military equipment acquired before January 1, 2019. The bill would require that the governing body of a law enforcement agency consider a proposed military equipment use policy at a regular meeting held pursuant to specified open meeting laws. The bill would also require that a law enforcement agency prepare and make public an annual report for each piece of military equipment for as long as the military equipment is in use and to hold a community engagement meeting within 30 days of the public release of that report, as provided.

2018 YEAR IN REVIEW



Assemblymember Tom Lackey, PPOA/CCLEA President Brian Moriguchi and Assemblymember Dante Acosta

Law Enforcement Coalition at the Capitol

PPOA President Brian Moriguchi, in his role as president of the California Coalition of Law Enforcement Associations (CCLEA), conducted a board meeting in Sacramento for dozens of leaders from public safety unions statewide. "Alliances are crucial for law enforcement and labor unions," Moriguchi said. "PPOA has always worked closely with our counterparts statewide in order to share insight and harness our collective power." Following the meeting, CCLEA hosted a legislative reception for more than 50 senators, assemblymembers and other key state officials.

JANUARY

FEBRUARY

Members and Milestones

PPOA reps proudly attended the graduation for 17 new Sheriff's security officers (Class #49) and 48 new sergeants at their badge-pinning ceremony.



Honoring Fallen Deputy Steve Belanger

We were extremely saddened to learn of the passing of retired Deputy Steve Belanger on February 6. Belanger was a 29-year-old deputy when he was shot in the line of duty by a skateboard-riding gunman in 1994. With the bullet lodged in his brain and unsafe to remove, the deputy was forced to retire and endure 23 years of health complications that ultimately led to his death.



Changing of the Guard at PPOA

Paul Roller retired as executive director of PPOA in March after 18 years of service. This association and countless members benefited greatly from his leadership and guidance.

MARCH

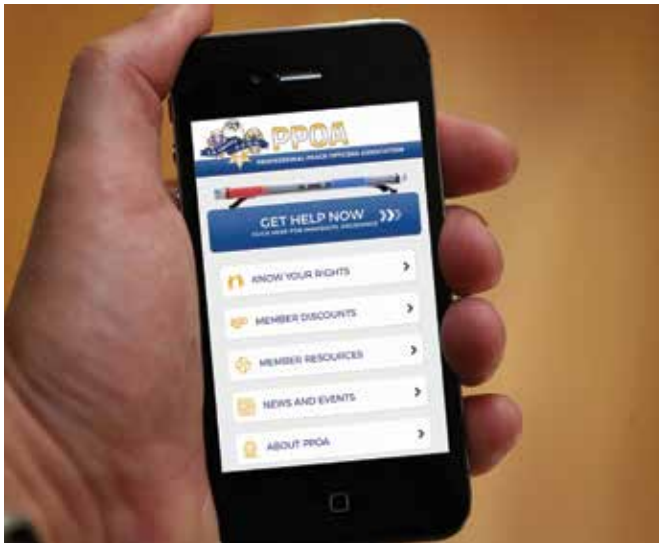


Riding for a Cause

PPOA's Star & Shield Foundation proudly welcomed more than 300 motorcycle riders for the largest Heroes Ride in the event's six-year history. The overwhelming turnout and support from riders, friends, volunteers and sponsors all contributed to a memorable cruise through Los Angeles with a poignant tribute to fallen officers and military veterans.

APRIL

APRIL



PPOA App Launch

The launch of a new mobile app significantly improved instant, real-time communication between PPOA staff and membership. The app features a 24/7 "Get Help Now" button for members involved in emergencies and delivers news and updates on issues affecting law enforcement personnel.



Loss of PPOA Patriarch Jim Vogts

Former PPOA President and LASD Sergeant Jim Vogts died after dedicating a virtual lifetime to helping members of this association. Jim was an irreplaceable PPOA leader who helped guide this association in a number of capacities for the last 40-plus years, and he is dearly missed.

2018 YEAR IN REVIEW



New Careers for Security Officers and Custody Assistants

PPOA was proud to attend the graduation ceremonies for 24 new security officers (Class #50) and 33 new custody assistants (Class #95), all of whom graduated at the Academy.

MAY



Paying Tribute to Heroes

PPOA dutifully provides support each May to the L.A. County Peace Officers' Memorial Ceremony at Biscailuz Center and the California Peace Officers' Memorial Ceremony at the state capitol. We consider it an honor to stand with the families of fallen officers.





L.A. County Sheriff Candidate Interviews

PPOA President Brian Moriguchi sat down with both candidates running for L.A. County Sheriff: Alex Villanueva and Jim McDonnell. The video interviews covered a wide range of topics, including discipline, body cameras, civilian oversight, recruitment, morale, CCWs, CA/SO promotions, budget and more.

JUNE



A Day on the Course in Honor of the Fallen

PPOA's 12th Annual Peace Officer Memorial Golf Tournament brought together approximately 200 golfers, sponsors and volunteers with one goal in mind: to support the families of fallen officers. We are proud to report that these tournaments have helped the Star & Shield Foundation raise more than \$550,000 for this noble cause.

JULY



Unit 612 Ratifies New Contract

PPOA members in Unit 612 voted decisively (94 percent) to ratify a new three-year salary contract with Los Angeles County.

2018 YEAR IN REVIEW



PPOA Awards \$13,500 in College Scholarships

PPOA proudly presented college scholarships to 13 bright, young minds. The students — daughters, sons and dependents of PPOA members — were joined by family members for a special ceremony in the PPOA conference center.



Addressing Workers' Comp Concerns

PPOA President Brian Moriguchi and Executive Director Wayne Quint met with York executives and representatives from the county CEO's office to address complaints from injured PPOA members. The primary concern was denial of claims and medical treatments, cancellations of prescriptions and unresponsive case workers.

AUGUST

JULY



PPOA Hosts Candidates Debate

On July 23, PPOA hosted a debate between Jim McDonnell, right, and Alex Villanueva to help our members learn about the sheriff candidates' views on issues affecting Department employees and the communities they serve.



Freeway Sign Secured for Fallen Deputy

Following a request for help from a retired member, PPOA was able to lobby state legislators to help secure a freeway sign to honor a fallen LASD deputy. Didier Hurdle was killed in the line of duty by a gang member in 1977. PPOA will pay for the cost of the freeway sign and work with the Department to coordinate a dedication ceremony in January 2019.



Career Milestones for Members

PPOA reps proudly attended the graduation ceremony for 36 new custody assistants (Class #96) and the badge-pinning ceremony for 56 new sergeants.



SEPTEMBER



PPOA Helps Defeat Use-of-Force Bill

PPOA was one of the first organizations to come out against one of the most anti-police, anti-public safety bills in California history. In a joint effort with fellow police associations, we worked to convince key legislators to oppose the ill-conceived bill. In late August, AB 931 was officially declared dead for the session — an act that many Capitol observers viewed as a huge upset win for the good guys.



Sheriff's Security Officer Class #51

PPOA reps congratulated 19 new Sheriff's security officers at their graduation ceremony.

2018 YEAR IN REVIEW



Custody Assignment Policy Revision

In late September, the Department officially reduced the five-year commitment for patrol certified supervisors in Custody Division to three years. This was a welcome policy revision and had been a priority for PPOA representatives working with Department management and the Sheriff to iron out details of the revision.



Raising a Pint for a Good Cause

PPOA members and law enforcement supporters gathered for a fun evening and a great cause at Angel City Brewery for the 6th Annual Star & Shield Foundation Oktoberfest.

OCTOBER

SEPTEMBER



PPOA Forms Recruitment and Retention Task Force

After witnessing the Department struggle with hiring issues including recruitment, Department image, background process, polygraphs, medical exams and CA/SO disqualifications, PPOA announced the formation of its own Recruitment and Retention Task Force. This group will address the issues listed above and provide recommendations and solutions to the Sheriff and the county.



15th Annual PPOA Retiree Luncheon

PPOA staff and Board members had the honor of acknowledging generations of retired members at our 15th annual luncheon. Some had retired as recently as a few months ago while others in attendance had retired in the 1970s — and we were grateful to spend an afternoon with every one of them.



Custody Assistant Class #97

PPOA representatives watched proudly as 30 new custody assistants graduated at Biscailuz Center.



PPOA Members Ratify Salary Contracts

New salary contracts were overwhelmingly ratified by PPOA members in Unit 614 (99 percent approval), Unit 621 (82 percent approval) and Unit 631/632 (100 percent approval).

NOVEMBER

NOVEMBER



One Year Later: Legacy of Fallen Custody Assistant Continues to Resonate

The vibrant life of Custody Assistant Anthony Thompson was cut short by a drunk driver in November 2017. His mother, LASD Sergeant Ottawa Cureton, is passionate about Anthony's legacy as she moves forward with equal parts strength and grace. PPOA was honored to present Sergeant Cureton's inspiring perspective in a video at a memorial event held at Twin Towers. That video is available to view at PPOA.COM.



POPA Credit Union 40th Anniversary

In 1978, PPOA members established their own credit union and 40 years later, it is ranked annually among the top credit unions of its size in the United States. PPOA was honored to grill lunch for members at each of the credit union branches in 2018, culminating with San Dimas in November. Happy 40th to POPAFUCU!

2018 YEAR IN REVIEW



Safety First: PPOA Launches Steer Clear Program

To help ensure a safe ride home for PPOA members during the holidays, PPOA launched the Steer Clear free ride program in November. This member benefit offers reimbursements to members who use Uber or Lyft rather than driving in a questionable condition. See details at PPOA.COM.

NOVEMBER



Alex Villanueva Sworn In as Los Angeles County Sheriff

Retired Lieutenant Alex Villanueva emerged victorious in an historic election for Los Angeles County Sheriff. He represents the first challenger to defeat an incumbent sheriff in more than 100 years and was sworn in as the 33rd sheriff of Los Angeles County on December 3.

DECEMBER

DECEMBER



Custody Assistant Class #98

PPOA reps were proud to attend the graduation ceremony for 33 new custody assistants.



Dedicated Delegates Acknowledged

PPOA acknowledged the most dedicated of our delegates at a December luncheon. These are the union's most active members, who volunteer their time to attend meetings throughout the year and to help foster communication with the membership. Only a small percentage of union members is willing to sacrifice personal time to help resolve issues and move the association forward, and we are grateful for their commitment.

When it comes to unions, accomplishments require leadership. From lawsuits to contracts to legislation, generations of PPOA members have stepped forward to help this union make a difference. Everything PPOA has accomplished in 68 years of existence is due to actively involved members. Your level of involvement is up to you because PPOA offers members plenty of opportunities to be a part of the process. Traditionally, only 2 percent to 3 percent of PPOA members contribute time to important roles including board of directors, negotiating teams, committees, event volunteers and a crucial network of members known as PPOA delegates.

Your union is represented by more than 150 delegates at facilities throughout the county. The role of the PPOA delegate is vital in facilitating effective communication between the union's board, staff and membership. Quarterly meetings are held midweek at various facilities to discuss all union-related topics with delegates.

The first meeting of 2019 is scheduled for February 26.

In addition to meetings, delegates receive updates (via email and county mail) from PPOA on issues affecting members. Delegates are asked to make this information accessible to their co-workers. PPOA also calls upon delegates when input is needed on classification-specific topics or when opportunities arise to serve on a committee or attend union-related events.

Do you have a desire to get more involved and be in the know when it comes to issues your union is tackling? All active PPOA members are invited to become delegates. Remember that you are the union, and progress for your classification is deeply dependent on how active you are as a PPOA member and what you are willing to do to help your classification move forward.

If you are interested in becoming an actively participating delegate, please contact Greg Torres at gtorres@ppoa.com.

Current PPOA Delegates

Sup. PRD Gregory Aguirre
 Lt. Richard Aloise
 C/A Angela Anguiano
 Lt. David Auner
 Forensic ID Spec. II Susannah Baker
 Sgt. Daphne Bates
 SSO Angel Becerra
 Sgt. Patrick Blanchfield-Gadut
 LET James Blankenship
 C/A John Bowman
 Lt. Glenn Brandon
 Sgt. Kimberly Brink
 SSO James Brown
 SSO Kinga Brown
 SSO Lars Burkhardt
 C/A Evelyn Bustos
 C/A Lupe Butterbaugh
 SA Maria Carlin
 SSO Roberto Cerna
 LET Melecia Chaidez

SSO Raquel Chambers McKuen
 SSO Bryan Chavez
 SSO Waylup Choy
 SSO Jody Clouch
 C/A Rosario Coleman
 LET Diana Collins
 Civilian Inv. Ronald Curlis
 C/A Karen Dooley
 C/A Jason Eldridge
 LET Rosemarie Elizarraraz
 SSO Jose Escobar Jr.
 LET Maria Fennell
 Sr. Criminalist Gregory Forte
 Sgt. Harold Frayer
 Sr. Criminalist Eucen Fu
 SSO Mark Fuentes
 SSO Sireni Galindo
 Civilian Inv. Benjamin Garcia
 SSO Gerardo Garcia
 C/A Maria Garcia
 SSO Lee Goldman
 SSO Shawn Gordon
 C/A Scott Gurnett

C/A Betty Hatley
 LET Patricia Helfend
 Deputy Sheriff David Hernandez
 SSO Julian Hernandez
 C/A Toni Hernandez
 SSO Tay Ho
 SA Stacy Houston
 SSO Joanna Hovsepyan

C/A Patricia Howard
 SSO Justin Jaime
 SSO Henry Jimenez
 LET Blossie Johnson
 C/A Janelle Johnson
 Capt. Patrick Jordan
 Sr. Criminalist Margaret Kaleuati

Continued on page 22



PPOA DELEGATES



Delegates

Continued from page 21

Coroner Inv.

Joyce Kato
Lt. Shawn Kehoe
Sup. Coroner's Inv.
I Brian Kim
C/A Lydia Knight
SSO Teresa Lafarge
SSO Tida Lambert
Sr. Criminalist
Christopher Lee
Coroner Inv. Anthony
Lopez
C/A Antonio Lopez
C/A Kristina Lopez
Court Svcs. Spec.
Luz Loy
Lt. Terry Lusk
Coroner Inv. Daniel
Machian

Sgt. Michael Maher
Lt. Rogelio Maldonado
C/A Maria Martinez
SSO Jeffrey McKuen
Sgt. Kelly McMichael
LET Latonya Mills
LET Marcena Mitchell
Sr. Criminalist
Cristina Montes
Lt. Frank Montez
C/A Sally Moore
Lt. Brian Moriguchi
Sr. Criminalist Manuel
Munoz
SSO Roy Olivares
Sr. Criminalist Luis
Olmos
Sgt. Edward O'Neil
Sup. PRD Michael Ortiz
Court Svcs. Spec.
Jesus Peralta
Sgt. Karen Pewitt

LET Nathan Phillips
SSO Pedro Pineda
SSO Angela Quiroga
SSO Estefany Quiroga
C/A Peter Ramirez
Deputy Sheriff Leon
Reynolds
Lt. Tab Rhodes
Sgt. Jose Rios
SSO Jose Rivera
Sgt. Sean Robinson
SSO Jose Rojas Jr.
Sgt. Anthony Romo
C/A Christine
Rosborough
SSO Jose Sagastume
PRD II Michael Salazar
Sgt. Jeffrey Savarese
Sgt. James Schallert
C/A Michelle Shields
C/A Eddie Smith
C/A Tiffany Smith

C/A Alexander Spieler
Court Svcs. Spec.
Eric Taylor
Forensic ID Spec. II
Donna Thomas
C/A Makeba Thomas
C/A Susan Tupper
Sr. Criminalist Bryon
Turner
Sgt. Ronald Valdivia
C/A Renee Vital
Sr. Criminalist Wilson
Vong
C/A Xochitl Walden
Crime Analyst Joseph
Walker
Lt. Robert Weber
SA John Wells
LET Ursula White
Sr. Criminalist April
Whitehead
C/A Brice Zipser

PEACE OFFICER MEMORIAL

Every year, PPOA commits to the solemn yet honorable task of helping family members dealing with the loss of a fallen officer. The Star & Shield Foundation provides assistance in a number of ways — from direct donations to sponsorships of entire families as they attend memorial ceremonies in Sacramento and Washington, D.C.

The Star & Shield Foundation is a prime example of your union's dedication to law enforcement personnel and their families. Annually,

the Foundation hosts multiple events to raise funds for members of the law enforcement community in need. In 2019, these will include the 13th Annual Peace Officer Memorial Golf Tournament and the 7th Annual Heroes Ride. If you would like to partner with the Foundation as a sponsor, participant or volunteer at either of these events, please call the PPOA office at (800) 747-PPOA.

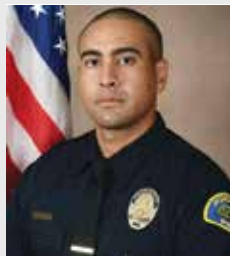
PPOA extends heartfelt condolences to the families of peace officers who died in the line of duty in California in 2018:



Deputy Steven E. Belanger

Department: Los Angeles County Sheriff's Department

End of Watch: February 6, 2018



Officer Gregory Casillas

Department: Pomona Police Department

End of Watch: March 9, 2018



Deputy Sheriff Ryan Zirkle

Department: Marin County Sheriff's Office

End of Watch: March 15, 2018



Officer Kirk Griess

Department: CHP – Solano Area Office

End of Watch: August 10, 2018



Deputy Mark Stasyuk

Department: Sacramento County Sheriff's Department

End of Watch: September 17, 2018



Sergeant Ron Helus

Department: Ventura County Sheriff's Office

End of Watch: November 8, 2018



Deputy Antonio Hinostroza

Department: Stanislaus County Sheriff's Department

End of Watch: November 25, 2018



Corporal Ronil Singh

Department: Newman Police Department

End of Watch: December 26, 2018



List of fallen officers from California Peace Officers' Memorial Foundation.



Los Angeles County Professional Peace Officers Association

188 E. Arrow Highway, San Dimas, CA 91773

(323) 261-3010 or (800) 747-PPOA

www.ppoa.com